

Chi Psi

Accreditation Report

2021-2022

Leadership & Member Development

- The chapter lost progress in the various leadership transitions it has seen almost every semester.
- The chapter is taking steps to revisit the fundamentals of chapter operations including reinstating a more thorough officer transition process.
- The chapter implemented no efforts towards and demonstrated no understanding of diversity, equity, and inclusion.
- There are few members holding all of the leadership roles in the chapter.
- Chi Psi was able to talk about the organization's values, but needs to elaborate how they tie those values back to the things the chapter does (i.e. recruitment, service, etc.).
- The chapter does not speak to member development outside of new member education.

Chapter Development Questions for 2022-2023:

- How can the chapter utilize Chi Psi values to go back to the basics and create a membership development plan?
- What resources exist for Chi Psi that will prioritize the implementation of diversity, equity, and inclusion learning?

In the area of **Leadership & Member Development**, the committee rated Chi Psi to be an **Unacceptable Chapter**.

Organizational Operations

- The chapter is not financially stable with multiple outstanding debts owed.
- The chapter should look to create a central place to keep documents and other items organized such as Google Drive.
- The chapter has recently developed a standards board and should look to fully implement it and report its findings and learnings from this new process.
- The chapter has worked towards developing closer relationships and utilizing resources with IHQ; the chapter must continue this relationship to see success.
- The chapter participated in regional and national leadership development opportunities with IHQ.
- The chapter has demonstrated steps towards change and must implement these steps. This demonstrated intentional effort is why the rating in this category is unaccredited rather than unacceptable.

Chapter Development Questions for 2022-2023:

- How can the chapter develop a sense of responsibility among all members to create sustainability in leadership positions moving forward?

In the area of **Organizational Operations**, the committee rated Chi Psi to be an **Unaccredited Chapter**.

Community Service & Engagement

- The chapter has held various passive fundraisers for philanthropy efforts such as food sales and BINGO boards via Instagram.
- The chapter should continue to organize philanthropy and service initiatives based on member interest, this effort seems to make the most positive impact on the chapter.
- The chapter does not have a service plan and does not show evidence of participating in service efforts.
- The chapter should engage with the South Bethlehem community more and add hands-on opportunities for service and reflection. It is recommended that the chapter connect with the Community Service Office (CSO) and participate in planned events, as this is an easy way to go back to basics and participate with community.
- The chapter did not understand that CGC organizations are fraternities and sororities in the Greek community.

Chapter Development Questions for 2022-2023:

- What hands-on opportunities can the chapter participate in to connect directly with the South Bethlehem community?
- What resources exist to allow the chapter to develop a better understanding of the fraternity and sorority system at Lehigh?

In the area of **Community Service & Engagement**, the committee rated Chi Psi to be an **Unacceptable Chapter**.

Academic & Intellectual Advancement

- Chi Psi was ranked seventh out of 12 Interfraternity Council chapters in the fall 2021 semester with a GPA of 3.16, a decrease of 0.10 from the spring 2021 semester. The 3.16 GPA placed the chapter below All Greek, All Fraternity and All IFC averages.
- Chi Psi was ranked eleventh out of 12 Interfraternity Council chapters in the spring 2022 semester with a GPA of 3.07, a decrease 0.09 from the fall 2021 semester. The 3.07 GPA placed the chapter below All Greek, All Fraternity and All IFC averages.
- Chi Psi's spring 2022 new member class GPA was 2.64 ranking twelfth out of 12 Interfraternity Council chapters.
- Chi Psi had 29.4% of the chapter on the Dean's List in the fall 2021 semester and 26.2% on the Dean's List in the spring 2022 semester.
- The chapter appointed a scholarship chair and created a point system.
- The chapter's academic plan shows great progress in the chapter.
- Chi Psi should explore intellectual development outside of solely academics. The chapter should lean in to their interest around health and sports and search for an advisor equally interested in this area.
- The chapter should utilize Lehigh resources such as the Center for Career and Professional Development or attend programs offered on campus and discuss to further intellectual development.

Chapter Development Questions for 2022-2023:

- In what ways can the chapter focus on intellectual development outside of an academic plan?

In the area of **Academic & Intellectual Development**, the committee rated Chi Psi to be an **Unaccredited Chapter**.

Facilities Management

- Chi Psi had multiple common damages throughout the year. Housing Services had to respond multiple times throughout the year to Chi Psi because of cleaning and damage issues at the chapter facility.
- Chi Psi managed openings with no issues, but failed to properly close the house for Summer Break. Common areas were left messy, personal items were left behind, the house was not clean as instructed and chapter failed to communicate with Housing Services.
- Chi Psi failed life safety inspections. The chapter had multiple violations, including the discharging of a fire extinguisher without cause, smoking policy and candle policy.
- Chi Psi has had numerous issues related to destruction and cleanliness in the house. The gross disregard for the chapter house included: egg fights, food fights with raw chicken, food on walls/ceilings/in furniture, dumping fryer oil on the ground, broken windows, rotting food, and other general disrespect for the property.
- Chi Psi performed poorly when it came to facilities management this year. The chapter lost their master key at the end of the year.
- The chapter created a cleaning plan for the house as a reactionary measure to cleanliness problems; two days later there was another instance of gross disregard for the chapter house.
- Chi Psi has created a culture where members feel they are allowed to behave and treat the house poorly. The chapter must find a way to create a culture of respect in their facility.

Chapter Development Questions for 2022-2023:

- How can the chapter create a culture of respect and accountability in the chapter house?

In the area of **Facilities Management**, the committee rated Chi Psi to be an **Unacceptable Chapter**.

Overall Rating

Overall, Chi Psi has been rated an Unaccredited chapter by the 2021-2022 Accreditation committee.

Chi Psi had a difficult year and did not meet the basic standards of the Lehigh University Greek community. Since the fall semester the chapter has had multiple violations and failures related to the chapter house, organizational structure, and overall chapter function. There has been a history of failures with chapter leadership addressing basic issues. As it stands now, Chi Psi functions more as a social club rather than a fraternity. However, in the spring 2022 semester Chi Psi's leadership, specifically their president, was able to demonstrate clear commitment and dedication to improving Chi Psi. As a result, the chapter has strengthened relationships with alumni, IHQ, and OFSA which may have built a foundation for positive development in the upcoming academic year. Chi Psi undergraduate men must utilize these resources and take control of the chapter to become a positive and contributing member of the Lehigh Greek community. Overall, the chapter has more metrics in the 'Unacceptable' rating which means the chapter could have received this rating overall and been dissolved. It is because of the recent progress Chi Psi has made that the chapter is instead granted the 'Unaccredited' rating, specifically noting that the leadership accepted responsibility and made detailed plans to move forward.

The Accreditation committee assigns Chi Psi an overall rating of Unaccredited, which does not meet expectations set forth by Lehigh University. The chapter is not successful in multiple metrics and does not meaningfully contribute to the Greek and Lehigh communities. A chapter that receives an Unaccredited rating for two consecutive academic years loses University recognition and access to group housing.

Chapter Development Questions

- How can the chapter utilize Chi Psi values to go back to the basics and create a membership development plan?

- What resources exist for Chi Psi that will prioritize the implementation of diversity, equity, and inclusion learning?
- How can the chapter develop a sense of responsibility among all members to create sustainability in leadership positions moving forward?
- What hands-on opportunities can the chapter participate in to connect directly with the South Bethlehem community?
- What resources exist to allow the chapter to develop a better understanding of the fraternity and sorority system at Lehigh?
- In what ways can the chapter focus on intellectual development outside of an academic plan?
- How can the chapter create a culture of respect and accountability in the chapter house?