

Delta Upsilon

Accreditation Report

2021-2022

Leadership & Member Development

- Delta Upsilon has a good transition period for officers that is spread out and uses time effectively, including shadowing.
- The chapter's member development includes presentations from multiple brothers and alumni. The chapter has consistent representation at the regional leadership academy.
- Other than attending the Blackballed event, there was no concrete plan for Diversity, Equity and Inclusion (DEI) and new members. Delta Upsilon missed an opportunity to collaborate with other organizations.
- The chapter did not address values-based recruitment.
- The chapter provided leadership development for the executive board but did not have a plan for leadership development for members (i.e. DEI programming).

Chapter Development Questions for 2022-2023:

- How can the membership utilize the knowledge learned in the RLA sessions with exec and share that knowledge to the members?
- How can the chapter develop a DEI plan for the membership?

In the area of **Leadership & Member Development**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

Organizational Operations

- Delta Upsilon incorporated weekly DEI officer updates in chapter meetings, but there were no clear and specific examples provided.
- Some members showed poor judgment with members throwing eggs at the residence hall adjacent to the chapter facility, the standards board handled the incident internally.
- The chapter did not demonstrate a values-based organizational plan.
- The organization adheres to most of the national guidelines, but the chapter was unaware of the national organization's alcohol policy.
- The chapter did not complete the requirements from a conduct sanction from a February 25th incident.

Chapter Development Questions for 2022-2023:

- How can the chapter connect IHQ initiatives and operational objectives with that of the University?

In the area of **Organizational Operations**, the committee rated Delta Upsilon to be an **Unaccredited Chapter**.

Community Service & Engagement

- The chapter raised \$2,700 through philanthropic efforts and participated in homework club and snacks bags for the middle school.
- Instead of reflecting on whether the event "went well," reflect on the experience of service. The Community Service Office (CSO) has wonderful reflection questions that the chapter can utilize, the chapter should consider intentionally partnering with the CSO and utilizing their resources.
- The chapter did not exhibit meaningful external impact within the community; visiting Broughal once to serve kids is not meaningful. Given the chapter's size, the lack of service opportunities offered by the chapter is unfortunate and should be a priority moving forward given the chapter's ability to have more impact within the community.

Chapter Development Questions for 2022-2023:

- Can the chapter increase community service requirements for members? What kind of effect would that have on the local community and within the chapter?

In the area of **Community Service & Engagement**, the committee rated Delta Upsilon to be an **Unaccredited Chapter**.

Academic & Intellectual Advancement

- Delta Upsilon was ranked seventh out of 12 Interfraternity Council chapters in the fall 2021 semester with a GPA of 3.16, a decrease of 0.14 from the spring 2021 semester. The 3.16 GPA placed the chapter below All Greek, All Fraternity and All IFC averages.
- Delta Upsilon was ranked fourth out of 12 Interfraternity Council chapters in the spring 2022 semester with a GPA of 3.27, an increase of 0.11 from the fall 2021 semester. The 3.27 GPA placed the chapter above All Fraternity and All IFC, but below All Greek averages.
- Delta Upsilon's spring 2022 new member class GPA was 3.27 ranking fourth out of 12 Interfraternity Council chapters.
- Delta Upsilon had 30.6% of the chapter on the Dean's List in the fall 2021 semester and 27.5% on the Dean's List in the spring 2022 semester.
- The chapter has done a good job connecting with alum networking and utilizing the career center with senior-led career talk. The chapter hosted a Handshake and career planning workshop.
- The chapter should develop a formal academic development plan to follow up with students who are underperforming academically in addition to identifying an officer position who is responsible for checking in with struggling members.
- The chapter did not know who the designated faculty advisor was and it was made evident that the chapter did not engage with their faculty advisor.

Chapter Development Questions for 2022-2023:

- What can be done to increase the collaboration with the chapter's faculty advisor to create a robust academic plan?

In the area of **Academic & Intellectual Development**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

Facilities Management

- Delta Upsilon had multiple common damages throughout the year.
- Delta Upsilon managed openings and closings with no issues.
- Delta Upsilon passed life safety inspections and fire drills with zero violations.
- Chapter effectively communicates with Housing Services and holds members accountable for violations.
- The chapter has exceeded occupancy, and there have been complaints from Housing Services that the chapter is consistently destroying bedroom doors and locks.

Chapter Development Questions for 2022-2023:

- What can the chapter do to create buy-in from members to have a level of care surrounding the facility?

In the area of **Facilities Management**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

Overall Rating

Overall, Delta Upsilon has been rated an Accredited chapter by the 2021-2022 Accreditation committee.

Delta Upsilon seems to have done the requisite requirements to be an Accredited chapter at Lehigh University. There are some areas of opportunity Delta Upsilon has in order to show improvement and excellence. The chapter will need to put in stronger and more meaningful effort in all areas, particularly community service and engagement as a chapter of that size. For Delta Upsilon to effectively be considered a chapter accredited with excellence there needs to be a framework in place for the chapter to succeed, as they did just enough to be accredited. The hope is that the chapter will utilize campus resources and their potential to be a more impactful organization within the campus and the local community.

The Accreditation committee assigns Delta Upsilon an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How can the membership utilize the knowledge learned in the RLA sessions with exec and share that knowledge to the members?
- How can the chapter develop a DEI plan for the membership?
- How can the chapter connect its national initiatives and operational objectives with the University's?
- Can the chapter increase community service requirements for members? What kind of effect would that have on the local community and within the chapter?
- What can be done to increase the collaboration with the chapter's faculty advisor to create a robust academic plan?
- What can the chapter do to create buy-in from members to have a level of care surrounding the facility?

Best Practices

- The transition period for officers is spread out and uses time effectively and includes shadowing.
- Incorporated weekly DEI officer updates in chapter meetings
- Plan for facility management and new member education.