

Kappa Delta

Accreditation Report
2021-2022

Leadership & Member Development

- Kappa Delta partnered with several Lehigh offices to educate new members and to offer support through on-campus resources.
- The chapter utilizes a specific chat to offer Diversity, Equity, and Inclusion (DEI) resources to members and the facilitate discussions around current issues members may be facing.
- The chapter makes a number of efforts and hosts a number of programs to help keep seniors engaged, including a senior circle, a senior spotlight, and a senior experience program. Kappa Delta's senior retention efforts are fulsome and should be considered a best practice.
- The chapter has a 20-person committee to plan and execute DEI programming.
- Kappa Delta's Sisterhood Enrichment Team "SET" groups should be considered a best practice.

Chapter Development Questions for 2022-2023:

- How can the chapter continue to develop their trainings and conversations so what members are learning can have a positive impact on the chapter?

In the area of **Leadership & Member Development**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

Organizational Operations

- Chapter officers submit monthly reports to reflect on their progress as a leader and their ability to make progress on their selected goals. They also submit self-evaluations to determine areas of improvement.
- Kappa Delta utilizes a chapter development program provided through their inter/national office to set and enforce expectations.
- Kappa Delta created specific steps to improve their engagement on social media, specifically Facebook and Instagram in order to better engage with alumni and prospective members.
- The chapter has increased their alumni support through their Chapter Advisory Board (CAB), and intends to continue to do so by adding an additional member to their CAB in the upcoming year.
- Kappa Delta's bylaws are created and revised by the bylaws committee every two years.

Chapter Development Questions for 2022-2023:

- How can the chapter expand upon existing expectations to ensure continued growth at Lehigh?
- How will the chapter build strong relationships with additional advisors?

In the area of **Organizational Operations**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- Kappa Delta did not address their recent conduct issues in their report or presentation. The chapter should reflect on how they can take ownership over mistakes and communicate how it will inform their practice moving forward.
- Kappa Delta's long-term commitment to local Girl Scouts troops is commendable, and their emphasis on working directly with the girls to provide on-going personal development and confidence building rather than raising money on their behalf should be considered a best practice in civic engagement.
- Kappa Delta was able to successfully shift their So You Think You Can Dance event to a virtual format.

Chapter Development Questions for 2022-2023:

- How can Kappa Delta reflect on their past conduct issues and use them as an opportunity to learn and grow as an organization?
- How can the chapter provide meaningful opportunities to reflect on group service and philanthropic efforts?

In the area of **Community Service & Engagement**, the committee rated Kappa Delta to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Kappa Delta was ranked third out of eight Panhellenic Council chapters in the fall 2021 semester with a GPA of 3.53, a decrease of 0.06 from the spring 2021 semester. The 3.53 GPA placed the chapter above All Greek, All Sorority and All Panhellenic averages.
- Kappa Delta was ranked first out of eight Panhellenic Council chapters in the spring 2022 semester with a GPA of 3.57, an increase of 0.04 from the fall 2021 semester. The 3.57 GPA placed the chapter above All Greek, All Sorority and All Panhellenic averages.
- Kappa Delta's spring 2022 new member class GPA was 3.46 ranking third out of eight Panhellenic Council chapters.
- Kappa Delta had 49.4% of the chapter on the Dean's List in the fall 2021 semester and 51.5% on the Dean's List in the spring 2022 semester.
- Kappa Delta's "Pearl Pals" program should be considered a best practice.

Chapter Development Questions for 2022-2023:

- How can the chapter expand their Pearl Pals program to benefit existing members?

In the area of **Academic & Intellectual Development**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

Facilities Management

- Kappa Delta had no common damages for 2021-2022.
- Kappa Delta had some issues opening and closing the chapter facility this year. Specifically, all resident keys were not picked up by the fall deadline. It was noted at the Winter Break closing that multiple bedrooms and windows were unlocked, as well as a pet fish was left behind by a member.
- Kappa Delta had a candle policy violation.

- Housing Services noted a lack of communication with Kappa Delta leadership in the fall. The Kappa Delta leadership in the spring communicated effectively with Housing Services and completed tasks in a timely manner.

Chapter Development Questions for 2022-2023:

- How can the chapter better prepare leaders for expectations in communicating with various stakeholders, including Housing Services?
- How can the chapter improve the introduction to housing expectations that residents receive?

In the area of **Facilities Management**, the committee rated Kappa Delta to be an **Accredited Chapter**.

Overall Rating

Overall, Kappa Delta has been rated an Accredited with Excellence chapter by the 2021-2022 Accreditation committee.

Kappa Delta is a high contributor to the Lehigh University Greek community. Though the chapter surely experienced issues in the past two years related to challenges from navigating the pandemic, it appears as if the chapter was not affected by the transition back to an in-person experience at all; the chapter is as strong, if not stronger, than before. The chapter was intentional with educational programs, community service, philanthropy efforts, and implementing a new officer structure. Kappa Delta is continued to be encouraged to take their success and standing in the Panhellenic and greater-Greek community to help drive the community towards sustainable, positive change.

The Accreditation committee assigns Kappa Delta an overall rating of Accredited with Excellence, which exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

- How can the chapter continue to develop their trainings and conversations so what members are learning can have a positive impact on the chapter?
- How will the chapter build strong relationships with additional advisors?
- How can the chapter expand their Pearl Pals program to benefit existing members?
- How can the chapter expand upon existing expectations to ensure continued growth at Lehigh?
- How can Kappa Delta reflect on their past conduct issues and use them as an opportunity to learn and grow as an organization?
- How can the chapter provide meaningful opportunities to reflect on group service and philanthropic efforts?
- How can the chapter better prepare leaders for expectations in communicating with various stakeholders, including Housing Services?
- How can the chapter improve the introduction to housing expectations that residents receive?

Best Practices

- The chapter makes a number of efforts and hosts a number of programs to help keep senior engaged, including a senior circle, a senior spotlight, and a senior experience program. Kappa Delta's senior retention efforts are fulsome and should be considered a best practice.
- Kappa Delta's Sisterhood Enrichment Team "SET" groups should be considered a best practice.

- Kappa Delta's long-term commitment to local Girl Scouts troops is commendable, and their emphasis on working directly with the girls to provide on-going personal development and confidence building rather than raising money on their behalf should be considered a best practice in civic engagement.
- Kappa Delta's "Pearl Pals" program should be considered a best practice.