

## Lambda Theta Alpha

Accreditation Report

2021-2022

### Leadership & Member Development

- Lambda Theta Alpha's creation and utilization of a Mental Health Chair should be considered a best practice.
- Lambda Theta Alpha shows a clear demonstration of meaningful reflection of leadership experiences both in and outside of Lambda Theta Alpha.
- Leading into next year, the chapter should focus its efforts to ensuring the remaining chapter member is fully supported to continue carrying the chapter to success. Lambda Theta Alpha could consider creating an alumni directory that the chapter can use as a resource to know who to reach out to for support in different areas.
- The chapter has a comprehensive officer transition plan that includes a retreat over the summer to transition officers and plan for the upcoming year.

#### Chapter Development Questions for 2022-2023:

- How will the chapter sustain success in leadership and member development with one member next academic year?
- How can the chapter use this year as momentum to continue forward?

In the area of **Leadership & Member Development**, the committee rated Lambda Theta Alpha to be an **Accredited with Excellence Chapter**.

### Organizational Operations

- The chapter is commended for their ability to reach out to other organizations and offices for support and sponsorships for chapter initiatives.
- Lambda Theta Alpha is financially stable, transparent, and resourceful.
- The Google Drive and shared calendars that members use should be considered a best practice. The organizational skills exhibited by members ensures successful events.
- The recruitment, intake, and retention plan for Lambda Theta Alpha remains values-based and inclusive.

#### Chapter Development Questions for 2022-2023:

- How will the chapter continue to ensure individual members are practicing self-care on top of multiple leadership responsibilities?

In the area of **Organizational Operations**, the committee rated Lambda Theta Alpha to be an **Accredited with Excellence Chapter**.

### Community Service & Engagement

- Lambda Theta Alpha has outstanding partnership with other organizations both in and out of the Greek community.

- The chapter created very intentional programming based on the needs of the chapter and greater Lehigh community.
- It is commended that the chapter invites non-members and potential members to their events and to assist with event preparation; this ensures current and future membership stays consistently aligned with organizational values.
- The organization's focus on diversity, equity, and inclusion, specifically as it pertains to inclusive language, is a best practice. The chapter is transitioning from utilizing 'sister' language to utilizing 'sibling'. This focus was extended into changing their signature philanthropy event to be open to nonbinary people.
- Lambda Theta Alpha has a clear understanding of the connection between community service and philanthropy. The chapter raises money for their national philanthropy, and raises awareness for their local philanthropy.

#### **Chapter Development Questions for 2022-2023:**

- How will the chapter utilize the residential living community to improve partnerships within the Greek and Lehigh community?

In the area of **Community Service & Engagement**, the committee rated Lambda Theta Alpha to be an **Accredited with Excellence Chapter**.

#### **Academic & Intellectual Advancement**

- Lambda Theta Alpha was ranked first out of three Cultural Greek Council sororities in the fall 2021 semester with a GPA of 3.31, a decrease of 0.29 from the spring 2021 semester. The 3.31 GPA placed the chapter above All Cultural Greek Council, but below All Greek and All Sorority averages.
- Lambda Theta Alpha was ranked second out of three Cultural Greek Council sororities in the spring 2022 semester with a GPA of 3.21, a decrease of 0.10 from the fall 2021 semester. The 3.21 GPA placed the chapter above All Cultural Greek Council, but below All Greek and All Sorority averages.
- Lambda Theta Alpha had 75% of the chapter on the Dean's List in the fall 2021 semester and 75% on the Dean's List in the spring 2022 semester.
- "Family, School, then LTA" is the chapter's motto when it comes to prioritizing academics. Setting this standard allows members to focus on academics and find balance between sorority and academic responsibilities.
- "No Business Sundays" should be considered a best practice. Lambda Theta Alpha recognizes Sunday as a day where no chapter-related things are permitted so members can focus on things not related to their organization like academics and/or self-care.
- It is clear that Lambda Theta Alpha prioritized self-care and a work/life balance this year. The chapter is encouraged to think of how they can continue to model this for interests as they work towards conducting intake again.
- The chapter has a faculty and staff advisor in name, and should prioritize intentionally connecting with them to support the chapter in the upcoming academic year.
- Lambda Theta Alpha should look to how they can support their members in career and professional exploration. The chapter should connect with the Center for Career and Professional Development to explore if any workshops of opportunities for connection could benefit members.

#### **Chapter Development Questions for 2022-2023:**

- How can the chapter utilize their faculty and staff advisor?

In the area of **Academic & Intellectual Development**, the committee rated Lambda Theta Alpha to be an **Accredited with Excellence Chapter**.

## Overall Rating

**Overall, Lambda Theta Alpha has been rated an Accredited with Excellence chapter by the 2021-2022 Accreditation committee.**

Lambda Theta Alpha Latin Sorority, Inc. is a highly active and engaged chapter on Lehigh's campus; this chapter sets a high standard for Greek organizations at Lehigh. The chapter has overcome many obstacles this year and continues to triumph and gain momentum through organizational priorities and values. Lambda Theta Alpha provides a truly meaningful experience for their members while serving their campus and local community. It is important that the chapter create a plan to support their chapter with alumni engagement so the chapter does not lose momentum or progress due to there being fewer siblings on campus. The chapter should continue to prioritize an emphasis on mental health and burnout prevention so members can continue to demonstrate what it means to be a Lambda Theta Alpha.

**The Accreditation committee assigns Lambda Theta Alpha an overall rating of Accredited with Excellence, which exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!**

## Chapter Development Questions

- How will the chapter sustain success in leadership and member development with one member next academic year?
- How can the chapter use this year as momentum to continue forward?
- How will the chapter continue to ensure individual members are practicing self-care on top of multiple leadership responsibilities?
- How will the chapter utilize the residential living community to improve partnerships within the Greek and Lehigh community?
- How can the chapter utilize their faculty and staff advisor?

## Best Practices

- The creation and utilization of a Mental Health chair should be considered a best practice.
- The organization's focus on diversity, equity, and inclusion, specifically as it pertains to inclusive language, is a best practice. The chapter is transitioning from utilizing 'sister' language to utilizing 'sibling'.
- "No Business Sundays" should be considered a best practice. LTA recognizes Sunday as a day where no chapter-related things are permitted so members can focus on things not related to their organization like academics and/or self-care.
- The Google Drive and shared calendars that members use should be considered a best practice. The organizational skills exhibited by members ensures successful events.