

## Phi Sigma Chi

Accreditation Report  
2021-2022

### Leadership & Member Development

- Phi Sigma Chi leads with the mentality of “Each one, teach one” setting up the framework of their member development style.
- For a relatively small chapter, Phi Sigma Chi has emphasized creating leadership opportunities within the chapter as the members within the chapter are encouraged and involved in diverse campus and student leadership roles.
- Phi Sigma Chi has a prominence and goal of diversity within the chapter as the membership pool encompasses over 17 nationalities.
- The chapter's work within the community and on campus has earned them the distinction of “Chapter of the Year”, Respect Award, Neo of the Year, and Member of the Year (Adam Walters) from their national headquarters.

#### Chapter Development Questions for 2022-2023:

- How will the chapter develop a timely, comprehensive, and structured officer transition process that encourages the maintenance of individual members contributing equally and understanding responsibilities?

In the area of **Leadership & Member Development**, the committee rated Phi Sigma Chi to be an **Accredited with Excellence Chapter**.

### Organizational Operations

- As a national organization, Phi Sigma Chi reviews their constitution and bylaws to adhere to the ever-changing higher education landscape.
- The chapter utilizes G-suite technologies for upkeep with important chapter documents and files.
- Phi Sigma Chi annually meets with the Phi Sigma Chi IHQ to discuss any changes within the organization and to make sure that the chapter is adhering to all requirements set forth by the University. They also include non-chapter members to assess the chapter.
- New Member Education is organized and led in conjunction with their IHQ as potential members meet with specific members who oversee chapter conduct to reaffirm the Lehigh University Student Handbook as well as the practices that are acceptable to hold the chapter accountable to their nationals.

#### Chapter Development Questions for 2022-2023:

- As the chapter grows will there be an expansion of positions, could there be an implementation of standards or conduct board?
- How will the chapter ensure expectations and deadlines are met while preventing leadership burnout?

In the area of **Organizational Operations**, the committee rated Phi Sigma Chi to be an **Accredited Chapter**.

### Community Service & Engagement

- Phi Sigma Chi has selected a cause to support, Sickle Cell Awareness, to enhance the collaborative approach with the national sentiment of the fraternity.
- The chapter has extensive collaborative approaches to events. The panelists were impressed with the effectiveness this collaboration has had in connecting Phi Sigma Chi with broader Lehigh community.
- Phi Sigma Chi has focused on creating partnerships with the Community Service Office (CSO) and organizations outside of the Cultural Greek Council (CGC) to create impactful service events.

**Chapter Development Questions for 2022-2023:**

- How can the chapter continue to expand collaborative efforts to complement future programs?
- How will the chapter utilize current best practices to ensure a positive CGC residential community partnership next year?

In the area of **Community Service & Engagement**, the committee rated Phi Sigma Chi to be an **Accredited with Excellence Chapter**.

**Academic & Intellectual Advancement**

- Phi Sigma Chi was ranked first out of one Cultural Greek Council fraternity chapter in the fall 2021 semester with a GPA of 2.39, a decrease of 0.33 from the spring 2021 semester. The 2.39 GPA placed the chapter below All Greek, All Fraternity and All Cultural Greek Council averages.
- Phi Sigma Chi was ranked first out of one Cultural Greek Council fraternity chapter in the spring 2022 semester with a GPA of 2.82, an increase of 0.43 from the fall 2021 semester. The 2.82 GPA placed the chapter below All Greek, All Fraternity and All Cultural Greek Council averages.
- Phi Sigma Chi's fall 2021 new member class GPA was 2.09 and was the only Cultural Greek Council fraternity to conduct new member education.
- Phi Sigma Chi's spring 2022 new member class GPA was 2.61 and was the only Cultural Greek Council fraternity to conduct new member education.
- Phi Sigma Chi had 0.00% of the chapter on the Dean's List in the fall 2021 semester and 0.00% on the Dean's List in the spring 2022 semester.
- Phi Sigma Chi established great connections with alumni to create workshops and programming about networking for success and professional development
- The chapter should consider partnering with Career Center for the resume and professional development programs, consider partnering with the Center for Academic Success to develop an academic plan

**Chapter Development Questions for 2022-2023:**

- What initiatives will the chapter implement to improve the chapter GPA?
- How can the chapter leverage and utilize a faculty advisor to create a robust academic plan?

In the area of **Academic & Intellectual Development**, the committee rated Phi Sigma Chi to be an **Accredited Chapter**.

**Overall Rating**

**Overall, Phi Sigma Chi has been rated an Accredited chapter by the 2021-2022 Accreditation committee.**

Phi Sigma Chi has done a great job at establishing itself as a chapter that centers their programs and actions on organizational values. Phi Sigma Chi has engaged in building a foundation of “Each one, teach one”, this ideology has allowed the organization to grow substantially for its relative size and new founding. The chapter has made great strides in the community with its service efforts, and they collaborate well with the other organizations throughout the Lehigh community. For the upcoming year, the charge for Phi Sigma Chi will be how will the chapter deal with the inevitable growing pains a new chapter experiences, and as the Cultural Greek Council establishes a new facility within the on-campus housing community, what will that impact be on the fraternity? Additionally, the chapter will need to learn to balance themselves academically as they perform well programmatically. Phi Sigma Chi is on a good path, the next step for the chapter is to maintain this pace and get to the next level of Accredited with Excellence.

**The Accreditation committee assigns Phi Sigma Chi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.**

### **Chapter Development Questions**

- How will the chapter develop a timely, comprehensive, and structured officer transition process that encourages the maintenance of individual members contributing equally and understanding responsibilities?
- As the chapter grows will there be an expansion of positions, could there be an implementation of standards or conduct board?
- How will the chapter ensure expectations and deadlines are met while preventing leadership burnout?
- How can the chapter continue to expand collaborative efforts to complement future programs?
- How will the chapter utilize current best practices to ensure a positive CGC residential community partnership next year?
- What initiatives will the chapter implement to improve the chapter GPA?
- How can the chapter leverage and utilize a faculty advisor to create a robust academic plan?

### **Best Practices**

- Collaborative efforts with organizations outside of the Greek community.