

## Pi Beta Phi

Accreditation Report

2021-2022

### Leadership & Member Development

- Pi Beta Phi has a solid structure regarding the organization. Meetings are engaging, consistently robust, and efficient. Members are involved in different organizations. Phi Beta Phi IHQ provides leadership education due to the chapter's elevated status.
- Pi Beta Phi has created a Diversity, Equity and Inclusion (DEI) position to assist in educating members on the topics of DEI.
- Pi Beta Phi has done a good job utilizing resources available to them both on campus and from national headquarters.
- The chapter needs to strengthen officer transition and embrace the google drive for longevity in leadership.
- The chapter had 112 active members with 75% involved in extracurriculars; this needed to be examined more as there was a lack of supporting those members in those outside organizations.
- If you want to engage with DEI groups, engage meaningfully. Show up to meetings. Be present. Join a be a part of the community. Diversity programming seems to be put on two members.
- The chapter engaged in critical conversations with its members to have uncomfortable conversations to promote the development.

### Chapter Development Questions for 2022-2023:

- The DEI workshops the chapter has implemented are a great first step, but what is next for the o
- How is the chapter implementing what you are learning? How can the chapter integrate this work across its membership?

In the area of **Leadership & Member Development**, the committee rated Pi Beta Phi to be an **Accredited Chapter**.

### Organizational Operations

- Pi Beta Phi is making progress with finances allowing payment plans as well.
- The chapter was following HQ guidelines due to being on probationary status with their nationals, the goal is to make sure they continue to do well once support is removed from HQ.
- The chapter and national representative met consistently to emphasize that Pi Beta Phi is a value-driven organization.
- The chapter explored virtual components to keep seniors/others engaged. Members should want to be engaged with the chapter.
- The chapter intentionally engages in deeper conversations regarding values. This is important as it reestablishes a culture within the members as they transitioned from a virtual to an in-person experience.
- On the DEI position, the chapter should look to leverage the work in the organization. There are many options and opportunities to connect try and interact with more members.
- The chapter utilized LinkedIn to keep alums/older sisters engaged with new members and networking and career development opportunities.

- Phi Beta Phi has done a good job promoting mental health and well-being within the chapter. Pi Beta Phi IHQ led a mental health workshop and the chapter implemented their Beta Bank and angels' anonymous forms for checking on members. The chapter should explore their accountability board being used for wellness checks and mental health resources.

**Chapter Development Questions for 2022-2023:**

- How can the chapter implement tools and strategies supported by national HQ presence in future years?
- How is the chapter helping future membership classes to succeed and continue to do the work you do well?

In the area of **Organizational Operations**, the committee rated Pi Beta Phi to be an **Accredited Chapter**.

**Community Service & Engagement**

- The chapter showcased great fundraising for Relay for Life, and the Pi Beta Phi foundation, raising a total of \$8,668.
- The leadership seems to understand and engage in conversations around what is negatively impacting the Greek community. The panel recommends continuing that conversation with general members.
- The chapter should grow its partnership with the Community Service Office (CSO) and leverage national philanthropy resources with the local community. The new members need a deeper understanding of philanthropy.
- The chapter seems to have a lack of distinction between philanthropy and service. The chapter's community engagement felt superficial and more focused on philanthropic efforts and achievements. Only the President/Philanthropy officers can answer questions surrounding this aspect of the chapter's efforts.
- The chapter should aim to celebrate diversity outside of "designated months" and outside social media with meaningful, on-going conversations, efforts, and educational programs.
- The panel was pleased to see that Pi Beta Phi members want to expand their philanthropic work with literacy for kids beyond English literacy and emphasize other languages.
- While Pi Beta Phi's philanthropic efforts are applauded, money isn't the only way to support communities, we want to encourage leadership to think differently about how they show up and to consider more hands-on service commitments for the future.

**Chapter Development Questions for 2022-2023:**

- How does your chapter leverage your national philanthropy and meaningfully engage in the local community with direct service?
- How will the chapter expand meaningful connections outside the organization across Lehigh?

In the area of **Community Service & Engagement**, the committee rated Pi Beta Phi to be an **Unaccredited Chapter**.

**Academic & Intellectual Advancement**

- Pi Beta Phi was ranked eighth out of eight Panhellenic Council chapters in the fall 2021 semester with a GPA of 3.38, a decrease of 0.19 from the spring 2021 semester. The 3.38 GPA placed the chapter above All Greek, but below All Sorority and All Panhellenic averages.

- Pi Beta Phi was ranked fourth out of eight Panhellenic Council chapters in the spring 2022 semester with a GPA of 3.51, an increase of 0.13 from the fall 2021 semester. The 3.51 GPA placed the chapter above All Greek, All Sorority and All Panhellenic averages.
- Pi Beta Phi's spring 2022 new member class GPA was 3.60 ranking first out of eight Panhellenic Council chapters.
- Pi Beta Phi had 41.9% of the chapter on the Dean's List in the fall 2021 semester and 51.4% on the Dean's List in the spring 2022 semester.
- The chapter established LinkedIn engagement to build networking opportunities and resume building with Pi Beta Phi alum.
- The chapter promoted outside the classroom learning with involvement in lecture series.
- The chapter emphasized the "Smart Cookie" label, used as positive reinforcement for members who perform well.
- Pi Beta Phi engaged in a collaborative effort with their faculty advisor, but more needs to be done.

#### **Chapter Development Questions for 2022-2023:**

- What is the chapter's academic plan and action steps?

In the area of **Academic & Intellectual Development**, the committee rated Pi Beta Phi to be an **Accredited Chapter**.

#### **Facilities Management**

- Pi Beta Phi had no common damages for 2021-2022.
- Pi Beta Phi managed openings and closing with no issues, although all resident keys were not picked up by the the fall semester deadline.
- Pi Beta Phi passed life safety inspections and fire drills with zero violations.
- The chapter exceeds capacity and has a current Eco-Rep to enforce green initiatives (including recycling) with trash disposal guidelines, using fewer plates and utensils, and overall being a more sustainable chapter.

#### **Chapter Development Questions for 2022-2023:**

- What can the chapter do to maintain the momentum with their Eco-Rep to continue their efforts in the facility?

In the area of **Facilities Management**, the committee rated Pi Beta Phi to be an **Accredited Chapter**.

#### **Overall Rating**

**Overall, Pi Beta Phi has been rated an Accredited chapter by the 2021-2022 Accreditation committee.**

Pi Beta Phi has shown a concerted effort in overhauling itself as a chapter and trying to re-establish a culture of positivity and change. Pi Beta Phi has been in constant contact with their headquarters staff as they were on probationary status, during this time the chapter has utilized their IHQ as a useful tool for chapter operations. The chapter has made the appropriate strides in several areas including leadership development, organizational operations, and academic and intellectual advancement. Pi Beta Phi will need to do a better job in the community service and engagement area as there seems to be a lack of distinction between philanthropy and service. Pi Beta Phi can make the changes to become a chapter accreditation with excellence.

**The Accreditation committee assigns Pi Beta Phi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.**

### **Chapter Development Questions**

- The DEI workshops the chapter has implemented are a great first step, but what is next for the o
- How is the chapter implementing what you are learning? How can the chapter integrate this work across its membership?
- How can the chapter implement tools and strategies supported by national HQ presence in future years?
- How is the chapter helping future membership classes to succeed and continue to do the work you do well?
- How does your chapter leverage your national philanthropy and meaningfully engage in the local community with direct service?
- How will the chapter expand meaningful connections outside the organization across Lehigh?
- What is the chapter's academic plan and action steps?
- What can the chapter do to maintain the momentum with their Eco-Rep to continue their efforts in the facility?

### **Best Practices**

- Critical Conversations are a best practice. Diverse small subgroups to work on projects/tasks.