

Psi Upsilon

Accreditation Report
2021-2022

Leadership & Member Development

- Psi Upsilon has constructed a leadership transition system to be in place when the time comes for officer transitions as the chapter has created a program for the “Point Five System”. The “Point Five System” emboldens members who are transitioning out of a position to serve for upwards of another semester to teach younger members about the position so that they can run it effectively.
- The chapter has a good variety of chapter positions to be filled by members to create a system of leadership within the chapter.
- Psi Upsilon focused on creating varied events to interact with their membership and new members going through the New Member Education process.
- The chapter has done good work in its efforts surrounding diversity, equity, and inclusion hosting and attending a variety of events based on Allyship, Unconscious Bias, Inclusive Language, and LGBTQ+,s showing a commitment to wanting to understand and change harmful behaviors.

Chapter Development Questions for 2022-2023:

- This year was a year of learning and implementing. How will the chapter continue these conversations and reflections?
- How is the chapter using their learning to create action steps?

In the area of **Leadership & Member Development**, the committee rated Psi Upsilon to be an **Accredited Chapter**.

Organizational Operations

- Psi Upsilon has developed its standards board to have members from each class year (a at least one third-year, second-year, and first-year brother) to create a sense of belonging and buy-in amongst all class years
- Psi Upsilon has introduced a housing point system and reformed the system to be scaled from 100 points to properly gauge the amount of participation from members and their engagement.
- The chapter implemented the use of G-suite technology for chapter information to be readily available for all members and to be more organized.
- Psi Upsilon created offered a payment plan for members to pay their dues in installments throughout the semester to ease the financial burden.

Chapter Development Questions for 2022-2023:

- How does the chapter plan to continue to support and encourage equal access to the organization and create a sustainable organization?

In the area of **Organizational Operations**, the committee rated Psi Upsilon to be an **Accredited Chapter**.

Community Service & Engagement

- Psi Upsilon did a good job at involving the chapter in a variety of community service events and initiatives through cross-collaboration.
- The panel would like the chapter to try and find an organization they can commit to. Another recommendation is the chapter should choose a local organization or national cause that aligns with the chapter's values.
- The panel recommends you continue to work with members of the Community Service Office and contribute to the South Bethlehem community through consistent service. We recommend you increase your service hour requirement for your chapter members to make a greater impact.

Chapter Development Questions for 2022-2023:

- How might the chapter utilize the member's interests and passions to develop a comprehensive service and philanthropic effort?

In the area of **Community Service & Engagement**, the committee rated Psi Upsilon to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Psi Upsilon was ranked second out of 12 Interfraternity Council chapters in the fall 2021 semester with a GPA of 3.38, a decrease of 0.02 from the spring 2021 semester. The 3.38 GPA placed the chapter above All Greek, All Fraternity and All IFC averages.
- Psi Upsilon was ranked first out of 12 Interfraternity Council chapters in the spring 2022 semester with a GPA of 3.40, an increase of 0.02 from the fall 2021 semester. The 3.40 GPA placed the chapter above All Greek, All Fraternity and All IFC averages.
- Psi Upsilon's spring 2022 new member class GPA was 3.40 ranking second out of 12 Interfraternity Council chapters.
- Psi Upsilon had 34.9% of the chapter on the Dean's List in the fall 2021 semester and 31.3% on the Dean's List in the spring 2022 semester.
- Psi Upsilon did a good job establishing a very detailed academic plan for their members, incorporating mandatory study sessions for members performing at lower levels, and creating a "checking in" system to see the development of members' academic progress.

Chapter Development Questions for 2022-2023:

- How can the chapter refine the academic plan, utilize, and speak with campus resources?
- How can the chapter evaluate the hours in the library? Is it the most ideal place to study for new members and concurrent ones? The chapter needs to consider different learning styles.

In the area of **Academic & Intellectual Development**, the committee rated Psi Upsilon to be an **Accredited Chapter**.

Facilities Management

- Psi Upsilon had multiple common damages throughout the year.
- Psi Upsilon managed openings with no issues, but failed to properly close the house for Summer Break. Common areas were left messy, personal items were left behind and the house was not cleaned as instructed.
- Psi Upsilon passed life safety inspections and fire drills with zero violations.

- There was a duck pen in the shed on facility grounds. Despite requests to remove the duck pen, it was still present at closing.
- Psi Upsilon established a position in the house of an Eco-Rep to try and combat the use of plastic in the chapter facility, who has implemented sustainability initiatives.

Chapter Development Questions for 2022-2023:

- What can the chapter implement to create a sense of pride in the facility to adhere to university guidelines and policies surrounding the upkeep of chapter facilities?

In the area of **Facilities Management**, the committee rated Psi Upsilon to be an **Unacceptable Chapter**.

Overall Rating

Overall, Psi Upsilon has been rated an Accredited chapter by the 2021-2022 Accreditation committee.

Given the assessment of the chapter from the previous year 2020-2021. Psi Upsilon has made great strides in the realm of leadership and member development. As an organization, Psi Upsilon was challenged to be better in their DEI efforts and they have made the effort and have laid a foundation moving forward. There are still some areas of improvement for the chapter to focus on improving. The chapter can put forth a more concerted effort in their academic plan, and now that one has been created Psi Upsilon can they leverage their plan by utilizing campus resources. The chapter should also focus on philanthropy that is consistent as well as creating a more robust community service standard. Lastly, the chapter has done a poor job at creating and maintaining its chapter facility to university standards, Psi Upsilon will need to establish a culture of cleanliness and care moving forward.

The Accreditation committee assigns Psi Upsilon an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- This year was a year of learning and implementing. How will the chapter continue these conversations and reflections?
- How is the chapter using their learning to create action steps?
- How does the chapter plan to continue to support and encourage equal access to the organization and create a sustainable organization?
- How might the chapter utilize the member's interests and passions to develop a comprehensive service and philanthropic effort?
- How can the chapter refine the academic plan, utilize, and speak with campus resources?
- How can the chapter evaluate the hours in the library? Is it the most ideal place to study for new members and concurrent ones? The chapter needs to consider different learning styles.
- What can the chapter implement to create a sense of pride in the facility to adhere to university guidelines and policies surrounding the upkeep of chapter facilities?

Best Practices

- The chapter has created a good DEI development plan.