

Theta Chi

Accreditation Report
2021-2022

Leadership & Member Development

- Theta Chi has various programs in place to involve most of the membership in a leadership role, such as small chairs positions. This keeps members actively engaged in the chapter.
- Chapter members are involved in a wide range of organizations on campus, many of which hold leadership roles.
- Theta Chi leadership and emerging leaders participate in various HQ programming and conferences.

Chapter Development Questions for 2022-2023:

- How can you better/grow the shadowing program (as well as formalize it) to be able to share the process/program with other chapters and Greek community?

In the area of **Leadership & Member Development**, the committee rated Theta Chi to be an **Accredited with Excellence Chapter**.

Organizational Operations

- Theta Chi has intentionally focused on improving the chapter's officer transitions process to include an extended period of shadowing to ensure success of the incoming officers.
- The chapter has an intentional and impactful standards board process that focuses on educational sanctions rather than punitive measures. The chapter should focus on how to incorporate information on the process and lessons learned in future accreditations.
- Theta Chi has incorporated a Diversity, Inclusion, and Equity (DEI) position into the chapter and has actively engaged and led the IFC community in this work.

Chapter Development Questions for 2022-2023:

- How can you collaborate with other groups on campus (CGC, OMA, etc.) to host structured and intentional conversations related to DEI work that help keep the conversation going after these conversations?

In the area of **Organizational Operations**, the committee rated Theta Chi to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- The quantity and quality of the connections that Theta Chi has with other, specifically non-Greek, organizations on campus is considered a best practice.
- Theta Chi should look to plan events more efficiently and provide reflection opportunities to ensure outcomes are meeting their intended goals.

Chapter Development Questions for 2022-2023:

- How can the chapter connect chapter philanthropy with local service (ex: Victory House)?

In the area of **Community Service & Engagement**, the committee rated Theta Chi to be an **Accredited with Excellence Chapter**.

Academic & Intellectual Advancement

- Theta Chi was ranked fifth out of 12 Interfraternity Council chapters in the fall 2021 semester with a GPA of 3.20, a decrease of 0.27 from the spring 2021 semester. The 3.20 GPA placed the chapter below All Greek, but above All Fraternity and All IFC averages.
- Theta Chi was ranked seventh out of 12 Interfraternity Council chapters in the spring 2022 semester with a GPA of 3.23, an increase of 0.03 from the fall 2021 semester. The 3.23 GPA placed the chapter below All Greek, All Fraternity and All IFC averages.
- Theta Chi's fall 2021 new member class GPA was 3.21 ranking first out of six Interfraternity Council chapters.
- Theta Chi's spring 2022 new member class GPA was 3.19 ranking sixth out of 12 Interfraternity Council chapters.
- Theta Chi had 34.7% of the chapter on the Dean's List in the fall 2021 semester and 37.1% on the Dean's List in the spring 2022 semester.
- Theta Chi has robust professional development programming including LinkedIn groups and educational programming with alumni.
- The chapter should look to use more professional staff members and resources on campus to expand the chapter network and facilitate further intellectual advancement for members.

Chapter Development Questions for 2022-2023:

- How can you better advertise the position of faculty advisor to broaden your search and fill this position?

In the area of **Academic & Intellectual Development**, the committee rated Theta Chi to be an **Accredited with Excellence Chapter**.

Facilities Management

- Theta Chi had multiple common damages throughout the year.
- Theta Chi managed openings and closings with no issues.
- Theta Chi had one life safety violation.
- Theta Chi's relationship with their chef and overall house management is considered a best practice.

Chapter Development Questions for 2022-2023:

- How does the chapter support the house manager in holding chapter members responsible for facility related concerns?

In the area of **Facilities Management**, the committee rated Theta Chi to be an **Accredited with Excellence Chapter**.

Overall Rating

Overall, Theta Chi has been rated an Accredited with Excellence chapter by the 2021-2022 Accreditation committee.

Theta Chi continues to show a clear demonstration of and commitment to adapting and changing the fraternity experience to provide the best possible membership experience to members. Chapter members continue to take on prominent leadership roles and create change within the IFC community; the chapter should continue to move forward and take on this leadership as it will continue to push the chapter in a positive direction. It is clear that Theta Chi has buy-in from not just those members in leadership positions, but all members of the chapter which reflects positively on the organization.

The Accreditation committee assigns Theta Chi an overall rating of Accredited with Excellence, which exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

- How can you better/grow the shadowing program (as well as formalize it) to be able to share the process/program with other chapters and Greek community?
- How can you collaborate with other groups on campus (CGC, OMA, etc.) to host structured and intentional conversations related to DEI work that help keep the conversation going after these conversations?
- How can the chapter connect chapter philanthropy with local service (ex: Victory House)?
- How can you better advertise the position of faculty advisor to broaden your search and fill this position?
- How does the chapter support the house manager in holding chapter members responsible for facility related concerns?

Best Practices

- Theta Chi's relationship with their chef and overall house management is considered a best practice.
- The quantity and quality of the connections that Theta Chi has with other, specifically non-Greek, organizations on campus is considered a best practice.