

Zeta Tau Alpha

Accreditation Report

2021-2022

Leadership & Member Development

- Zeta Tau Alpha has provided a plethora of Diversity, Inclusion, and Equity (DEI) workshops utilizing both campus and IHQ resources.
- The chapter's ability to consistently tie their organizational programs and events back to their founding values and organizational creed is a best practice.
- In addition to Lehigh's Wellness Week, Zeta Tau Alpha hosts their own wellness week for chapter members; this is considered a best practice.
- Zeta Tau Alpha has made intentional efforts toward increasing membership to be more inclusive and reflect more closely to student demographics. The chapter should continue to see how this creates change in the chapter over time.
- In future programming, Zeta Tau Alpha should look to incorporate reflection opportunities that could offer insight on how chapter membership is growing and learning from experiences.

Chapter Development Questions for 2022-2023:

- How can the chapter create intentional opportunities for individual members to meaningfully connect and reflect leadership experiences to chapter values?

In the area of **Leadership & Member Development**, the committee rated Zeta Tau Alpha to be an **Accredited with Excellence Chapter**.

Organizational Operations

- Zeta Tau Alpha has a well-functioning executive board and effective officer transition process.
- The chapter demonstrated and gave examples of a fully functioning judicial process to showcase internal accountability within the chapter.
- The chapter has created and utilized officer transition guides to use during an election cycle which is a best practice.
- Zeta Tau Alpha has built an extremely strong relationship with IHQ and is working to obtain the Crown Chapter award from IHQ.

Chapter Development Questions for 2022-2023:

- How will the chapter sustain strong leadership as the chapter has officer transitions in Fall 2022?

In the area of **Organizational Operations**, the committee rated Zeta Tau Alpha to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- Zeta Tau Alpha should look to reconnect with their 'hospital bag' service opportunity when they are able to; the chapter should look to create more local philanthropic/service opportunities.
- The chapter raised \$1,300 during Pink Week and \$4,000 for Relay for Life.
- The chapter should explore partnering with CGC, IFC, or other non-Greek organizations in service and/or philanthropy efforts.
- The chapter should do more to explore the difference between service and philanthropy, and should strategize on how they can work to connect the two in the local community.

Chapter Development Questions for 2022-2023:

- How can the chapter actively engage in community cultural change and advocacy through intentional partnerships and reflection opportunities?

In the area of **Community Service & Engagement**, the committee rated Zeta Tau Alpha to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Zeta Tau Alpha was ranked sixth out of eight Panhellenic Council chapters in the fall 2021 semester with a GPA of 3.44, a decrease of 0.18 from the spring 2021 semester. The 3.44 GPA placed the chapter above All Greek, but below All Sorority and All Panhellenic averages.
- Zeta Tau Alpha was ranked second out of eight Panhellenic Council chapters in the spring 2022 semester with a GPA of 3.53, an increase of 0.09 from the fall 2021 semester. The 3.53 GPA placed the chapter above All Greek, All Sorority and All Panhellenic averages.
- Zeta Tau Alpha's fall 2021 new member class GPA was 2.96 ranking third out three Panhellenic Council chapters.
- Zeta Tau Alpha's spring 2022 new member class GPA was 3.42 ranking fifth out of eight Panhellenic Council chapters.
- Zeta Tau Alpha had 43.2% of the chapter on the Dean's List in the fall 2021 semester and 53.4% on the Dean's List in the spring 2022 semester.
- Zeta Tau Alpha's Alumni LinkedIn group to create a career network with past and current members is a best practice.
- The chapter's partnership with the Center for Career and Professional Development on campus is a best practice.
- Zeta Tau Alpha utilizes formal and informal ways to recognize academic achievements such as shout-outs during chapter meetings and 'snaps'.
- Zeta Tau Alpha utilizes academic families as a means of support for members which is considered a best practice.

Chapter Development Questions for 2022-2023:

- How can the chapter intentionally utilize their faculty and staff advisor?

In the area of **Academic & Intellectual Development**, the committee rated Zeta Tau Alpha to be an **Accredited Chapter**.

Facilities Management

- Zeta Tau Alpha had no common damages for 2021-2022.
- Zeta Tau Alpha managed openings and closings with no issues.
- Zeta Tau Alpha passed life safety inspections and fire drills with zero violations.
- The chapter has a positive, strong relationship with their chef.
- The chapter's house manager develops weekly 'chore tasks' and rotates those through members to create a culture of responsibility in the house.

Chapter Development Questions for 2022-2023:

- How will the chapter maintain a positive living environment with increased occupancy?

In the area of **Facilities Management**, the committee rated Zeta Tau Alpha to be an **Accredited with Excellence Chapter**.

Overall Rating

Overall, Zeta Tau Alpha has been rated an Accredited with Excellence chapter by the 2021-2022 Accreditation committee.

Zeta Tau Alpha has demonstrated exceptional performance over the past year. The chapter's ability to reintegrate into an in-person experience while developing strong partnerships with IHQ and OFSA is commendable. The chapter should continue to explore how they can incorporate reflection into the educational programs and events they offer to push the chapter to continue to develop and grow. Zeta Tau Alpha is a leading force in the fraternity and sorority community, and sets an strong example for their peers.

The Accreditation committee assigns Zeta Tau Alpha an overall rating of Accredited with Excellence, which exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

- How can the chapter create intentional opportunities for individual members to meaningfully connect and reflect leadership experiences to chapter values?
- How will the chapter sustain strong leadership as the chapter has officer transitions in Fall 2022?
- How can the chapter actively engage in community cultural change and advocacy through intentional partnerships and reflection opportunities?
- How can the chapter intentionally utilize their faculty and staff advisor?
- How will the chapter maintain a positive living environment with increased occupancy?

Best Practices

- The chapters ability to consistently tie their organizational programs and events back to their founding values and organizational creed is a best practice.
- In addition to Lehigh's Wellness Week, Zeta Tau Alpha hosts their own wellness week for chapter members; this is considered a best practice.

- The chapter has created and utilized officer transition guides to utilize during an election cycle which is a best practice.
- Zeta Tau Alpha's Alumni LinkedIn group to create a career network with past and current members is a best practice.
- The chapter's partnership with the Center for Career and Professional Development on campus is a best practice.
- Zeta Tau Alpha utilizes academic families as a means of support for members which is considered a best practice.