

## **Alpha Gamma Delta**

### **Accreditation Report**

2022-2023

#### **Leadership & Member Development**

- Headquarters resource, “Acorn” is utilized for new member education, leadership development, and general membership development. The chapter puts a strong emphasis on reflecting on what the chapter’s mission and values mean to them by completing modules after chapter meetings and reflecting together.
- The chapter attends leadership development opportunities provided by Headquarters and OFSA.
- In order to create more participation with senior members, the chapter has implemented The Delta Experience which allows seniors to create a unique experience for their last year by creating their own programming.
- There is a strong, structured officer transition in place where current officers meet with incoming officers in-person, the current officer creates a manual in the google drive outlining specific responsibilities, along with a module on Acorn.
- The chapter implements and follows a DEI plan implemented through Headquarters, “Unpacking Alpha Gamma Delta” as well as the chapter’s Director of Diversity, Equity, and Inclusion providing programs and resources to membership development.

#### **Chapter Development Questions for 2023-2024:**

- How can the chapter collaborate with campus partners outside of greek-affiliated organizations to grow the chapter’s DEI efforts?
- How can the chapter continue to grow in their DEI efforts in order to keep the momentum moving forward?

In the area of **Leadership & Member Development**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

#### **Organizational Operations**

- Governing documents are readily available for members to review at their own discretion and are reviewed regularly.
- Alpha Gamma Delta places an emphasis on all members being involved in chapter operations by requiring each member to serve on at least one committee.
- In order for members to attend social events, they must be educated on OFSA policies and expectations, Headquarter policies and expectations, and Lehigh University Student Code of Conduct.
- There is a fully structured and functioning Standards Boards that is growth and process based, rather than punitive. If a member is found violating conduct expectations, the chapter directs the member to complete a positive act of service.
- Alpha Gamma Delta has a close relationship with the Headquarters by utilizing their “Acorn” modules and the chapter president meeting regularly to review semesterly goals.
- There is an emphasis on DEI work being done through values-based recruitment trainings. This education was carried into primary recruitment where name tags included member’s preferred names and pronouns.
- The chapter utilized OFSAs award of \$250 for being Accredited with Excellence during the 2021-2022 academic year by providing member scholarships.

#### **Chapter Development Questions for 2023-2024:**

- What can positive incentives look like for members who are following expectations and policies?
- What other university resources, such as the Student Opportunity Fund can the chapter utilize for members who may be in need of financial assistance?

In the area of **Organizational Operations**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

#### **Community Service & Engagement**

- Alpha Gamma Delta regularly engages with the community of Bethlehem through members volunteering at the Hispanic Center of Lehigh Valley's Food Pantry every Friday and continued this collaboration by hosting a canned food drive for the food pantry, collaborating with other organizations by raising money for the food pantry through hosting a Color Run, and had the Director of the Food Pantry speak to members about food insecurity.
- The chapter regularly collaborates with CSO by providing snack bags to the Homework Club, participating in Thanksgiving Basket Drive, Spooktacular, Holiday Hope Chests, the Swap Shop, and Spring Fling.
- Alpha Gamma Delta has exceeded their goal of raising \$2,000 by raising \$3,439.23 for their national philanthropy, Fighting Hunger. The chapter is encouraged to think about tying in community service efforts into their fundraising in order to fully understand the impact they have on the Bethlehem community.
- The chapter demonstrates reflection efforts by collecting member feedback based on their volunteer experiences at the end of each month.
- The chapter has been found responsible for violating the Student Code of Conduct in the Fall 2022 semester. The chapter has worked with their Headquarters and utilized Lehigh University resources to reflect on their actions and re-evaluate their risk management plan.

#### **Chapter Development Questions for 2023-2024:**

- How can the chapter partner with more resources outside of Lehigh University and greek-affiliated organizations to expand their reach?
- What can the chapter implement to ensure that members are fully reflecting on the impact of their fundraising and community service efforts?
- What positive incentives can the chapter utilize to make sure that members are attending their required sober monitor events per semester?

In the area of **Community Service & Engagement**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

#### **Academic & Intellectual Advancement**

- Alpha Gamma Delta was ranked fourth out of eight Panhellenic chapters in the fall 2022 semester with a GPA of 3.53, a decrease of 0.01 from the spring 2022 semester. The 3.53 GPA placed the chapter above All Panhellenic, All Sorority and All Greek averages.
- Alpha Gamma Delta was ranked second out of eight Panhellenic chapters in the spring 2023 semester with a GPA of 3.50, a decrease of 0.03 from the fall 2022 semester. The 3.50 GPA placed the chapter above All Panhellenic, All Sorority and All Greek averages.
- Alpha Gamma Delta's fall 2022 new member class GPA was 3.48 ranking first out of 3 Panhellenic chapters.

- Alpha Gamma Delta's spring 2023 new member class GPA was 3.43 ranking third out of eight Panhellenic chapters.
- Alpha Gamma Delta had 57.7% of the chapter on the Dean's List in the fall 2022 semester and 46% on the Dean's List in the spring 2023 semester.
- Alpha Gamma Delta has a sufficient and clear scholarship plan that utilizes Headquarters resources to support members who are struggling academically.
- The chapter has positive incentives for members who are excelling academically through their program, A's where members submit their A's and get entered into a raffle for a \$10 Amazon gift card.
- Members invited professors to the facility for their annual scholarship banquet to encourage networking and building relationships outside of the classrooms. The chapter recognizes members through giving awards to members during the banquet.

#### **Chapter Development Questions for 2023-2024:**

- How can the chapter utilize their faculty advisor to assist with professional development or academic advancement?
- How can the chapter build in Lehigh University resources such as the Center for Academic Success into their scholarship plan for members who are struggling academically?

In the area of **Academic & Intellectual Development**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

#### **Facilities Management**

- Alpha Gamma Delta had no common damages for 2022-2023.
- Alpha Gamma Delta had no issues with openings or closings for 2022-2023.
- Alpha Gamma Delta had no Life Safety violations for 2022-2023
- Alpha Gamma Delta is effective and responsive to feedback and has shown growth over the 2022-2023 academic year.
- The chapter utilizes an organized chore chart to ensure that members are taking care of the facility. The House Manager regularly sends out reminders via GroupMe and chapter meetings to ensure members are being held accountable.
- Alpha Gamma Delta utilizes the Office of Sustainability's k-cup initiative to send the chapter's k-cups to a facility to be recycled and disposed of properly. Chapter members are also educated on sustainability practices by the Green Chair Director through interactive games and quizzes on Bethlehem recycling guidelines.
- Alpha Gamma Delta was recognized by Housing Services with the Sorority Facility Stewardship Award in recognition of outstanding management, care, and stewardship during the 2022-23 academic year.

#### **Chapter Development Questions for 2023-2024:**

- How can the chapter look outside of Lehigh University resources to incorporate sustainability efforts?
- How can the chapter hold members accountable for cleaning and maintenance of the house that do not live full time in the chapter facility?

In the area of **Facilities Management**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

## Overall Rating

**Overall, Alpha Gamma Delta has been rated an Accredited with Excellence chapter by the 2022-2023 Accreditation committee.**

Alpha Gamma Delta has faced a number of hurdles this year, but has overcome their challenges by consistently leaning on their resources. Their headquarters, OFSA staff, alumni staff advisor, and various other Lehigh staff have continuously worked together to provide resources and support to the organization. The chapter has remained a strong chapter within the Panhellenic council and the overall Greek community. Alpha Gamma Delta has done exemplary work in their Diversity, Equity, and Inclusion and membership development efforts. Their commitment to reflection following programs and events should be set as an example for the Greek community. The chapter has done excellent work in tying in their community service efforts into their philanthropy efforts through their collaboration with the Hispanic Center of Lehigh Valley's Food Pantry. In order to grow, the chapter is encouraged to take this mindset into consideration for all fundraising efforts the chapter is participating in to increase their impact on the community. Alpha Gamma Delta has continued to grow from missteps and is an outstanding example of learning from past mistakes and moving forward as a stronger organization..

**The Accreditation committee assigns Alpha Gamma Delta an overall rating of Accredited with Excellence. An Accredited with Excellence chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!**

## Chapter Development Questions

- How can the chapter collaborate with campus partners outside of greek-affiliated organizations to grow the chapter's DEI efforts?
- How can the chapter continue to grow in their DEI efforts in order to keep the momentum moving forward?
- What can positive incentives look like for members who are following expectations and policies?
- What other university resources, such as the Student Opportunity Fund can the chapter utilize for members who may be in need of financial assistance?
- How can the chapter partner with more resources outside of Lehigh University and greek-affiliated organizations to expand their reach?
- What can the chapter implement to ensure that members are fully reflecting on the impact of their fundraising and community service efforts?
- What positive incentives can the chapter utilize to make sure that members are attending their required sober monitor events per semester?
- How can the chapter utilize their faculty advisor to assist with professional development or academic advancement?
- How can the chapter build in Lehigh University resources such as the Center for Academic Success into their scholarship plan for members who are struggling academically?
- The chapter is on the right track to meet sustainability standards, but how can the chapter look outside of Lehigh University resources to incorporate sustainability efforts?
- How can the chapter hold members accountable for cleaning and maintenance of the house that do not live full time in the chapter facility?

## Best Practices

- The Delta Experience should be considered a best practice.

- The chapter incorporating DEI into recruitment by including preferred names and pronouns on name tags should be considered a best practice.
- The chapter working with their headquarters and Lehigh University resources to move forward positively following a serious Code of Conduct violation should be considered a best practice.