

## Alpha Omicron Pi

Accreditation Report  
2022-2023

### Leadership & Member Development

- The chapter's mission and vision align with the 5 goals the chapter created from headquarters Inspire Program - Service, Ambition, DEI, Leadership, and Creating a Sense of Belonging.
- Alpha Omicron Pi's officer transition period consists of a two-month process, which includes the passing of materials and two formal workshops - this provides members with a fair opportunity to learn more about the positions they are interested in.
- The chapter has a clear and organized New Member Education plan which covers educating new members on alcohol policies, puts an emphasis on inclusion, and lessons accompanied by the chapter advisor, however the chapter should consider including more DEI into this plan so these values organically flow in the development of the chapter.
- More than 75% of members of Alpha Omicron Pi are involved in other campus organizations outside of Greek life and hold leadership positions, providing membership development opportunities within the chapter.
- By eliminating the legacy status during the formal recruitment process and allowing new members to jump into chapter operations and immediately wear letters, Alpha Omicron Pi is demonstrating an effort toward making membership more inclusive.
- The chapter participates in inviting Diversity Peer Educators to come and hosts workshops that meet the minimum requirement. Alpha Omicron Pi takes pride in the fact that 2 members have founded the Diversity Peer Educators, demonstrating that Diversity, Equity, and Inclusion are important, however the chapter should now begin to create a concrete plan to incorporate DEI into more of their membership development.

### Chapter Development Questions for 2023-2024:

- The chapter is in the right direction, but how will the chapter take what members are involved in outside of Alpha Omicron Pi and bring meaningful development and reflection into their programming?
- How will the chapter continue to hold themselves accountable from the recent conduct incident to ensure it doesn't happen again?

In the area of **Leadership & Member Development**, the committee rated Alpha Omicron Pi to be an **Accredited Chapter**.

### Organizational Operations

- Alpha Omicron Pi is committed to ensuring that all members are educated on their Bylaws, which are reviewed frequently throughout the year.
- The chapter reviews their expectations of members regarding Lehigh University's alcohol policies as well as Alpha Omicron Pi alcohol policies, through collaborating with Lehigh University resources as well as headquarter resources to update their risk management plan for general members as well as new members, which will be implemented next semester.
- Alpha Omicron Pi's chapter operations are organized, but more explicit examples of communication tools and how the meetings are structured would be helpful.

- The chapter has workshops in the fall that promote a values-based recruitment collaborating with other Panhellenic organizations that focuses on communicating the values of their organization to potential new members.
- Alpha Omicron Pi has systems in place to provide individualized information and support to members regarding their chapter dues.
- The leadership of Alpha Omicron Pi works closely with their Headquarters to follow the correct infrastructure of the chapter officers.
- Alpha Omicron Pi has a strong presence on social media which they utilize to highlight their chapter.

#### **Chapter Development Questions for 2023-2024:**

- How will the chapter incorporate a meaningful, and reflective DEI plan into their organizational operations for all members?
- How does the chapter provide financial support to members who cannot pay their chapter dues?

In the area of **Organizational Operations**, the committee rated Alpha Omicron Pi to be an **Accredited Chapter**.

#### **Community Service & Engagement**

- The chapter utilizes one of their Inspire Goals, Service, to ensure that the chapter partakes in 2 community service events and each member completes 6 hours of community service.
- Alpha Omicron Pi collaborates with other organizations on campus for engagement opportunities, however those collaborations do not seem to expand beyond other Greek life organizations.
- Alpha Omicron Pi does not seem to be offering their members any chances to get involved in advocating for causes in the Lehigh and Bethlehem community. The chapter should explore what opportunities tie into their mission and values to make an impact.
- The chapter raised over \$2,000 for The Arthritis Foundation through hosting a raffle and a trunk show with a local boutique.
- The chapter has founded the Women in Finance club in hopes to become more actively engaged with Alpha Omicron Alumni and planning a networking event for members in the Fall 2023 semester.
- The chapter has been found responsible for violating Lehigh University's Student Code of Conduct.

#### **Chapter Development Questions for 2023-2024:**

- Is 6 hours of community service efficient enough to have as much of a significant impact as the chapter is hoping?
- How does Alpha Omicron Pi tie their community service opportunities in with the chapter's mission and values and reflect on them?
- Looking beyond the Women in Finance club, how can the chapter keep their alumni engaged on a more regular basis?

In the area of **Community Service & Engagement**, the committee rated Alpha Omicron Pi to be an **Accredited Chapter**.

#### **Academic & Intellectual Advancement**

- Alpha Omicron Pi was ranked sixth out of eight Panhellenic chapters in the fall 2022 semester with a GPA of 3.49, an increase of 0.01 from the spring 2022 semester. The 3.49 GPA placed the chapter above All Greek, All Sorority, and All Panhellenic Averages.
- Alpha Omicron Pi was ranked fifth out of eight Panhellenic chapters in the spring 2023 semester with a GPA of 3.47, a decrease of 0.02 from the fall 2022 semester. The 3.47 GPA placed the chapter above the All Greek average, equivalent to the All Sorority average, and below the All Panhellenic average.
- Alpha Omicron Pi's spring 2023 new member class GPA was 3.42 ranking fourth out of eight Panhellenic chapters.
- Alpha Omicron Pi had 44.6% of the chapter on the Dean's List in the fall 2022 semester and 39% on the Dean's List in the spring 2023 semester.
- The chapter has a clear plan in place for members who fall below the required GPA of being put on probation and not allowing members to participate in social functions, but the chapter is encouraged to think about how to support those members on probation through providing Lehigh University resources, such as The Center for Academic Success.
- The chapter is encouraged to come up with positive incentives to not only recognize members who are excelling academically, but to also motivate those who are struggling.
- Alpha Omicron Pi does not seem to be taking advantage of opportunities to connect classroom learning to being a member of the chapter. The chapter is encouraged to utilize their faculty or staff advisor to bridge that gap and come up with meaningful and reflective connections.

#### **Chapter Development Questions for 2023-2024:**

- How can the chapter come up with an incentivized plan to ensure academic success amongst their membership?
- How can the chapter support members who are struggling academically?
- How can the chapter connect with what they're learning in the classroom to their membership?

In the area of **Academic & Intellectual Development**, the committee rated Alpha Omicron Pi to be an **Unaccredited Chapter**.

#### **Facilities Management**

- Alpha Omicron Pi had no common damages for 2022-2023.
- Alpha Omicron Pi managed openings and closings with no issues.
- Alpha Omicron Pi passed life safety inspections and fire drills with zero violations
- Aside from a few missed House Manager meetings, Alpha Omicron Pi has not had many issues. The only persistent issue is shoes and shoe racks being in the hallways, which is not permitted. Alpha Omicron Pi has had a very good year in Lehigh University Housing with no minor or major violations.
- Alpha Omicron Pi demonstrates the understanding of the importance of sustainability through their relationship with Eco-Reps and the sustainability chair educates members through workshops and games to inform members about environmental issues and to promote sustainability within the house, however the chapter did not share their sustainability plan or goals.

#### **Chapter Development Questions for 2023-2024:**

- How can the chapter incorporate sustainability within their facilities management besides educational Kahoots and games regarding environmental issues?

- What does an intentional sustainability plan look like for the chapter facility?

In the area of **Facilities Management**, the committee rated Alpha Omicron Pi to be an **Accredited Chapter**.

### Overall Rating

**Overall, Alpha Omicron Pi has been rated an Accredited chapter by the 2022-2023 Accreditation committee.**

Alpha Omicron Pi is on the right track to success. The members of Alpha Omicron Pi are doing great work by bringing in various Lehigh University resources to contribute to the development members, however in order for the chapter to continue to grow the chapter should begin exploring how to reflect on these efforts. It is clear that the chapter values DEI initiatives and there was a goal concerning this aspect, but there is no clear plan in place for how Diversity, Equity, and Inclusion will continuously be prioritized moving forward. The chapter would benefit from having a clear, concise DEI plan and looking beyond the Diversity Peer Educators to assist in implementing this. In terms of Community Service and Engagement, the chapter has made efforts not only to impact the Bethlehem community, but beyond. In order for the chapter to grow and improve next year, Alpha Omicron Pi needs to find ways to incorporate their mission and values into their programming and engagement that truly make an impact. The chapter has faced challenging times through their violation of the Student Code of Conduct, but is proactively looking for ways to improve their risk management and move forward in the right direction. The chapter leadership has done an excellent job at taking accountability and utilizing the Office of Fraternity and Sorority Affairs and headquarters resources to help them through this. Overall, Alpha Omicron Pi has done sufficient work this year. With reflection and clear plans in place behind the chapter's goals, Alpha Omicron Pi can grow exponentially.

**The Accreditation committee assigns Alpha Omicron Pi an overall rating of Accredited, chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.**

### Chapter Development Questions

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- How will the chapter continue to hold themselves accountable from the recent conduct incident to ensure it doesn't happen again?
- How will the chapter incorporate a meaningful, and reflective DEI plan into their organizational operations for all members?
- How does the chapter provide financial support to members who cannot pay their chapter dues?
- Is 6 hours of community service efficient enough to have as much of a significant impact as the chapter is hoping?
- How does Alpha Omicron Pi tie their community service opportunities in with the chapter's mission and values and reflect on them?
- Looking beyond the Women in Finance club, how can the chapter keep their alumni engaged on a more regular basis?
- How can the chapter come up with an incentivized plan to ensure academic success amongst their membership?
- How can the chapter support members who are struggling academically?
- How can the chapter connect with what they're learning in the classroom to their membership?

- How can the chapter incorporate sustainability within their facilities management besides educational Kahoots and games regarding environmental issues?
- What does an intentional sustainability plan look like for the chapter facility?

### **Best Practices**

- Allowing new members to shadow chapter officers should be considered a best practice.
- The two month chapter officer transition period which includes materials and two formal workshops should be considered a best practice.
- Alpha Omicron Pi's values-based recruitment workshops collaborating with other Panhellenic organizations should be considered a best practice.