

Alpha Phi

Accreditation Report

2022-2023

Leadership & Member Development

- Out of 113 Alpha Phi members, 91 actively participate in 68 clubs and organizations on and off campus. Additionally, 22 members hold leadership positions within these clubs.
- Four Alpha Phi members served as Rho Gammas for Panhellenic primary recruitment.
- Alpha Phi is highly involved in both the campus and the community. They participate in meaningful discussions about allyship, present on medical amnesty policies, and provide education on effective communication regarding healthy sexual practices.
- Alpha Phi prioritizes the education of new members, organizing events that foster sisterhood, and developing leadership skills. National consultants support the chapter's efforts..
- Alpha Phi's dedication to excellence was recognized with the prestigious Martha Watkins Mast Qualifier Award. The members of this outstanding organization are committed to supporting each other's unique talents through meaningful connections and inspiring leadership conferences.

Chapter Development Questions for 2023-2024:

- What steps can the chapter take to improve its leadership development programs and help its members succeed in their leadership roles?
- What actions can the chapter take to enhance member engagement and participation in campus and community involvement initiatives, promoting a culture of active involvement?
- What can the chapter do to improve its membership development and sisterhood initiatives to create a more cohesive and supportive community among its members, ultimately improving the overall chapter experience?

In the area of **Leadership & Member Development**, the committee rated Alpha Phi to be an **Accredited Chapter**.

Organizational Operations

- Alpha Phi utilizes several digital tools for communication and organization, including Google Calendar, GroupMe, Google Drive, and the OurHouse app.
- The chapter has a well-structured process to ensure attendance is recorded, events are rotated, and finances are managed efficiently.
- Communication is transparent, and resources such as scholarship opportunities and financial aid are available.
- The chapter emphasizes the significance of personal and chapter accountability by offering training on Judiciary Board and care meetings for support.
- Alpha Phi promotes health, wellness, and safety, using event planning guides and sober monitors for accountability and emphasizing emergency preparedness.

Chapter Development Questions for 2023-2024:

- How can Alpha Phi further enhance communication and collaboration among chapter members to ensure efficient information sharing and coordination of activities?
- What strategies can Alpha Phi implement to promote financial literacy and responsibility among its members while providing support and resources for those facing financial challenges?
- What steps can Alpha Phi take to maintain a culture of accountability, health, and wellness within the chapter?

In the area of **Organizational Operations**, the committee rated Alpha Phi to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- The members of Alpha Phi actively participate in community service by joining different events and programs that aim to support the communities of Lehigh and Bethlehem.
- The chapter promotes women's heart health by organizing various fundraising events and activities. These include Alpha Phifa, Heart Health Week, Mac and Phis, and the Red Dress Gala.
- The Chapter, due to its various philanthropic efforts, was able to donate \$13,494 to the Alpha Phi Foundation.
- The After School Homework Helpers Program with the Bethlehem Public Library is a primary service opportunity for members.
- Alpha Phi uses social media to raise awareness about important issues and connect with a broader audience beyond Lehigh, including alumni, parents, and the general public.
- The chapter organized a CPR certification class in partnership with Chi Phi. Additionally, they held a joint event with Pi Beta Phi to discuss community relations and campus safety topics.

Chapter Development Questions for 2023-2024:

- How can Alpha Phi increase member involvement and engagement in community service and charitable endeavors?
- How can Alpha Phi improve its collaboration and partnerships with other organizations on campus? What strategies can be implemented?
- How can Alpha Phi use social media and digital platforms more effectively to promote important causes and reach a wider audience?

In the area of **Community Service & Engagement**, the committee rated Alpha Phi to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Alpha Phi was ranked 1st out of eight in the fall 2022 semester with a GPA of 3.47, an increase of 0.03 from the spring 2022 semester. The 3.47 GPA placed the chapter below the All Sorority and All Panhellenic averages and above the All Greek average.
- Alpha Phi was ranked 6 out of 8 in the spring 2023 semester with a GPA of 3.44, a decrease of .03 from the fall 2022 semester. The 3.44 GPA placed the chapter below the All Sorority and All Panhellenic averages and above the All Greek average.
- Alpha Phi's spring 2023 new member class GPA was 3.35 ranking 6 out of 8 of chapters on the Panhellenic Council.
- Alpha Phi had 52% of the chapter on the Dean's List in the fall 2022 semester and 43% on the Dean's List in the spring 2023 semester.
- Alpha Phi provides academic support through care meetings and workshops on college success, stress management, and time management.
- Alpha Phi's career development workshops include partnerships with the Career Center for Professional Development, including LinkedIn building, resume and cover letter editing, and networking events.
- Members benefit from networking opportunities with professionals and recruiters and engage with advisory boards and leadership conferences to expand professional networks.

Chapter Development Questions for 2023-2024:

- What steps can Alpha Phi take to improve its academic support programs and ensure all members have equal access to resources and opportunities for academic success?
- What can Alpha Phi do to broaden its career development programs and offer its members more personalized and inclusive options?
- What actions can Alpha Phi take to enhance the engagement and involvement of its alumni, thereby fostering more robust connections and mentoring opportunities for its chapter members?

In the area of **Academic & Intellectual Development**, the committee rated Alpha Phi to be an **Accredited with Excellence Chapter**.

Facilities Management

- Alpha Phi had no common damages during the 2022-2023 academic year..
- Alpha Phi had no issues with openings or closings during the 2022-2023 academic year.
- Alpha Phi had no major Life Safety violations during the 2022-2023 academic year.
- Alpha Phi communicated with Housing Services effectively and completed tasks in a timely manner.
- Aside from a few missed House Manager meetings, Alpha Phi has had a very good year in Lehigh University Housing with no minor or major violations.
- Regular meetings and updates with the House Manager ensure effective communication regarding housing rules, inspections, cleaning expectations, and violations.
- The revised Occupancy Plan has improved the housing selection process by considering volunteer availability, room selection order, and GPA.
- Basecamp is a centralized communication platform for collaboration, facilitating the timely resolution of facility issues with the House Corporation Board, advisors, and Facilities Management.
- Facility upgrades, such as new furnishings, carpeting, outdoor patio furniture, and a Nescafe machine, have enhanced the chapter house.
- Planned improvements include replacing flooring, and dining room shades, painting the study room, and installing new dining tables.
- Alpha Phi maintains a high occupancy standard, with no life safety violations or damages, and members actively contribute to house cleanliness through a regular cleaning schedule and pre-event cleaning efforts. Sustainability initiatives promote eco-friendly practices like biodegradable products, reusable cutlery, water conservation, and proper recycling.
- Alpha Phi's House Manager was recognized with the Sorority Facility House Manager Award by Housing Services.

Chapter Development Questions for 2023-2024:

- To ensure the long-term sustainability of their chapter house, what steps can Alpha Phi take to enhance their facilities management?

In the area of **Facilities Management**, the committee rated Alpha Phi to be an **Accredited with Excellence Chapter**.

Overall Rating

Overall, Alpha Phi has been rated an Accredited with Excellence chapter by the 2022-2023 Accreditation committee.

Alpha Phi at Lehigh University excels in leadership development, organizational operations, community service, academic advancement, and facilities management. They actively encourage member involvement in clubs and organizations, provide leadership opportunities, and facilitate meaningful conversations. The chapter effectively

utilizes communication platforms and technology for transparent operations.

They actively engage in community service, achieve a higher GPA, and provide academic support. Facilities are well-maintained, and sustainability initiatives are in place. Areas for improvement include assessing the depth of involvement in other organizations, enhancing member engagement in chapter activities, fostering stronger connections among members, expanding academic support programs, strengthening alum engagement, and exploring mentorship opportunities.

Alpha Phi at Lehigh University demonstrates a strong commitment to growth, community impact, academic success, responsible management, and member support. Addressing the identified areas of improvement will further enhance their impact and success.

The Accreditation committee assigns Alpha Phi an overall rating of Accredited with Excellence, the chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

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- What steps can Alpha Phi take to maintain a culture of accountability, health, and wellness within the chapter?
- How can Alpha Phi increase member involvement and engagement in community service and charitable endeavors?
- How can Alpha Phi improve its collaboration and partnerships with other organizations on campus? What strategies can be implemented?
- How can Alpha Phi use social media and digital platforms more effectively to promote important causes and reach a wider audience?
- What steps can Alpha Phi take to improve its academic support programs and ensure all members have equal access to resources and opportunities for academic success?
- What can Alpha Phi do to broaden its career development programs and offer its members more personalized and inclusive options?
- What actions can Alpha Phi take to enhance the engagement and involvement of its alumni, thereby fostering more robust connections and mentoring opportunities for its chapter members?
- To ensure the long-term sustainability of their chapter house, what steps can Alpha Phi take to enhance their facilities management?

Best Practices

- They encourage member involvement in clubs and organizations, providing leadership opportunities and organizing educational events.
- They utilize efficient communication platforms, maintain an informative chapter website, and promote financial transparency.
- Alpha Phi actively participates in community service events, collaborating with other organizations, and utilizing social media for advocacy.
- Achieving a higher GPA, providing academic support and resources, and engaging with Alpha Phi alums for

mentorship.

- They hold regular meetings with live-in members, improve housing selection, maintain a clean chapter house, and implement sustainability initiatives.