

Chi Psi

Accreditation Report
2022-2023

Leadership & Member Development

- Chi Psi has built a purposeful structure for their membership development plan, specifically through their Alpha Management Retreat which included team-building, open dialogue, and creating goals for the year.
- The chapter has become extremely involved in attending regional and national conferences where they were able to learn new ideas and bring them back to Lehigh.
- Brothers are highly involved in the club hockey team, along with other campus organizations. The chapter is encouraged to reflect upon how their involvement in other campus activities plays a role in their membership development as a Chi Psi, and how what they learn in these extracurriculars can positively impact the chapter.
- The officer transition uses a .5 model where incoming officers are elected a semester before they officially take on their role, utilizing the semester to shadow the current officer. There has also been an additional semester added to the outgoing officer's term so they can be of support during the incoming officer's first semester.
- The chapter has implemented a new DEI chair, now the next steps are to implement a concrete DEI plan for membership development.
- The brothers have immersed their new members into the Chi Psi experience by bringing them to regional conferences and providing them with access to leadership opportunities.
- The chapter has encouraged peer learning through educational sessions led by members.

Chapter Development Questions for 2023-2024:

- There is emphasis put on membership development for the leaders of the chapter as well as new members, what does membership development look like for the general member?
- How does membership involvement in other campus activities benefit the chapter as a whole?

In the area of **Leadership & Member Development**, the committee rated Chi Psi to be an **Accredited Chapter**.

Organizational Operations

- Financial stability was a top priority for the chapter. This was achieved through leaning on headquarters resources to be fully aware of the debts owed and how to create a comprehensive budget to track membership payments, along with a payment plan to pay off chapter debts. The panelists commend the chapter for their diligent work in this area, significantly improving financial stability for the chapter.
- Financial support is provided through the chapter informing new members' parents of dues and fees. The chapter also supports brothers through offering discounts if dues are paid early and offering Lehigh University resources such as the Student Opportunity Fund. The chapter is also in the process of creating a new scholarship opportunity for seniors.
- The chapter has a functioning standards board that holds members accountable for violations of policies. In order for this operation to grow, the chapter is encouraged to bring reflection and wellness into this role.
- There has been a large improvement in the meeting structure of the chapter. Executive Board meetings as well as chapter meetings are held weekly, with a significant increase in attendance from previous years.

- Social media is utilized to highlight brothers achievements through their “Brother of the Week” campaign along with advertising programs and events the chapter is involved in.
- The intentions behind recruitment this year was not to put pressure on potential new members, but to host engaging events students would be interested in and if members were a right fit for Chi Psi and then evaluate. This allowed the chapter to welcome 19 new members this past semester.

Chapter Development Questions for 2023-2024:

- How can the chapter intentionally use Chi Psi values during their recruitment practices to ensure they are recruiting members who will successfully contribute to the future of the chapter?
- How can the standards board work to proactively educate and support members?

In the area of **Organizational Operations**, the committee rated Chi Psi to be an **Accredited Chapter**.

Community Service & Engagement

- Chi Psi has taken the time to select a new philanthropic partner that is meaningful to the members, The Wildlands Conservancy. The chapter has adopted the Black River Sanctuary on South Mountain. Members will begin taking care of the trail beginning fall semester 2023, along with a donation of \$1,000 this spring semester.
- The chapter has laid out a Community Service plan with each member required to complete 6 hours of service per semester along with documentation. The panelists encourage Chi Psi to reflect on their values and beliefs in order to provide the most meaningful service opportunities, the same way they did to create a new philanthropic effort.
- Chi Psi worked with New Bethany Ministries to create Luminaria Kits as well as collaborating with the CSO to participate in creating Snack Bags for local schools in the Bethlehem area. The chapter is encouraged to keep this momentum going, and continue to work in partnership with CSO as well as their own service opportunities.
- Collaboration across the Greek life community was definitely a priority to Chi Psi, but mostly amongst the Panhellenic and Interfraternity Councils. The panelists encourage members to explore opportunities for collaboration outside of the Panhellenic and Interfraternity Councils as well.
- The chapter is on the right track to creating and implementing a DEI plan. The chapter has implemented a DEI chair as well as hosting Dr. Outing, Vice President of Equity and Community, to have an open dialogue with members, workshops with the Diversity Peer Educators, and attendance at Dr. Imani Perry’s book around race and gender issues.

Chapter Development Questions for 2023-2024:

- How will the chapter tie reflection into their community service plan?
- How will the chapter continue to grow in their collaboration with organizations on and off campus?
- What avenues of collaboration can be explored outside of the Panhellenic and Interfraternity Councils?
- How will the chapter take what they have learned in regards to diversity, equity and inclusion and emulate their knowledge into a concrete plan that consists of meaningful experiences and reflection?

In the area of **Community Service & Engagement**, the committee rated Chi Psi to be an **Unaccredited Chapter**.

Academic & Intellectual Advancement

- Chi Psi was ranked seven out of eleven Interfraternity chapters in the fall 2022 semester with a GPA of 3.21, an increase of 0.14 from the spring 2022 semester. The 3.21 GPA placed the chapter below All Greek, All IFC, and All Fraternity averages, but above the All Lehigh Men average.
- Chi Psi was ranked ninth out of ten Interfraternity chapters in the spring 2023 semester with a GPA of 3.23, an increase of 0.02 from the fall 2022 semester. The 3.23 GPA placed the chapter below All Greek, All IFC, and All Fraternity averages.
- Chi Psi's spring 2023 new member class GPA was 3.19 ranking eighth out of ten Interfraternity chapters.
- Chi Psi had 30% of the chapter on the Dean's List in the fall 2022 semester and 25% on the Dean's List in the spring 2023 semester.
- The chapter has secured a new faculty advisor, Philip Coles with whom members have classes and a relationship with. The chapter intends to utilize this new role for professional development opportunities.
- There is brother-led education where brothers will educate their brothers about their passions and how it can benefit them.

Chapter Development Questions for 2023-2024:

- How can the brother-led education program continue for the future of the chapter?
- How can the chapter tie the topics covered in brother-led education to other engagements within the chapter such as, community service, philanthropy, sustainability, and DEI efforts.
- What does a scholarship plan look like for Chi Psi? How can the chapter utilize Lehigh University resources?

In the area of **Academic & Intellectual Development**, the committee rated Chi Psi to be an **Accredited Chapter**.

Facilities Management

- Chi Psi had no common damages for 2022-2023.
- Chi Psi had no issues with openings or closings for 2022-2023.
- Chi Psi had no Major Life Safety violations for 2022-2023.
- In order for Chi Psi to continue to grow in their relationship with Housing Services, it is encouraged that the House Manager stays more on top of meetings, and the occupancy of residents will need to increase. However, Chi Psi has had a good year overall.
- The chapter expressed their gratitude to ABM workers who helped to maintain the facility by giving them a handwritten thank you card from the chapter, along with a \$200 tip collected from brothers who live in the house.
- The panelists commend the chapter for their professionalism in terms of removing themselves from the contract with their chef due to lack of food provided along with a lack of healthy options.
- Programming and Education Funds were used to purchase new furniture in the lodge to create a sense of community, along with the removal of waste and damaged items to create new spaces for residents to gather.
- In terms of sustainability, members were encouraged to participate in the energy conservation pledge, with 70% of members taking the pledge. The chapter also adopted a trail in the Wildlands Conservatory with annual donations in the works.

Chapter Development Questions for 2023-2024:

- How can the chapter tie their community service to the trail they're adopting to make a more meaningful impact to brothers?
- What does a long-term sustainability plan look like for the future of Chi Psi?
- How can the chapter utilize Lehigh University resources, like the Eco-Reps to promote sustainability in the lodge?
- How can the chapter continue to grow upon their improving relationship with Housing Services?

In the area of **Facilities Management**, the committee rated Chi Psi to be an **Accredited Chapter**.

Overall Rating

Overall, Chi Psi has been rated an Accredited chapter by the 2022-2023 Accreditation committee.

Chi Psi has had significant improvement from where they were last year. The panelists commend Chi Psi for being more actively involved in their headquarters and leaning on their advisors for support and guidance. The chapter has done a great deal of internal work to get the chapter to be a fully functioning fraternity again post COVID. Chi Psi has made strides in their efforts of diversity, equity and inclusion through implementation of a DEI chair and bringing in campus resources to educate members. There has also been commendable work in the chapter changing their philanthropic partner to something that is more meaningful for brothers. Facility management has also seen significant improvements since last year with no serious damages or violations. Chi Psi is clearly on the right track to success. The next steps for the chapter is to now do the work of creating meaningful plans regarding DEI, community service, and membership development. Chi Psi knows what they value, and in order for the chapter to move forward members are encouraged to build more reflection into their operations. Chi Psi did a phenomenal job at telling their story and have made strides of improvement during the 2022-2023 academic year.

The Accreditation committee assigns Chi Psi an overall rating of Accredited, chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How can the chapter intentionally use Chi Psi values during their recruitment practices to ensure they are recruiting members who will successfully contribute to the future of the chapter?
- How can the standards board work to proactively educate and support members?
- How will the chapter tie reflection into their community service plan?
- How will the chapter continue to grow in their collaboration with organizations on and off campus?
- What avenues of collaboration can be explored outside of the Panhellenic and Interfraternity Councils?
- How will the chapter take what they have learned in regards to diversity, equity and inclusion and emulate their knowledge into a concrete plan that consists of meaningful experiences and reflection?
- How can the brother-led education program continue for the future of the chapter?
- How can the chapter tie the topics covered in brother-led education to other engagements within the chapter such as, community service, philanthropy, sustainability, and DEI efforts.
- What does a scholarship plan look like for Chi Psi? How can the chapter utilize Lehigh University resources?
- How can the chapter tie their community service to the trail they're adopting to make a more meaningful impact to brothers?
- What does a long-term sustainability plan look like for the future of Chi Psi?

- How can the chapter utilize Lehigh University resources, like the Eco-Reps to promote sustainability in the lodge?
- How can the chapter continue to grow upon their improving relationship with Housing Services?

Best Practices

- Bringing new members to regional leadership conferences is considered a best practice.
- The .5 officer transitions model is considered to be a best practice.
- Bringing in Dr. Outing to have open dialogue around DEI efforts at Lehigh University is considered to be a best practice.
- The brother-led education program should be considered a best practice.