

Delta Chi

Accreditation Report
2022-2023

Leadership & Member Development

- Delta Chi fraternity is committed to developing the character of its members. It encourages them to make decisions, prioritize their studies, and treat each other respectfully.
- Delta Chi's Associate Member Program focuses on building friendships, developing character, promoting justice, and providing education. Associate members can participate and vote in chapter meetings, which offer leadership opportunities.
- Delta Chi fraternity also provides workshops with academic and career organizations, which can help members develop their skills outside the classroom.
- Delta Chi has a strong relationship with its International Headquarters and seeks their guidance and support. Additionally, they have a transition program to ensure a smooth handover of executive board positions and foster communication among members.

Chapter Development Questions for 2023-2024:

- How can Delta Chi enhance member engagement and participation in chapter activities and initiatives?
- What strategies can Delta Chi implement to strengthen its chapter's financial stability and increase fundraising efforts?
- How can Delta Chi enhance its recruitment and retention techniques to draw in and maintain exceptional members who share the fraternity's values and objectives?
- How can Delta Chi strengthen its chapter's leadership development programs to empower members and cultivate effective leaders?

In the area of **Leadership & Member Development**, the committee rated Delta Chi to be an **Unaccredited Chapter**.

Organizational Operations

- The organizational operations of Delta Chi were easier to manage in the past year following the challenges of the pandemic.
- The executive board and the entire brotherhood prioritized goal-setting and planning, involving all fraternity members.
- Risk management was prioritized, with regular communication of policies and procedures during chapter meetings and "F" talks for new members. The chapter successfully implemented risk management plans and maintained a safe environment.
- The fraternity standards board ensures accountability within the brotherhood and is led by the "B" and three elected members not part of the executive board.
- The fraternity has a "Zeta Board" group that includes past and present executive members. This group is responsible for making important decisions for the chapter.

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- What strategies can be implemented to improve communication and collaboration within the chapter?
- How can Delta Chi strengthen our chapter's leadership development programs and provide opportunities for personal growth and skill-building among members?

In the area of **Organizational Operations**, the committee rated Delta Chi to be an **Accredited Chapter**.

Community Service & Engagement

- Members completed 408 hours of community service, averaging 8 hours per member.
- Delta Chi participated and assisted in organizing various fundraisers, including a bake sale and volleyball tournaments.
- Delta Chi raised \$15,149 for the Lymphoma Research Foundation and exceeded goals.
- Delta Chi actively participated in campus-wide philanthropy events, raising funds for earthquake relief, cancer research, and mental health resources.
- Prioritized alumni engagement through events like Young Alumni Weekend, the Le-Laf Barbeque, and building relationships and networks.

Chapter Development Questions for 2023-2024:

- How can Delta Chi enhance the chapter's community service initiatives to impact the local community significantly?
- How can Delta Chi further engage its alumni in chapter activities and initiatives?
- How can Delta Chi improve campus engagement efforts to foster stronger connections with other organizations and increase participation in events and fundraisers?
- How can Delta Chi further enhance and expand our community service and engagement initiatives to make a greater impact in both the Lehigh and Bethlehem communities?
- How can Delta Chi strengthen its philanthropic efforts and partnerships to raise funds for important causes and increase our chapter's involvement in national philanthropic foundations?
- How can Delta Chi improve alum engagement and create more meaningful interactions and networking opportunities between current members and alumni?

In the area of **Community Service & Engagement**, the committee rated Delta Chi to be an **Unaccredited Chapter**.

Academic & Intellectual Advancement

- Delta Chi was ranked 1st out of eleven fraternities in the fall 2022 semester with a GPA of 3.54, an increase of 0.16 from the spring 2022 semester. The 3.54 GPA placed the chapter above All Greek, All Fraternity and All IFC averages.
- Delta Chi was ranked 1 out of 10 in the spring 2023 semester with a GPA of 3.54, an increase of .16 from the fall 2022 semester. The 3.54 GPA placed the chapter above All Greek, All Fraternity and All IFC averages.
- Delta Chi's spring 2023 new member class GPA was 3.23 ranking 6 out of 10 chapters on the Interfraternity Council.
- Delta Chi had 52.7% of the chapter on the Dean's List in the fall 2022 semester and 36.6% on the Dean's List in the spring 2023 semester.
- The fraternity's Academic Improvement Plan incentivizes academic success through rewards such as steakhouse dinners and gift cards for outstanding performance.
- Delta Chi promotes using campus resources, including the career center and networking opportunities, to support members' professional development. The TIER Professional Development activities also provide practical skills training like mock interviews and career planning.

Chapter Development Questions for 2023-2024:

- What are some ways that Delta Chi can improve and maintain academic excellence within its chapter?
- How can Delta Chi enhance its members' professional development and networking opportunities? What strategies can be implemented?
- How can Delta Chi increase alumni participation in chapter activities to promote overall growth and achievement?

In the area of **Academic & Intellectual Development**, the committee rated Delta Chi to be an **Accredited Chapter**.

Facilities Management

- Delta Chi had no common damages for the 2022-2023 academic year.
- Delta Chi had no issues with openings or closings for the 2022-2023 academic year.
- Delta Chi had one major life safety violation for the fall 2022 semester due to covered emergency lights.
- Delta Chi had no major life safety violations for the spring 2023 semester.
- Delta Chi communicated with Housing Services effectively and completed tasks in a timely manner.
- Delta Chi had a more challenging Fall semester, earning a Major Life safety violation of the LU GPO when they covered emergency lights in the house. They also had more than the allowed amount of Beirut tables. Also, city inspectors found the party room to be excessively dirty. During the Spring of 2023, the Chapter members seemingly have had a better semester with taking care of the house and avoiding any issues showing improvement in care of the house.
- Sustainability Initiatives: The fraternity promotes sustainability by implementing eco-friendly practices and donating clothing to organizations like the Salvation Army.
- Compliance with Housing Service Guidelines: Delta Chi ensures that members comply with essential dates and requirements for closing the facility during academic breaks and maintains a positive working relationship with the Office of Housing Services.
- Addressing Inappropriate Behavior and Damage: Delta Chi takes responsibility for inappropriate behavior and damage to the house and promptly addresses them, ensuring a respectful living environment for its members.

Chapter Development Questions for 2023-2024:

- What additional sustainability initiatives in its chapter can Delta Chi implement to promote environmental responsibility?
- How can Delta Chi improve communication and collaboration with Lehigh's Housing Service to ensure effective facility management and proactively address potential issues?

In the area of **Facilities Management**, the committee rated Delta Chi to be an **Unaccredited Chapter**.

Overall Rating

Overall, Delta Chi has been rated an Accredited chapter by the 2022-2023 Accreditation committee.

Delta Chi should be commended for its outstanding achievements and development. The fraternity is devoted to upholding its core values, which include leadership development, community service, academic excellence, and facility management.

Delta Chi consistently stands out for academic excellence, having achieved the highest GPA among all fraternities at Lehigh University during the Fall 2022 semester. Additionally, many of their members made it onto the Dean's List. They prioritize intellectual advancement and professional development by implementing an Academic Improvement Plan, offering incentives for academic success, and utilizing campus resources.

The fraternity's governance structure, which comprises committees and boards, ensures effective management and accountability within the chapter. The standards board and the culture of accountability instill a sense of responsibility and ethical behavior among members. However, there are areas for improvement, such as refining risk management practices, strengthening accountability measures, enhancing communication and collaboration, continuously evaluating recruitment strategies, and strengthening alum engagement.

Despite the areas for improvement, Delta Chi is still an exceptional fraternity that fosters a positive and encouraging environment for its members. By addressing the areas for improvement and building on its strengths, Delta Chi can continue striving to become an exemplary fraternity at Lehigh University.

The Accreditation committee assigns Delta Chi an overall rating of Accredited, the chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

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Best Practices

- Delta Chi engages the executive board and general membership in goal setting and priority planning early in the year. This inclusive approach ensures that everyone is aligned and working towards common objectives, fostering a sense of unity and shared purpose within the chapter.