

## **Delta Upsilon**

Accreditation Report  
2022-2023

### **Leadership & Member Development**

- Delta Upsilon members are actively involved in campus organizations and leadership roles, with over 75% of the chapter involved in activities such as rugby, consulting, and journalism.
- Chapter development is emphasized, with brothers attending leadership institutes, meeting with past presidents for insights on running a successful chapter, and regularly attending IHQ programming and chapter meetings.
- The transition in leadership occurs over six weeks, ensuring that the new executive Board members clearly understand their roles and responsibilities.
- The Executive Board collaborates to provide meaningful presentations for new members' personal and professional growth, such as resume building, LinkedIn usage, and career preparation.

#### **Chapter Development Questions for 2023-2024:**

- How does Delta Upsilon promote chapter development and engagement among its members?
- What strategies or initiatives has Delta Upsilon implemented to enhance recruitment, community outreach, and overall success as a chapter?
- How does Delta Upsilon foster a culture of leadership development and effective transition within the executive board?

In the area of **Leadership & Member Development**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

### **Organizational Operations**

- Chapter governing documents are reviewed and revised when necessary, with a standards constitution ratified to ensure the effective functioning of the committee responsible for upholding fraternity values.
- The chapter follows IHQ policies and procedures regarding organizational governance, with separate hierarchical entities allowing for a balanced power distribution.
- Marquee areas of improvement are outlined during electoral transition periods, with goals including increasing community outreach and promoting diversity, equity, and inclusion.
- Delta Upsilon offers a payment plan to help ease the financial burden and ensure that membership fees are not a barrier for active or potential members.

#### **Chapter Development Questions for 2023-2024:**

- How can Delta Upsilon enhance its chapter's participation in campus organizations and leadership roles to offer a well-rounded member experience?
- How can Delta Upsilon ensure that its governing documents are effective and that the values and standards of the chapter are consistently upheld?
- How can Delta Upsilon improve communication and collaboration with the Office of Fraternity and Sorority Affairs (OFSA) and their chapter advisor to obtain optimal guidance and support for organizational operations?

In the area of **Organizational Operations**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

## Community Service & Engagement

- Delta Upsilon actively engages with the Bethlehem community through various events, such as visiting after school clubs and serving pizza at local churches, fostering connections, and contributing positively to the community.
- During chapter meetings, brothers can reflect on past philanthropic events, discuss their impact, and brainstorm ideas for future events and fundraisers. The main focus is on making a positive difference in the world.
- Delta Upsilon upholds a positive image by following the Code of Conduct and utilizing social media to raise awareness about philanthropic activities and encourage involvement from the Lehigh and broader communities.

### Chapter Development Questions for 2023-2024:

- How can Delta Upsilon enhance the participation and accountability of its members in community service initiatives?
- What steps can Delta Upsilon take to enhance its presence and influence in the Bethlehem community? Are there any supplementary tactics that can be put into practice?
- How can Delta Upsilon improve alum involvement and increase their participation in chapter events and projects?
- What steps can the chapter take to leverage its ample resources and esteemed reputation to achieve maximum impact?

In the area of **Community Service & Engagement**, the committee rated Delta Upsilon to be an **Unaccredited Chapter**.

## Academic & Intellectual Advancement

- Delta Upsilon was ranked 6 out of 11 fraternities in the fall 2022 semester with a GPA of 3.24, a decrease of 0.03 from the spring 2022 semester. The 3.24 GPA placed the chapter below the All Greek and All IFC averages and equal to the All Fraternity average.
- Delta Upsilon was ranked 8 out of 10 in the spring 2023 semester with a GPA of 3.26, an increase of .02 from the fall 2022 semester. The 3.26 GPA placed the chapter below the All Greek and All IFC averages and equal to the All Fraternity average.
- Delta Upsilon's spring 2023 new member class GPA was 2.99 ranking 10 out of 10 chapters on the Interfraternity Council.
- Delta Upsilon had 25.9% of the chapter on the Dean's List in the fall 2022 semester and 31.3% on the Dean's List in the spring 2023 semester.
- VP of Scholarship provides extensive academic support, including homework hours, resume-building sessions, and career resources, fostering individual growth and success.
- Delta Upsilon promotes academic achievement, timely completion of assignments, and recreational activities through an incentivized house points system, creating a balanced environment that encourages success.

### Chapter Development Questions for 2023-2024:

- What steps can Delta Upsilon take to improve academic support and resources to boost GPA achievements among its chapter members?
- What strategies can Delta Upsilon implement to increase the number of members on the dean's list and encourage academic excellence throughout the chapter?

In the area of **Academic & Intellectual Development**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

### **Facilities Management**

- Delta Upsilon had one common damage for the fall 2022 semester due to a lock being broken by forcing a door open. The damage resulted in a \$412.77 cost to repair the broken lock.
- Delta Upsilon had no common damages for the spring 2023 semester.
- Delta Upsilon had no issues with openings or closings for the 2022-2023 academic year.
- Delta Upsilon had one major life safety violation for the fall 2022 semester due to a fire extinguisher being discharged.
- Delta had no major life safety violations for the spring 2023 semester..
- communicated with Housing Services effectively and completed tasks in a timely manner.
- The chapter emphasizes the importance of maintaining the house's condition and cleanliness and minimizing damages such as broken door locks.
- The chapter house accommodates 26 residential brothers, exceeding the 90% occupancy guideline of OFSA.
- The Delta Upsilon chapter house is well-maintained overall, but occasional damages like broken door locks are promptly addressed.
- The chapter promotes sustainability by implementing recycling and waste management practices, ensuring proper sorting and disposal of items.

### **Chapter Development Questions for 2023-2024:**

- How can Delta Upsilon further improve communication channels within the chapter to ensure effective dissemination of house-related information and updates?
- What strategies can be implemented to enhance members' accountability and reduce damages to the chapter house?
- How can Delta Upsilon expand its sustainability efforts and promote environmental awareness within the chapter and the broader Greek community?

In the area of **Facilities Management**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

### **Overall Rating**

**Overall, Delta Upsilon has been rated an Accredited chapter by the 2022-2023 Accreditation committee.**

The Delta Upsilon is dedicated to a well-rounded approach to developing its members' leadership abilities, managing organizational operations, participating in community service, achieving academic success, and maintaining its chapter facilities. Educational sessions, involvement on campus, financial stability, accountability, and sustainability are all prioritized to accomplish this goal.

However, there are areas where Delta Upsilon could improve—for example, increasing DEI efforts in their membership development plans, participation in campus organizations and leadership roles, ensuring effective governance through governing documents, and enhancing communication and collaboration with the Office of Fraternity and Sorority Affairs (OFSA) and their chapter advisor. In addition, strengthening participation and accountability in community service initiatives, increasing presence in the Bethlehem community, involving more alumni, and optimizing resources for maximum impact could all have a positive impact. Further, enhancing academic support and resources, improving GPA achievements, promoting accountability for house damages, and expanding sustainability efforts would be beneficial.

By addressing these areas of improvement, Delta Upsilon can continue to grow and succeed as a fraternity, fostering leadership, community engagement, academic success, and sustainable practices. With a focus on ongoing improvement, Delta Upsilon is well-positioned to thrive in the years ahead.

**The Accreditation committee assigns Delta Upsilon an overall rating of Accredited, the chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.**

### **Chapter Development Questions**

- How does Delta Upsilon promote chapter development and engagement among its members?
- What strategies or initiatives has Delta Upsilon implemented to enhance recruitment, community outreach, and overall success as a chapter?
- How does Delta Upsilon foster a culture of leadership development and effective transition within the executive board?
- How can Delta Upsilon enhance its chapter's participation in campus organizations and leadership roles to offer a well-rounded member experience?
- How can Delta Upsilon ensure that its governing documents are effective and that the values and standards of the chapter are consistently upheld?
- How can Delta Upsilon improve communication and collaboration with the Office of Fraternity and Sorority Affairs (OFSA) and their chapter advisor to obtain optimal guidance and support for organizational operations?
- How can Delta Upsilon enhance the participation and accountability of its members in community service initiatives?
- What steps can Delta Upsilon take to enhance its presence and influence in the Bethlehem community? Are there any supplementary tactics that can be put into practice?
- How can Delta Upsilon improve alum involvement and increase their participation in chapter events and projects?
- What steps can the chapter take to leverage its ample resources and esteemed reputation to achieve maximum impact?
- What steps can Delta Upsilon take to improve academic support and resources to boost GPA achievements among its chapter members?
- What strategies can Delta Upsilon implement to increase the number of members on the dean's list and encourage academic excellence throughout the chapter?
- How can Delta Upsilon further improve communication channels within the chapter to ensure effective dissemination of house-related information and updates?
- What strategies can be implemented to enhance members' accountability and reduce damages to the chapter house?
- How can Delta Upsilon expand its sustainability efforts and promote environmental awareness within the chapter and the broader Greek community?

### **Best Practices**

- The chapter emphasizes strong alumni engagement facilitated by the Vice President of External Affairs. Regular correspondences with an alum advisor and connections made with alumni at events contribute to a vibrant alum network and provide valuable support and guidance to the chapter in their leadership and career development.