

Gamma Phi Beta

Accreditation Report

2022-2023

Leadership & Member Development

- Gamma Phi Beta takes advantage of Leadership and Development opportunities provided to their leadership from The Office of Fraternity and Sorority Affairs and from their International Headquarters. The chapter is encouraged to think about development opportunities beyond the scope of OFSA and Gamma Phi Beta IHQ.
- The New Member Education Plan allows for new members to get to know multiple members during their process through Gamma Gals, Beta Buddies, and Phi Friends.
- The chapter utilizes Gamma Phi Beta's PACE Events and has incorporated a newly formed Belonging, Equity, Diversity, and Inclusion (BEDI) Committee to incorporate membership development around diversity, equity, and inclusion. The chapter should think about ways to build reflection pieces into their DEI plan in order to make the most impact for membership development.
- The members of Gamma Phi Beta are highly involved in other campus organizations. The chapter is encouraged to examine and reflect how those leadership roles impact the chapter of Gamma Phi Beta and what being a Gamma Phi Beta can bring to other campus organizations.
- The chapter of Gamma Phi Beta hosts multiple sisterhood events that foster love, belonging, and community. The chapter invites volunteers from all classes to contribute to the sisterhood events in order to have the greatest impact on the chapter.

Chapter Development Questions for 2023-2024:

- How can the chapter reflect on their membership development programs in order to have a deeper impact?
- What resources can the chapter utilize outside of The Office of Fraternity and Sorority Affairs and Gamma Phi Beta Headquarters to offer leadership development opportunities?
- What reflection pieces can the chapter incorporate into the DEI initiatives?

In the area of **Leadership & Member Development**, the committee rated Gamma Phi Beta to be an **Accredited Chapter**.

Organizational Operations

- The chapter conducts a timely and structured officer transition process through a shadowing program that lasts 6 weeks where the current chair will take the newly appointed member under their wing. Chapter officers also complete required online training modules through Gamma Phi Beta Headquarters.
- Gamma Phi Beta promotes financial responsibility and transparency by discussing finances regularly at chapter meetings, along with providing payment plans. To ensure stability, members who do not have dues paid cannot vote or attend social events. The officer also meets frequently with the chapter's financial advisor regularly.
- There is a structured judicial process in place by which members who are found violating any policies meet with the Standards Chairwoman, who educates themselves on the Student Code of Conduct, and Gamma Phi Beta Bylaws. These violations are also filed through Gamma Phi Beta Headquarters.
- Gamma Phi Beta did have a recruitment infraction that went through the Panhellenic Judicial Process and was reported to Lehigh University Dean of Students. From these infractions, the chapter held a panel on Panhellenic Unity, partnering with the Center for Gender Equity, and is focusing on chapter accountability.

Chapter Development Questions for 2023-2024:

- How can the chapter support members who cannot pay chapter dues? The chapter is encouraged to look into Lehigh University resources, such as the Student Opportunity Fund.
- How can the chapter ensure accountability will remain a priority for future success?

In the area of **Organizational Operations**, the committee rated Gamma Phi Beta to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- It is unclear if the chapter sets a standard of member participation in community service efforts, however the chapter did partner with various Lehigh University resources to volunteer their hours to the Bethlehem Community. The chapter should consider resources outside of Greek life and Lehigh University to partner with on a regular basis.
- Although members of Gamma Phi Beta are individually engaged in volunteering engagements, it's uncertain whether the chapter is providing opportunities for members to reflect on what these experiences mean to them personally and how they impact the chapter on a larger scale.
- Gamma Phi Beta hosted their annual Moonball Kickball Tournament on Goodman Campus which invited participants to form teams and pay \$5.00 per person to participate. The outcome of this event was the chapter raised \$4,000 for their philanthropy, Girls on the Run.
- In order to engage alumni, the chapter utilizes LinkedIn and their faculty advisor, Dr. Gupta to bridge the gap between past and current upperclassmen.

Chapter Development Questions for 2023-2024:

- Do chapter members critically reflect on their community service experiences and how they tie into the mission and values of Gamma Phi Beta?
- How can the chapter develop a more direct connection with their alumni on a regular basis?
- What resources can the chapter utilize outside of Greek life to partner with?

In the area of **Community Service & Engagement**, the committee rated Gamma Phi Beta to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Gamma Phi Beta was ranked second out of eight Panhellenic Council chapters in the fall 2022 semester with a GPA of 3.56, an increase of 0.05 from the spring 2022 semester. The 3.56 GPA placed the chapter above All Greek, All Sorority, and All Panhellenic averages.
- Gamma Phi Beta was ranked sixth out of eight Panhellenic chapters in the spring 2023 semester with a GPA of 3.44, a decrease of 0.12 from the fall 2022 semester. The 3.44 GPA placed the chapter above the All Greek average, but below the All Panhellenic and All Sorority averages.
- Gamma Phi Beta's spring 2023 new member class GPA was 3.28 ranking sixth out of eight Panhellenic chapters.
- Gamma Phi Beta had 57.3% of the chapter on the Dean's List in the fall 2022 semester and 34% on the Dean's List in the spring 2023 semester.

- Gamma Phi Beta provides a clear, concise scholarship plan for members who fall below the required GPA along with offering Lehigh University resources for support, along with providing positive incentives for members who are doing well academically.
- The chapter has a strong relationship with their faculty advisor. Dr. Gupta reviews current events and professional development opportunities with chapter members.
- The chapter hosts an event, Tea with Professors, that provides Lehigh faculty with insight as to what Gamma Phi Beta's mission and values are, and also serves as a networking opportunity for upperclassmen.

Chapter Development Questions for 2023-2024:

- What can the chapter do to utilize other Lehigh resources year-round for professional development such as The Center for Career and Professional Development?
- How can the chapter create a meaningful connection between what they are learning in the classroom and being a member of Gamma Phi Beta?

In the area of **Academic & Intellectual Development**, the committee rated Gamma Phi Beta to be an **Accredited with Excellence Chapter**.

Facilities Management

- Gamma Phi Beta had no common damages for 2022-2023.
- Gamma Phi Beta managed openings and closings with no issues.
- Gamma Phi Beta has attended all Housing Services meetings.
- Gamma Phi Beta had no Life Safety violations.
- Gamma Phi Beta communicated effectively with Housing Services and is typically responsive to feedback.
- Hard alcohol was found in the facilities of Gamma Phi Beta, which violates Lehigh University Code of Conduct. Following this incident, members were educated on the Code of Conduct and the chapter has been implementing ways to hold members accountable through "sister shout outs" at chapter meetings.
- Gamma Phi Beta has implemented sustainability efforts within the facility through the newly created sustainability committee. The chapter utilized their connections with EarthCups Ambassadors to bring these biodegradable cups into the house to replace previously used plastic cups.

Chapter Development Questions for 2023-2024:

- How can the chapter hold members accountable who do not live in the chapter facility if issues arise in the future?
- How can Gamma Phi Beta continue to dive deeper and grow their sustainability efforts further?

In the area of **Facilities Management**, the committee rated Gamma Phi Beta to be an **Accredited with Excellence Chapter**.

Overall Rating

Overall, Gamma Phi Beta has been rated an Accredited with Excellence chapter by the 2022-2023 Accreditation committee.

Despite facing some challenges during this past academic year, Gamma Phi Beta has done admirable work to hold themselves accountable and move forward in a positive way. This past year the chapter has focused its efforts on accountability, connection, and growth. There is definitely evidence of these goals being practiced through the actions of the chapter. While the chapter has made some strides, members are encouraged to think more about the reflective and meaningful impact they provide the Lehigh University and Bethlehem community. Gamma Phi Beta has done honorable work, and has the potential to keep expanding and diving deeper into the future.

The Accreditation committee assigns Gamma Phi Beta an overall rating of Accredited with Excellence, chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

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- What reflection pieces can the chapter incorporate into the DEI initiatives?
- How can the chapter support members who cannot pay chapter dues? The chapter is encouraged to look into Lehigh University resources, such as the Student Opportunity Fund.
- How can the chapter ensure accountability will remain a priority for future success?
- Do chapter members critically reflect on their community service experiences and how they tie into the mission and values of Gamma Phi Beta?
- How can the chapter develop a more direct connection with their alumni on a regular basis?
- What resources can the chapter utilize outside of Greek life to partner with?
- What can the chapter do to utilize other Lehigh resources year-round for professional development such as The Center for Career and Professional Development?
- How can the chapter create a meaningful connection between what they are learning in the classroom and being a member of Gamma Phi Beta?
- How can the chapter hold members accountable who do not live in the chapter facility if issues arise in the future?
- How can Gamma Phi Beta continue to dive deeper and grow their sustainability efforts further?

Best Practices

- Gamma Phi Beta's utilization of their faculty advisor, Dr. Gupta should be considered a best practice.
- Gamma Phi Beta's 6 week shadowing transition period should be considered a best practice.
- Gamma Phi Beta's positive spin on promoting member accountability should be considered a best practice.