

Lambda Theta Alpha

Accreditation Report

2022-2023

Leadership & Member Development

- The Delta Upsilon Chapter of Lambda Theta Alpha Latin Sorority Inc. strongly emphasizes developing leaders and fostering growth within its membership.
- Each Sibling in the chapter is actively involved beyond their leadership roles within Lambda Theta Alpha, participating in various campus activities and organizations.
- Although communication with area leadership needs to be more consistent, the chapter is taking steps to address this issue and strengthen relationships.
- The chapter actively participates in PAA1 meetings, where logistics, intake, philanthropy, and events are discussed.
- The chapter engages in national initiatives such as Lambda Hill Days and will attend the national convention in Baltimore.
- The chapter recognizes and appreciates the variety of interests, passions, experiences, and leadership qualities among its members. These strengths are utilized to organize events that significantly impact and advocate for important causes, to the organization
- Efforts are made to continuously improve operations and embrace new ideas to enhance the chapter's impact on Lehigh's campus. Lambda Theta Alpha excels at adaptability and creativity.

Chapter Development Questions for 2023-2024:

- How can the Delta Upsilon Chapter of Lambda Theta Alpha Latin Sorority Inc. improve communication and collaboration between the leadership board and members to achieve effective chapter development?
- What strategies can be implemented to support the smooth transition and integration of new members into the chapter, including timely training and clear expectations?
- How can the chapter foster a culture of continuous improvement and innovation, encouraging members to contribute new ideas to continue initiatives for the benefit of the chapter and its impact on the campus community?

In the area of **Leadership & Member Development**, the committee rated Lambda Theta Alpha to be an **Accredited with Excellence Chapter**.

Organizational Operations

- The chapter stays on top of its schedules and utilizes Google Suite apps. These apps help them keep track of class and work schedules, chapter meetings, events, and deadlines. Additionally, they use the apps to store paperwork, meeting minutes, presentations, and event photos. This makes it easier to reference past events and plan for future ones.
- Weekly chapter meetings are mandatory for efficient planning, event coordination, and decision-making. Agendas are created, and tasks are delegated during the meetings.
- The chapter regularly holds meetings with alums, faculty, and staff advisors to ensure effective communication and seek guidance and support.
- To avoid burnout, they prioritize rest by implementing a "No business on Saturdays" rule and limit events during busy weeks.
- Retreats for chapters and alumni are essential for fostering strong relationships, addressing chapter concerns, receiving guidance, and ensuring seamless leadership transitions.
- Recruitment events focus on building relationships with potential members through informationals, games, activities, and ongoing interactions.

- Event budgeting involves creating comprehensive budgets, considering different pricing options, and incorporating sponsor contributions. The chapter expresses gratitude for the support received from various offices.
- Personal relationships and sisterhood bonding are prioritized through monthly hangouts, activities, and supporting each other in individual endeavors.
- Several members have chosen not to reside in their designated facility, even though it was mandated with the new member agreement policy.

Chapter Development Questions for 2023-2024:

- How can Lambda Theta Alpha improve its chapter's leadership development opportunities?
- What strategies could Lambda Theta Alpha employ to elevate member engagement and participation within its chapter?
- What steps can Lambda Theta Alpha take to enhance the bond between its chapters and alumni and make the most of its support?
- What steps can the chapter take to motivate and aid members in meeting the designated facility residency requirement as stated in the new member agreement policy?

In the area of **Organizational Operations**, the committee rated Lambda Theta Alpha to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- Lambda Theta Alpha Latin Sorority Inc. is a member of the Cultural Greek Council. The sorority is committed to promoting unity, love, and respect amongst students from diverse backgrounds. They have partnered with SHPE, FIRST, Latinx Student Alliance, and the Latino Studies Department to organize events celebrating Hispanic Heritage Month. Lambda Theta Alpha believes in creating unity by teaming up with different organizations on campus, including Panhellenic, IFC, and CGC.
- They participate in events like the Greek MOOV, Go Greek, Chat & Chew sessions, and anti-hazing initiatives, to foster relationships and raise awareness.
- Lambda Theta Alpha focuses on philanthropic efforts, supporting St. Jude Children's Research Hospital as their national philanthropy.
- They raise funds and awareness for St. Jude through events like Self-Care & St. Jude, providing relaxing activities and sending coloring pages and cards to children at the hospital.
- The chapter hosts events to prevent sexual and gender-based violence, partnering with other organizations for campaigns like Red Hearts and collaborating with Break The Silence and the Center for Gender Equity for events like Turn Back The Night and Denim Day. Their dedication shines through advocacy.
- The sorority organizes educational programs such as Appropriation ≠ Appreciation, in collaboration with the Latino Student Alliance and Black Student Union, to spread awareness about cultural appropriation. Moreover, they actively support the Cultural Greek Council by conducting events like Greek Traditions 101. Through this, the sorority aims to educate Lehigh students about the council and increase its visibility as a viable option for students.

Chapter Development Questions for 2023-2024:

- What strategies can Lambda Theta Alpha implement to increase chapter member involvement and participation in community service and engagement programs?
- How can Lambda Theta Alpha enhance collaboration and partnerships with other campus organizations, especially those dedicated to diversity and inclusivity?
- How can Lambda Theta Alpha effectively measure and track the impact of our chapter's cultural and educational programs, and what adjustments can be made to ensure their continued success and relevance?

In the area of **Community Service & Engagement**, the committee rated Lambda Theta Alpha to be an **Accredited with Excellence Chapter**.

Academic & Intellectual Advancement

- Lambda Theta Alpha was ranked 1st out of three CGC sororities in the fall 2022 semester with a GPA of 3.51, an increase of 0.3 from the spring 2022 semester. The 3.51 GPA placed the chapter above All Greek, All Sorority, and All CGC averages.
- Lambda Theta Alpha was ranked 1 of 3 in the spring 2023 semester with a GPA of 3.44, a decrease of .07 from the fall 2022 semester. The 3.44 GPA placed the chapter above All Greek and All CGC averages and below the All Sorority Average.
- Lambda Theta Alpha's fall 2022 new member class GPA was 3.59 ranking 1 out of 1 sororities conducting intake on the Cultural Greek Council.
- Lambda Theta Alpha had 0.0% of the chapter on the Dean's List in the fall 2022 semester and 0.0% on the Dean's List in the spring 2023 semester.
- The chapter hosts academic workshops throughout the year, covering topics such as transitioning back to in-person learning, understanding learning personalities, time management, and study tips.
- The chapter values individual studying preferences and creates a supportive environment by acknowledging and respecting each other's boundaries and preferences for studying.
- The chapter promotes accountability and mental health check-ins to help siblings stay on track with assignments and goals, recognizing that different individuals manage stress and schoolwork differently.
- The chapter implements strategic academic support initiatives, including the use of Lambda Theta Alpha's national Academic Support Plan and a pilot academic incentive program for achieving academic success.

Chapter Development Questions for 2023-2024:

- What steps can the chapter take to improve its academic support and resources and ensure its members continue achieving academic success and growth?
- What further steps can be taken to promote a culture of academic excellence and intellectual curiosity in the chapter?
- How can the chapter improve its collaboration with campus and community resources to broaden academic programming and opportunities for its members?

In the area of **Academic & Intellectual Development**, the committee rated Lambda Theta Alpha to be an **Accredited with Excellence Chapter**.

Overall Rating

Overall, Lambda Theta Alpha has been rated an Accredited with Excellence chapter by the 2022-2023 Accreditation committee.

The Lambda Theta Alpha Latin Sorority Inc. is a remarkable organization that places great importance on academic excellence and personal growth. They provide resources and support systems that foster a learning environment and intellectual development. The chapter values individualized support and diverse studying preferences, creating a supportive space prioritizing academic success. They consistently exceed GPA standards and achieve above-average GPAs, demonstrating their dedication to academic achievement. They also exhibit a

commitment to the well-being of their members through proactive mental health support, promoting work-life balance, and distributing responsibilities during difficult times. With their ongoing efforts to improve and expand their practices, they will remain a prominent leader within the Lehigh community.

The Accreditation committee assigns Lambda Theta Alpha an overall rating of Accredited with Excellence, the chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

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- How can the chapter foster a culture of continuous improvement and innovation, encouraging members to contribute new ideas to continue initiatives for the benefit of the chapter and its impact on the campus community?
- How can Lambda Theta Alpha improve its chapter's leadership development opportunities?
- What strategies could Lambda Theta Alpha employ to elevate member engagement and participation within its chapter?
- What steps can Lambda Theta Alpha take to enhance the bond between its chapters and alumni and make the most of its support?
- What steps can the chapter take to motivate and aid members in meeting the designated facility residency requirement as stated in the new member agreement policy?
- What strategies can Lambda Theta Alpha implement to increase chapter member involvement and participation in community service and engagement programs?
- How can Lambda Theta Alpha enhance collaboration and partnerships with other campus organizations, especially those dedicated to diversity and inclusivity?
- How can Lambda Theta Alpha effectively measure and track the impact of our chapter's cultural and educational programs, and what adjustments can be made to ensure their continued success and relevance?
- What steps can the chapter take to improve its academic support and resources and ensure its members continue achieving academic success and growth?
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Best Practices

- The chapter prioritizes academic success and supports members in various fields of study at the undergraduate and graduate levels.
- Workshops and events focused on intellectual development, such as learning styles, time management, and study tips, are organized to enhance members' academic skills.
- The chapter recognizes and respects members' diverse studying preferences, creating an environment that caters to their individual needs for academic success.
- Weekly chapter meetings promote personal growth through mental health check-ins, sharing academic accomplishments, and engaging in goal-setting discussions.
- A "No Business Saturdays" policy allows members to dedicate a day solely to academic commitments and personal well-being, promoting a healthy balance between academic and personal life.
- The chapter supports members during challenging times by redistributing responsibilities and reducing stress levels, ensuring their well-being alongside academic pursuits.
- National educational support plans are utilized, providing resources like office hours, time management workshops, tutoring centers, and wellness services to foster academic success.

- An academic incentive program rewards members who achieve above a 3.5 GPA or make the Dean's List, celebrating and encouraging academic accomplishments.