

Psi Upsilon

Accreditation Report
2022-2023

Leadership & Member Development

- Psi Upsilon prioritizes member growth through the New Member Service Project, allowing new members to take leadership roles in community service.
- The Brother Development Plan includes partnerships with Lehigh student organizations, providing educational workshops and opportunities for personal growth and professional development.
- The role of the DEI Chairman is vital in organizing workshops that focus on language, allyship, and creating inclusive classrooms. They work towards promoting diversity and fostering a culture of acceptance within the fraternity.
- Psi Upsilon maintains a strict policy against hazing and actively promotes anti-hazing initiatives to ensure the safety and well-being of its members.
- Recognizing the importance of responsible alcohol consumption, Psi Upsilon provides education on the dangers of alcohol and requires all members to participate in a mandatory course on alcohol awareness.
- Psi Upsilon actively participates in IHQ Programming Events, including the Psi Upsilon Convention and Archon's Academy, fostering connections with other chapters and promoting leadership development.
- The Goodale Literary Association provides members with intellectual and literary development opportunities, promoting a well-rounded education and personal growth.

Chapter Development Questions for 2023-2024:

- How can the New Member Educator and Brother Development Chairman further enhance the integration and inclusivity of the fraternity's environment?
- In what ways can the fraternity strengthen the impact of the New Member Education Plan in teaching history, values, time management, and routine development?
- How can the fraternity expand its involvement in community service and leadership roles by implementing the New Member Service Project and partnerships with Lehigh student organizations?

In the area of **Leadership & Member Development**, the committee rated Psi Upsilon to be an **Accredited Chapter**.

Organizational Operations

- The Standards Board enforces chapter By-Laws, mediates conflicts, and hears disciplinary cases. They also handle officer performance metrics and transitions, judge appealed fines, remediate brotherhood issues, audit finances, and clarify by-laws.
- The revised 100-point house point system incentivizes academic performance and community service and increases GPA and service involvement.
- Psi Upsilon utilizes Google Suite tools, and communication applications for announcements, discussions, scheduling, and immediate messaging.
- Bi-weekly chapter meetings serve as decision-making forums, with officer reports and discussions on new business.
- External organization communication is conducted via email and in-person meetings.
- Committee systems are implemented for Philanthropy and Recruitment, providing opportunities for less work-intensive positions and more member engagement.
- The Treasurer manages budgets and financial transparency and collaborates with the Standards Board and GLA Treasurer.

- Scholarships and payment plans support brothers with financial challenges, considering individual backgrounds during budgeting.
- Psi Upsilon has introduced a prorated dues scale that allows members to pay for senior dues incrementally throughout their membership years. This initiative aims to foster senior engagement and reduce disaffiliation within the fraternity.

Chapter Development Questions for 2023-2024:

- What steps can Psi Upsilon take to enhance member engagement and participation in the Chapter?
- How can Psi Upsilon improve leadership development opportunities for its members?
- What steps can Psi Upsilon take to enhance its Chapter's connections with the university administration, campus organizations, and the surrounding community?

In the area of **Organizational Operations**, the committee rated Psi Upsilon to be an **Accredited Chapter**.

Community Service & Engagement

- Psi Upsilon Increased mandatory community service hours to 10 per year, promoting greater community involvement and impact.
- The Chapter introduced a log managed by the Philanthropy and Community Service Chairmen to track members' service hours.
- The Chapter Recognized individuals with the most service hours on Founder's Day through cash rewards and house points.
- To encourage the completion of community service, a system of fines and deductions of house points has been implemented.
- The members prioritized mental health awareness as a philanthropic cause, organizing fundraisers and collaborating with organizations such as the Eastern Pennsylvania Down Syndrome Center and Pardada Pardadi Educational Society.
- The Chapter engaged in various community events, such as Relay For Life and Spring Fling, and participated in sports tournaments to raise funds for charitable causes.
- Psi Upsilon took steps towards sustainability and environmental awareness by setting up filtered water stations, joining the Lehigh Trashion Show, and arranging educational events on water conservation and sustainability.

Chapter Development Questions for 2023-2024:

- How has the implementation of increased mandatory community service hours impacted the Chapter's engagement with the local community and overall sense of social responsibility?
- What strategies or initiatives has the Chapter implemented to foster a culture of sustainability and environmental awareness within the fraternity, and how have the members received these efforts?
- In what ways has the Chapter's involvement in philanthropic events and fundraisers contributed to the development of lifelong values such as compassion, empathy, and commitment to social causes among the members?

In the area of **Community Service & Engagement**, the committee rated Psi Upsilon to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Psi Upsilon was ranked 2nd out of eleven fraternities in the fall 2022 semester with a GPA of 3.40, which was the same as their GPA from the spring 2023 semester. The 3.40 GPA placed the chapter above All Greek, All Fraternity, and All IFC averages.

- Psi Upsilon was ranked 4 out of 10 in the spring 2023 semester with a GPA of 3.34 , a decrease of .06 from the fall 2022 semester. The 3.34 GPA placed the chapter below the All Greek average and above the All Fraternity and All IFC averages.
- Psi Upsilon's spring 2023 new member class GPA was 3.21 ranking 7 out of 10 chapters on the Interfraternity Council.
- Psi Upsilon had 44.6% of the chapter on the Dean's List in the fall 2022 semester and 40.3% on the Dean's List in the spring 2023 semester.
- The Academic Chairman formulates a holistic academic plan to bolster fraternity brothers' educational objectives, emphasizing classroom achievement, study habits, and a strong work ethic. Academic probation is assigned to brothers with a GPA of 2.65 or below, while prospective members must meet specific GPA criteria for admission.
- Major Advisor Program assigns elected advisors for different majors, providing guidance, study plans, and organizing workshops.
- Brothers are required to utilize external resources such as career centers and academic advisors, with attendance and engagement monitored.
- Brother Accountability Program includes Academic Family Program and House Points, promoting progress tracking, support, and rewarding academic achievement.

Chapter Development Questions for 2023-2024:

- How can the fraternity further enhance the effectiveness of the Major Advisor program in providing guidance and support to brothers in different majors?
- How can the fraternity encourage and incentivize greater utilization of external resources, such as the Center for Career and Professional Development and Academic Advisor, among its members?
- How can the brother accountability measures, including the Academic Family program and House Points system, be improved to maximize their impact on academic achievement and promote a culture of academic pride and accountability within the fraternity?

In the area of **Academic & Intellectual Development**, the committee rated Psi Upsilon to be an **Accredited with Excellence Chapter**.

Facilities Management

- Psi Upsilon had no common damages for the 2022-2023 academic year.
- Psi Upsilon had no issues with openings or closings for the 2022-2023 academic year.
- Psi Upsilon had no major life safety violations for the fall 2022 semester.
- Psi Upsilon had one major life safety violation for the spring 2023 semester due to a covered smoke detector in a common area. A mess was made in the kitchen of Psi Upsilon, causing the alarm system to malfunction and bringing LUPD to the house. There, they discovered a covered smoke detector and a damaged fire pull station, a violation of the GPO.
- Psi Upsilon communicated with Housing Services effectively and completed tasks in a timely manner.
- The Brotherhood prioritizes the chapter house's cleanliness and safety, emphasizing its maintenance's importance.
- A program has been implemented to ensure consistent occupancy, requiring ten returning juniors with the fewest house points to live in the chapter house.
- Previous undergraduate classes have undertaken projects to improve the house's condition, such as constructing outdoor picnic tables and refurbishing indoor furniture.
- The House Manager serves as a liaison with Housing Services, maintaining communication regarding the house's state and updates.
- Incidents of vandalism are promptly addressed, with accountability measures in place to enforce adherence to house rules and regulations.

- Regular communication and a key tracking system with Housing Services contribute to the smooth operation of the Chapter.

Chapter Development Questions for 2023-2024:

- What steps can Psi Upsilon take to strengthen and encourage a sense of responsibility and accountability among its members regarding maintaining and taking care of the chapter house?
- How can Psi Upsilon encourage and actively involve its members in ongoing house improvement projects, creating a sense of ownership and pride in their living space?
- To ensure effective communication, collaboration, and adherence to regulations and procedures related to the chapter house, what steps can Psi Up take to strengthen its relationship with Housing Services and other relevant university departments?

In the area of **Facilities Management**, the committee rated Psi Upsilon to be an **Accredited Chapter**.

Overall Rating

Overall, Psi Upsilon has been rated an Accredited chapter by the 2022-2023 Accreditation committee.

Psi Upsilon places great importance on various aspects, including leadership development, academic achievement, community service, organizational management, and facility maintenance. Mentorship programs and training can be implemented to promote diversity and inclusivity within the fraternity. Interactive techniques and emphasizing time management skills can improve the New Member Education Plan.

The fraternity can expand its community service efforts by partnering with additional organizations and establishing a structured New Member Service Project. Comprehensive guidance and regular check-ins can be provided to strengthen the Major Advisor program. Encouraging the use of external resources through workshops and peer mentorship can also be beneficial. Setting clear benchmarks and creating a supportive environment can enhance Brother's accountability. The requirement of mandatory community service hours can increase community engagement.

To develop values among members, encouraging sustainability efforts and participation in philanthropic events can be helpful. Member input should be valued, and social activities should be organized to increase engagement. Opportunities for leadership development can be expanded through training and external programs. Building connections with the university and maintaining the chapter house can be achieved through regular communication and responsible behavior.

The Accreditation committee assigns Psi Upsilon an overall rating of Accredited, the chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

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- In what ways can the fraternity strengthen the impact of the New Member Education Plan in teaching history, values, time management, and routine development?
- How can the fraternity expand its involvement in community service and leadership roles by implementing the New Member Service Project and partnerships with Lehigh student organizations?
- What steps can Psi Upsilon take to enhance member engagement and participation in the Chapter?
- How can Psi Upsilon improve leadership development opportunities for its members?
- What steps can Psi Upsilon take to enhance its Chapter's connections with the university administration, campus organizations, and the surrounding community?
- How has the implementation of increased mandatory community service hours impacted the Chapter's engagement with the local community and overall sense of social responsibility?

- What strategies or initiatives has the Chapter implemented to foster a culture of sustainability and environmental awareness within the fraternity, and how have the members received these efforts?
- In what ways has the Chapter's involvement in philanthropic events and fundraisers contributed to the development of lifelong values such as compassion, empathy, and commitment to social causes among the members?
- How can the fraternity further enhance the effectiveness of the Major Advisor program in providing guidance and support to brothers in different majors?
- How can the fraternity encourage and incentivize greater utilization of external resources, such as the Center for Career and Professional Development and Academic Advisor, among its members?
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Best Practices

- Established an inclusive academic plan that nurtures fraternity brothers' academic aspirations, offering guidance and support through initiatives like the Major Advisor Program and Academic Family Program.
- Enhanced community engagement by raising the required number of community service hours and tracking members' service contributions, holding members accountable.
- Emphasizes responsible social behavior, enforces chapter Bylaws through the Standards Board, and ensures effective communication channels and financial transparency.
- Implementing a prorated dues scale that allows members to pay for senior dues incrementally throughout their membership years in order to increase senior member retention.