

Delta Chi

Accreditation Report
2023-2024

Leadership & Member Development

- Delta Chi emphasizes leadership development and member growth opportunities to stay true to its founding principle of "Developing Character." The fraternity encourages members to utilize resources for personal and professional growth, both within the organization and externally in the broader community.
- The fraternity opted for a four-week Associate Member program, balancing welcoming new members into the fraternity with academic and extracurricular commitments. The program is structured around Delta Chi's core values, with each week focusing on promoting friendship, developing character, advancing justice, and assisting in acquiring a sound education.
- Delta Chi offers leadership opportunities for Associate Members through an Associate Executive Board. The Associate Executive Board consists of various positions mirroring the fraternity's executive board, allowing new members to understand leadership dynamics within the chapter.
- Delta Chi prioritizes education and awareness on diversity, equity, and inclusion issues through workshops and training sessions. Efforts are made to foster a more inclusive and understanding fraternity environment by addressing topics such as antisemitism and systematic racism.
- Delta Chi also prioritizes education on gender violence, ensuring members understand issues pertaining to consent and sexual assault.
- Delta Chi maintains a strong relationship with its International Headquarters, utilizing resources and mentorship to enhance chapter performance and community engagement.

Chapter Development Questions for 2024-2025:

- How can the chapter ensure that members are effectively utilizing campus resources for personal and professional growth?
- What adjustments or improvements can be made to the Associate Member program to enhance its effectiveness and minimize stress on new members?
- How can the fraternity balance its focus on academic development with the promotion of personal growth and community involvement?
- What are the areas of improvement identified during the officer transition process and how can that be addressed in future transitions?

In the area of **Leadership & Member Development**, the committee rated Delta Chi to be an **Accredited Chapter**.

Organizational Operations

- Following the chapter's accreditation, both the incoming and outgoing executive boards engage in discussions to assess the chapter's status and set objectives for the upcoming year. Input from non-executive members is valued, fostering a sense of inclusion and collective decision-making.
- In addition to collective goals, individual goal-setting is encouraged, with mechanisms in place for tracking progress and ensuring accountability, including checks by IHQ.
- The chapter places significant emphasis on risk management, regularly communicating risk policies to all members during meetings and new member education sessions during "F" talks led by the Risk Manager. The

"F", also known as the Risk Manager, efficiently educates new members about risk policies and scenarios they may encounter through these discussions.

- The standards board, led by the Risk Manager and supported by elected members, upholds accountability and ensures adherence to chapter bylaws. Members are reminded of the consequences of their actions, emphasizing the importance of following the established rules and regulations.
- The "Zeta Board" consists of former executive members and provides valuable insights and guidance to the current executive board, facilitating informed decision-making and effective management of fraternity affairs.
- Recruitment efforts prioritize quality over quantity, focusing on finding potential new members (PNMs) who align with the fraternity's values and culture. The recruitment process emphasizes building relationships and creating meaningful connections between PNMs and the fraternity through hosting various bonding activities such as paintballing, dinners, and Monday Night Football at the chapter house. Bonding events between PNMs and active fraternity members provide the opportunity for genuine connections to be built, allowing members of all classes to participate in the process of bringing in new members.

Chapter Development Questions for 2024-2025:

- How does Delta Chi ensure that non-executive board members are also involved in planning and goal setting?
- What adjustments or improvements are needed in the structure or functioning of the "Zeta Board" to better support the executive board and ensure continuity in decision-making?
- What feedback or suggestions do new members have regarding the "F" talks and their effectiveness in educating members about risk management? How can these sessions be improved for new member classes?
- How can the chapter refine its recruitment strategy to attract quality candidates while maintaining a focus on brotherhood values?

In the area of **Organizational Operations**, the committee rated Delta Chi to be an **Accredited Chapter**.

Community Service & Engagement

- Delta Chi emphasizes community service beyond its brotherhood, committing to make a difference in both the Lehigh and Bethlehem communities. Each member is expected to complete at least eight hours of community service per semester.
- The chapter organizes and participates in events to address community needs, focusing on helping veterans and children. Activities include meal preparation at the Victory House homeless shelter, providing dinner for children at Homework Clubs, and aiding the local Salvation Army.
- Delta Chi hosts events like the 7v7 volleyball tournament to support causes such as the Lymphoma Research Foundation, raising significant funds annually. The chapter also participates in national philanthropic initiatives like the Jimmy V Foundation's Delta Chi Bracket Challenge, meant to provide funds for research on curing cancer.
- Delta Chi engages with other Greek and non-Greek organizations to support various causes. The chapter participated in events like "So You Think You Can Dance" and basketball tournaments raise funds for Prevent Child Abuse America and women's heart health.
- The chapter prioritizes building and maintaining relationships with alumni through events like Young Alumni Weekend and the annual Le-Laf tailgate. Alumni support and involvement contribute to the chapter's growth and success.

Chapter Development Questions for 2024-2025:

- In what ways can Delta Chi deepen its engagement with campus events and collaborations with organizations outside of the Interfraternity and Panhellenic councils to foster stronger relationships and maximize community impact?
- Reflecting on the philanthropic events organized by the chapter, what strategies could be implemented to diversify fundraising initiatives and support a broader range of causes aligning with the chapter's values?
- What steps can be taken to foster a sense of ownership and responsibility among members for the chapter's community service and engagement efforts, encouraging active participation and leadership in these initiatives?

In the area of **Community Service & Engagement**, the committee rated Delta Chi to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Delta Chi was ranked first out of ten IFC fraternities in the fall 2023 semester with a GPA of 3.43, which is equivalent to the spring 2023 semester GPA. The 3.43 GPA placed the chapter above the All IFC, All Fraternity, and All Greek averages.
- Delta Chi was ranked fourth out of ten IFC fraternities in the spring 2024 semester with a GPA of 3.38, a decrease of .05 from the fall 2023 semester. The 3.38 GPA placed the chapter below the All Greek average and above the All IFC and All Fraternity averages.
- Delta Chi's fall 2023 new member class GPA was 2.76 ranking sixth out of eight of chapters conducting fall recruitment.
- Delta Chi's spring 2024 new member class GPA was 3.11 ranking seventh out of ten chapters conducting spring recruitment.
- Delta Chi had 44.6% of the chapter on the Dean's List in the fall 2023 semester and 31.0% of the chapter on the Dean's List in the spring 2024 semester.
- The Academic Improvement Plan (AIP) aims to assist brothers in enhancing their academic standing through better study habits and resources. This plan operates on a tiered system based on the member's GPA – the lower the GPA is, the more academic points members would need to successfully complete the AIP. Academic points are awarded for high performance on exams, meeting with professors outside of class, attending study hours, and utilizing the resources offered by Center for Academic Success. Members who do not complete the requirements of the AIP will be assigned mandatory meetings with the Scholarship Chair and mandatory study hours.
- Delta Chi's initiatives for professional development include engagement with career services and alumni networks. Specific activities such as resume workshops, mock interviews, and career planning sessions are offered to members.

Chapter Development Questions for 2023-2024:

- How can the AIP be further refined or adjusted to better meet the needs of individual brothers and ensure their academic success?
- What new initiatives or strategies could be implemented to continually promote academic excellence and professional development within new members?

In the area of **Academic & Intellectual Development**, the committee rated Delta Chi to be an **Accredited Chapter**.

Facilities Management

- Delta Chi had various common area damages in the fall 2023 semester including broken EXIT signs, bathroom lights, dispensers, sink, thermostat, fire pull station, and foyer door.
- Delta Chi had no common area damages in the spring 2024 semester.
- Delta Chi had no issues with openings or closings in the 2023-2024 academic year.
- Delta Chi had one major Life Safety violation in the fall 2023 semester as there was damage done to the Fire Pull station.
- Delta Chi had no major Life Safety violations in the spring 2024 semester.
- The Delta Chi House Manager did not attend the September meeting, but attended all others.
- As a result of Delta Chi's difficult fall 2023 semester, the chapter president worked with the House Managers to reeducate the chapter on the importance of treating the facility as they would their own home. By putting emphasis on how the house is a privilege, not a right, members operated with more care for the facility and ended the spring 2024 semester on a much more positive note.

Chapter Development Questions for 2024-2025:

- How can a culture of respect and responsibility among members be reinforced to uphold the integrity of the chapter house?
- How can past experiences and lessons learned be leveraged to set achievable objectives and drive continuous improvement of facilities management?
- What are additional resources, tools, or support systems that can be used to better manage facility operations, promote sustainability, and strengthen the partnership with Housing Services?

In the area of **Facilities Management**, the committee rated Delta Chi to be an **Accredited Chapter**

Overall Rating

Overall, Delta Chi has been rated an Accredited chapter by the 2023-2024 Accreditation committee, the chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Delta Chi continues to uphold its core values through its achievements and initiatives in areas such as Leadership Development, Organizational Development, Community Service & Engagement, Academic Advancement, and Facilities Management. While the fraternity still has room for growth, its performance this year underscores its commitment to continuous improvement as members continue to learn from the mistakes of their predecessors. In the realm of academic and intellectual advancement, Delta Chi has consistently maintained the highest GPA among fraternities at Lehigh University, showcasing its dedication to academic excellence. The implementation of the Academic Improvement Plan (AIP) highlights the fraternity's efforts to support members in enhancing their study habits and overall GPA. Furthermore, the emphasis on professional development, exemplified through activities like resume development and mock interviews, highlights the fraternity's efforts to prepare members for success beyond academia. This success is also promoted through the organizational operations of the fraternity, providing members with structured opportunities to become involved in the chapter and gain valuable leadership skills in the process.

Though the organizational operations of the chapter promote accountability and transparency amongst members, there is still room for improvement as Delta Chi continues to be part of the Lehigh community. Through more intentional collaborations with other Greek and non-Greek organizations, adjustments to recruitment strategies, and the implementation of more comprehensive risk management strategies, Delta Chi can continue to evolve into the best version itself.

Chapter Development Questions

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Best Practices

- Delta Chi uses the results of the Accreditation process to set goals for the upcoming academic year, providing space for both chapter leadership and general body members to contribute to what they believe the vision of the fraternity should be