

Delta Upsilon

Accreditation Report
2023-2024

Leadership & Member Development

- Delta Upsilon continues to be an active chapter in the greater Lehigh community, with over 75% of members involved in organizations such as Lehigh Chabad, the Brown & White, and Engineers without Borders. Members hold leadership positions in various of these campus organizations, showcasing their commitment to leadership beyond the fraternity.
- The chapter reportedly prioritizes Diversity, Equity, and Inclusion efforts with the DEI Chair leading educational initiatives and integrating DEI principles into new member education and chapter meetings. The chapter did not report on the topics that were addressed by the DEI Chair at chapter meetings or on the specific strategies utilized to integrate DEI principles into new member education.
- More than 75% of members have completed additional DEI training sessions beyond the university's requirements, focusing on topics such as microaggressions. Though it is not considered to be DEI related, the chapter also reported attendance at a gender violence workshop that educated members on issues of consent and sexual assault.
- Chapter leadership emphasizes incorporating the fraternity's mission and principles into chapter meetings, fostering a culture aligned with these values.
- Members of Delta Upsilon participate in several fraternity educational programs hosted both by Fraternity and Sorority Life and their IHQ such as LAUNCH, the Leadership Institute, and the Regional Leadership Academy to enhance members' leadership skills and fraternity governance skills.

Chapter Development Questions for 2024-2025:

- What steps can the chapter take to further reinforce the integration of the fraternity's mission and principles into everyday chapter programming and operations?
- What additional initiatives or resources could the chapter implement to further promote diversity and inclusivity within the fraternity?
- How does the chapter evaluate the impact of leadership development initiatives, such as attendance at regional leadership academies and institutes?

In the area of **Leadership & Member Development**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

Organizational Operations

- The Executive Board regularly reviews and revises the chapter's governing documents, ensuring alignment with the fraternity's values and mission. Recent efforts include the ratification of a standards constitution to clarify the role of the standards committee in upholding chapter values.
- The chapter's financial stability is attributed to the diligent management of finances by the VP of Finance. Using QuickBooks, the VP of Finance ensures timely payments, monthly account reconciliations, and responsible budgeting practices.
- The chapter prioritizes adherence to Delta Upsilon International Headquarters (IHQ) policies, integrating standard violation templates from the Regional Leadership Academy to enhance governance procedures.

- During electoral transition periods, the chapter sets goals for community outreach and diversity, equity, and inclusion (DEI) promotion, aligning efforts with broader organizational growth objectives discussed with the alumni advisor. The chapter did not report what the specific goals were, or if they were achieved in the 2023-2024 academic year.
- The chapter president maintains close relations with the Fraternity and Sorority Life staff, seeking advice from the chapter advisor on leadership challenges.

Chapter Development Questions for 2024-2025:

- What systems are in place to solicit feedback from chapter members regarding proposed revisions to governing documents?
- How does the standards committee effectively balance enforcement of chapter values with support for member development?
- How does the chapter measure the effectiveness of its community outreach and DEI promotion initiatives?
- What opportunities exist for collaboration with campus organizations and community partners to further advance DEI efforts and community engagement?

In the area of **Organizational Operations**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

Community Service & Engagement

- Various philanthropic events were organized throughout the academic year, including fundraisers, volunteering at local schools, and participation in philanthropic tournaments. The chapter has implemented a tracking document to monitor philanthropic activities, ensuring members' accountability.
- Philanthropic efforts are reflected upon and discussed during chapter meetings, allowing members to share their experiences and emotions tied to the events. Discussions also involve brainstorming sessions for upcoming events and fundraising initiatives.
- Chapter members engage in volunteer activities such as assisting first-year students with dorm move-ins and serving as Orientation Leaders to help new students transition to college life.
- The VP of External Affairs ensures strong alumni engagement through regular correspondence with alumni advisors and networking opportunities at leadership institutes.
- Delta Upsilon would benefit from a more structured and intentional approach to community service. Though the chapter seems to have a clear understanding of philanthropic events, there seems to be confusion on the difference between community service and philanthropy. Building a stronger relationship with the CSO and planning chapter service events for the 2024-2025 academic school year are good first steps to ensuring that Delta Upsilon is on the path to an accredited status.
- Delta Upsilon faced multiple conduct violations in the 2023-2024 academic year. At the end of the fall 2023 semester Delta Upsilon was placed on Disciplinary Probation until the end of the spring 2024 semester due to two instances of underage students admitting to having been served alcohol at the Delta Upsilon house. The fraternity was then placed on Deferred Dissolution in the spring 2024 semester when Housing Services staff found copious amounts of hard liquor in a storage closet during a routine common area inspection.
- Delta Upsilon took full responsibility for these conduct violations and used it as an opportunity to reevaluate existing event policies, discuss what the chapter house's culture would be in light of the loss of its alcohol waiver, and reestablish the need for accountability amongst the chapter.

Chapter Development Questions for 2024-2025:

- In what ways can the chapter facilitate more structured and impactful discussions during chapter meetings regarding philanthropic initiatives?
- How does the chapter identify and prioritize community service opportunities that align with its values and mission?
- What steps can be taken to expand and diversify community service initiatives to address a broader range of social needs within the local community?
- What strategies can be implemented to expand opportunities for members to contribute to campus and community outreach efforts?

In the area of **Community Service & Engagement**, the committee rated Delta Upsilon to be an **Unaccredited Chapter**.

Academic & Intellectual Advancement

- Delta Upsilon was ranked seventh out of ten IFC fraternities in the fall 2023 semester with a GPA of 3.25, a decrease of .01 from the spring 2023 semester. The 3.25 GPA placed the chapter below the All Greek, All IFC, and All Fraternity averages.
- Delta Upsilon was ranked seventh out of ten IFC fraternities in the spring 2024 semester with a GPA of 3.29, an increase of .04 from the fall 2023 semester. The 3.29 GPA placed the chapter below the All Greek, All IFC, and All Fraternity averages.
- Delta Upsilon's spring 2024 new member class GPA was 2.99 ranking ninth out of ten chapters conducting spring recruitment.
- Delta Upsilon had 39.2% of the chapter on the Dean's List in the fall 2023 semester and 40.8% of the chapter on the Dean's List in the spring 2024 semester.
- The VP of Scholarship plays a crucial role in driving academic success among members by offering open office hours, conducting sessions on resume building, and overseeing homework hours.
- The chapter continues to utilize a reward system where members earn house points for achieving higher GPAs, incentivizing academic excellence and responsible time management.

Chapter Development Questions for 2023-2024:

- How effective are the current academic support programs led by the VP of Scholarship, and what additional resources or support mechanisms could be introduced to enhance member academic success?
- How can the chapter expand and promote resources such as the four-year academic plan template to ensure all underclassmen benefit from academic guidance?

In the area of **Academic & Intellectual Development**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

Facilities Management

- Delta Upsilon had no common damages in the 2023-2024 academic year.
- Delta Upsilon picked up all the keys by the fall 2023 semester deadline, but did not by the spring 2024 semester deadline.
- Delta Upsilon had no issues with closings in the 2023-2024 academic year.

- Delta Upsilon had no major Life Safety violations in the 2023-2024 academic year.
- Delta Upsilon had one minor Life Safety violation in the 2023-2024 academic year due to electrical panels being tampered with to disable door alarms.
- Delta Upsilon did not meet the required 90% occupancy for the house in the fall 2023 semester or spring 2024 semester.
- Thorough inspections of the premises are conducted by the house manager or an appointed alternate to confirm compliance with regulations and readiness for break periods.
- Delta Upsilon IHQ revoked the chapter's alcohol waiver in the fall 2023 semester, prohibiting members over 21 years old from storing alcohol in the chapter house.

Chapter Development Questions for 2024-2025:

- How can the chapter further streamline and improve communication regarding house opening and closing procedures to ensure all members are adequately informed?
- In what ways can the chapter strengthen its accountability processes for property damage and ensure consistent enforcement of consequences?
- What role does the chapter house play in reflecting and reinforcing the fraternity's values, and how can this be enhanced moving forward?
- How will the chapter ensure that members comply with the new alcohol free housing regulations established by Delta Upsilon IHQ?

In the area of **Facilities Management**, the committee rated Delta Upsilon to be an **Accredited Chapter**.

Overall Rating

Overall, Delta Upsilon has been rated an Accredited chapter by the 2023-2024 Accreditation committee, the chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Throughout the 2023-2024 academic year, Delta Upsilon has demonstrated its ability to tackle issues head on and identify ways to improve moving forward. These incidents, ranging from multiple conduct violations to property damage issues, have tested the chapter's resilience and commitment to its values. In response to these challenges, the chapter has demonstrated a proactive approach to the upcoming school year by acknowledging the lapses in behavior and actively seeking solutions to address underlying issues. Through a collective effort and unwavering commitment to its values, the chapter hopes to chart a course towards a more positive and sustainable future. Some areas where the chapter should focus on in the upcoming academic year include academic advancement, community service, and DEI engagement. Collaborating with the Center for Academic Success to create a comprehensive academic plan could be beneficial for Delta Upsilon as it would facilitate easier access to the academic resources available on campus for members. A stronger partnership with the Community Service Office would be crucial in addressing the difference between Philanthropy and Service and would also be beneficial in establishing chapter specific service partnerships with off campus organizations. Finally, a more intentional approach to DEI initiatives could look like providing opportunities for members to reflect on existing DEI educational programming hosted by the DEI Chair or implementing more formalized conversations about the importance of upholding Delta Upsilon's values through continued engagement with DEI.

Chapter Development Questions

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- How does the chapter evaluate the impact of leadership development initiatives, such as attendance at regional leadership academies and institutes?
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- What opportunities exist for collaboration with campus organizations and community partners to further advance DEI efforts and community engagement?
- In what ways can the chapter facilitate more structured and impactful discussions during chapter meetings regarding philanthropic initiatives?
- How does the chapter identify and prioritize community service opportunities that align with its values and mission?
- What steps can be taken to expand and diversify community service initiatives to address a broader range of social needs within the local community?
- What strategies can be implemented to expand opportunities for members to contribute to campus and community outreach efforts?
- How effective are the current academic support programs led by the VP of Scholarship, and what additional resources or support mechanisms could be introduced to enhance member academic success?
- How can the chapter expand and promote resources such as the four-year academic plan template to ensure all underclassmen benefit from academic guidance?
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Best Practices

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