

## Kappa Delta

Accreditation Report  
2023-2024

### Leadership & Member Development

- Kappa Delta has a structured officer transition plan starting with an application and interview process. A slating committee presented the candidates to the chapter for a vote. Newly elected officers then underwent a transition process with workshops, goal-setting initiatives, and one-on-one meetings with current officers.
- Chapter leadership participated in Fraternity and Sorority Life's leadership education in the fall semester. The current chapter president participated in LAUNCH and other governing officers participated in the annual Summit for Greek Excellence.
- All governing council members attended National Kappa Delta's Officer Experience Institute in February, where they enhanced their leadership skills and deepened their understanding of their specific roles and responsibilities.
- 100% of chapter members are involved in other campus organizations outside of Kappa Delta, as this is a requirement for membership. Some of these organizations include The Brown and White, Field Hockey, and Break the Silence.
- New members were introduced to Kappa Delta's mission, vision, and values, along with expectations and financial obligations. The process emphasized bonding and included education on hazing, Lehigh University's Code of Conduct, and alcohol policies.
- Kappa Delta's DEI Committee, led by the VP Inclusion chair and comprising 33 members, provided education through an inclusive recruitment workshop with Alpha Phi, an annual Around the World event with Phi Beta Phi, and internal workshops. These workshops cover diversity, equity, and inclusion, fostering discussion and resource sharing.

### Chapter Development Questions for 2024-2025:

- The chapter is on the right path with their DEI work, but how can campus resources assist Kappa Delta in elevating their DEI initiatives?

In the area of **Leadership & Member Development**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

### Organizational Operations

- Kappa Delta took the time to actively review their bylaws and standing rules to reflect the current status of the chapter adding more inclusive language.
- The chapter keeps an organized color coded Google calendar consisting of sisterhood events, philanthropy events, and Lehigh opportunities for members.
- Members are held accountable for meeting involvement expectations through a points system outlined in the chapter standing rules. The points are tracked on Google Sheets. If a member does not meet their required number of points, they will be placed on "bad standing."
- Kappa Delta maintained financial stability and transparency with its members. The VP of Finance leads a Budget Committee, comprising members from different classes and officers, to develop and present the budget during recruitment. Members who fail to make timely payments are placed on "bad standing."

- The chapter consistently educated its members on Lehigh and Fraternity and Sorority Life's policies around risk mitigation. Kappa Delta participated in Fraternity and Sorority Life "A Perfect Party" risk management program, requiring two trained monitors for each event, as well as educating members around harmful drug use.

#### **Chapter Development Questions for 2024-2025:**

- What other opportunities are there for the Kappa Delta to consistently share the financial standing and budgets with chapter members?

In the area of **Organizational Operations**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

#### **Community Service & Engagement**

- The chapter was heavily involved in volunteering their national partner, the Girl Scouts. The chapter hosted various programs. Kappa Delta hosted "Bliss live it! Journey" programming with the local Girl Scouts where they facilitated workshops around goal setting and dreaming, assisted with selling cookies, and put together book drive donations to local shelters.
- Kappa Delta hosted their annual key philanthropy event, "So You Think You Can Dance" (SYTYKD) raising money to help children who are victims of child abuse. The chapter had 16 Lehigh organizations participate in the event and raised \$14,000 towards the cause while also donating 10% of the proceeds to the winning dance team's philanthropy or charity of choice.
- Leading up to SYTYKD, Kappa Delta hosted their Shamrock Spirit Week where the chapter participated in educational programs raising awareness around Child Abuse Prevention Month through posting flyers, wearing blue and selling tshirts.
- Kappa Delta participated in other Fraternity and Sorority Life's chapters' philanthropy events such as Gamma Phi Beta's Moonball, Delta Chi's volleyball tournament, Alpha Gamma Delta and Sigma Phi Delta's Candy Grams, and Zeta Tau Alpha's cookie sale.
- Kappa Delta actively participated in service projects offered through CSO and Lehigh University such as Spooktacular, Hawk-a-thon, Holiday Hope Chests, Homework Club, and Relay for Life.
- With the chapter's 10-year anniversary this year, Kappa Delta hosted an anniversary tailgate during LeLaf weekend with alumni. The chapter sent a holiday newsletter and highlighted member achievements on social media to keep alumni engaged.

#### **Chapter Development Questions for 2024-2025:**

- How can Kappa Delta collaborate with other organizations outside of the FSL community?
- How can Kappa Delta become more actively engaged with their alumni network?

In the area of **Community Service & Engagement**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

#### **Academic & Intellectual Advancement**

- Kappa Delta was ranked first out of eight Panhellenic sororities in the fall 2023 semester with a GPA of 3.62 an increase of 0.05 from the spring 2023 semester. The 3.62 GPA placed the chapter above the All Panhellenic, All Sorority and All Greek averages.

- Kappa Delta was ranked out first of eight Panhellenic sororities in the spring 2024 semester with a GPA of 3.63, an increase of 0.01 from the fall 2023 semester. The 3.63 GPA placed the chapter above the All Panhellenic, All Sorority and All Greek averages.
- Kappa Delta's fall 2023 new member class GPA was 2.90 ranking sixth out of seven Panhellenic chapters conducting fall recruitment.
- Kappa Delta's spring 2024 new member class GPA was 3.57 ranking first out of eight Panhellenic chapters conducting spring recruitment.
- Kappa Delta had 56.2% of the chapter on the Dean's List in the fall 2023 semester and 58.6% on the Dean's List in the spring 2024 semester.
- One initiative Kappa Delta incorporated into their academic development of members is Pearl Pals where new members are paired with an upperclassmen of the same or similar major. The Pearl Pals are required to meet twice a semester and assist the new member with coursework, registration and internship opportunities.
- Members who fall below the 2.6 GPA are required to meet with the Academic Excellence chair and they will sign a academic probation contract indicating that the member must earn 10 academic points through visiting office hours, tutoring, receiving an A on an exam, or project, or creating an organized planner. Each point is required to have written documentation.

#### **Chapter Development Questions for 2023-2024:**

- How can Kappa Delta tap into campus resources or academic relations to assist them in helping members who are academically struggling?
- How can Kappa Delta utilize their faculty and staff advisors to assist them in growing their intellectual development initiatives?

In the area of **Academic & Intellectual Development**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

#### **Facilities Management**

- Kappa Delta had no common area damages for the 2023-2024 academic year.
- Kappa Delta had no issues with openings or closings for the 2023-2024 academic year.
- Kappa had no minor or major life safety violations for the 2023-2024 academic year.
- Kappa Delta takes pride in their house and are passionate about fostering their community. Their effective communication, responsiveness to feedback, and minimal violations demonstrate their dedication and put their values into action.
- It is evident that the members of Kappa Delta have an adoration for their chapter facility and love living together. Members enjoyed living together so much so that they chose to participate in the housing lottery as a group to ensure they would live together if not in the facility.
- Kappa Delta showed support and appreciation to staff members such as their chef, Housing Services AD, and their HQ advisor who assisted them with the upkeep of the house.
- The chapter has incorporated a book club to foster not only intellectual development, but community within the house as well with 43 members participating each month.
- With the help of the Eco-Reps, the chapter initiated a can and bottle drive and created more intentionality around their recycling practices.

#### **Chapter Development Questions for 2024-2025:**

- What strategies can Kappa Delta implement to intentionally utilize their assigned live-in GA?

In the area of **Facilities Management**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

### Overall Rating

**Overall, Kappa Delta has been rated an Accredited with Excellence chapter by the 2023-2024 Accreditation committee.**

Kappa Delta has done exemplary work this year and should be viewed as a role model for other chapters striving to achieve excellence status. The Theta Zeta chapter is committed to the mission, vision and values of Kappa Delta. This is exemplified through their service work with the Girl Scouts as well as creating an exciting annual event that the entire Lehigh community looks forward to in order to raise money towards a cause chapter members are passionate about. Kappa Delta not only is shining in their service and philanthropy, but they are doing outstanding work in accountability as well. Holding members accountable for their involvement, academics and financial obligations have shown to work in the chapters favor as it has created a culture of highly achieving members contributing to the betterment of Kappa Delta. Throughout Kappa Delta's accreditation presentation, it was admirable to witness the dedication and love members have for their chapter and for each other. This shines brightly in all the work Kappa Delta does.

**The Accreditation committee assigns Kappa Delta an overall rating of Accredited with Excellence, chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!**

### Chapter Development Questions

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- How can Kappa Delta utilize their faculty and staff advisors to assist them in growing their intellectual development initiatives?
- How can Kappa Delta collaborate with other organizations outside of the FSL community?
- How can Kappa Delta become more actively engaged with their alumni network?
- The chapter is on the right path with their DEI work, but how can campus resources assist Kappa Delta in elevating their DEI initiatives?
- What strategies can Kappa Delta implement to intentionally utilize their assigned live-in GA?

### Best Practices

- Kappa Delta's Pearl Pals where new members are paired with an upperclassmen of the same or similar major and required to meet twice a semester is considered to be a best practice for accountability and academic advancement.
- Kappa Delta's extensive and accountable scholarship plan for members falling below a 2.6 GPA where members must gain points through various avenues of academic achievements is considered to be a best practice.
- Kappa Delta's integration of their mission and service into their annual "So You Think You Can Dance" event, through education and awareness activities during Shamrock Week, is considered a best practice.