

### Leadership & Member Development

- The chapter continued their The Rampant Lion Program (RLP) with a weekend-long retreat focused on redefining the chapter's mission, vision, purpose, and membership expectations through self-guided assessments and collaborative reflection, including input from advisors.
- Alpha Epsilon Pi maintains a strong relationship with their National Advisor, who also facilitated the Rampant Lion Program. The Executive Board further benefited from this support by attending the regional conclave in Philadelphia, which was also led by the same advisor.
- The Brother-at-Large creates experiences where brothers can come together and strengthen their bonds. Some of the notable events this year included a Superbowl Watch Party, a trip to Dave and Buster's, a Lehigh Valley Phantoms game, and paintballing.
- 90% of members are involved in other campus organizations outside of Alpha Epsilon Pi.
- Over the summer, members of the Executive Board gathered with the chapter's Alumni Advisor for a strategic retreat focused on planning for the upcoming year. The group discussed chapter goals, philanthropy initiatives, and lessons learned from past challenges.
- The chapter actively engages with resources provided by international headquarters. Notable examples include attending the National Convention where brothers gained valuable insight into combating antisemitism and were equipped with practical tools for advocacy and leadership. Additionally, the chapter president participated in the Leven Leadership Institute, where chapter presidents network and enhance their leadership skills.
- Some of the DEI initiatives the chapter hosted this year included Ramadan Iftar with Alpha Omicron Pi to educate members about the significance of Ramadan. The chapter also hosted a screening of Sorry to Bother You, a film that discusses systemic inequalities in the workplace and society followed by reflection.

### Chapter Development Questions for 2025-2026:

- How can Alpha Epsilon Pi utilize Lehigh University resources to assist them in facilitating discussions around diversity, equity, and inclusion?
- Now that the chapter has completed their Rampant Lion Program, how do they plan to keep the progress and momentum going for the future?

In the area of **Leadership & Member Development**, the committee rated Alpha Epsilon Pi to be an Accredited with Excellence - **Chapter**.

### Organizational Operations

- Chapter leadership is organized into three different levels - the Executive Board, Board of Directors and standing committees. The Executive Board sets the vision for the fraternity and sets long-term goals, the Board of Directors participates in short-term planning initiatives overseen by the Vice President and advises their own sub committees.
- Alpha Epsilon Pi practices financial transparency through the Alumni Advisor presenting the budget with a breakdown of how individual members dues are being allocated. Every new member signs a Membership Agreement that requires them to fulfill their financial obligations.

- New members are educated on the chapter's risk management policies and protocols through a presentation from the Health and Safety Coordinator.
- The chapter maintains a year-round recruitment mindset where preparations for [primary recruitment happen as early as the summer. To build meaningful relationships with potential new members, Alpha Epsilon Pi hosted a variety of events, like a basketball tournament, poker event, and skeet shooting. Throughout the process, members focused on the Six Qualities of an Ideal Brother which are guided by the organization's values.
- Social media is used not only to share upcoming philanthropy and Jewish cultural events, but to also bring awareness around anti-semitism and express the chapter's support for Israel.

#### **Chapter Development Questions for 2025-2026:**

- How does Alpha Epsilon Pi utilize their standards board in terms of member accountability?
- How are members taught to actualize the Six Qualities of an Ideal Brother outside of recruitment?

In the area of **Organizational Operations**, the committee rated Alpha Epsilon Pi to be an Accredited with Excellence - **Chapter**.

#### **Community Service & Engagement**

- Alpha Epsilon Pi updates their alumni and families with accomplishments and goals for the chapter through their semester newsletter.
- Alpha Epsilon Pi raised \$780 for philanthropy this year through events like a joint BBQ with Alpha Omicron Pi benefiting the Israeli Cancer Research Fund, and the annual "Dodge Heart Disease" dodgeball tournament with Alpha Phi, which raised \$400 for the Jewish Health Organization.
- Strengthening engagement with the Jewish community has been a key priority for the chapter this year. Their efforts included tabling to educate students on antisemitism prevention, hosting the annual "We Walk to Remember" event in honor of Holocaust victims, celebrating Chanukah together as a chapter, and partnering with Hillel to host a Shabbat dinner.
- The chapter co-sponsored multiple events related to October 7th in collaboration with Chabad. Some events include a "Heart and Soul Gathering," a vigil for Israeli hostages whose lives were lost during the war, hosting an "Ask A Brother" table where students could ask members about their experience being in a Jewish fraternity, and fundraising for the IDF.
- Alpha Epsilon Pi was a co-sponsor of the first-ever Jewish Pride Festival on campus where the chapter hosted a cheek swabbing station for the Gift of Life Marrow Registry whose mission is to match patients with donors who require bloom stem cell or bone marrow transplants.
- Alpha Epsilon Pi follows co-sponsorship guidelines centered on clear objectives, member buy-in, engagement, effective marketing, and a strong philanthropic connection. These guidelines provide a structured framework to ensure all service efforts and co-sponsored events align with the chapter's mission and values.

#### **Chapter Development Questions for 2025-2026:**

- What would a minimum number of expected service hours look like for Alpha Epsilon Pi?
- How are members motivated to meet service expectations without enforcement?

In the area of **Community Service & Engagement**, the committee rated Alpha Epsilon Pi to be an Accredited with Excellence - **Chapter**.

#### Academic & Intellectual Advancement

- Alpha Epsilon Pi was ranked third out of ten IFC Fraternities in the fall 2024 semester with a GPA of 3.43, a decrease of 0.02 from the spring 2024 semester. The 3.43 GPA placed the chapter equivalent with the All Greek average and above the All IFC and All Fraternity averages.
- Alpha Epsilon Pi was ranked seven out of nine in the spring 2025 semester with a GPA of 3.33, a decrease of 0.10 from the fall 2024 semester. The 3.33 GPA placed the chapter below the All Greek, All IFC, and All Fraternity averages.
- Alpha Epsilon Pi's fall 2024 new member class GPA was 2.01, ranking third out of three IFC Fraternities conducting fall recruitment.
- Alpha Epsilon Pi's spring 2025 new member class GPA was 3.23, ranking sixth out of nine of chapters conducting spring recruitment.
- Alpha Epsilon Pi had 47.7% of the chapter on the Dean's List in the fall 2024 semester and 29.7% on the Dean's List in the spring 2025 semester.
- The chapter has implemented a proactive academic success plan for members whose GPA falls below the required threshold. These members are placed on the plan and meet regularly with the Master of Academics and the Director of Professional Development to reduce their fraternity commitments and focus on improving their academic performance. They must demonstrate GPA improvement within three semesters to regain full chapter privileges.
- The Academic Big Brother program has continued this year where new members are paired with an upperclassman based on their major and career interest to assist them with course registration, homework, and internship preparation.
- This year, Alpha Epsilon Pi expanded its Resume Workshop and Drop initiative by introducing a dedicated Dropbox where members can submit their resumes. Alumni are given access to this Dropbox to provide personalized feedback and share professional development opportunities.

#### Chapter Development Questions for 2024-2025:

- How can Alpha Epsilon Pi utilize campus resources to support their academic success plan?

In the area of **Academic & Intellectual Development**, the committee rated Alpha Epsilon Pi to be an Accredited with Excellence - **Chapter**.

#### Facilities Management

- Alpha Epsilon Pi had one glass window broken during the spring semester.
- Alpha Epsilon Pi had no issues with openings or closings during the 2024-2025 academic year.
- Alpha Epsilon Pi had no minor or major life safety violations during the 2024-2025 academic year.
- The House Manager reviewed the GPO with chapter members who live within and outside of the facility in order to ensure all members were aware of policies while in the house.
- The chapter invested in house improvements this year such as adding ceiling fans, TVs, alumni photos and a display case, and outdoor porch lighting. All of these improvements enhanced the comfortability of members.

- Alpha Epsilon Pi has successfully navigated recent challenges with chef staffing through Gill Grilling and has recently brought on a new chef. To fulfill the terms of the contract, all brothers are required to participate in the Gill Grilling meal plan. Additionally, Sunday dinner has been added to all meal plans to encourage greater attendance at chapter meetings.
- The chapter had incidents throughout the year where members were throwing trash and food into the yard of Pi Beta Phi. After conversation with Housing Services, FSL and the Conduct Office the chapter held those members accountable individually and the chapter was not charged.

#### **Chapter Development Questions for 2025-2026:**

- How can Alpha Epsilon Pi take a proactive approach to fostering a respectful and collaborative environment with fellow chapters on the Hill?

In the area of **Facilities Management**, the committee rated Alpha Epsilon Pi to be an Accredited with Excellence - **Chapter**.

#### **Overall Rating**

**Overall, Alpha Epsilon Pi has been rated an Accredited with Excellence - chapter by the 2024-2025 Accreditation committee.**

Alpha Epsilon Pi has faced significant challenges over the past few semesters, including recovering from a potential merger with a previously closed chapter due to hazing and navigating an internal investigation into their own new member process, which was ultimately unfounded. These events took a toll on chapter morale and overall culture. Rather than resisting change, the chapter leaned on critical support from their Alumni Advisor and International Headquarters, which helped guide them out of a difficult period. Today, the chapter is composed of committed leaders aligned with its mission and vision, actively recruiting members who share those same values to sustain positive momentum. Panelists commend the chapter for overcoming obstacles that have historically led to the downfall of other IFC organizations. However, they also urge the chapter to recognize that while progress has been made, continued growth requires ongoing effort and a willingness to utilize available resources to maintain this renewed standard of excellence.

**The Accreditation committee assigns Alpha Epsilon Pi an overall rating of Accredited with Excellence, meaning that the chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!**

#### **Chapter Development Questions**

- How can Alpha Epsilon Pi utilize Lehigh University resources to assist them in facilitating discussions around diversity, equity, and inclusion?
- Now that the chapter has completed their Rampant Lion Program, how do they plan to keep the progress and momentum going for the future?
- How does Alpha Epsilon Pi utilize their standards board in terms of member accountability?
- How are members taught to actualize the Six Qualities of an Ideal Brother outside of recruitment?
- What would a minimum number of expected service hours look like for Alpha Epsilon Pi?
- How are members motivated to meet service expectations without enforcement?
- How can Alpha Epsilon Pi utilize campus resources to support their academic success plan?

- How can Alpha Epsilon Pi take a proactive approach to fostering a respectful and collaborative environment with fellow chapters on the Hill?

### **Best Practices**

- Alpha Epsilon Pi's Rampant Lion Program is recognized as a best practice for revitalizing chapter culture through intentional programming that rebuilds the foundations of brotherhood and instills renewed pride in being a member of Alpha Epsilon Pi.
- Alpha Epsilon Pi's renewed commitment to its Jewish values, along with its efforts to educate both members and the broader campus community about Jewish culture and antisemitism, is recognized as a model of best practice.