

Leadership & Member Development

- Alpha Gamma Delta focused on improving the new member experience through new additions to the new member education including a shared Google calendar for new members and weekly slideshows with upcoming events and key reminders.
- The chapter consistently leverages resources and support from IHQ to ensure its leadership remains current and effective. This includes participating in virtual officer training sessions, engaging in hot-topic roundtables, and sending officers to Alpha Gamma Delta's International Convention.
- An inclusive membership experience is a priority for Alpha Gamma Delta. This is accomplished through reflective discussions following FSL and Chapter required diversity and inclusion events as well as introducing a new event, *Discovering Identities* where members can provide a presentation to the chapter about their culture and identity.
- Panelists commend Alpha Gamma Delta for removing the opening prayer from their ritual ceremonies in order to create a more welcoming and inclusive environment for chapter members.
- Officer transitions are structured and efficient. Incoming officers meet with their predecessors, who provide written guidelines to ensure continuity. Additionally, all new officers complete transition programming through ACORN, as provided by IHQ.
- Alpha Gamma Delta cherishes their core values of friendship and inclusivity. In order to keep these values consistent, the chapter incorporates plenty of opportunities for fun and bonding. Some of the events the chapter highlighted this year include de-stressor events, a sisterhood retreat at Dorney Park, tote-bag making, and canvas painting for Galentine's Day.
- 96% of members are involved in campus organizations outside of Alpha Gamma Delta.

Chapter Development Questions for 2025-2026:

- How is Alpha Gamma Delta incorporating their outside involvement into their membership development?
- How can Alpha Gamma Delta build upon existing leadership training opportunities to ensure that all members, not just officers, develop leadership skills?

In the area of **Leadership & Member Development**, the committee rated Alpha Gamma Delta to be an Accredited with Excellence - Chapter.

Organizational Operations

- To prepare members for the academic year the chapter president holds a presentation for the chapter reviewing responsibilities, expectations, and policies that must be upheld by all members. Along with this, a mandatory presentation of Lehigh's Code of Conduct that all members must attend before they are able to attend any social events.
- Alpha Gamma Delta's standards system prioritizes member well-being and safety, emphasizing restorative practices. When a member goes through the standards process, personal growth is at the core of accountability.

- Alpha Gamma Delta maintains effective operations with chapter meetings taking place every Sunday at 5:00 and the Executive Board meeting for 1-2 hours prior to chapter. Executive Board meetings are open to all chapter members to attend.
- The chapter president sends out a weekly email to members on Sunday events with upcoming events and important reminders from Alpha Gamma Delta, Panhellenic, and FSL. This keeps all members informed and on the same page.
- The chapter prioritizes financial transparency. A breakdown of dues is presented to members at the beginning of each academic year and is readily available for members to review. Members have the option to set up individual payment plans in order to accommodate individual needs.
- Values-Based recruitment is demonstrated through pre-recruitment workshops tailored to IHQ and Lehigh Panhellenic policies as well as inclusive practices. Alpha Gamma Delta also ensured the house was minimally decorated following “no frills” guidelines and focused on authentic conversation between members and PNMs.
- Social media is used to highlight chapter members as well as promote upcoming community service and philanthropic events Alpha Gamma Delta is hosting.

Chapter Development Questions for 2025-2026:

- Alpha Gamma Delta is a “well-oiled machine” and is operating at the highest level. How can Alpha Gamma Delta share some of these practices to the entire FSL community to contribute to greater change in this space?
- How does Alpha Gamma Delta’s approaches to accountability and community-building be integrated into other areas of chapter life beyond the standards process?

In the area of **Organizational Operations**, the committee rated Alpha Gamma Delta to be an Accredited with Excellence - **Chapter**.

Community Service & Engagement

- Alpha Gamma Delta raised \$7,096.88 in philanthropy dollars this year, earning *Jewel Status* from their Headquarters by raising more \$2,000 for the Alpha Gamma Delta Foundation. Some fundraisers included *Grilled Cheese with AGDs*, a campus-wide color run, Saxby’s and Kendra Scott proceeds, and a Valentine’s Day Candy Gram.
- Alpha Gamma Delta requires 7 hours of service per member each semester and has completed a total of 1,489 hours of service.
- The chapter has a long-standing and impressive relationship with the Hispanic Center of the Lehigh Valley sending volunteers every Friday where members organize and restock food items. These service opportunities directly align with their philanthropic focus of Fighting Hunger.
- Alpha Gamma Delta regularly takes advantage of volunteer opportunities provided by the CSO and has participated in Spooktacular, Kids Night Out, Homework Club dinners and snack bags, Holiday Hope Chests, Feel Good Friday, and Spring Fling.
- Alpha Gamma Delta keeps alumni up to date with the chapter through newsletters to local and Zeta Beta alumni. The fall newsletter highlights events and chapter accomplishments. The spring newsletters introduce the new Executive Board and invite alumni to International Reunion Day.
- Collaboration within the FSL community has been a priority, along with efforts to broaden engagement beyond it. Alpha Gamma Delta has collaborated with DPE, GirlBoss, The Women’s Network, CSO, and the Career Center for Professional Development.

- The chapter utilizes IHQ resources in order to equip members with tools to address any instances of discrimination within membership. A “Wellness Check-In” form is available to members to share any inappropriate or harmful behavior they may experience.

Chapter Development Questions for 2025-2026:

- The chapter is doing great work in creating an inclusive membership experience, how will Alpha Gamma Delta utilize campus resources to equip members to report and address instances of discrimination?
- How can Alpha Gamma Delta create a more productive and meaningful relationship with their faculty/staff advisor?
- How can Alpha Gamma Delta continue to grow and “level-up” in their DEI efforts? What strategies can we adopt to ensure our diversity and inclusion focused events lead to ongoing education and dialogue throughout the year?

In the area of **Community Service & Engagement**, the committee rated Alpha Gamma Delta to be an Accredited with Excellence - Chapter.

Academic & Intellectual Advancement

- Alpha Gamma Delta was ranked sixth out of eight Panhellenic sororities in the fall 2024 semester with a GPA of 3.47, a decrease of 0.07 from the spring 2024 semester. The 3.47 GPA placed the chapter below the All Panhellenic and All Sorority averages, but above the All Greek average.
- Alpha Gamma Delta was ranked fourth out of eight in the spring 2025 semester with a GPA of 3.58, an increase of 0.11 from the fall 2024 semester. The 3.58 GPA placed the chapter above the All Panhellenic, All Sorority, and All Greek averages.
- Alpha Gamma Delta’s spring 2025 new member class GPA was 3.43, ranking sixth out of eight chapters conducting spring recruitment].
- Alpha Gamma Delta had 53% of the chapter on the Dean’s List in the fall 2024 semester and 47.9% on the Dean’s List in the spring 2025 semester.
- Celebrating one and another’s academic success is done through members who receive an A on a large assignment can enter themselves into a drawing for a \$10 gift card to a local business. All members’ assignments submitted are hung on the fridge.
- Alpha Gamma Delta hosts a yearly Academic Banquet where professors are invited and awards are given out recognizing members with the highest GPAs.
- Study groups are created in the beginning of each academic year pairing members within the same major together with a member who has volunteered to tutor the group. Alpha Gam also participates in study groups with IFC Fraternities.
- Alpha Gamma Delta hosted a Women’s Career Panel, *Leading with Impact: Women in the Workplace* where nominated women will share their experiences and successes in their field and provide guidance to current members.

Chapter Development Questions for 2024-2025:

- How can Alpha Gamma Delta utilize Lehigh campus resources to assist members who might be struggling academically?

- How can Alpha Gamma Delta use existing programming, like the Women's Career Panel and Academic Banquet, to build stronger connections between skills learned in Alpha Gamma Delta and classroom and professional learning?

In the area of **Academic & Intellectual Development**, the committee rated Alpha Gamma Delta to be an Accredited with Excellence - Chapter.

Facilities Management

- Alpha Gamma Delta had no common area damages for the 2024-2025 academic year.
- Alpha Gamma Delta had no issues opening or closing the chapter facility during the 2024-2025 academic year.
- Alpha Gamma Delta had no minor or major life safety violations during the 2024-2025 academic year.
- Alpha Gamma Delta had a "house refresh" facilitated by their IHQ where 3 common spaces were refurbished in time for Primary Recruitment in January.
- Members living in the facility are assigned chores from the House Manager. Weekly chore lists are sent in a group chat and updated in a shared Google Doc. Members are given email reminders to complete their chores.
- Sophomores who wish to live out of the facility their junior year need to submit a housing contract and gain approval by the Executive Board. This ensures the house remains at capacity.

Chapter Development Questions for 2025-2026:

- How can the successful systems implemented by the chapter be documented and shared to support broader adoption across the FSL community?
- What lessons were learned from this year's smooth transitions that could be documented or shared with future leadership?

In the area of **Facilities Management**, the committee rated Alpha Gamma Delta to be an Accredited with Excellence - Chapter.

Overall Rating

Overall, Alpha Gamma Delta has been rated an Accredited with Excellence - chapter by the 2024-2025 Accreditation committee.

Alpha Gamma Delta is guided by the core values of Leadership, Scholarship, Service, and Sisterhood—principles that are clearly reflected in all aspects of the chapter from fostering an inclusive membership experience to taking pride in their physical space. The chapter stands out as a leader within the FSL community, exemplifying what it means to be a values-driven organization through its recruitment practices, service efforts, and commitment to member development.

Alpha Gamma Delta demonstrates a genuine care for its members and their contributions to the broader Lehigh FSL community, continuously striving to model excellence and leadership year after year. Notably, the chapter is making meaningful strides in diversity, equity, and inclusion by implementing inclusive recruitment practices and fostering education around the diverse identities and lived experiences of its members. Panelists encourage Alpha Gamma Delta to build on this momentum by further leveraging Lehigh University's resources and support systems to deepen their efforts and better equip their members as inclusive leaders.

Overall, Alpha Gamma Delta remains a standout chapter—continually shining, evolving, and making a lasting impression on the community.

The Accreditation committee assigns Alpha Gamma Delta an overall rating of Accredited with Excellence, meaning the chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

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- How does Alpha Gamma Delta’s approaches to accountability and community-building be integrated into other areas of chapter life beyond the standards process?
- The chapter is doing great work in creating an inclusive membership experience, how will Alpha Gamma Delta utilize campus resources to equip members to report and address instances of discrimination?
- How can Alpha Gamma Delta create a more productive and meaningful relationship with their faculty/staff advisor?
- How can Alpha Gamma Delta continue to grow and “level-up” in their DEI efforts? What strategies can we adopt to ensure our diversity and inclusion focused events lead to ongoing education and dialogue throughout the year?
- How can Alpha Gamma Delta utilize Lehigh campus resources to assist members who might be struggling academically?
- How can Alpha Gamma Delta use existing programming, like the Women’s Career Panel and Academic Banquet, to build stronger connections between skills learned in Alpha Gamma Delta and classroom and professional learning?
- How can the successful systems implemented by the chapter be documented and shared to support broader adoption across the FSL community?
- What lessons were learned from this year’s smooth transitions that could be documented or shared with future leadership?

Best Practices

- Creating inclusive traditions and rituals is a best practice. Alpha Gamma Delta has demonstrated this by choosing to remove the opening prayer from their ritual services to be welcoming to members of all spiritual backgrounds.
- Panelists described the chapter’s organizational operations as stellar. The chapter demonstrates excellence in implementing proactive accountability measures, fostering cohesive leadership, and staying aligned with IHQ resources and emerging trends.
- The sophomore to junior housing contract should be considered a best practice.