

Leadership & Member Development

- Alpha Omicron Pi's officer transitions begin with a fall shadowing program leading up to elections. After elections, outgoing and incoming officers collaborate through one-on-ones, transition material reviews, and form submission walkthroughs to ensure a smooth handoff.
- The chapter has continued to build on their diversity, equity, and inclusion plan implemented in previous years and set a goal of hosting 2 DEI events per semester with 50% attendance. Some of these events include *How to be an Ally* workshop from DPE, a Potluck with Phi Sigma Chi, and a co-hosted event with Alpha Epsilon Pi to learn more about Iftar at the end of Ramadan.
- 100% of chapter membership is involved in other campus organizations outside of Alpha Omicron Pi.
- Chapter Executive Board members attended IHQ's Leadership Academy where they gained more insight about their new positions, set INSPIRE goals for the chapter, and connected with members from other chapters.
- New members of Alpha Omicron Pi engage in a 6-week process where they learn about the history of Alpha Omicron Pi, financial responsibilities, alcohol safety, hazing prevention education, and are integrated into the chapter through various bonding events amongst their class and older members.
- Alpha Omicron Pi takes advantage of leadership opportunities provided by FSL such as participating in LAUNCH, Summit for Greek Excellence, and Greek EMerging Leaders.
- Alpha Omicron Pi benefited greatly from a visit by an Educational Leadership Consultant, who joined sisterhood events, gathered membership feedback through roundtables, met with each officer, and helped refine the chapter's leadership structure. During this visit, the chapter expanded positions to increase efficiency in chapter operations, was commended for their unwavering sisterhood, and were able to collect valuable feedback from seniors.

Chapter Development Questions for 2025-2026:

- How is Alpha Omicron Pi utilizing campus resources to assist them in their diversity, equity, and inclusion work?
- How can Alpha Omicron Pi incorporate what they are learning from their involvement in other organizations into chapter goals and operations?
- How does being a member of Alpha Omicron Pi enhance the other campus organizations they are involved in?
- How can Alpha Omicron Pi create an intentional plan to collaborate with other organizations outside of Greek life?

In the area of **Leadership & Member Development**, the committee rated Alpha Omicron Pi to be an Accredited with Excellence - Chapter.

Organizational Operations

- Financial transparency is ensured through a detailed breakdown of chapter dues shared with all members and available for review with families. Individual payment plans are offered and members 30 days behind on payments are referred to Membership Integrity to arrange a plan.

- Membership Integrity meets on a monthly basis to review any concerns and devise tailored action plans fostering personal growth and responsibility for members who have encountered issues meeting expectations.
- Alpha Omicron Pi has adopted a new bi-weekly chapter meeting structure, with in-person meetings held every other week. In the alternating weeks, paper minutes are distributed, accompanied by sisterhood events in place of the standard chapter meeting.
- The chapter's Executive Board meets for one hour every week with their advisor to review upcoming events and set planning goals.
- Recruitment committees pair potential new members with current members each round to foster positive connections. The chapter also hosts trainings on values-based recruitment to ensure a welcoming and inclusive environment.
- Social media is used to highlight new members, keep alumni connected, and advertise upcoming events.
- Governing documents are reviewed twice a year by officers and a working group was created for members to review these documents and send any proposed amendments to IHQ.

Chapter Development Questions for 2025-2026:

- Alpha Omicron Pi has begun work in diversity, equity, and inclusion but how can the chapter build on that to examine any barriers to membership?
- How can the outcomes of the monthly Membership Integrity meetings be used to inform chapter operations, risk management practices, and support member well-being?

In the area of **Organizational Operations**, the committee rated Alpha Omicron Pi to be an Accredited with Excellence - Chapter.

Community Service & Engagement

- Alpha Omicron Pi raised \$6,100 philanthropy dollars. This was done through events like *Shop Out Arthritis*, *Smoke Out Arthritis*, and *Slice Out Arthritis*.
- Alpha Omicron Pi completed 1,080 service hours, including participation in CSO's Holiday Hope Chests and Homework Club. The chapter also established a partnership with Country Meadows Senior Center, creating and delivering Valentine's Day cards to residents.
- The chapter regularly collaborates with and attends other Panhellenic and IFC sponsored events such as attending Panhellenic sisterhood events, Kappa Delta's So You Think You Can Dance, and hosting a BBQ with Alpha Epsilon Pi to raise money for Israeli cancer research.
- In order for members to be allowed to attend social events, they must have completed 6 required service hours.
- Alpha Omicron Pi invited their alumni back for Lehigh vs. Lafayette weekend and provided a tour of the newly renovated facility. The chapter also stays connected with Bucks County alumni who sent Valentine's Day gifts to the chapter.
- Panelists wanted to make a point to note that Alpha Omicron Pi did not put effort into correctly naming the CGC organization that the chapter hosted a potluck with in their report.

Chapter Development Questions for 2025-2026:

- How can Alpha Omicron Pi begin to align their service initiatives with their philanthropic work?

- How can Alpha Omicron Pi utilize campus resources such as the CSO to create an intentional service plan for its members?
- How can Alpha Omicron Pi begin to intentionally collaborate with other organizations outside of IFC and Panhellenic?
- How can Alpha Omicron Pi intentionally engage with their alumni?

In the area of **Community Service & Engagement**, the committee rated Alpha Omicron Pi to be an Accredited - Chapter.

Academic & Intellectual Advancement

- Alpha Omicron Pi was ranked fourth out of eight Panhellenic sororities in the fall 2024 semester with a GPA of 3.51, an increase of 0.05 from the spring 2024 semester. The 3.51 GPA placed the chapter below the All Panhellenic average, but placed the chapter above the All Sorority and All Greek averages.
- Alpha Omicron Pi was ranked fifth out of eight in the spring 2025 semester with a GPA of 3.55, an increase of 0.04 from the fall 2024 semester. The 3.55 GPA placed the chapter below the All Panhellenic average and All Sorority averages and below the All Greek average.
- Alpha Omicron Pi's spring 2025 new member class GPA was 3.50 ranking fourth out of eight chapters conducting spring recruitment.
- Alpha Omicron Pi had 60.9% of the chapter on the Dean's List in the fall 2024 semester and 43.3% on the Dean's List in the spring 2025 semester.
- Snacks and study break sisterhood events are planned during midterms and finals.
- An academic plan is developed for members who do not meet the required GPA. These members sign a contract to uphold their plan to log study hours and office hours.
- Panelists felt that Alpha Omicron Pi has a satisfactory academic plan, but could not get a full scope on the plan. Panelists noted that there is a portion of the accreditation rubric copied and pasted directly into the written chapter report from this section. The chapter is encouraged to re-evaluate all sections of their report annually and provide appropriate updates.

Chapter Development Questions for 2024-2025:

- How can Alpha Omicron Pi create a more robust academic improvement plan? What resources can Alpha Omicron Pi utilize to develop meaningful programs that contribute to members' academic success?
- How can Alpha Omicron Pi tie their alumni into academic and intellectual advancement?
- Could Alpha Omicron Pi create a mentorship program where older members are paired with younger members within the same major or college?
- How can Alpha Omicron Pi identify and connect with other chapters that are successfully implementing these strategies to learn how to apply them within their own chapter?

In the area of **Academic & Intellectual Development**, the committee rated Alpha Omicron Pi to be an Accredited - Chapter.

Facilities Management

- Alpha Omicron Pi had no minor or major common damages in the 2024-2025 academic year.
- Alpha Omicron Pi had no issues with openings or closings during the 2024-2025 academic year.
- Alpha Omicron Pi had one minor life safety violation during the spring 2025 semester where 20 candles intended for Ritual were found in the stage room of the basement during routine common area inspections.
- The chapter's EcoRep held 3 sustainability events educating members about environmental issues and incorporating sustainable habits.
- Alpha Omicron Pi worked with IHQ and Housing Services to complete some house renovations where the foyer stairs were redone and most common spaces of the house were refurbished.

Chapter Development Questions for 2025-2026:

- Does Alpha Omicron Pi encourage members to complete chores? What does accountability look like for all members to contribute to the upkeep of the house?
- Are there more intentional ways the chapter can practice sustainability?
- How does the chapter measure member satisfaction with the living experience and facility updates at the Alpha Omicron Pi house?

In the area of **Facilities Management**, the committee rated Alpha Omicron Pi to be an Accredited with Excellence - Chapter.

Overall Rating

Overall, Alpha Omicron Pi has been rated an Accredited with Excellence - chapter by the 2024-2025 Accreditation committee.

Alpha Omicron Pi has made significant progress in membership development and has fostered a strong, inclusive sisterhood rooted in authentic connections. This foundation has contributed to smooth leadership transitions and effective chapter operations. The chapter is advancing its diversity, equity, and inclusion initiatives and Panelists commend the chapter at looking beyond the usual scope for bringing awareness to its members. However, the chapter is encouraged to expand collaboration efforts beyond the Greek community. In philanthropy, Alpha Omicron Pi is making notable strides; however, aligning service activities more closely with philanthropic goals would support a more impactful service strategy. Additionally, the chapter is encouraged to develop an academic scholarship plan to support members facing academic challenges, as panelists expressed limited insight into current efforts in this area. Alpha Omicron Pi is on the right track to success and should continue to build upon the strides they are making while continuing to look for how to advance.

The Accreditation committee assigns Alpha Omicron Pi an overall rating of Accredited with Excellence, meaning chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

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Best Practices

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