

Leadership & Member Development

- Delta Upsilon continues to encourage members to be active participants in the Lehigh community, with over 85% of members participating in campus-wide organizations such as LUAMSA, Investment Management Group, Accounting Club, Lehigh EMS, and other academic and professional clubs.
- The chapter has implemented a comprehensive membership development plan that includes New Member programming, continuous education, and Brotherhood activities, with the New Member Educator leading the New Member Education process to ensure holistic growth and integration. The six-week New Member Education program emphasizes Delta Upsilon's core principles, including the Four Pillars, fraternity values, history, and traditions.
- The chapter has paired each of their values with a bLUeprint strategy drawing a clear connection between the purposes of Delta Upsilon and Student Life at Lehigh.
- More than 75% of brothers have completed multiple DEI training sessions beyond university requirements, participating in workshops on topics such as implicit bias, microaggressions, allyship, and cultural competency, fostering an environment of openness and mutual respect.
- The chapter regularly participates in Delta Upsilon International Headquarters (IHQ) and Fraternity and Sorority Life (FSL) leadership programs, including the Leadership Institute, Emerging Leaders Experience (DUEL), Presidents Academy, Regional Leadership Academy (RLA), and FSL's LAUNCH program, with Executive Board members bringing back valuable skills and actionable plans to improve chapter governance and community service.

Chapter Development Questions for 2025-2026:

- How are emerging leaders identified, supported, and encouraged to prepare for future officer roles?
- How does the executive board solicit and incorporate feedback from the general membership?
- How are leadership development goals set, tracked, and assessed for individual officers?
- How are past challenges in leadership documented and shared to avoid repeated mistakes in future terms?

In the area of **Leadership & Member Development**, the committee rated Delta Upsilon to be an Accredited - Chapter.

Organizational Operations

- The Delta Upsilon executive board holds regular meetings every Sunday night to review and revise the chapter's governing documents, ensuring transparency by presenting any proposed changes to the full chapter for open discussion and voting.
- The chapter's Standards Committee emphasizes fairness and personal growth, exemplified by the committee's handling of disputes, such as a spring 2025 incident where equitable resolutions were reached while providing ongoing support to involved members.
- Financial stability is maintained through the diligent management of the chapter's budget and accounts by the VP of Finance who uses QuickBooks for timely payments, monthly reconciliations, and oversees a reserve account for emergencies, supported by generous alumni contributions and guidance from alumni advisors.

- External communications are managed by VP of External Relations, who oversees the chapter's Instagram account, coordinates the semi-annual newsletter, and plans key events like New Member Initiation. The Fall 2024 edition of the 'Delta Upsilon Beacon' newsletter reached 878 alumni, families, and brothers.
- Since last year, the chapter has demonstrated a commitment to expanding participation in community service events and Diversity, Equity, and Inclusion (DEI) initiatives, reflecting the chapter's belief that fostering an inclusive environment benefits not only members but the wider community.
- The Executive Board maintains close and ongoing relationships with the Fraternity and Sorority Life (FSL) office and chapter alumni advisors, who provide valuable mentorship and counsel on leadership and operational challenges.

Chapter Development Questions for 2025-2026:

- In what ways does the chapter incorporate strategic planning into its operations?
- How does the chapter train members on risk management and event registration protocols?
- How does the chapter encourage active member participation in non-mandatory meetings and initiatives?

In the area of **Organizational Operations**, the committee rated Delta Upsilon to be an **Accredited** Chapter.

Community Service & Engagement

- Delta Upsilon established a clear distinction between philanthropy, which focuses on raising funds for causes, and community service, which emphasizes direct volunteer work in the Bethlehem area, guided by the efforts of Philanthropy Chair support from the Executive to Board
- The chapter has committed to building a long lasting, intentional partnership with Lehigh's Community Service Office (CSO), prioritizing consistent volunteer participation and engaging in numerous community service opportunities, which strengthened their impact in the community.
- Community service efforts included providing healthy snacks and meals to underserved middle school students, assisting local food banks, supporting CSO's events, volunteering at campus carnivals, aiding holiday meal preparations for local families, caring for animals at the Lehigh Valley Humane Society, and supporting environmental sustainability through campus bee club activities.
- The chapter set goals to expand community engagement during the spring semester, connecting with new organizations and hosting more frequent volunteer opportunities. The chapter can continue working towards this goal in the next academic year through partnerships with culturally-based fraternities and sororities, non Greek-lettered organizations, and continuing to strengthen its relationship with the Community Service Office.
- The chapter actively promotes philanthropy and service events via social media to engage the wider Lehigh community and raise awareness of their commitment to brotherhood and service.
- Alumni engagement remains strong through the efforts of VP of External Relations who maintains frequent communication with alumni advisors and cultivates lasting relationships, exemplified by connections made at the Delta Upsilon Leadership Institute and successful public events such as the Initiation Ceremony, Parents Weekend, and LeLaf football game celebrations.
- Delta Upsilon faced a conduct incident in the spring 2025 semester, involving a guest's adverse reaction to alcohol at an off-campus recruitment event, leading to university sanctions including suspension of social events with alcohol and being placed back Deferred Dissolution.

- Following the incident, the chapter took responsibility, completed mandatory alcohol education, and conducted an internal review focused on risk management improvements and member education, using the experience as a catalyst to reinforce chapter values and strengthen policies. As part of the response, the chapter paused social events for the remainder of the semester to reflect and ensure future compliance, while increasing participation in service initiatives and emphasizing a culture of respect and responsibility.

Chapter Development Questions for 2025-2026:

- In what ways is reflection incorporated into the chapter's service culture?
- How can the chapter continue to foster a strong relationship with the Community Service Office?
- In what ways can the chapter leverage a partnership with the Community Service Office to create a comprehensive community service plan for the upcoming academic year?
- How does the chapter evaluate the effectiveness and impact of service and philanthropic events?
- What criteria does the chapter use to select service and philanthropic partners?

In the area of **Community Service & Engagement**, the committee rated Delta Upsilon to be an Unaccredited - Chapter.

Academic & Intellectual Advancement

- Delta Upsilon was ranked fifth out of ten in the fall 2024 semester with a GPA of 3.38, an increase of .09 from the spring 2024 semester. The 3.38 GPA placed the chapter above the All IFC and All Fraternity averages and below the All Greek average.
- Delta Upsilon was ranked fourth out of nine in the Spring 2025 semester with a GPA of 3.38, maintaining the same average from the Fall 2024 semester. The 3.38 GPA placed the chapter above the All IFC and All Fraternity averages and below the All Greek average.
- Delta Upsilon's Spring 2025 new member class GPA was 3.22, ranking seven out of nine of chapters conducting Spring recruitment.
- Delta Upsilon had 37% of the chapter on the Dean's List in the Fall 2024 semester and 37% on the Dean's List in the spring 2025 semester.
- The chapter's VP of Scholarship, has been pivotal in promoting academic excellence, offering open office hours each weeknight to provide personalized academic support, resume building guidance, and four-year academic planning for brothers.
- The chapter maintains close collaboration with Lehigh's Center for Academic Success, with the VP of Scholarship sharing tutoring resources and promoting relevant workshops, ensuring members have access to professional and academic support beyond peer assistance.
- Upperclassmen actively mentor underclassmen in academic planning and course registration, exemplified by a presentation given by the VP of Scholarship on four-year academic planning and professional preparedness.

Chapter Development Questions for 2024-2025:

- What mechanisms are in place to identify and assist members who are academically at-risk?
- How does the chapter support members with different learning styles and academic needs?
- How does the chapter measure and celebrate academic success?

In the area of **Academic & Intellectual Development**, the committee rated Delta Upsilon to be an Accredited - Chapter.

Facilities Management

- Delta Upsilon had no common damages in the 2024-2025 academic year.
- Delta Upsilon had no issues with openings or closings in the 2024-2025 academic year.
- Delta Upsilon had no major Life Safety Violations in the 2024-2025 academic year
- Housing noted that Delta Upsilon was very communicative and easy to work with. Though there were some concerns with the organization of the chapter storage closet and party room in the fall semester, these issues were not present in the spring. Overall, Delta Upsilon maintained an exemplary house in the 2024-2025 academic year.
- The chapter actively promotes sustainability within the house by utilizing light timers and providing designated recycling and waste bins, which are checked and emptied daily to ensure proper sorting, underscoring a commitment to environmentally responsible living.

Chapter Development Questions for 2025-2026:

- How are responsibilities for daily maintenance and cleanliness divided among residents?
- How does the chapter evaluate and improve its approach to house maintenance annually?

In the area of **Facilities Management**, the committee rated Delta Upsilon to be an Accredited - Chapter.

Overall Rating

Overall, Delta Upsilon has been rated an Accredited - chapter by the 2024-2025 Accreditation committee.

Delta Upsilon received “Accredited” status in recognition of its satisfactory performance across four of the five evaluated areas: Leadership and Member Development, Organizational Operations, Academic and Intellectual Advancement, and Facilities Management. The chapter demonstrated consistent progress in academic achievement, with a rising GPA trend and significant investment in scholarship programming and peer mentorship. Its leadership structure was marked by proactive planning, effective officer transitions, and strong member engagement. Operationally, the chapter showed sound financial management, transparent decision-making, and thorough adherence to university and fraternity policies. Facilities were well-maintained, and the chapter showed commitment to sustainability and safety protocols. While the chapter fell just short of accreditation in Community Service and Engagement, this area still reflected meaningful progress, including expanded philanthropic efforts, deeper involvement with the Community Service Office, and new partnerships across Bethlehem. The chapter has acknowledged this shortfall and is already taking steps to improve consistency, structure, and impact in its service initiatives.

The Accreditation committee assigns Delta Upsilon an overall rating of Accredited, meaning the chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

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Best Practices

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