

Leadership & Member Development

- Although the chapter is small, with just seven active members, each one is deeply involved across campus - 100% of membership actively participates in other student organizations beyond Lambda Theta Alpha.
- Lambda Theta Alpha meets with Pennsylvania Area One meetings on a monthly basis where they are able to discuss logistics, recruitment, philanthropy and event planning. The chapter has found value in increased meetings and prioritizes meeting with the PAA1 Area Board twice a semester.
- New members will be attending Lambda Theta Alpha's National Convention in Puerto Rico to celebrate the organization's 50th anniversary.
- Lambda Theta Alpha provides a positive membership that values inclusivity, bonding and mental health in their siblinghood. The chapter hosts retreats, informal lunch/dinner dates, and bonding nights every month such as Galentine's Day and a Secret Santa event.
- Lambda Theta Alpha takes advantage of the leadership programming provided by FSL and has had full attendance at educational programming such as LAUNCH, Summit for Greek Excellence, Is It All Performative?, and A Perfect Party.
- Lambda Theta Alpha's Orientation process for new members consists of learning the organization's history, bonding events, and preparing for their new member presentation.

Chapter Development Questions for 2025-2026:

- What would a five year plan look like for Lambda Theta Alpha to assess goals and ensure the chapter continues to grow and expand?
- In what ways can the chapter leverage members' external involvement to enhance visibility and recruitment?
- Are there ways to assess the impact of these events on member retention and satisfaction?

In the area of **Leadership & Member Development**, the committee rated Lambda Theta Alpha to be an Accredited with Excellence - **Chapter**.

Organizational Operations

- Lambda Theta Alpha utilizes Google Workspace to organize chapter documents, events and resources.
- Chapter meetings are held on a weekly basis run by the chapter president with a mental health check in at the beginning of each meeting. These meetings are used for event planning, reviewing operations, intake, and weekly finance updates.
- Alumni engagement and support is at the core of the success of Lambda Theta Alpha. Members rely on alumni for support throughout the school year. Members connect with alumni regularly through virtual meetings and active group chats.
- Lambda Theta Alpha's intake process begins with informational sessions to gauge interest, followed by programs aligned with potential members' interests. Candidates then participate in interviews to assess their alignment with the sorority's values.

- Financial responsibility is prioritized through ensuring budgets are followed when event planning and making a point to choose more affordable supplies when possible. Lambda Theta Alpha also secures sponsorships from campus departments when paying for larger scale events.
- Lambda Theta Alpha conducted Intake in the Spring of 2025 with 2 new members crossing. This is monumental for the chapter as it is their first chapter line for the first time in eight years and the first spring line in six years.

Chapter Development Questions for 2025-2026:

- What does a formal transition plan look like between incoming and outgoing officers?
- How can Lambda Theta Alpha begin to examine financial barriers to membership?

In the area of **Organizational Operations**, the committee rated Lambda Theta Alpha to be an Accredited with Excellence - Chapter.

Community Service & Engagement

- Lambda Theta Alpha raised \$200 philanthropy dollars this year through events like *Mr. Burgundy and Grey*. The proceeds went towards their national philanthropy, St. Jude's Research Hospital.
- Members are required to complete 5 hours of service per semester with 85 hours completed this year.
- Service events Lambda Theta Alpha participated in include CSO's Homework Club, tabling at Donegan Elementary's Multicultural Night, South Side Clean Up, and Victory House.
- Lambda Theta Alpha hosted their Silent Disco which has now become an annual event where the chapter raised money towards autism awareness.
- Social Media is used as a tool to bring awareness and educate about important topics such as Mental Health Awareness Month and Hispanic Heritage Month.
- Lambda Theta Alpha partnered with Kappa Alpha Theta to host their annual *Red Hearts Campaign* where they tabled in FML and participants wrote down red flags in dating and relationships.
- Collaboration with other organizations outside of the FSL community is important to the chapter. They have hosted events with other organizations such as The Echoes and the Society of Hispanic Engineers.

Chapter Development Questions for 2025-2026:

- Is there room for the chapter to begin building in some opportunities for membership reflection into their service culture?
- How does Lambda Theta Alpha measure the long-term impact of its community service and philanthropic partnerships?

In the area of **Community Service & Engagement**, the committee rated Lambda Theta Alpha to be an Accredited with Excellence - Chapter.

Academic & Intellectual Advancement

- Lambda Theta Alpha was ranked first out of three CGC sororities in the fall 2024 semester with a GPA of 3.22, a decrease of 0.08 from the spring 2024 semester. The 3.22 GPA placed the chapter above the all CGC average, but below the All Greek and All Sorority averages.

- Lambda Theta Alpha was ranked second out of two CGC sororities in the spring 2025 semester with a GPA of 3.15, a decrease of 0.07 from the fall 2024 semester. The 3.15 GPA placed the chapter above the all CGC average, but below the All Greek and All Sorority averages.
- Lambda Theta Alpha's spring 2025 new member class GPA was 2.42, ranking second out of two CGC chapters conducting spring intake.
- Lambda Theta Alpha had 28.6% of the chapter on the Dean's List in the fall 2024 semester and 33.3% on the Dean's List in the spring 2025 semester.
- Lambda Theta Alpha hosts their annual *Get A's with LTA's* where they provide space for students to study and share study tips, time management resources, and campus resources.
- In response to a lower membership GPA this year, Lambda Theta Alpha implemented mandatory study hours on Mondays and intentionally does not allow chapter operations on this day.

Chapter Development Questions for 2024-2025:

- What does an academic plan look like for members who are falling below the required GPA?
- What resources are currently underutilized by the chapter that could promote academic success?

In the area of **Academic & Intellectual Development**, the committee rated Lambda Theta Alpha to be an Accredited - Chapter.

Overall Rating

Overall, Lambda Theta Alpha has been rated an Accredited with Excellence - chapter by the 2024-2025 Accreditation committee.

Despite being a small chapter with only seven active members, Lambda Theta Alpha Latin Sorority, Inc. has consistently demonstrated outstanding dedication, involvement, and excellence across all areas of chapter life. Every member actively participates in other student organizations, showcasing a deep commitment to leadership and community engagement. Their commitment to lifelong siblinghood is evident in their strong focus on inclusivity, mental health, and bonding. Their organizational operations are structured and thoughtful, including weekly meetings with mental health check-ins, active alumni support, and strategic financial planning. In Spring 2025, the chapter celebrated a milestone by welcoming its first chapter line in eight years, signaling growth and renewed momentum. In service and engagement, the chapter has made significant contributions through events supporting St. Jude's Research Hospital, autism awareness, and local community outreach. Members are able to prioritize their academics and mental health through their efforts of no chapter business on Mondays, however Panelists encourage Lambda Theta Alpha to begin thinking about a strategic plan to assist members if their GPA is falling behind. Their work is a testament to the power of quality over quantity and a model of excellence for other organizations to follow.

The Accreditation committee assigns Lambda Theta Alpha an overall rating of Accredited with Excellence, chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

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- Are there ways to assess the impact of these events on member retention and satisfaction?
- What does a formal transition plan look like between incoming and outgoing officers?
- How can Lambda Theta Alpha begin to examine financial barriers to membership?
- Is there room for the chapter to begin building in some opportunities for membership reflection into their service culture?
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- What does an academic plan look like for members who are falling below the required GPA?
- What resources are currently underutilized by the chapter that could promote academic success?

Best Practices

- The use of siblinghood instead of sisterhood and the chapter's use of inclusive language is organic and genuine.
- Requirement of service hours before being extended an invitation to membership.