

Leadership & Member Development

- Psi Upsilon fosters leadership through a well-structured Executive Board composed of various roles, including President, Vice President, House Manager, and others responsible for critical operational areas.
- The chapter ensures new members receive comprehensive orientation and education on chapter expectations, university policies, and leadership pathways beginning with structured initiation programming.
- Members participate in internal leadership development programs, including mentorship opportunities with older brothers and executive role shadowing.
- The Diversity & Inclusion Chair led structured dialogues following significant campus incidents and national events, promoting intercultural empathy, dialogue facilitation, and inclusive leadership.
- Members of Psi Upsilon participated in various leadership development opportunities offered by both the IHQ and FSL such as the Archon's Academy, National Convention, Summit for Greek Excellence, and LAUNCH. Participation in these programs demonstrates Psi Upsilon's commitment to developing members through the resources offered by the IHQ and the university.

Chapter Development Questions for 2025-2026:

- To what extent are all members—regardless of position—encouraged to develop and exercise leadership skills?
- How effectively is the chapter preparing new members to transition into future leadership roles?
- What formal processes exist to evaluate and improve the performance of Executive Board members?
- How can the chapter increase member engagement in decision-making without overburdening the Executive Board?

In the area of **Leadership & Member Development**, the committee rated Psi Upsilon to be an Accredited - Chapter.

Organizational Operations

- Psi Upsilon maintains a functioning operational structure with clearly defined roles within the Executive Board, regular chapter meetings, and committee engagement to manage finances, event planning, and housing.
- Executive meetings are held weekly to manage chapter affairs, coordinate events, and resolve internal matters, with meeting minutes shared for transparency.
- The chapter utilizes a shared Google Drive and calendar for event planning, tracking, and document access, streamlining operations and improving transparency.
- Communication systems such as Slack and GroupMe are used for rapid chapter-wide coordination, supporting both logistics and brotherhood engagement.

- Psi Upsilon operates under a clearly defined constitution and bylaws, which are reviewed and revised annually to reflect evolving priorities and maintain alignment with university policies.
- The chapter maintains strong internal accountability through its Standards Board, which handles infractions ranging from missed obligations to property damage with clarity and fairness.
- Chapter leadership has instituted internal housing policies such as the junior occupancy requirement and the substitution mechanism, ensuring accountability and consistent occupancy.

Chapter Development Questions for 2025-2026:

- How are risk management policies being communicated, enforced, and evaluated for effectiveness?
- What strategies are in place to ensure officers are adequately trained and supported in their roles?
- How well does the Standards Board handle behavioral issues and reinforce accountability within the chapter?

In the area of **Organizational Operations**, the committee rated Psi Upsilon to be an **Accredited** Chapter.

Community Service & Engagement

- Psi Upsilon members are actively engaged in community service efforts both on and off campus, regularly participating in initiatives that align with the fraternity's values.
- The fraternity has a 12 hour service requirement per academic year, which is verified towards the end of the Spring Semester. Members who fail to meet the 12 hour minimum requirement receive a \$50 and a 20 house point deduction. The fine can be waived by completing extra hours in the upcoming school year.
- Members of Psi Upsilon frequently participate in philanthropic and service events hosted by other chapters such as Alpha Phi, Alpha Epsilon Pi, Chi Phi, and Pi Beta Phi.
- Service is integrated into new member education, ensuring new brothers understand the chapter's commitment to community responsibility from the outset.
- Recent service efforts have included donation drives, campus cleanup initiatives, and involvement in mental health awareness programming. Service achievements are highlighted through internal recognition and social media, reinforcing a sense of pride in philanthropic involvement.
- Psi Upsilon's service and philanthropy goals for the upcoming year include expanding philanthropic partnerships and establishing a signature annual service event that aligns with the chapter's values to deepen community impact and member engagement.
- Psi Upsilon experienced several behavioral issues during chapter events. The chapter worked closely with the Office of Student Conduct and Fraternity and Sorority Life to address these issues.

Chapter Development Questions for 2025-2026:

- How are partnerships amongst other fraternities and sororities being developed and sustained?
- What process is in place to assess the impact of service projects on the campus and local community?
- How effectively are service initiatives aligned with Psi Upsilon's values and the chapter's philanthropic goals?

- In what ways could the chapter expand its philanthropic impact through creative or collaborative efforts?
- How can Psi Upsilon review and reflect on past incidents to use mistakes as learning opportunities for the future?

In the area of **Community Service & Engagement**, the committee rated Psi Upsilon to be an Accredited - Chapter.

Academic & Intellectual Advancement

- Psi Upsilon was ranked seventh out of ten in the fall 2024 semester with a GPA of 3.29, a decrease of 0.06 from the spring 2024 semester. The 3.29 GPA placed the chapter below the All IFC, All Fraternity, and All Greek average.
- Psi Upsilon was ranked first out of nine in the spring 2025 semester with a GPA of 3.47, an increase of 0.18 from the fall 2024 semester. The 3.47 GPA placed the chapter above the All IFC, All Fraternity, and All Greek average.
- Psi Upsilon's spring 2025 new member class GPA was 3.53, ranking first out of nine chapters conducting spring recruitment.
- Psi Upsilon had 40% of the chapter on the Dean's List in the fall 2024 semester and 31.6% on the Dean's List in the spring 2025 semester.
- The Academic Chairman is responsible for revising Psi Upsilon's Academic Plan each semester to meet the academic needs of members. Revisions aim to ensure a program that addresses the chapter's current academic situation and any immediate issues.
- The chapter utilizes the Major Advisor program to support members struggling academically. Advisors must be juniors or seniors, with specific roles for business, engineering, and liberal arts students. Major Advisors help brothers on probation with study plans and habits.
- The chapter encourages the use of both Lehigh and IHQ resources for academic and career advancement. All members must attend at least one meeting with the career center per semester, one career development session hosted by IHQ, and meet annually with their faculty advisor.

Chapter Development Questions for 2024-2025:

- To what extent does the chapter foster intellectual engagement outside of the classroom (e.g., speaker series, discussions)?
- How are new members introduced to the academic expectations and available resources of the chapter?
- How effectively does the chapter promote a culture of academic excellence and personal development?

In the area of **Academic & Intellectual Development**, the committee rated Psi Upsilon to be an Accredited - Chapter.

Facilities Management

- Psi Upsilon had no common damages in the Fall 2024 semester. Psi Upsilon did have common damages in the Spring 2025 semester involving a broken window and a broken refrigerator lock.
- Psi Upsilon had no issues with openings or closings in the 2024-2025 academic year.

- Psi Upsilon had no major Life Safety Violations in the Fall 2024 semester and had one major Life Safety Violation in the Spring 2025 semester.
- Housing noted that despite some damages and issues regarding cleanliness of the facility this semester, Psi Upsilon was a strong chapter to work with. In the future, Housing aims to work with Psi Upsilon to help clear out chapter storage areas and keep the chapter facility as organized and clean as possible.

Chapter Development Questions for 2025-2026:

- How does the chapter evaluate and improve its housing occupancy strategy to maintain strong residency levels?
- In what ways is the chapter fostering a culture of preventative maintenance rather than reactive repairs?
- How well are the expectations regarding facility care communicated to new residents during the transition into the house?

In the area of **Facilities Management**, the committee rated Psi Upsilon to be an **Accredited** Chapter.

Overall Rating

Overall, Psi Upsilon has been rated an Accredited chapter by the 2024-2025 Accreditation committee.

Psi Upsilon received Accredited status in all five categories due to its consistent adherence to university standards, structured internal operations, and commitment to continuous improvement. The chapter demonstrated effective leadership development, clear governance, active community engagement, academic support systems, and responsible facilities management. Best practices include strong communication with university partners, successful implementation of legacy facility projects, and a comprehensive housing occupancy strategy. Areas for growth include improving emergency preparedness, maintaining consistent housing compliance, and expanding proactive educational initiatives around safety and policy expectations. Overall, the chapter meets expectations and shows potential for sustained success.

The Accreditation committee assigns Psi Upsilon an overall rating of Accredited, meaning the chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- To what extent are all members—regardless of position—encouraged to develop and exercise leadership skills?
- How effectively is the chapter preparing new members to transition into future leadership roles?
- What formal processes exist to evaluate and improve the performance of Executive Board members?
- How can the chapter increase member engagement in decision-making without overburdening the Executive Board?
- How are risk management policies being communicated, enforced, and evaluated for effectiveness?
- What strategies are in place to ensure officers are adequately trained and supported in their roles?
- How well does the Standards Board handle behavioral issues and reinforce accountability within the chapter?
- How are partnerships amongst other fraternities and sororities being developed and sustained?

- What process is in place to assess the impact of service projects on the campus and local community?
- How effectively are service initiatives aligned with Psi Upsilon's values and the chapter's philanthropic goals?
- In what ways could the chapter expand its philanthropic impact through creative or collaborative efforts?
- How can Psi Upsilon review and reflect on past incidents to use mistakes as learning opportunities for the future?
- To what extent does the chapter foster intellectual engagement outside of the classroom (e.g., speaker series, discussions)?
- How are new members introduced to the academic expectations and available resources of the chapter?
- How effectively does the chapter promote a culture of academic excellence and personal development?
- How does the chapter evaluate and improve its housing occupancy strategy to maintain strong residency levels?
- In what ways is the chapter fostering a culture of preventative maintenance rather than reactive repairs?
- How well are the expectations regarding facility care communicated to new residents during the transition into the house?

Best Practices

-