

### Leadership & Member Development

- The chapter hosted a variety of brotherhood events to strengthen bonds and engage members, including poker nights, game nights, BBQs and a dedicated Brotherhood Week. A Family Weekend BBQ welcomed relatives and introduced them to Sigma Phi Delta, while an election night watch party encouraged community and conversation.
- New Member Education emphasizes academic development, professional growth, and seamless integration into the brotherhood. Key components include study hours, academic mentorship, resume workshops, mock interviews, and alumni networking. The elected Guide position—comprising four Guides for 32 new members—ensures personalized support. Guides attend all NME events and provide consistent oversight and mentorship to their assigned groups.
- The chapter has implemented a structured officer transition process centered on detailed transition documents, mandatory meetings, and shadowing opportunities to ensure smooth leadership changes. Rolling, living documents have been formally adopted, allowing each officer to build upon their predecessor's work and create evolving manuals for each position. This system strengthens institutional memory and sets future leaders up for long-term success.
- Sigma Phi Delta remains committed to fostering diversity, equity, and inclusion by appointing a dedicated DEI Chairman each semester. This role ensures a consistent focus on promoting inclusivity within the chapter and the broader campus community. Some of the key workshops and discussions include collaborations with SPEAK, DPE, BTS, Hillel, Phi Sigma Chi, and the ASL Club.
- Approximately 96.88% of chapter members are actively involved in at least one campus organization. On average, each brother participates in 3.89 organizations, reflecting a high level of engagement within the university community.

### Chapter Development Questions for 2025-2026:

- How can Sigma Phi Delta partner with a campus organization to organize and lead a DEI workshop or initiative spearheaded by the chapter?
- How does Sigma Phi Delta integrate new members into leadership roles or decision making within the chapter?

In the area of **Leadership & Member Development**, the committee rated Sigma Phi Delta to be an Accredited with Excellence - **Chapter**.

### Organizational Operations

- Chapter meetings are held every Sunday immediately after dinner with board meetings taking place on Sunday afternoons. Other than the Executive Board, the chapter is organized into 4 primary boards - Brotherhood Board, Professional Board, Social Board, and Standards Board. Having organized boards ensures that the chapter is running smoothly and efficiently.
- For formal chapter communication, Discord is the primary platform. Each board has their own Discord channel with customized permissions and settings tailored to their specific communication needs. GroupMe is used for more casual conversations amongst members.
- Sigma Phi Delta had a visit from their Eastern Province Director and Grand Treasurer from IHQ. During this visit, goals were set at an Executive Board meeting through reflection and discussion.

Because of Sigma Phi Delta's success, the chapter was recruited to assist in the growth of the Omega Chapter at Rutgers University.

- The Grand President of Sigma Phi Delta recently reached out to the Beta Kappa Chapter to express interest in facilitating a connection with a local group at the Massachusetts Institute of Technology (MIT) that is exploring the possibility of joining the fraternity. Recognized by the International Headquarters as a model chapter, Beta Kappa has been identified as an ideal mentor and point of contact for this potential expansion effort.
- The chapter maintains a strong financial system guided by transparency, value, and support for all members. Beta Kappa operates with the second-lowest IFC dues on the hill, offering a "good value, strong brotherhood." Through collaboration with IHQ, the chapter now has its own bank account with debit cards linked to specific budgets, streamlining payments and reducing delays.
- The Standards Board now meets weekly with a proactive focus, addressing current issues and identifying root causes. It handles matters related to both overall brotherhood and specific individuals or subgroups. The board emphasizes reformative measures that promote personal growth and accountability, while also fostering a respectful chapter culture by encouraging inclusive language and addressing instances of non-inclusive behavior.

#### **Chapter Development Questions for 2025-2026:**

- How will anticipated rising costs affect Sigma Phi Delta's financial planning?
- Are there campus resources that can be utilized by the Standards Board to identify and address trends in the chapter culture proactively? How can the trends Sigma Phi Delta identifies be used to benefit the broader Interfraternity Council and Greek communities?

In the area of **Organizational Operations**, the committee rated Sigma Phi Delta to be an Accredited with Excellence - Chapter.

#### **Community Service & Engagement**

- In response to last year's feedback, the chapter adopted Habitat for Humanity as its official philanthropy, aligning with Sigma Phi Delta's mission as an engineering fraternity. Members have actively supported the organization by assisting with warehouse organization in preparation for its grand opening.
- The chapter volunteers at the Bethlehem Food Pantry on the second Thursday of each month where they help other volunteers and staff move thousands of pounds of donated food. Sigma Phi Delta and the CSO recently received a letter of appreciation for the brothers efforts over the last three years of partnership.
- Sigma Phi Delta regularly partners with other greek organizations such as participating in the IFC/CGC/Panhel Greenway Clean-Up, Kappa Delta's So You Think You Can Dance and a tabling event promoting mental health, and Candy Grams and Study Hours with Alpha Gamma Delta.
- The chapter has prioritized addressing community issues through initiatives such as an LGBTQIA+ allyship presentation by SPEAK, discussions on microaggressions with DPE, safe sex education with BTS, PEAK workshops, empathy training with Phi Sigma Chi Multicultural Fraternity Inc., attending Greek Shabbat, and hosting an ASL club workshop.
- At the beginning of the academic year, the chapter hosted an LUPD BBQ where the chapter hosted a BBQ and invited LUPD and LU EMS to provide an opportunity for members to engage with first responders and build relationships with those who serve the Lehigh community.

- The chapter keeps up with their alumni through their GroupMe, Discord, and their semester newsletter, The Castle which provides alumni with chapter achievements and personal milestones of brothers.
- Sigma Phi Delta actively participates in opportunities for services provided by the CSO. The CSO intentionally ensures that the chapter facilitates their pumpkin carving station at Spooktacular every year as they receive ample praise for their efforts year after year.

#### **Chapter Development Questions for 2025-2026:**

- How can Sigma Phi Delta share their commitment to community engagement and service more broadly with the FSL community?
- Are there opportunities to co-create new events that align with Sigma Phi Delta's values and strengths?
- Are there ways to involve more students and create ongoing dialogue or programming that promotes community safety and understanding?

In the area of **Community Service & Engagement**, the committee rated Sigma Phi Delta to be an Accredited with Excellence - **Chapter**.

#### **Academic & Intellectual Advancement**

- Sigma Phi Delta was ranked fourth out of ten IFC fraternities in the fall 2024 semester with a GPA of 3.4, an increase of 0.11 from the spring 2024 semester. The 3.4 GPA placed the chapter below the All Greek average, but above the All IFC and All Fraternity averages.
- Sigma Phi Delta was ranked sixth out of nine in the spring 2025 semester with a GPA of 3.37, a decrease of 0.03 from the fall 2024 semester. The 3.37 GPA placed the chapter below the All Greek average and equal to the All IFC and All Fraternity averages.
- Sigma Phi Delta's spring 2025 new member class GPA was 3.33, ranking third out of nine chapters conducting spring recruitment.
- Sigma Phi Delta had 47.9% of the chapter on the Dean's List in the fall 2024 semester and 42.1% on the Dean's List in the spring 2025 semester.
- The chapter promotes Sigma Phi Delta's merit-based scholarship for students who have a qualifying GPA.
- Sigma Phi Delta has established academic mentor groups that connect members with the same major for peer support and guidance. To encourage academic excellence, the group with the highest average midterm grade is rewarded with a personal steak dinner.
- To promote intellectual development outside of the classroom, Sigma Phi Delta has an Engineering Discussions group chat where brothers and alumni can promote their research in exploring specific topics and plan presentations for the chapter to share.
- Sigma Phi Delta utilizes their staff advisor who facilitated a workshop about Lehigh 360 specifically focusing on how members can utilize the program to access campus resources.
- The chapter has provided professional development workshops from a member who is a two-year veteran career fellow from the Center for Career and Professional Development focusing on preparing members for the spring career fair, resume best practices, and mock interviewing.

#### **Chapter Development Questions for 2024-2025:**

- Are there opportunities to formalize these discussions into events, speaker series, or collaborations with academic departments?

- What follow-up steps can be taken to ensure members are actively using Lehigh 360 and applying what they learned from the workshop?
- What systems are in place to track how these workshops from the Center for Career and Professional Development impact members' preparedness for internships, interviews, and post-grad plans?

In the area of **Academic & Intellectual Development**, the committee rated Sigma Phi Delta to be an Accredited with Excellence - Chapter.

### Facilities Management

- Sigma Phi Delta had no common damages during the 2024-2025 academic year.
- Sigma Phi Delta had no issues with openings or closings during the 2024-2025 academic year.
- Sigma Phi Delta had no major or minor life safety violations during the 2024-2025 academic year.
- Sigma Phi Delta had a very good year in university housing. The house has been consistent with communication and keeping up with requirements from Housing Services.
- If a member is failing to show respect for the facility in any capacity, it is a priority of the chapter to hold that member accountable through their Standards Board process.
- In order to improve sustainability the chapter removed access to single use plastic cups and were replaced with paper products. The chapter also implemented clothing donations for old and unclaimed clothing.
- Feminine hygiene products are placed in the gender-neutral bathrooms for any female guests who may be in the house.

### Chapter Development Questions for 2025-2026:

- What additional sustainability initiatives could the chapter explore to build on this progress?
- What strategies or expectations have contributed to this success, and how can they be documented to ensure consistency year over year?

In the area of **Facilities Management**, the committee rated Sigma Phi Delta to be an Accredited with Excellence - Chapter.

### Overall Rating

**Overall, Sigma Phi Delta has been rated an Accredited with Excellence - chapter by the 2024-2025 Accreditation committee.**

Sigma Phi Delta has made significant strides during the 2024-2025 academic year, largely due to chapter leadership aligning their goals with the recommendations from the 2023-2024 accreditation report. Panelists have noted that this strategic goal-setting and clear vision for the chapter's success have been key drivers of Sigma Phi Delta's achievements. Not only is the chapter recognized as a model by their International Headquarters (IHQ), but it also stands out within the Fraternity and Sorority Life community at Lehigh University. The brothers of Sigma Phi Delta are known for their motivation, involvement, and inclusivity, fostering a positive reputation on campus. The chapter is deliberate in its actions, aiming to remain conduct-free and setting a strong example for their peers. To build on the positive momentum of this year, Sigma Phi Delta should continue focusing on their core values, which is reflected in their values-based recruitment, DEI initiatives, and philanthropic and service endeavors. Sigma Phi Delta has

undoubtedly established itself as an exemplary force within the IFC community, and its members should take great pride in their hard work and commitment.

**The Accreditation committee assigns Sigma Phi Delta an overall rating of Accredited with Excellence, meaning the chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!**

### **Chapter Development Questions**

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- Are there campus resources that can be utilized by the Standards Board to identify and address trends in the chapter culture proactively? How can the trends Sigma Phi Delta identifies be used to benefit the broader Interfraternity Council and Greek communities?
- How can Sigma Phi Delta share their commitment to community engagement and service more broadly with the FSL community?
- Are there opportunities to co-create new events that align with Sigma Phi Delta's values and strengths?
- Are there ways to involve more students and create ongoing dialogue or programming that promotes community safety and understanding?
- Are there opportunities to formalize these discussions into events, speaker series, or collaborations with academic departments?
- What follow-up steps can be taken to ensure members are actively using Lehigh 360 and applying what they learned from the workshop?
- What systems are in place to track how these workshops from the Center for Career and Professional Development impact members' preparedness for internships, interviews, and post-grad plans?
- What additional sustainability initiatives could the chapter explore to build on this progress?
- What strategies or expectations have contributed to this success, and how can they be documented to ensure consistency year over year?

### **Best Practices**

- Utilizing the 2023-2024 accreditation report to set intentional goals.
- Utilizing campus resources outside of the general scope for DEI initiatives such as the ASL Club.
- The elected Guide position to provide New Members with ample support and guidance.
- The LUPD BBQ.