

## Academic Achievement

- Alpha Gamma Delta was ranked third out of eight Panhellenic sororities in the Fall 2025 semester with a GPA of 3.51, a decrease of 0.07 from the Spring 2025 semester. The 3.51 GPA placed the chapter above the All Greek, but below the All Panhellenic and All Sorority averages.
- Alpha Gamma Delta was ranked 3 out of eight Panhellenic sororities in the Spring 2026 semester with a GPA of 3.58, an increase of 0.07 from the Fall 2025 semester. The 3.58 GPA placed the chapter above the All Greek, All Panhellenic, and All Sorority averages.
- Alpha Gamma Delta's Fall 2025 new member class GPA was 3.3 ranking second out of eight Panhellenic sororities.
- Alpha Gamma Delta's Spring 2026 new member class GPA was 3.52, ranking fourth out of eight chapters conducting Spring recruitment.
- Alpha Gamma Delta had 53.2% of the chapter on the Dean's List in the Fall 2025 semester and 51.6% on the Dean's List in the Spring 2026 semester.
- The chapter has a comprehensive academic support plan that includes both international headquarters expectations and chapter-specific initiatives designed to support member success.
- Alpha Gamma Delta demonstrates a proactive approach to academic accountability through structured GPA standards, required academic action plans, and regular progress check-ins for members below GPA expectations.
- The chapter intentionally connects members to campus academic resources, including tutoring services, writing centers, advising, and peer mentorship opportunities organized by major.
- Academic achievement is reinforced through multiple recognition and incentive programs, including the "A's for Gams" initiative, Dean's List recognition, and academic awards presented at the Academic Achievement Dinner.
- The chapter incorporates wellness and balance into its academic strategy by limiting mandatory programming during exam periods and scheduling free weekends to support student well-being and academic focus.

- Programming reflects both support and community-building through study sessions, academic buddy systems, and de-stress initiatives during midterm and final exam periods.
- The chapter includes assessment and accountability measures by tracking GPA trends, utilizing officer reports, and adjusting programming based on feedback and performance data.

### **Chapter Development Questions for 2026-2027:**

- How does the chapter currently evaluate whether academic initiatives are improving member performance and engagement?
- Are there barriers preventing some members from engaging in academic support opportunities, and how might the chapter address them?
- What opportunities exist to strengthen partnerships with campus academic resources (Academic Success and Writing Center) to further support member success?

In the area of **Academic Achievement**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence** Chapter.

### **Campus and Community Engagement**

- The chapter demonstrates strong engagement with inter/national leadership opportunities through participation in multiple regional and international conferences, including NGLA, the Alpha Gamma Delta Recruitment and Marketing Summit, and the Bi-Annual International Conference. These experiences support leadership development, officer transition preparation, and organizational growth.
- Alpha Gamma Delta maintains meaningful and ongoing relationships with both faculty and staff advisors. Advisors are regularly incorporated into chapter operations, provide mentorship to chapter leadership, connect members to campus resources, and support alumni engagement efforts.
- The chapter demonstrates intentional and sustained alumni engagement through newsletters, networking opportunities, philanthropic outreach, LinkedIn engagement, reunion programming, and upcoming 50th anniversary planning efforts. These initiatives create meaningful connections between current members and alumni while strengthening chapter tradition and continuity.

- The chapter provides multiple opportunities for parent and family engagement through events such as Family Weekend programming and Feast of Roses. These experiences help families remain connected to the organization and better understand the chapter's values, traditions, and member experience.
- Social media usage reflects organizational values by highlighting member involvement, academic and personal achievements, chapter events, study abroad experiences, and member storytelling through initiatives such as "New Member Monday" and senior recognition features.
- The chapter demonstrates significant collaboration outside of the fraternity and sorority community through partnerships with organizations and offices including the Taekwondo Club, Car Club, Coffee Club, LUEMS, Peer Health Advisors, Run Club, and the Center for Career and Professional Development. These collaborations expose members to diverse experiences and strengthen the chapter's campus presence.

#### **Chapter Development Questions for 2026-2027:**

- How does the chapter evaluate the effectiveness and long-term impact of its campus and community engagement efforts?
- What long-term partnerships could the chapter develop to create ongoing collaboration and deeper campus connections?
- In what ways can the chapter continue ensuring that its public presence consistently reflects Alpha Gamma Delta's values and mission?

In the area of **Campus and Community Engagement**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence - Chapter**.

#### **Chapter Growth and Sustainability**

- The chapter demonstrates a strong commitment to accessible and values-based recruitment through active participation in campus-wide recruitment initiatives, intentional outreach efforts, and consistent promotion of opportunities through social media and member networks. The chapter also creates informal engagement opportunities for potential new members through philanthropy and campus events that are open to the broader student body.
- Alpha Gamma Delta emphasizes relationship-based recruitment practices that prioritize meaningful conversations and shared values alignment throughout the

recruitment process. The chapter clearly connects recruitment efforts to organizational purpose, leadership, involvement, and personal growth.

- The chapter demonstrates intentional officer transition and sustainability practices through structured onboarding meetings, mentorship from outgoing officers, written transition documentation, and a dedicated officer retreat focused on reflection and goal setting.
- New member education reflects ongoing values-based learning and leadership development. The chapter incorporates organizational purpose, community engagement, leadership involvement, and personal development into the member experience while also utilizing international headquarters programming opportunities such as Elevate and Empower.

#### **Chapter Development Questions for 2026-2027:**

- The panel encourages the chapter to discuss more about what specific values, traits, or behaviors does the chapter most prioritize when identifying potential new members who align with Alpha Gamma Delta's mission and culture?
- How does the chapter evaluate whether its recruitment and outreach efforts are reaching a broad and representative range of students?
- How does the chapter assess whether incoming officers feel adequately prepared and supported following the transition process?

In the area of **Chapter Growth and Sustainability**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence** Chapter.

#### **Service and Philanthropy**

- The chapter submitted a comprehensive year-long philanthropy and service plan that clearly aligns with Alpha Gamma Delta's organizational purpose and demonstrates intentional focus on fighting hunger and supporting community wellness initiatives within Bethlehem and the surrounding area.
- Alpha Gamma Delta demonstrates a strong commitment to sustained hands-on service through recurring volunteer partnerships with organizations such as the Hispanic Center Food Pantry, New Bethany, the Community Service Office, and other local service agencies. The chapter's required service hour expectations further reinforce a culture of member engagement and accountability.

- The chapter provides members with diverse service opportunities that address both immediate community needs and long-term social concerns, including food insecurity, homelessness, and community wellness. Programming reflects strong collaboration with local organizations and campus partners.
- The chapter demonstrates significant philanthropic engagement through multiple fundraising initiatives across the academic year, including Grilled Cheese with AGDs, crowdfunding campaigns, restaurant partnerships, and collaborative fundraising events. The chapter reported raising more than \$11,000 in support of philanthropic causes during the academic year.
- The chapter incorporates educational components into its service and philanthropy efforts by facilitating workshops related to hunger and community needs for both new members and the broader chapter membership. This approach helps connect service participation to broader awareness and values-based learning.

#### **Chapter Development Questions for 2026-2027:**

- How does the chapter evaluate the impact its service and philanthropy efforts have on community partners and the populations being served?
- How can the chapter continue encouraging members to develop long-term, personally meaningful connections to service work beyond required participation?
- What additional community or campus partnerships could help expand the chapter's long-term service impact within Bethlehem and the Lehigh community?

In the area of **Service and Philanthropy**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence - Chapter**.

#### **Facility Management**

- The chapter demonstrates a proactive and educational approach to facility management through structured programming focused on safety, wellness, property expectations, and life skills development. Educational initiatives such as “Plates, Protocols & Prevention,” self-defense programming, personal finance workshops, and household management education reflect an intentional effort to create a safe and values-driven living environment.
- Alpha Gamma Delta utilizes a transparent and engagement-based housing selection process that connects room selection priority to chapter and campus involvement, reinforcing accountability and active participation within the community.

- The chapter submitted a detailed sustainability plan that incorporates practical and ongoing environmental initiatives, including K-Cup recycling, dress swaps, clothing drives, and electronic waste recycling in partnership with Lehigh's Office of Sustainability. The plan demonstrates thoughtful integration of sustainability into daily chapter operations and member education.
- The chapter maintained strong compliance with Housing Services expectations throughout the academic year. Housing Services noted that the chapter house remained in excellent condition with no major violations, no damage concerns, and no cleanliness-related charges. The chapter also successfully completed building openings, closings, and break procedures.
- The House Manager consistently attended required Housing Services meetings and demonstrated ongoing engagement with facility management responsibilities throughout the year.
- The chapter exceeded occupancy expectations during both the fall and spring semesters while maintaining strong facility standards and minimal policy concerns. Housing Services specifically noted the chapter's positive performance related to cleanliness, maintenance, and overall facility care.

#### **Chapter Development Questions for 2026-2027:**

- How does the chapter evaluate whether members are consistently applying the expectations and life skills discussed during facility programming?
- What measurable sustainability goals could the chapter establish to track the effectiveness and growth of its environmental initiatives over time?
- How can the chapter continue encouraging collective responsibility and accountability for maintaining the chapter facility and living environment?

In the area of **Facility Management**, the committee rated Alpha Gamma Delta to be an Accredited with Excellence ▾ **Chapter**.

#### **Health and Safety**

- The chapter submitted a detailed and comprehensive Risk and Safety Plan that outlines expectations, procedures, accountability measures, wellness resources, and educational initiatives related to member safety and well-being.
- Alpha Gamma Delta demonstrates a proactive approach to member education through recurring safety and wellness programming that addresses topics including

alcohol safety, medical amnesty, overdose response, mental health, self-defense, and risk management expectations. Programs were intentionally timed around high-risk periods and tailored to different member populations.

- The chapter has implemented a structured sober monitor and sober driver system for registered social events, including clearly defined responsibilities, required participation expectations for members, transportation planning, and executive board involvement during higher-risk events such as date parties.
- The chapter demonstrates strong attention to member wellness through the implementation of the Wellness Check-In Form, which provides members with an accessible and confidential mechanism to seek support for themselves or fellow members. The chapter also incorporates ongoing mental health and wellness programming throughout the academic year.
- The chapter effectively collaborates with campus and community partners including Lehigh EMS, the Taekwondo Club, the Office of Fraternity and Sorority Life, LUPD, Break the Silence, and Diversity Peer Educators to enhance member education and safety awareness.

#### **Chapter Development Questions for 2026-2027:**

- How does the chapter assess whether members feel prepared and confident responding to emergency or high-risk situations following educational programming?
- What additional strategies could the chapter implement to further strengthen proactive bystander intervention and peer accountability among members?
- How can the chapter continue reducing stigma and encouraging members to proactively seek support related to mental health, wellness, or safety concerns?

In the area of **Health and Safety**, the committee rated Alpha Gamma Delta to be an Accredited with Excellence - Chapter

#### **Member Education and Development**

- The chapter demonstrates a structured and values-based peer accountability process through the implementation of the Zeta Beta Code of Standards and the use of a Standards Board focused on reflection, behavior change, member support, and chapter well-being. The process emphasizes accountability while also incorporating education and restorative conversation.

- Alpha Gamma Delta has implemented multiple reporting and support mechanisms, including wellness and peer accountability forms, to encourage members to address concerns related to member well-being, conduct, discrimination, and microaggressions. These systems demonstrate intentional efforts to promote accountability, inclusion, and member support within the chapter.
- The chapter demonstrates a proactive approach to inclusive excellence and belonging through active participation in PEAK initiatives, Panhellenic DEI efforts, heritage month promotion, cultural programming, recruitment bias education, and the development of member feedback mechanisms related to inclusion and chapter climate.
- The chapter's PEAK plan reflects ongoing and year-long engagement with inclusion and belonging education rather than one-time programming. The chapter outlines intentional goals related to recruitment practices, cultural awareness, member education, collaboration, and continuous assessment of chapter climate.
- The chapter encourages professional and personal development through intentional collaboration with recruitment leadership, educational programming, cultural awareness initiatives, and opportunities for members to engage in broader campus conversations surrounding equity and belonging.

#### **Chapter Development Questions for 2026-2027:**

- How does the chapter ensure members feel comfortable utilizing peer accountability and wellness reporting systems when concerns arise?
- How does the chapter currently assess whether members are meaningfully engaging with and learning from inclusive excellence programming?
- In what ways can the chapter continue embedding inclusive excellence and belonging into everyday member experiences and chapter operations beyond designated DEI events or trainings?

In the area of **Member Education and Development**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence - Chapter**.

#### **Member Engagement and Belonging**

- The chapter demonstrates a strong commitment to fostering sisterhood and member connection through a wide variety of alcohol-free programming intentionally

designed to build relationships, promote wellness, and strengthen chapter belonging.

- Alpha Gamma Delta provides diverse engagement opportunities that appeal to a range of member interests and identities, including wellness-focused programming, arts and crafts activities, retreats, structured conversation events, and celebratory traditions. These efforts create multiple entry points for members to meaningfully connect with one another.
- The chapter demonstrates intentionality in bridging relationships across member classes through programming such as the “meet and greet” speed-networking style event, which helped strengthen connections between members who may not have previously interacted due to study abroad or differing chapter experiences.
- Programming reflects an emphasis on creating welcoming and supportive spaces for members throughout transitional moments in the academic year, including move-in, return from abroad, and end-of-semester celebrations.
- The chapter incorporates traditions and recurring sisterhood experiences, such as the Holiday Party and chapter retreats, which help reinforce community identity and sustained member engagement over time.

#### **Chapter Development Questions for 2026-2027:**

- How does the chapter assess whether all members feel meaningfully connected and included within sisterhood programming and chapter culture?
- What additional strategies could the chapter implement to sustain connection and engagement across member classes throughout the academic year?
- How can the chapter continue creating engagement opportunities that reflect the varying interests, identities, and needs of all members within the organization?

In the area of **Member Engagement and Belonging**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence** **Chapter**.

#### **Goals and Achievement Plan**

- The chapter demonstrates thoughtful self-reflection through its SWOT analysis by identifying both organizational strengths and areas for growth related to engagement, inclusivity, programming balance, and member participation. The

analysis reflects awareness of both internal dynamics and external challenges affecting the chapter experience.

- Alpha Gamma Delta developed multiple SMART goals that align closely with the chapter's identified opportunities and challenges. Goals are connected to meaningful focus areas including member engagement, wellness, alumni relations, and chapter visibility.
- The chapter demonstrates intentional planning by assigning clear team leaders, timelines, responsibilities, and measures of effectiveness for each goal. This structure supports accountability and ongoing assessment throughout the academic year.
- The chapter provided evidence of progress toward goals through measurable outcomes and reflective evaluation. Examples include increased sisterhood survey results, expanded committee involvement, recurring wellness programming, strengthened alumni engagement efforts, and consistent social media storytelling related to member involvement.
- The chapter's goals reflect a strong emphasis on member well-being, belonging, and sustainable chapter culture rather than focusing solely on recruitment or operational outcomes. This demonstrates a holistic approach to chapter development and member experience.

#### **Chapter Development Questions for 2026-2027:**

- How can the chapter continue strengthening measurable outcomes and assessment practices for each organizational goal?
- How can the chapter balance ambitious programming goals while maintaining sustainable expectations for officers and members?
- What campus partnerships or external resources could further support the chapter's long-term goals and organizational sustainability?

In the area of **Goals and Achievement Plan**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence** - **Chapter**.

#### **Overall Rating**

**Overall, Alpha Gamma Delta has been rated an Accredited with Excellence - chapter by the 2025-2026 Accreditation committee.**

The Accreditation committee assigns Alpha Gamma Delta an overall rating of Accredited with Excellence, meaning the chapter exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

### **Chapter Development Questions**

- How can the chapter continue balancing the large number of initiatives, programs, and internal expectations while reducing the potential for leadership and member burnout identified within the SWOT analysis?
- In what ways can Alpha Gamma Delta strengthen assessment and reflection practices to better measure the long-term impact of programming related to wellness, belonging, academics, service, and member engagement?
- How can the chapter continue increasing intentional engagement and connection among members who may experience barriers to involvement, including out-of-house members, seniors, or members balancing significant outside commitments?
- What opportunities exist for the chapter to more intentionally integrate campus offices, community partners, alumni, and institutional resources into chapter operations and educational programming to strengthen sustainability and reduce reliance on internally led initiatives?

### **Best Practices**

- The chapter demonstrates a highly intentional and holistic approach to member support by integrating wellness resources, peer accountability systems, academic support, sisterhood programming, and safety education throughout the member experience.
- Alpha Gamma Delta's use of a centralized Linktree to organize member resources, wellness forms, expectations, and support information reflects a strong commitment to accessibility, communication, and transparency for members.
- The chapter's organization of members by academic major to encourage mentorship, resource-sharing, and peer support represents a strong practice for fostering academic connection and community within the chapter.