

Academic Achievement

- Delta Chi was ranked first out of eight IFC fraternities in the Fall 2025 semester with a GPA of 3.54, an increase of .09 from the Spring 2025 semester. The 3.54 GPA placed the chapter above the All Greek, All IFC, and All Fraternity averages.
- Delta Chi was ranked second out of eight IFC fraternities in the Spring 2026 semester with a GPA of 3.5, a decrease of .04 from the Fall 2025 semester. The 3.5 GPA placed the chapter above the All Greek, All IFC, and All Fraternity averages.
- Delta Chi's Spring 2026 new member class GPA was 3.47, ranking first out of eight chapters conducting Spring recruitment.
- Delta Chi had 46.2% of the chapter on the Dean's List in the Fall 2025 semester and % on the Dean's List in the Spring 2026 semester.
- Delta Chi's Academic Improvement Plan (AIP) utilizes the chapter Standards Board and an academic points system set by the Scholarship Chair to support struggling members, with brothers automatically placed on the AIP if they have an unsatisfactory cumulative GPA, a last-semester GPA below chapter expectations, or are identified by the Scholarship Chair and Executive Board as academically at risk.
- The chapter's Academic Support Plan emphasizes early identification of academic concerns rather than reactive responses to poor performance, with the Scholarship Chair monitoring grades throughout the semester, conducting mid-term check-ins with at-risk members, and implementing support structures before final grades are posted, allowing struggling members to receive help when intervention can still meaningfully impact their semester outcomes rather than waiting until academic damage has already been done.
- Any member below a 2.50 cumulative GPA must complete an individual academic success plan and meet with an academic advisor or university support professional as required by Fraternity & Sorority Life, with each plan including current academic concerns, class-specific challenges, a weekly study schedule, academic resources to be used, target grade/GPA goals, and scheduled check-in dates, ensuring structured intervention for members whose academic standing places them at serious risk of university probation or dismissal.

Chapter Development Questions for 2026-2027:

- What support exists for members in particularly demanding majors or who face learning challenges to ensure that academic expectations don't become punitive for those who are working hard but may not achieve high GPAs?
- What accountability exists to ensure the Scholarship Chair and Executive Board are identifying at-risk members early and intervening supportively rather than waiting until academic problems become severe enough to trigger mandatory responses?
- How might the chapter evaluate whether their Academic Improvement Plan actually helps struggling members improve or creates additional stress and stigma that may worsen academic performance and mental health?

In the area of **Academic Achievement**, the committee rated Delta Chi to be an Accredited with Excellence - Chapter.

Campus and Community Engagement

- Delta Chi members demonstrate campus involvement with 89 members collectively participating in 46 different clubs and organizations beyond the fraternity, with many holding significant leadership positions.
- The chapter's collaboration with organizations outside the fraternity and sorority community demonstrates commitment to being engaged members of campus rather than operating in isolation, with documented partnerships spanning LUPD, Counseling and Psychological Services, the Career Center, the Office of Academic Success and Writing Center, Diversity Peer Educators, and Break the Silence, creating a network of resources that benefits individual member development and positions Delta Chi as a contributing member of the broader Lehigh community.
- The chapter maintains consistent and productive communication with advisors through the President, Vice President, and broader Executive Board, with the Alumni Board of Trustees President serving as a resource who visits the chapter house frequently, attends chapter meetings periodically, and remains in almost daily conversation with leadership throughout the year.
- The chapter's Alumni Advisor communicates often with chapter leadership and serves as a great resource for day-to-day questions, making both advisors' accessibility and genuine investment invaluable parts of the chapter's support system.

Chapter Development Questions for 2026-2027:

- What follow-up occurs after workshops with LUPD, Career Center, Mental Health Services, and other campus partners to ensure members actually utilize these resources when needed rather than simply checking a box by attending a presentation?
- What strategies could help the chapter move beyond transactional relationships with campus offices (where they host required workshops) toward authentic partnerships where Delta Chi actively contributes to university initiatives and receives ongoing support in return?
- How can Delta Chi leverage the collective campus influence of members in leadership roles across dozens of organizations to benefit causes beyond their own chapter interests, using their positional power for broader community good?

In the area of **Campus and Community Engagement**, the committee rated Delta Chi to be an Accredited **Chapter**.

Chapter Growth and Sustainability

- Delta Chi creates opportunities for all eligible students to access recruitment through open, approachable, and relationship-based events in fall and spring semesters, implementing a "full house approach" where recruitment is viewed as a whole chapter effort rather than being limited to Recruitment Chairs, which allows the process to be more welcoming and accessible to Potential New Members (PNMs) while building relationships across all grade levels and creating multiple connection points throughout the brotherhood.
- Officer transitions are planned and implemented through a combination of individual meetings, transition documents, and continued communication between current and previous officers, with officers serving based on the calendar year and six current sophomores filling roles previously held by juniors, creating natural succession planning that ensures institutional knowledge is preserved and leadership development occurs systematically throughout members' undergraduate experience.
- Recognizing that transition documents have varied year to year potentially leading to missing information, the chapter is creating set templates for each officer transition document for the 2027 Executive Board and will continue using those templates until they require altering, establishing

standardized expectations and ensuring critical information is consistently captured and transferred regardless of individual officer documentation preferences or time constraints during transition periods

- Delta Chi is planning to implement officer retreats starting Fall 2026 semester and continue at the beginning of each following semester, acknowledging that retreats are crucial for fully understanding the nature of officer positions and building stronger bonds between Executive Board members, addressing a weakness identified in the SWOT analysis and creating dedicated time for strategic planning and team building.

Chapter Development Questions for 2026-2027:

- How can Delta Chi ensure that their emphasis on "quality over quantity" in recruitment doesn't become a justification for excluding qualified candidates who may not fit a particular social or demographic mold?
- How might the chapter assess whether the "full house approach" to recruitment, while building relationships across grade levels, may also create pressure or inconsistent messaging where different members communicate different expectations to PNMs?
- What accountability exists to ensure that the Associate Member Program's values-based education actually shapes member behavior throughout their four years rather than being treated as a requirement to complete before initiation?

In the area of **Chapter Growth and Sustainability**, the committee rated Delta Chi to be an Accredited - Chapter.

Service and Philanthropy

- Delta Chi members collectively completed 413 service hours during the 2025-26 academic year with an average of approximately 4.64 hours per member, falling short of the chapter's established goal of 6 hours per member, revealing a gap between stated expectations and actual participation that suggests the need for stronger accountability systems, more accessible service opportunities, or a reassessment of whether the current goal is realistic given members' competing academic and extracurricular commitments.
- The chapter's approach to philanthropy demonstrates strength in executing signature fundraising events that have personal meaning to the brotherhood, particularly causes connected to cancer research and medical conditions that have directly affected current members or recent alumni, with multi-year fundraising totals exceeding \$30,000 and showing that brothers are most engaged when they understand the personal story and direct impact behind the cause they are supporting.
- Communication and coordination with external partners—both community organizations and campus offices—emerged as an area requiring improvement, particularly during spring semester when unclear expectations and inconsistent follow-through on service commitments like the snack bag project with the Community Service Office revealed that the chapter needs to establish clearer points of contact, improve continuity across officer transitions, and create systems ensuring that relationships built by one leader are maintained and understood by their successors and the broader membership.

Chapter Development Questions for 2026-2027:

- How can the chapter ensure that all members reach the expected 6-hour community service goal while maintaining the quality and meaningfulness of service experiences rather than treating hours as a checkbox requirement?

- What systems could be established to better track and document service hour completion throughout the semester rather than relying on retrospective reporting, ensuring accurate records for accreditation while holding members accountable in real-time?
- What opportunities exist for the chapter to engage in more advocacy-based or educational philanthropy work that addresses root causes of social issues rather than primarily participating in fundraising events?
- How can Delta Chi balance supporting other organizations' philanthropic events with dedicating sufficient time and energy to their own signature events like the volleyball tournament to ensure neither area suffers from over-commitment?

In the area of **Service and Philanthropy**, the committee rated Delta Chi to be an **Accredited** Chapter.

Facility Management

- Delta Chi's facility management is primarily led by the House Manager who serves as the main point of contact for all housing-related matters, including maintaining ongoing communication with the university housing office, coordinating regular walkthroughs with staff, and submitting work orders as needed to ensure timely repairs and maintenance of the chapter house.
- Members who have maintenance or repair requests communicate directly with the House Manager to ensure a streamlined process for addressing issues efficiently, creating a clear chain of command that prevents confusion and ensures all facility concerns are documented and addressed through proper channels rather than being overlooked or forgotten.
- Education regarding house care and chapter expectations begins at the start of each academic year during initial chapter meetings where the Executive Board emphasizes proper maintenance and responsible use of the house, with this education continuing consistently throughout the year to reinforce the importance of treating the facility with respect and maintaining it as a home for all members.
- Regular walkthroughs conducted several times per week allow the House Manager and other leaders to inspect the house, ensure cleanliness standards are maintained, and report any issues promptly, with open communication between the House Manager, Chapter President, and university housing staff proving crucial for improving processes and addressing concerns before they escalate into larger problems.
- All housing issues, damages, and maintenance updates are discussed at weekly chapter meetings, allowing the entire membership to provide input, collaboratively identify improvements, and stay informed about the state of their facility, while serious or repeated damage cases result in members being held accountable not only financially but also through probationary measures that reinforce maintenance expectations.

Chapter Development Questions for 2026-2027:

- How might the chapter balance the House Manager's authority and responsibility with ensuring that all members feel ownership over maintaining the facility rather than viewing house care as someone else's job?
- What systems could be implemented to prevent damage in the first place through better event management, guest policies, and member supervision rather than focusing primarily on identification and financial consequences after problems occur?

- How might the chapter engage members more actively in facility improvement projects and sustainability initiatives to build pride and ownership rather than treating the house as a commodity that others maintain?

In the area of **Facility Management**, the committee rated Delta Chi to be an **Accredited** Chapter.

Health and Safety

- Delta Chi's Good Samaritan and Medical Amnesty policies encourage immediate assistance by protecting members who help others obtain medical care from individual disciplinary action, while also providing potential mitigation of organizational corrective action when the chapter seeks appropriate medical assistance, demonstrates full cooperation with investigations, and prioritizes safety over all other considerations.
- Risk management policies are distributed electronically and made available on the chapter website with signed acknowledgement forms required from 80% of members following the first chapter meeting each fall semester, and new member education incorporates risk management throughout the Associate Member Program with strict no-alcohol policies for Associate Members and comprehensive training on emergency contacts and reporting resources.
- In response to a conduct incident, an LUPD Officer was invited to speak to the entire chapter about proper risk management, being honest with authorities, and acting immediately in emergencies, with this direct law enforcement perspective helping reinforce the critical importance of following proper protocols consistently in all situations.

Chapter Development Questions for 2026-2027:

- How can Delta Chi ensure that all members—not just leadership—feel empowered and prepared to call for medical help immediately in any situation, overcoming social pressure or fear of consequences that might delay response?
- What processes are in place to debrief after each risk management incident to identify what went well, what could improve, and what systemic changes might prevent similar situations in the future?
- How might the chapter expand their health and safety programming beyond required workshops to include peer-led conversations, scenario-based training, and ongoing education rather than treating safety as a few annual presentations?

In the area of **Health and Safety**, the committee rated Delta Chi to be an **Accredited** Chapter

Member Education and Development

- Delta Chi's peer accountability process is centered around the Standards Board, which is led by the "F" Risk Manager and includes the "BB" Alumni Advisor along with three elected members from outside the Executive Board, establishing a structured system to ensure members are held accountable for actions that do not align with chapter values and Lehigh University expectations.
- The Standards Board reviews member conduct issues, academic performance concerns, and addresses violations of chapter expectations, serving as the primary mechanism for maintaining behavioral standards and ensuring all brothers uphold the fraternity's commitment to responsible membership and adherence to university policies.
- The chapter utilizes a "Zeta Board" composed of all current and former officers, which provides a forum for discussing organizational issues, making strategic decisions, and formulating

recommendations that leverage the collective experience and institutional knowledge of both active and past leadership.

- The chapter's risk management policies are heavily based on International Headquarters (IHQ) guidelines and are reviewed throughout the year with major emphasis during the Associate Member Program, guaranteeing that new members receive thorough education on safety protocols and expectations before full initiation into the fraternity.

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In the area of **Member Education and Development**, the committee rated Delta Chi to be an Accredited with Excellence Chapter.

Member Engagement and Belonging

- Delta Chi's brotherhood development centers on a strong emphasis on being present with one another, creating a culture where day-to-day and planned events focus on shared experiences, mentorship, and quality time spent together, forming the core foundation of how members grow closer as brothers.
- Sunday dinners at the chapter house serve as a regular gathering point for the brotherhood, allowing members to share meals together and create a sense of community and family atmosphere that reinforces their commitment to one another throughout the academic week.
- The chapter hosts watch parties for major sporting events, bringing brothers together around shared interests and creating memorable experiences through collective engagement with popular sports and cultural moments that foster camaraderie and spirited discussions.
- Delta Chi incorporates competitive recreational activities when weather permits, including small golf tournaments and a flag football league currently being finalized, adding elements of friendly competition that motivate member participation while creating opportunities for teamwork and skill development in various athletic pursuits.
- House meetings provide structured time for all members to communicate as a group, facilitating open dialogue, chapter business discussions, and ensuring every brother has a voice in organizational decisions while strengthening the democratic and inclusive nature of their brotherhood.

Chapter Development Questions for 2026-2027:

- What additional types of engagement opportunities could Delta Chi create to appeal to members with diverse interests, including those who may prefer creative, intellectual, service-oriented, or wellness-focused bonding experiences?
- How might the chapter assess whether all members feel a genuine sense of belonging beyond attendance at events, particularly for those who may not be interested in traditional athletic or competitive activities?

- What mechanisms could be established to identify and support members who may be socially isolated or disconnected from the broader brotherhood before they become disengaged entirely?

In the area of **Member Engagement and Belonging**, the committee rated Delta Chi to be an **Accredited** Chapter.

Goals and Achievement Plan

- Delta Chi completed a comprehensive SWOT analysis identifying key chapter strengths including strong academics, effective recruitment and acceptance processes, high campus involvement, and housing improvements, while acknowledging weaknesses in organizational operations, risk management execution, community service consistency, and the need for more structured executive board and brotherhood retreats.
- The chapter's goals demonstrate commitment to sustainable growth by addressing both immediate challenges (risk management execution, organizational operations) and long-term development needs (officer transitions, measurable systems, community partnerships), with strategies designed to create repeatable processes that will benefit future leadership generations rather than temporary fixes for current issues.
- Delta Chi's achievement plan emphasizes collaboration across multiple stakeholder groups including current officers, the "Zeta Board" (all current and former officers), the Advisory Board of Trustees, International Headquarters staff, Fraternity & Sorority Life staff, and community partners, recognizing that successful goal implementation requires coordinated effort and shared ownership across the entire Delta Chi support network at Lehigh University.

Chapter Development Questions for 2026-2027:

- How will Delta Chi measure success for SMART Goal #1 (Strengthen Organizational Operations) beyond subjective assessments of "fewer avoidable mistakes," and what specific metrics will indicate that officer transitions have truly improved?
- What accountability exists if the structured officer retreats planned for Fall 2026 do not occur or are poorly executed, ensuring this initiative doesn't become another good intention without follow-through?
- How can the chapter ensure that the new transition document templates for the 2027 Executive Board are actually adopted and used rather than being created once and then ignored by future officers who prefer their own systems?
- How will the chapter evaluate whether these SMART goals are truly addressing root causes of identified weaknesses or simply creating new procedures that mask underlying issues without solving them?

In the area of **Goals and Achievement Plan**, the committee rated Delta Chi to be an **Accredited** Chapter.

Overall Rating

Overall, Delta Chi has been rated an **Accredited** chapter by the 2025-2026 Accreditation committee.

The Accreditation committee assigns Delta Chi an overall rating of Accredited, chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

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