

Academic Achievement

- Mu Sigma Upsilon was ranked second out of two CGC sororities in the Fall 2025 semester with a GPA of 2.76, a decrease of .65 from the Spring 2025 semester. The 2.76 GPA placed the chapter below the All Greek, All CGC, and All Sorority averages.
- Mu Sigma Upsilon was ranked second out of two CGC sororities in the Spring 2026 semester with a GPA of 2.81, an increase of .05 from the Spring 2025 semester. The 2.81 GPA placed the chapter below the All Greek, All CGC, and All Sorority averages.
- Mu Sigma Upsilon's Fall 2025 new member class GPA was 2.44 ranking first out of one CGC sorority.
- Mu Sigma Upsilon had 0% of the chapter on the Dean's List in the Fall 2025 semester and 0% on the Dean's List in the Spring 2026 semester.
- The chapter has established the F.L.A.M.E. Program (Focused Learning and Mentorship for Excellence), which specifically targets members with a GPA of 2.5 or below by pairing them with peer mentors in the same or closely related academic majors to provide subject-specific support, study strategies, and consistent accountability in a supportive, non-judgmental environment.
- The F.L.A.M.E. peer mentorship structure is intentionally designed to match struggling chapter members with other members who possess both academic expertise in their field and personal understanding of their coursework challenges, creating an accessible support system that encourages collaboration and shared academic resources while reducing barriers to seeking help.
- Biweekly study sessions are held throughout each semester and are open to all chapter members regardless of their current academic standing, providing a structured environment that promotes productivity, collaboration, peer support, resource sharing, and collective accountability among members.
- The chapter is working to strengthen institutional connections by developing relationships with campus tutoring centers and academic advising offices, recognizing that leveraging university resources alongside internal support systems will provide members with more comprehensive academic assistance.
- The organization acknowledges that while current measures provide immediate support for struggling sisters, their vision extends to creating a comprehensive culture of academic excellence, accountability, and encouragement that permeates the entire chapter, indicating a strategic approach to academic achievement that balances individual support with collective standards.

Chapter Development Questions for 2026-2027:

- How might the chapter measure the effectiveness of the F.L.A.M.E. Program beyond GPA improvement, such as through retention rates, member confidence, or utilization of campus resources?
- What strategies could the chapter implement to encourage members above the 2.5 GPA threshold to proactively seek academic support before their performance declines?
- What partnerships could be developed with academic departments or faculty members to create discipline-specific study resources or mentorship opportunities for members?

In the area of **Academic Achievement**, the committee rated Mu Sigma Upsilon to be an **Unacceptable - Chapter**.

Campus and Community Engagement

- The chapter maintains active regional engagement by participating in monthly district meetings held on the second Thursday of every month via Zoom, where sisters discuss future events from other chapters and district business matters, ensuring connection to the broader organizational network and inter/national office.
- The chapter actively collaborates with diverse cultural and identity-based student organizations outside of Greek Life, including partnerships with Latinx Student Alliance for their Quinceañera celebration (Una Noche de Estrellas), Fuerza Mexicana for Buen Provecho, Women of Color Alliance for "You Ain't Black If" programming, and LUMAPS for Women's History Month Trivia Night, demonstrating meaningful cross-cultural engagement and support for underrepresented communities on campus.
- The chapter's documented campus involvement spreadsheet shows over 30 distinct events across the spring semester alone, including social programming, educational events, fundraising initiatives, and study sessions, evidencing a balanced approach to engagement that addresses social, educational, philanthropic, and academic dimensions of student life.
- Educational programming partnerships include academic collaborations such as "Are You Smarter than a Mu?" trivia events, The Study Collective co-hosted with alpha Kappa Delta Phi, Women's History Month Trivia Night with LUMAPS, and "For Her" programming focused on navigating predominantly white institutions, demonstrating commitment to both academic support and cultural education.
- The chapter maintains strong family engagement by ensuring members keep constant communication with parents and families, regularly updating them about chapter events and activities, fostering transparency and creating opportunities for families to remain connected to their students' collegiate experiences.

Chapter Development Questions for 2026-2027:

- How might the chapter systematically evaluate which campus partnerships align most closely with organizational values and produce the greatest mutual benefit for all involved parties?
- How can the chapter better document and share the stories and impact of their community engagement work to inspire continued participation and attract like-minded individuals during recruitment?
- In what ways might the chapter expand its digital engagement strategy to reach broader audiences while maintaining authenticity?
- What mechanisms could be established to ensure that cross-cultural collaborations result in meaningful learning and relationship-building?

In the area of **Campus and Community Engagement**, the committee rated Mu Sigma Upsilon to be an Accredited with Excellence - **Chapter**.

Chapter Growth and Sustainability

- Recruitment and intake processes are intentionally designed to be accessible, transparent, and welcoming to all eligible students through widely advertised interest meetings promoted via social media and word of mouth, where eligibility requirements, timelines, and expectations are clearly communicated to eliminate information barriers and ensure equitable access to membership opportunities.

- The chapter prioritizes financial accessibility and transparency by openly discussing membership dues and offering guidance on payment plans or available support options when needed, ensuring that financial concerns do not prevent eligible and interested students from pursuing membership in the organization.
- A structured officer transition process occurs within one week of new elections, featuring comprehensive meetings where outgoing officers walk newly elected leaders through their roles, responsibilities, and expectations, including detailed review of previous reports, organizational timelines, resources, and personal insights on successful strategies and areas for improvement.

Chapter Development Questions for 2026-2027:

- How might the chapter evaluate the long-term retention and engagement of members beyond their first year to determine if the new member education program adequately prepares them for sustained involvement?
- How can the chapter ensure that officer transitions maintain institutional knowledge while also allowing space for innovation and fresh perspectives from new leadership?
- In what ways could the chapter formalize feedback mechanisms from new members about their education experience to continuously improve the program for future intake?

In the area of **Chapter Growth and Sustainability**, the committee rated Mu Sigma Upsilon to be an Accredited **Chapter**.

Service and Philanthropy

- The chapter approaches philanthropy and service work with intentionality, collaboration, and a deep commitment to making meaningful impact by embodying their pillars of academic excellence, unity amongst all women, and being active in the university and community, engaging in initiatives that not only support important causes but also educate and empower the local community through awareness campaigns, fundraising, and educational programming that contribute to ongoing conversations surrounding many prevalent topics.
- On a national level, the chapter proudly supports the NAACP contributing to efforts that promote social justice, advocacy, and equity, while their chapter philanthropy is March of Dimes where they focus on raising awareness and supporting initiatives that improve maternal and infant health outcomes, demonstrating commitment to both civil rights advancement and healthcare equity for vulnerable populations.
- The chapter completed a total of 97 service hours during the 2025-26 academic year with an average of 16 service hours per chapter member, evidencing consistent individual commitment to community service while maintaining balance with academic responsibilities and other organizational obligations.
- A strong and consistent partnership has been maintained with the Community Service Office through regular participation in and support of Blood Drives, Holiday Hope Chest charitable giving program, and Spooktacular community events, allowing the chapter to stay engaged with campus-wide service efforts while contributing to impactful, large-scale initiatives that benefit both the Lehigh community and surrounding areas.
- The chapter remains flexible and responsive to emerging community needs by actively seeking collaborative opportunities with other student organizations, service events that align with their mission and values, and educational programming that promotes awareness and advocacy, reflecting dedication to uplifting others while strengthening the bond of sisterhood through consistent engagement, intentional partnerships, and commitment to making meaningful difference both on campus and in the greater community beyond simply fulfilling service hour requirements.

Chapter Development Questions for 2026-2027:

- What strategies might the chapter employ to educate members about the root causes of issues they address through service, transforming volunteers into informed advocates for systemic change?
- What mechanisms could be established to ensure equitable distribution of service responsibilities so that a small group of highly committed members doesn't bear the majority of the volunteer burden?
- How might the chapter transition from participating in service opportunities created by others to designing and leading their own signature service initiatives that address unmet community needs?

In the area of **Service and Philanthropy**, the committee rated Mu Sigma Upsilon to be an Accredited with Excellence - Chapter.

Health and Safety

- The chapter has implemented a comprehensive Risk Management Policy that applies to all sorority entities and membership levels, establishing that MSU was founded on high standards promoting self-respect, pride, cultural awareness, and degree attainment while fostering relationships built on dignity and mutual respect, with expectations that all members maintain positive and constructive personal demeanor that contributes to the good of themselves, the chapter, and the organization.
- Risk management education is prioritized during the new member education process with a mandatory Anti-Hazing Workshop presented by the Chapter President, ensuring prospective members have clear understanding of MSU's, Lehigh University's, and Pennsylvania's anti-hazing policies, can recognize what constitutes hazing, and know multiple reporting mechanisms to create a safe educational environment.
- A peer accountability and wellness support system has been established through one-on-one meetings with the Vice President alongside an environment of open communication, allowing members to discuss any issues that may arise including personal struggles, stress management concerns, and mental health challenges while receiving individualized support tailored to their specific needs.

Chapter Development Questions for 2026-2027:

- In what ways might the chapter partner with campus health and wellness resources to provide ongoing education about consent, bystander intervention, mental health awareness, stress management, work-life balance, and healthy relationships that extends beyond new member education and supports members throughout their entire collegiate experience?
- How can the chapter normalize mental health conversations and help-seeking behaviors so that members feel comfortable accessing support from the Vice President, campus counseling services, or peer support systems without stigma or fear of judgment?
- What training beyond policy review could be provided to members to help them recognize signs of mental health crises, burnout, stress, or situations requiring intervention before they become emergencies affecting academic performance or personal wellbeing?

In the area of **Health and Safety**, the committee rated Mu Sigma Upsilon to be an Accredited with Excellence - Chapter

Member Education and Development

- A comprehensive six-week New Member Education program has been structured around six thematic weeks including Orientation, Empowerment Through History, Empowerment Through Multiculturalism, Empowerment Through Leadership within the University and Community, Empowerment Through Leadership within MSU, and Empowerment Through Sisterhood.
- Professional development is encouraged through collaboration with professional development organizations on campus as well as active networking opportunities, with Week Five featuring a comprehensive "Career & What Not To Wear" workshop conducted by Chapter Officers of Membership in partnership with Lehigh's Career Center to educate members on appropriate dress codes for various scenarios including job interviews, interest meetings, and classes while providing career development skills.
- Chapter management and leadership development is embedded throughout the program with workshops covering recruitment best practices, interest meeting facilitation, chapter meeting guidelines using Robert's Rule of Order, S.T.A.R. Report and accreditation requirements, communication strategies, information management, membership development, community service, and community engagement, preparing prospective members to transition into executive board positions with comprehensive understanding of both operational and leadership responsibilities.

Chapter Development Questions for 2026-2027:

- How can the chapter evaluate whether the six-week new member education program provides adequate space and depth for prospective members to genuinely internalize organizational values versus simply memorizing information to pass requirements?
- How might the chapter create ongoing education opportunities for initiated members that continue their development beyond new member education, preventing stagnation and promoting continuous growth?
- In what ways might the chapter gather feedback from recently initiated members about which aspects of their education were most valuable and which could be redesigned to better prepare them for active membership?

In the area of **Member Education and Development**, the committee rated Mu Sigma Upsilon to be an Accredited **Chapter**.

Member Engagement and Belonging

- The chapter hosts monthly activities specifically designed to strengthen sisterhood bonds without the presence of alcohol, including Galentine's celebrations honoring female friendships, slideshow nights featuring personal memories and shared experiences, movie nights for casual bonding, craft nights encouraging creativity and collaboration, and group dinners that provide opportunities for meaningful conversation and connection in relaxed settings.
- Biweekly study sessions are held throughout each semester and are open to all members regardless of academic standing, providing structured environments for productivity, collaboration, and peer support while encouraging group studying, resource sharing, and collective accountability that reinforces both academic excellence and sisterhood simultaneously.
- The chapter maintains a consistent practice of meeting twice weekly for stroll practices, which serves the dual purpose of preserving cultural traditions through the art of stepping and strolling while creating regular touchpoints for members to gather, collaborate, and strengthen their bonds through shared creative expression and physical activity.
- The Big Sister program strategically connects new members with active sisters based on comprehensive autobiographies shared across all chapters in the sorority, with reveals occurring on the first day of new member education to immediately establish mentorship relationships, emotional

support systems, and lasting connections that help new members feel welcomed and integrated into the chapter from the very beginning of their membership journey.

- Cultural engagement activities create spaces for members to explore and celebrate their diverse identities through events like Paint Your Flag where sisters paint their cultural or national flags while discussing their backgrounds, Cultural Dance Swaps with organizations like Tumbao to share step routines and traditional dances, and collaborative programming with cultural organizations including LSA's Una Noche de Estrellas quinceañera and Fuerza Mexicana's Buen Provecho, demonstrating commitment to honoring each member's unique heritage.

Chapter Development Questions for 2026-2027:

- How might the chapter ensure that cultural celebrations and identity-based programming create brave spaces for authentic sharing rather than placing burden on members from marginalized groups to educate others?
- What mechanisms could be established to regularly assess whether the quantity of chapter activities is sustainable for members balancing academics, work, other organizations, and personal wellbeing?
- How could the chapter create intentional opportunities for cross-class bonding that bridge potential divides between new members, sophomores, juniors, and seniors who may naturally gravitate toward their pledge class?

In the area of **Member Engagement and Belonging**, the committee rated Mu Sigma Upsilon to be an Accredited with Excellence - Chapter.

Goals and Achievement Plan

- The chapter has identified improving organization and timeliness as a critical goal, recognizing that challenges with task completion can impact event success, chapter reputation, and internal stress levels, with strategies including creating a shared chapter calendar with all deadlines and meetings, implementing a master list of events alongside Google and Excel calendars, and setting internal deadlines 2-3 days before actual due dates to build in buffer time and reduce last-minute pressure.
- Strengthening academic excellence through structured support systems is prioritized with the Vice President of Communication leading biweekly study sessions throughout each semester and conducting academic check-ins after the first round of midterms, with the goal of improving or maintaining GPA standards while promoting accountability and ensuring members can successfully balance sorority involvement with educational responsibilities.
- Enhancing sisterhood and chapter bonding beyond structured work is a strategic priority with plans to host 1-2 bonding activities per month including movie nights, dinners, and study sessions, implementing sister check-ins and accountability partner pairings, and incorporating informal bonding moments into regular meetings to strengthen interpersonal relationships, improve retention, and create a more connected chapter culture.

Chapter Development Questions for 2026-2027:

- How might the chapter balance ambitious goal-setting with realistic capacity, avoiding overcommitment that leads to burnout or superficial achievement of objectives?
- What accountability structures could be implemented to track progress toward goals on a monthly or quarterly basis, allowing for course correction before annual assessment?

In the area of **Goals and Achievement Plan**, the committee rated Mu Sigma Upsilon to be an Accredited with Excellence - **Chapter**.

Overall Rating

Overall, Mu Sigma Upsilon has been rated an Accredited - chapter by the 2025-2026 Accreditation committee.

The Accreditation committee assigns Mu Sigma Upsilon an overall rating of Accredited, chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.