

Academic Achievement

- Sigma Phi Epsilon was ranked sixth out of eight IFC fraternities in the Fall 2025 semester with a GPA of 3.32, an increase of 0.03 from the Spring 2025 semester. The 3.32 GPA placed the chapter below the All Greek, All IFC, and All Fraternity averages.
- Sigma Phi Epsilon was ranked fifth out of nine IFC fraternities in the Spring 2026 semester with a GPA of 3.35, an increase of 0.03 from the Fall 2025 semester. The 3.35 GPA placed the chapter below the All Greek, All IFC, and above All Fraternity averages.
- Sigma Phi Epsilon's Spring 2026 new member class GPA was 3.36, ranking fifth out of nine chapters conducting Spring recruitment.
- Sigma Phi Epsilon had 39.3% of the chapter on the Dean's List in the Fall 2025 semester and 39.1% on the Dean's List in the Spring 2026 semester.

Chapter Development Questions for 2026-2027:

- What additional interventions can the chapter implement to improve academic performance beyond maintaining grades above the All Lehigh Men's average?
- How can Sigma Phi Epsilon better leverage the Balanced Man philosophy and alumni network to create a culture that consistently prioritizes academic excellence?

In the area of **Academic Achievement**, the committee rated Sigma Phi Epsilon to be an **Accredited** Chapter.

Campus and Community Engagement

- The chapter demonstrated exceptional commitment to building relationships beyond its membership through strong alumni involvement, engagement with national programming, parent and family outreach, and collaboration with campus partners.
- Sigma Phi Epsilon prioritizes sending members to programming provided by their inter/national office to develop current and future leaders. This active partnership also allows the chapter to build and maintain a strong and intimate relationship with office staff.
- Sigma Phi Epsilon excels at maintaining meaningful connections with advisors and alumni volunteers who actively support chapter success through engagement with and mentorship of chapter leaders.
- The chapter reintroduced its alumni newsletter this year which will allow the undergraduates to communicate more regularly with alumni who may not currently attend events or engage with the chapter.
- Sigma Phi Epsilon regularly collaborates with other campus entities, particularly around philanthropy and service initiatives. The panel would like to see the chapter expand and diversify its campus relationships to foster member learning and well-being.
- Sigma Phi Epsilon members are involved in a number of campus organizations, including business organizations and athletic teams, and serve in leadership positions in these organizations. The panel would like to see the chapter better utilize these relationships for member development opportunities.

Chapter Development Questions for 2026-2027:

- How can the chapter continue to strengthen relationships with campus partners while broadening participation among the general membership?
- In what ways can Sigma Phi Epsilon build upon its positive alumni involvement to deepen connections and impact within the broader Lehigh community?

In the area of **Campus and Community Engagement**, the committee rated Sigma Phi Epsilon to be an Accredited ▾ Chapter.

Chapter Growth and Sustainability

- Sigma Phi Epsilon hosted a leadership retreat at the start of the academic year to support new and returning chapter leadership. The retreat was attended by undergraduate, alumni advisors, staff from Sigma Phi Epsilon IHQ, and Lehigh staff. This start of the year retreat with buy-in and support from all stakeholders is an excellent example to other chapters.
- The chapter hosted a second leadership retreat to support officer transitions at the end of the fall semester.
- Sigma Phi Epsilon's new member and recruitment programs are built around the organization's values of virtue, diligence, and brotherly love. New members are able to articulate what these values mean to them and who they have seen these values actualized within the chapter.
- Sigma Phi Epsilon continues to offer their Balanced Man Scholarship during the fall semester. The Balanced Man Scholarship allows the chapter to connect with unaffiliated first-year men and connect with these potential members through a structured and professional interview process.
- After concerns arose about the presence of alcohol and inappropriate behaviors at the 2024 Balanced Man Scholarship interviews and dinner, the chapter revamped their scholarship process with support from their alumni advisors. This included moving their dinner to an on-campus space and the inclusion of alumni and Lehigh staff as attendees at the dinner. This re-evaluation of an event is commendable.

Chapter Development Questions for 2026-2027:

- How can the chapter ensure that responsibility for organizational success is distributed broadly rather than concentrated among a small group of highly engaged members?
- What structures can be implemented to maintain momentum and continuity through leadership transitions?

In the area of **Chapter Growth and Sustainability**, the committee rated Sigma Phi Epsilon to be an Accredited ▾ Chapter.

Service and Philanthropy

- The committee acknowledged the chapter's successful philanthropic programming, including events benefiting St. Jude Children's Research Hospital and partnerships with community organizations.

- The average service participation across the membership did not consistently align with the chapter's stated expectations, indicating an opportunity to broaden member involvement and strengthen accountability measures related to service engagement.
- Sigma Phi Epsilon made strong progress in rebuilding relationships with philanthropic partners after issues in the 2024-25 academic year. This has been a good step in rebuilding credibility with campus and community partners.
- Sigma Phi Epsilon does an outstanding job partnering with other organizations, especially other fraternities and sororities, on philanthropic events.
- Sigma Phi Epsilon prioritizes member feedback to create fun, engaging philanthropy events that members are enthusiastic about participating in.
- The panel recommends that the chapter build a stronger emphasis on education on the philanthropic and service initiatives they participate in.

Chapter Development Questions for 2026-2027:

- How can Sigma Phi Epsilon increase the average number of service hours completed per member while maintaining the quality and impact of its philanthropic efforts?
- What opportunities exist to incorporate reflection and education more intentionally into service experiences?

In the area of **Service and Philanthropy**, the committee rated Sigma Phi Epsilon to be an **Unaccredited** Chapter.

Facility Management

- The chapter successfully avoided major damages during the academic year, but struggled with preventing minor safety violations including a candle and several broken security screens.
- Concerns related to cleanliness, clutter, and member ownership of shared spaces suggest that additional work is needed to cultivate a stronger sense of pride and responsibility within the chapter facility.
- Housing Services noted that members would benefit from working collectively to transform the house into a home that would more accurately reflect the pride the chapter has in their organization and their facility.
- The chapter should prioritize regularly evaluating the condition of furniture in the facility and should remove broken and damaged items frequently.

Chapter Development Questions for 2026-2027:

- What systems can be implemented to foster greater member pride and shared responsibility for maintaining chapter facilities?
- How can expectations regarding cleanliness, storage, and common space upkeep become a more consistent part of member education?

In the area of **Facility Management**, the committee rated Sigma Phi Epsilon to be an **Accredited** Chapter.

Health and Safety

- Sigma Phi Epsilon hosted a variety of health and safety events, including CPR and First Aid training, Narcan education, and a stress management session in partnership with Lehigh's UCPS office.
- Following issues in the 2024-25 academic year Sigma Phi Epsilon adopted an updated risk management and alcohol education program. This program prioritizes proactive education and transparency.
- The panel would like to see the chapter place a stronger emphasis on risk prevention, not just risk management. This should include an emphasis on identifying likely issues at social events and providing all members with training on how to identify and prevent these issues from happening. This may also include additional education for members around well-being and personal health issues.

Chapter Development Questions for 2026-2027:

- How can the chapter continue expanding preventative health and safety education beyond compliance-based approaches?
- What additional opportunities exist to engage upperclass members in ongoing safety education?

In the area of **Health and Safety**, the committee rated Sigma Phi Epsilon to be an **Accredited** Chapter

Member Education and Development

- The chapter demonstrated a commitment to peer accountability that is a marked improvement from recent years. Members described intentional efforts to clarify expectations through its standards process and educational programming.
- Sigma Phi Epsilon places a strong emphasis on professional development and notes member's success in acquiring internships as evidence of this. The panel applauds the achievement of Sigma Phi Epsilon members, but would like a better understanding of how the fraternity contributes to the acquisition of internships for its members.
- While the chapter did submit a PEAK plan, they did not provide meaningful updates on their progress on this plan.

Chapter Development Questions for 2026-2027:

- How can the chapter assess whether professional development and educational programs are producing meaningful outcomes for members?
- What additional opportunities exist to engage members in conversations around inclusive leadership and community responsibility?

In the area of **Member Education and Development**, the committee rated Sigma Phi Epsilon to be an **Accredited** Chapter.

Member Engagement and Belonging

- Sigma Phi Epsilon created numerous opportunities for members to build relationships through alcohol-free activities that promoted wellness, inclusion, and authentic connection. Activities such as movie nights, athletic competitions, golf outings, and hiking experiences reflected a commitment to cultivating brotherhood.

Chapter Development Questions for 2026-2027:

- How can Sigma Phi Epsilon ensure that brotherhood programming reaches members with a variety of interests and involvement levels?
- What strategies can the chapter implement to improve participation among members who may feel less connected to the organization?

In the area of **Member Engagement and Belonging**, the committee rated Sigma Phi Epsilon to be an **Accredited** - **Chapter**.

Goals and Achievement Plan

- The committee appreciated the chapter's honest self-assessment and the development of goals centered around accountability, risk management, and organizational culture change.
- Sigma Phi Epsilon identified clear action steps and evidence of progress throughout the year. Continued attention should be given to assessing long-term outcomes and ensuring that improvements are sustained over time.
- Sigma Phi Epsilon effectively uses their strong relationship with alumni and inter/national office staff to solicit feedback and support for their short and long term goals. This transparency and partnership is an excellent example to other organizations and should continue to be prioritized.
- Many of the chapter's goals are best met by building a strong culture of education and accountability. The chapter must recognize that the education that has led to their improved outcomes this year will need to happen regularly as they add new members to the organization. The chapter should build a cycle for this education to be provided to all members each year.

Chapter Development Questions for 2026-2027:

- How will the chapter evaluate whether its emphasis on accountability has translated into measurable improvements in conduct, engagement, and chapter culture?
- What indicators should the chapter monitor to determine whether recent cultural changes are sustainable over time?

In the area of **Goals and Achievement Plan**, the committee rated Sigma Phi Epsilon to be an **Accredited** - **Chapter**.

Overall Rating

Overall, Sigma Phi Epsilon has been rated an **Accredited** - **chapter** by the **2025-2026 Accreditation committee**.

The accreditation panel assigns Sigma Phi Epsilon an overall rating of **Accredited**, meaning the chapter meets expectations set forth by Lehigh University. The chapter demonstrated meaningful progress throughout the academic year through increased emphasis on accountability, strong engagement with alumni and national partners, expanded health and safety education, and intentional efforts to foster belonging among members.

The panel was encouraged by the chapter's willingness to acknowledge its challenges and use those experiences as opportunities for growth. Continued focus on academic achievement, service participation,

facility stewardship, and sustaining cultural change will be critical to the chapter's future success. Sigma Phi Epsilon should prioritize documenting their successes in the 2026-27 academic year so they are better positioned for success in future accreditation cycles. While the chapter did well this year, there were successes that the panel was unable to celebrate because they were not shared in the Accreditation presentation or reports.

The foundation for success in all of these areas is a strong commitment to setting and enforcing expectations for members throughout their tenure with Sigma Phi Epsilon and a willingness to hold members accountable through meaningful outcomes. With ongoing commitment to these priorities, Sigma Phi Epsilon is well-positioned to build upon the progress made during the 2025–2026 academic year and ensure the fraternity's continued success.

The Accreditation committee assigns Sigma Phi Epsilon an overall rating of Accredited, chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

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- In what ways can Sigma Phi Epsilon build upon its positive alumni involvement to deepen connections and impact within the broader Lehigh community?
- How can the chapter ensure that responsibility for organizational success is distributed broadly rather than concentrated among a small group of highly engaged members?
- What structures can be implemented to maintain momentum and continuity through leadership transitions?
- How can Sigma Phi Epsilon increase the average number of service hours completed per member while maintaining the quality and impact of its philanthropic efforts?
- What opportunities exist to incorporate reflection and education more intentionally into service experiences?
- What systems can be implemented to foster greater member pride and shared responsibility for maintaining chapter facilities?
- How can expectations regarding cleanliness, storage, and common space upkeep become a more consistent part of member education?
- How can the chapter continue expanding preventative health and safety education beyond compliance-based approaches?
- What additional opportunities exist to engage upperclass members in ongoing safety education?
- How can the chapter assess whether professional development and educational programs are producing meaningful outcomes for members?
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- How can Sigma Phi Epsilon ensure that brotherhood programming reaches members with a variety of interests and involvement levels?
- What strategies can the chapter implement to improve participation among members who may feel less connected to the organization?
- How will the chapter evaluate whether its emphasis on accountability has translated into measurable improvements in conduct, engagement, and chapter culture?
- What indicators should the chapter monitor to determine whether recent cultural changes are sustainable over time?