

Chapter Year End Report 2019-2020

Assistant Director Feedback Report

Chapter:

Alpha Omicron Pi

Assistant Director:

Olivia Miller

Chapter Response to Greek Pause

What did your chapter accomplish during the pause?

Please list any practices and/or procedures evaluated and any additional action items your chapter accomplished during this time.

Chapter Response:

The Greek Pause was a great opportunity for our chapter to reflect upon what Alpha Omicron Pi means to every individual and why they joined Greek Life in the first place. We wanted to take time and self-reflect on everything we cherish about Greek Life disregarding the social aspects. We all agreed that to us, AOII is a place of comfort, security, friendship, support, love, and integrity that helps mold all of us into the strong, intelligent, independent women we are today. AOII is a part of who we all are, but it does not define us. We are proud to be part of a chapter that accomplishes so many amazing things, but knows there is still so much more we can do to improve. Without any outside social distractions we were able to spend quality time together as a house and be reminded of our genuine sisterhood bonds. This pause was also great for our members to remember how much philanthropy and community service means to us. Not being able to host or attend events was very challenging for many of us. LifePath was often the highlight of our members day after a long week of school. "So You Think You Can Dance" hosted by Kappa Delta is an amazing event that brings together the whole Greek Community. It hurt us for our new members to not be able to experience this, as well as many other events, the way many of us did. AOII also took this time to discuss ways we can improve Lehigh's Greek Life and the Bethlehem community. Along with the bigger picture, we took time to discuss our own individual "AOII Plan" on ways we can improve our chapter. This involved more sisterhood events, more guest speakers, and interacting more with other organizations. We implemented many of the ideas we came up with into meetings with Panhel regarding the new 10 year plan. We aim to make Greek Life on Lehigh campus more friendly, supportive, and collaborative. This pause also gave our chapter a chance to become more involved with the Panhellenic community. Several members, in the Leadership Council or not, attended many meetings to be directly involved in the conversations being had. We asked

questions and gave our ideas to Panhel Exec. Our members enjoyed being more involved and helping build the future of Lehigh's panhellenic community. We believe this plan has an immense amount of potential to create an even more supportive and special Greek community at Lehigh.

OFSA Assistant Director Feedback:

AOII showed a great deal of reflection during the pause - it is great that the chapter recognized that the social scene isn't the only thing that could be improved. It should be commended that the chapter identified the 6 values most important to the chapter - moving forward the chapter could look at its programming and see how they tie into these values. The chapter also took initiative and made their own individualized plan of action during the pause. Opening Leadership Council meetings to general members allows general members to feel they are involved and impacting the progress made during the pause - the chapter should continue this practice moving forward. I encourage the chapter to set SMART goals pertaining to their plan and find ways to incorporate them into the upcoming academic year - I am happy to serve as a resource.

Chapter SWOT Analysis

In order for OFSA to have a clear understanding of the current celebrations and challenges our chapters face, OFSA is expecting chapters to evaluate their current state by conducting a SWOT analysis. This does not have to be lengthy, but should include a snapshot so that Assistant Directors are able to offer specific and clear feedback and action items moving into the 2020-2021 academic year.

Chapter Response:

<p>Strengths:</p> <ul style="list-style-type: none"> • Strong sisterhood bond • Several leadership positions on campus • Have several speakers come to the house for educational purposes/networking • Strong alumni network • Involved in diverse activities (Orientation leaders, club sports, D1 athletes, academic clubs, Panhel, Lehigh Consulting Group, Hawk Mentor, TAMID, Rho Gams etc.) • Strong academic integrity • Risk management 	<p>Weaknesses:</p> <ul style="list-style-type: none"> • Have been on international probation with AOII Headquarters but have created a probation progress committee • Greek Pause limited social interaction with the new member class
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<p>Opportunities:</p> <ul style="list-style-type: none"> • Work with more Greek Chapters and Non- Greek organizations for future events • Become more diverse/ invite speakers up to the house to speak about diversity • Become more environmentally friendly house 	<p>Threats:</p> <ul style="list-style-type: none"> • Being located on a high risk campus • Anxiety / stress during recruitment
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OFSA Assistant Director Feedback:

<p>Strengths:</p> <ul style="list-style-type: none"> • Strong sisterhood bond - commitment to sisterhood has been clearly demonstrated through intentionality during remote learning. • Several leadership positions on campus • Have several speakers come to the house for educational purposes/ networking - bringing resources to the house is a great way to ensure that resources are accessible to students. Connect with offices on campus to meet any needs your member has. • Strong alumni network - The chapter has a strong relationship with its chapter advisors, and I would like to see involvement with all alumni showcases. • Involved in diverse activities (Orientation leaders, club sports, D1 athletes, academic clubs, Panhel, Lehigh Consulting Group, Hawk Mentor, TAMID, Rho Gams etc.) - great! • Strong academic integrity - chapter should continue investing in intellectual advancement of members • Risk management - the chapter 	<p>Weaknesses:</p> <ul style="list-style-type: none"> • Have been on international probation with AOII Headquarters but have created a probation progress committee - I see this as an opportunity. Many things have been required of the chapter from HQ, but the chapter should consider <u>what of these practices can and should they continue in the future? What benefits have come from this probation?</u> • Greek Pause limited social interaction with the new member class - <u>How has the chapter and how does the chapter continue to plan to integrate new members into the chapter once we are back on campus?</u>
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<p>should continue to adapt with the changing social culture at Lehigh</p>	
<p>Opportunities:</p> <ul style="list-style-type: none"> • Work with more Greek Chapters and Non- Greek organizations for future events - yes! Find organizations that have similar values or maybe are related to your philanthropy. Collaboration is a great way for your message (and organization) to reach more people on campus. • Become more diverse/ invite - I encourage the chapter to work with the Diversity Peer Educators Program to help define what it means to be diverse and how the chapter can work to recruit all types of students on campus. • Speakers up to the house to speak about diversity - see above, <u>what aspect of diversity does AOII want to focus in on?</u> • Become more environmentally friendly house - the chapter has made great strides this year - <u>what is a next step to becoming more sustainable?</u> 	<p>Threats:</p> <ul style="list-style-type: none"> • Being located on a high risk campus - the chapter can reflect on what it means to be on a 'high-risk campus'. <u>In what ways does the chapter contribute to this culture and in what ways can the chapter combat it?</u> • Anxiety / stress during recruitment - recruitment is an extremely stressful time. The chapter can look into ways to incorporate self-care and destress programming for members during recruitment.

Concluding Summary

AOII made a significant amount of progress over the past year. The chapter improved important organizational operations and found ways to involve more members to contribute to the chapter overall. Moving forward into next academic year, AOII should find ways to integrate changes into their bylaws, assess what new programming introduced through their HQ probation could be implemented long-term, and focus on collaborating with Greek and non-Greek organizations as well as offices on campus to help the organization adhere to its values. The chapter has set some great goals for the future, and should continue to develop a plan to meet those. The chapter has put significant effort in, which shows in the work done this past academic year. Great work!