

Chapter Year End Report 2019-2020

Assistant Director Feedback Report

Chapter:

Chi Phi

Assistant Director:

Devore McIntosh

Chapter Response to Greek Pause

What did your chapter accomplish during the pause?

Please list any practices and/or procedures evaluated and any additional action items your chapter accomplished during this time.

Chapter Response:

During the pause, our entire brotherhood met a few times to discuss plans moving forward. One idea suggested by Brother Cajamarca was to permanently eliminate Tuesday night social events. In addition to Thursday-Saturdays, Tuesdays have always been a staple of the Lehigh social scene, but interest has faded and people keep organizing them anyway. We thought it would be a good idea to let people focus on their studies during the week and wait until Thursday. This could also help relieve tension with the South Bethlehem community which has to sleep on Tuesday nights to wake up for work. This cannot be done unless all of Greek Life agrees, however, as it would be a disadvantage to not have Tuesday social events while other organizations do.

Another idea mentioned was to start a Greek Week like a lot of other universities have. Since Sigma Chi got kicked off, Derby Days at Lehigh haven't existed. A Greek Week at Lehigh with competitions, sports, and spirit would unite the Greek community, raise money for philanthropies, and likely increase the amount of potential new members interested in joining Greek Life. Brother Knotek tried to start this type of spirit event as a broader Lehigh event in general with Dr. Ric Hall and the sports director but was basically ignored, redirected, or told it wasn't feasible. Perhaps it would be more feasible on a smaller, Greek scale, rather than a campus scale. Brother Knotek plans to promote this in the Fall, as he will no longer be bogged down with Presidential duties.

When our National representatives returned from the Summit, they told our brotherhood that it could leave and go about its business. They simply wanted to talk to Brother Knotek and a few executive board members and let them know how the Summit went. According to them, the Summit was extremely one-sided and unproductive, and it seemed that the pause was going to

be lifted that week regardless of what happened. Essentially, it was scripted and not progressive whatsoever. We believe this is worth pointing out, as we can have all the conversations we want but will get absolutely nowhere if administration and OFSA are not willing to make compromises and listen.

OFSA Assistant Director Feedback:

The notion that partying is the issue is something that needs to be examined further as a collective. The issue isn't partying, but responsible partying, and is a narrative that should not be considered fact. The Greek week idea could have been an impactful and game changing program; however, one drawback was that it was never planned or brought to the table with attainable actionable items. I believe that if this was done, we could have seen the Greek week come to fruition. The conversation that occurred at the summit was productive, however not all expectations were aligned to want to see change occur at the pace of the administration; that may not be the case and there lies the difference.

Chapter SWOT Analysis

In order for OFSA to have a clear understanding of the current celebrations and challenges our chapters face, OFSA is expecting chapters to evaluate their current state by conducting a SWOT analysis. This does not have to be lengthy, but should include a snapshot so that Assistant Directors are able to offer specific and clear feedback and action items moving into the 2020-2021 academic year.

Chapter Response:

<p>Strengths:</p> <ul style="list-style-type: none"> ● Chi Phi's strength is the caring of its brothers, which owes to its constant willingness and ability to grow and change. ● This ability is demonstrated by the new programs and ideas implemented every year with new executive boards and new members, as detailed in the preceding sections. 	<p>Weaknesses:</p> <ul style="list-style-type: none"> ● Chi Phi's main weakness right now would probably be facilities management. We ran into a few issues this year with life safety violations. This isn't a chapter problem but an isolated member problem, which emphasis on accountability this year has helped to mitigate.
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<p>Opportunities:</p> <ul style="list-style-type: none"> • Chi Phi began to establish more connections with the broader Lehigh community this past year, such as faculty, staff, and other student organizations. Chi Phi has the opportunity to continue and grow this network by bringing in services like the Career Center or organizing a faculty dinner or barbeque. 	<p>Threats:</p> <ul style="list-style-type: none"> • The main threat for Chi Phi is occupancy, as Chi Phi is the largest chapter house on the hill and has the highest quota to meet. We believe there is a new rule in place that if all sophomores and juniors are living in the house, then Chi Phi won't lose the house. We plan to ensure that this is upheld. We also believe this is a great compromise on behalf of the school, as it is important to realize that no senior student will want to live in the chapter houses with the extreme regulations being imposed.
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OFSA Assistant Director Feedback:

<p>Strengths:</p> <p>Which activities are those? In what ways does care for their members?</p> <p>Which programs are those? And what programs were used in the past and are there any past programs which are held annually?</p>	<p>Weaknesses:</p> <p>Have a brother(s) be held responsible for the upkeep of the chapter house to remain aligned with safety measures.</p> <p>In what ways did the chapter establish the emphasis on the accountability factor with member?</p>
<p>Opportunities:</p> <p>Build upon that, it is a good sign at how inviting the members of Chi Phi are with Lehigh Faculty and Staff.</p> <p>Use that connection to establish connections and formulate new initiatives around those connections/Networks.</p>	<p>Threats:</p> <p>Suggest having a contract for new members that given the occupancy a particular year, the new members may be required to live in the chapter house.</p>

Concluding Summary

Chi Phi has had a difficult year staying motivated. The chapter morale was influx throughout the academic year beginning with the sanctions of being a dry house, to dealing with the effects of the pause. Through these challenges it would have been great to see how the chapter can move away from a party culture and bring back the vibrant brotherhood aspect that was lacking this past year. I would still challenge the chapter to build on its successes and if there needs to be a "greek week", Chi Phi can be that catalyst to bring the necessary culture change to the campus.