

## Chapter Year End Report 2019-2020

### Assistant Director Feedback Report

#### Chapter:

Chi Psi

#### Assistant Director:

Olivia Miller

### Chapter Response to Greek Pause

What did your chapter accomplish during the pause?

*Please list any practices and/or procedures evaluated and any additional action items your chapter accomplished during this time.*

Chapter Response:

Lehigh's implementation of the "Greek Pause" allowed Chi Psi ample time to reassess many of our values and overall chapter direction. Although the greek pause was not well received at first, ultimately we embraced the necessary changes that needed to take place in order to redefine the Lehigh 'greek way'. The most fundamental change we made was our collective pledge to improve upon our already strong philanthropic efforts. Our goal was to become known as "The Philanthropy House". We took time to brainstorm and think of ways to better the Lehigh Community and those around it. Additionally, the pause gave us all time to refocus our efforts on school work. After improving to the second highest GPA during the fall semester, we established a goal to have the highest GPA on the hill during the spring semester. This extra time gave brothers of all different pledge classes opportunities to learn from one another inside the classroom. Overall, the Greek Pause allowed the entire chapter to actually become closer with one another in an unusual fashion.

OFSA Assistant Director Feedback:

Chi Psi took time during the pause to reflect on their place in the community. Though the chapter did not receive the institution of the pause well at first, they quickly turned to make the time productive. Chi Psi was the first chapter to complete a comprehensive chapter plan that covered all areas of their brotherhood, not just social. I was extremely impressed by what they presented to me. Identifying community influence as the biggest way they want to improve is great. Chi Psi should use their place in the Greek community as a catalyst for change. Moving forward, Chi Psi should revisit their plan and make an action plan to coincide and help them successfully implement changes - I am happy to help with this. I am glad the pause was able to motivate your brothers

towards collective action!

## Chapter SWOT Analysis

In order for OFSA to have a clear understanding of the current celebrations and challenges our chapters face, OFSA is expecting chapters to evaluate their current state by conducting a SWOT analysis. This does not have to be lengthy, but should include a snapshot so that Assistant Directors are able to offer specific and clear feedback and action items moving into the 2020-2021 academic year.

### Chapter Response:

<b>Strengths:</b> <ul style="list-style-type: none"> <li>• Brotherhood</li> <li>• A collective desire for constant development</li> </ul>	<b>Weaknesses:</b> <ul style="list-style-type: none"> <li>• We currently need to create a better alumni outreach base and methodology to connect</li> </ul>
<b>Opportunities:</b> <ul style="list-style-type: none"> <li>• Exercise our leadership potential in more roles on campus and in society</li> <li>• Increase our alumni outreach</li> <li>• Establish chapter philanthropic focus</li> <li>• Cultivation of networking opportunities</li> </ul>	<b>Threats:</b> <ul style="list-style-type: none"> <li>• Administrative pressure affects not only our membership number, but greek interest and participation in general</li> </ul>

### OFSA Assistant Director Feedback:

<b>Strengths:</b> <ul style="list-style-type: none"> <li>• <b>Brotherhood</b> - The chapter should continue to make this a priority</li> <li>• <b>A collective desire for constant development</b> - great! More specifically, <u>what does the chapter identify as an area of development for the upcoming year, and how does the chapter plan to achieve this?</u></li> </ul>	<b>Weaknesses:</b> <ul style="list-style-type: none"> <li>• <b>We currently need to create a better alumni outreach base and methodology to connect</b> - the chapter has a large alumni network from being on campus many years - work with Alumni Relations to compile a list and find a way to involve alumni. You could look into a mentoring program with alumni and members with similar job interests or create a networking event.</li> </ul>
<b>Opportunities:</b> <ul style="list-style-type: none"> <li>• <b>Exercise our leadership potential in more roles on campus and in</b></li> </ul>	<b>Threats:</b> <ul style="list-style-type: none"> <li>• <b>Administrative pressure affects not only our membership number, but</b></li> </ul>

**society** - a lot of your members have significant leadership roles on campus - how can you use these members to get more involved?

- **Increase our alumni outreach** - this is a great opportunity! Work with Alumni Relations to get a list of Chi Psi Alumni. You could designate a person in the chapter to be in charge of this, and plan events throughout the year to involve alumni. Always remember to plan ahead.
- **Establish chapter philanthropic focus** - is there a philanthropy that aligns with Chi Psi's values that would be a good partnership? I suggest working with the CSO to help establish a partnership in the community.
- **Cultivation of networking opportunities** - this goes hand and hand with alumni outreach! Are there other local Chi Psi chapter you could network with as well?

**greek interest and participation in general** - I encourage the chapter to reflect on the 'why' behind the interventions placed on the Greek community this past semester. Interest in fraternities and membership numbers for each chapter actually increased this year. Some guiding questions to help the chapter progress moving forward: In what different ways can Chi Psi recruit members? How can Chi Psi stand out and provide a different fraternity experience on Lehigh's campus? What makes students want to join Chi Psi?

## Concluding Summary

Chi Psi has made significant improvement this past year, and I commend the chapter for all of their efforts. It is imperative that the chapter continue with this momentum and capitalize off of its successful operations like the .5 program, new judicial board, and academic success and expand it into other areas. Having HQ support and involvement is extremely valuable and the chapter should continue working with Chi Psi staff to improve chapter operations. Chi Psi has the ability to be a change-agent in the community and should take that role seriously. I would like Chi Psi to focus on social event management this upcoming year to ensure they can put on safe and successful events. Additionally, incorporating intellectual development into academic success will help move the chapter forward even further. Overall, it is clear the chapter understands the steps to improve their organization - great job.