

## Chapter Year End Report 2019-2020

### Assistant Director Feedback Report

#### Chapter:

Delta Chi

#### Assistant Director:

Devore McIntosh

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### Chapter Response to Greek Pause

What did your chapter accomplish during the pause?

*Please list any practices and/or procedures evaluated and any additional action items your chapter accomplished during this time.*

Chapter Response:

Our chapter used the pause as a time of reflection to see what we felt we were doing right and what we believed we could do better. Our chapter was also actively involved in the formulation and implementation of the new IFC plan. In particular members Tom Hyndman, Austin Leopold, and Mike Hurst participated and attended the various IFC meetings during which most of the plan was drafted. Along with the formulation, our chapter also takes great pride in successfully adopting and executing the elements of it into our compliant off campus events held prior to spring break. We recognized immediate improvements in the organization of these events and plan on continuing to further these improvements in the coming semester.

OFSA Assistant Director Feedback:

It would have been nice to hear about specific changes the chapter discussed during the pause.

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### Chapter SWOT Analysis

In order for OFSA to have a clear understanding of the current celebrations and challenges our chapters face, OFSA is expecting chapters to evaluate their current state by conducting a SWOT analysis. This does not have to be lengthy, but should include a snapshot so that Assistant Directors are able to offer specific and clear feedback and action items moving into the 2020-2021 academic year.

## Chapter Response:

<p>Strengths:</p> <ul style="list-style-type: none"> <li>- Strong, united brotherhood across all grades and classes</li> <li>- The largest the brotherhood has ever since the beginning of the decade</li> <li>- Most registered events on the Hill</li> <li>- High engagement of brothers in activities ranging from philanthropic, social, intramural, etc.</li> <li>- Brothers consistently utilizing chapter house</li> <li>- Tight knit community</li> <li>- Financial stability and strong relationship with IHQ</li> </ul>	<p>Weaknesses:</p> <ul style="list-style-type: none"> <li>- Large amount of garbage produced per week</li> <li>- Poor communication across the brotherhood from time to time</li> <li>- Lack of involvement from senior brothers -- no held positions</li> <li>- Chapter attendance</li> </ul>
<p>Opportunities:</p> <ul style="list-style-type: none"> <li>- Engage more in the Bethlehem community, especially the SouthSide community</li> <li>- Do more philanthropy events</li> <li>- Make a more concerned effort in recycling and being more environmentally friendly</li> <li>- Improving our house GPA</li> </ul>	<p>Threats:</p> <ul style="list-style-type: none"> <li>- Potential Debothorizations due to COVID-19 --</li> <li>- Potential delays in Lehigh opening for the Fall semester</li> <li>- Negative notion of Greek Life resulting in decreased interest from potential new members</li> <li>- GA changing the chapter house dynamic</li> <li>- The departure of other Greek chapters weakens the broad Greek system.</li> <li>- Anything COVID-19 related that may change our normal operations</li> </ul>

## OFSA Assistant Director Feedback:

<p>Strengths:</p> <p>The goal now is to build on the strengths of the chapter. What has been the most effective programming, philanthropic and service opportunities? Identify what has worked and led to the chapters successes in those areas.</p>	<p>Weaknesses:</p> <p>Try to create some committees that will give older brothers an opportunity to come back and lead.</p> <p>Create a big board in the chapter house with announcements and flyers , this will allow brothers to be up to date with</p>
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	<p>information pertaining to member responsibilities or upcoming chapter events.</p> <p>Incentivize attending meetings/events either through scholarship or some tangible award.</p>
<p>Opportunities:</p> <p>I would suggest adopting a classroom within the community as well as adopting a family through the Community Service Office.</p> <p>Aim to create a house program/position that focuses on sustainability (i.e. a recycling program)</p> <p>Establish a monitoring system for brothers who may have underachieved academically and create a mentor/study system within the chapter.</p>	<p>Threats:</p> <p>Unfortunately for the upcoming semester there will be no GA so the chapter house dynamic will not change.</p>

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## Concluding Summary

Delta Chi has a strong presence within the Greek community. With the proper focus and impactful programming, service, and philanthropic efforts, the chapter's name will resonate loudly. Delta Chi has shown improvement in areas of organizational practice and leadership development. Small improvements should be made with finding a new chef, and adding incentives for brothers who are excelling in various endeavors. The chapter should continue to build on their success and put their disappointments far behind them, so that they can be propelled into a bright future.