

Chapter Year End Report 2019-2020

Assistant Director Feedback Report

Chapter:

Phi Delta Theta

Assistant Director:

Andrew Dorriere

Chapter Response to Greek Pause

What did your chapter accomplish during the pause?

Please list any practices and/or procedures evaluated and any additional action items your chapter accomplished during this time.

Chapter Response:

More brotherhood events including

- Movie nights
- Going out to Buffalo Wild Wings and U and Tea
- Playing basketball, squash and working out at Taylor Gym
- More Study sessions at FML
- Game Nights playing chess and xbox

-Exec board discussed various ways to improve risk management including the idea of adding more brother monitors at social events

-Exec Board emphasized to brotherhood the importance of taking advantage of the Greek Pause to focus on coursework and academic improvement

OFSA Assistant Director Feedback:

It is good to see that the chapter hosted more brotherhood events during the pause to ensure that members still felt engaged outside of a non-sober social setting. The chapter did what was asked and discussed ways to be a part of the change and what they could do to individually improve during this time. Encouraging the chapter to use the time to focus on academics was great too! Some questions to consider: What will the chapter do in the future to ensure there are more sober brotherhood events? What resources does the HQ offer in terms of risk management to ensure safe parties and events?

Chapter SWOT Analysis

In order for OFSA to have a clear understanding of the current celebrations and challenges our chapters face, OFSA is expecting chapters to evaluate their current state by conducting a SWOT analysis. This does not have to be lengthy, but should include a snapshot so that Assistant Directors are able to offer specific and clear feedback and action items moving into the 2020-2021 academic year.

Chapter Response:

<p>Strengths:</p> <ul style="list-style-type: none"> - Collectiveness of our brotherhood - Resume and cover letter assistance from fellow students who have gone through the hiring process - Phi Delta Theta Professional Network - Leadership and personal development conferences - Risk management system - New scholarship plan to promote academic improvement - Great relationship with our chef - Lehigh extracurricular involvement and exposure - Community service initiatives within Lehigh and within the Bethlehem community 	<p>Weaknesses:</p> <ul style="list-style-type: none"> - Dues collection with Covid-19 - Current bylaws are not followed well - Getting new members into the house - Chapter attendance
<p>Opportunities:</p> <ul style="list-style-type: none"> - Improving house GPA by working with brothers struggling with their coursework. Helping brothers take advantage of accessible resources, seek assistance from their TA's and Professors, and practice efficient time management strategies to maximize their potential - More community service initiatives, especially those helping the Bethlehem community and Bethlehem economy recover from the Covid-19 pandemic (Helping food pantries, homeless shelters etc, raising money for nearby hospitals etc.) - Recruitment for a fall class - New IFC Plan 	<p>Threats:</p> <ul style="list-style-type: none"> - Uncertainty that Covid-19 presents <ul style="list-style-type: none"> - Will classes be in person or virtual? - What will social events and recruitment events look like next fall? - Will excessive job loss and unemployment throughout the United States affect brothers' ability to afford chapter dues? - If extended period of online classes can our chapter survive without a 2021 class?

OFSA Assistant Director Feedback:

<p>Strengths:</p> <p>I agree with a lot of the strengths. The chapter has a strong foundation to do more and can be a leader in the community.</p>	<p>Weaknesses:</p> <p>It is good to see that the chapter recognizes that they need to improve following bylaws and getting new members to live in the house. <u>What is the chapter doing to ensure they are followed in the future and getting brother to commit to living in the house? Are there ways to improve chapter attendance without causing burnout?</u></p>
<p>Opportunities:</p> <p>I think philanthropy is another opportunity. Recruitment in the fall will probably look different due to COVID-19. <u>Is the chapter prepared for this?</u></p>	<p>Threats:</p> <p>I agree with all of those concerns. It is important that the chapter be aware of guidelines and recommendations from both the university and HQ when they are made available.</p>

Concluding Summary

Overall, Phi Delta Theta had a really good year despite the pause and pandemic impacting almost a full semester. They are working hard to improve the areas of the chapter that they need to and are putting those plans and procedures in place to ensure continued success. Throughout their report, the chapter recognizes what they are doing well and areas where they can continue to grow. They are already thinking about how the Fall 2020 semester might look different and could impact their ability to operate. The chapter takes advantage of opportunities that are offered to them through their HQ and the Lehigh Campus. Great job, gentlemen!