

Chapter Year End Report 2019-2020

Assistant Director Feedback Report

Chapter:

Psi Upsilon

Assistant Director:

Devore McIntosh

Chapter Response to Greek Pause

What did your chapter accomplish during the pause?

Please list any practices and/or procedures evaluated and any additional action items your chapter accomplished during this time.

Chapter Response:

Our chapter was shocked when it was announced that all Greek activities would be put on pause. It felt scary, but only because we knew that it meant things that needed to change, which is necessary for our community right now. When it was announced that we were allowed to hold chapter meetings, we did just that. We talked through much of the anger and confusion over the Greek Pause. One of the most frustrating things about the Greek Pause is that it did not seem like we had a voice in our own community. Then we started talking about what Psi Upsilon would look like afterwards. We took time to reflect over how we have changed over the past year and decided that we are proud of how far we have come, but that Psi Upsilon is not done changing for the better. We decided that much of our shortcomings as a chapter came from inexperience and failure of specific officers. With guidance from our Alumni Advisor and Nationals, this is how we devised the "Point Five" system to make it so that we always have an experienced brother looking over all the duties of the chapter.

On top of planning to make our Chapter stronger, the Greek Pause also provided us with much more down time. We used this down time to relax and recreate together. Colin Kanter '22, President of the Cycling Club on campus, took the time to teach some brothers how to downhill mountain bike on Mountaintop. Other brothers played poker, went fishing, watched movies, and exercised with their free time. This time showed us that underneath the "Greek", what we really are is a group of friends. Having time to be nothing more than friends strengthened our bonds.

OFSA Assistant Director Feedback:

Introspection as a chapter was crucial, anger and frustration were a common feeling amongst the Greek chapters' affection by the pause. Understanding where Psi Upsilon

was complicit with the behaviors that led to the pause it shows good leadership and direction to connect with national and alumni to move forward positively. The creation of the “Point Five” is a great metric to be used to evaluate brothers’ experiences. To see that the pause brought the chapter together when it could have divided the house is fantastic to hear. The challenge will be to sustain that momentum even as we navigate the COVID-19 pandemic.

Chapter SWOT Analysis

In order for OFSA to have a clear understanding of the current celebrations and challenges our chapters face, OFSA is expecting chapters to evaluate their current state by conducting a SWOT analysis. This does not have to be lengthy, but should include a snapshot so that Assistant Directors are able to offer specific and clear feedback and action items moving into the 2020-2021 academic year.

Chapter Response:

Strengths: <ul style="list-style-type: none"> · Responsible social conduct · Communication within the Chapter · Intelligent, responsible, hardworking new member class 	Weaknesses: <ul style="list-style-type: none"> · Consistently keeping our chapter house clean <p>Participation in and hosting enough community service and philanthropy events</p>
Opportunities: <ul style="list-style-type: none"> · Better officers through the point five system · Continue to adjust our academic plan to continue to increase the house GPA 	Threats: <ul style="list-style-type: none"> · Participation of older brothers

OFSA Assistant Director Feedback:

Strengths: <p>I can concur given that the chapter did not face many social conduct charges, but</p>	Weaknesses: <p>Issue a house position that can rotate weekly or bi-weekly to appoint a few</p>
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be mindful of all behaviors conducted by members on and off campus (ex. The pellet gun incident)	brothers house up keepers and hold other brothers accountable to clean up after themselves.
<p>Opportunities:</p> <p>Now is the perfect time to create training appropriate to the officers and their positions and the intersectionality with other positions and the brothers' experience. Attack the GPA issue with the plans laid out about brother to brother mentoring/tutoring.</p>	<p>Threats:</p> <p>Look to bring older brothers to the house through mentoring initiatives and creating a potions liaison with older brother who are off campus to better communicate and increase participation.</p>

Concluding Summary

Psi Upsilon is one of the stronger organizations on campus. Psi Upsilon has done a good job navigating the academic year with minimal issues and a revamped academic & intellectual advancement plan that has led to chapter involvement and a focus on intellectual pursuit for all members. The introspection and the reflection that the chapter engaged in coupled with the plans to be enacted moving forward is promising to see. The groundwork is laid for the chapter to come back to campus and continue the positive momentum. Stay true to the community service initiatives and focus on how the chapter can contribute in more impactful ways (ex. Older members participation and finding a charity for the chapter to donate to on a continuing basis). Hold members accountable in the classroom and in the chapter house and Psi Upsilon will continue to be in a good position for success.