

New Member Plans: Overview

ALPHA OMICRON PI
fraternity

Itemized Budget

Budget

- Officer Budget: \$100
 - plan to use this for big/little reveal & snacks during meetings

New Member Retention

- **Panda Pals:** New members will be in groups led by an upperclassman where they can use them as a resource and get to know them. The group setting will also help new members get to know each other and make it less intimidating.
- **Dinner at the house before chapter:** New members will be invited to eat dinner up at the house on Sundays before chapter and after new member meetings. They can meet other upperclassmen there and bond with one another.
- **Hangout with each Member class:** Throughout the semester each member class will host and plan a day to get to bond one on one with just the new members. Dates to be determined later in the semester.

Big Sister Workshop

Held during the last week of the fall semester, before finals

Purpose

- To educate members wishing to serve as a Big Sister for a new member on their roles and responsibilities and to define the monetary and time commitment required of Big Sisters.

Objective

- Receive commitment from Big Sisters and entire chapter for assimilating new members into the chapter.

When

- Beginning to middle of October

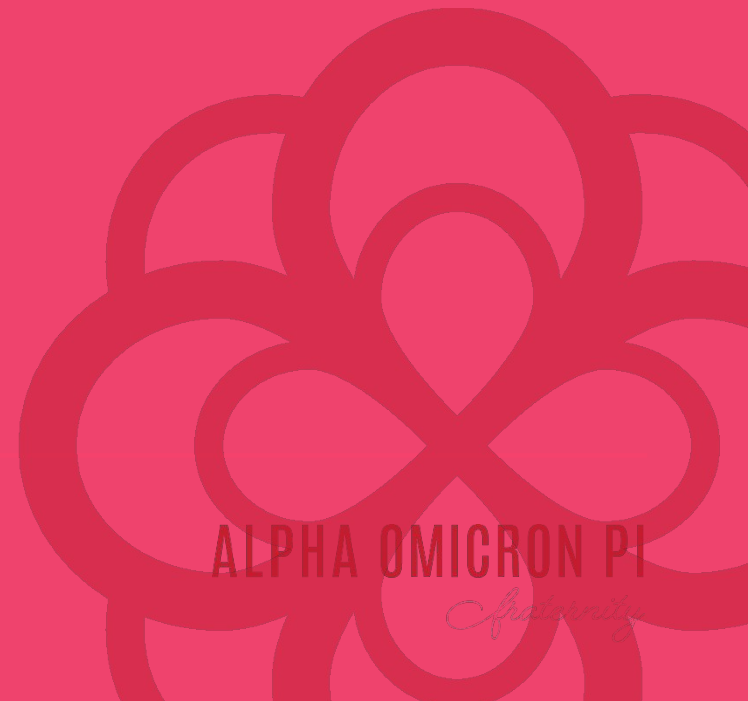
Big/Little Pairing

- When will big/little pairings be made?
 - {December 1st, 2023 by VPME and NME}
- Who plays a role in determining big/little pairings?
 - {VPME and NME will make the pairings based on preference lists of both bigs and littles}
- How will big/little pairings be determined?
 - {A google form will be sent to both littles and bigs to fill out prior to pairing}

Big/Little Reveal

- Location: AOII chapter house
- Date: 12/1/23
- bigs will present their new littles with gift baskets/poster/whatever they decide

Bid Day



ALPHA OMICRON PI
Fraternity

Bid Day Schedule Details

Total event time: 2 hours

<u>Schedule</u>	<u>Description</u>	<u>Location</u>
6:00	Our COB will be invited to the house for dinner friday night	AOII House



ALPHA OMICRON PI
fraternity

New Member Plans

Lambda Upsilon
Love and Understanding
Lehigh University

Table Of Contents

[A Letter from the Membership Experience Team](#)

[Important Contacts](#)

[New Member Program Goals](#)

[Policies and Rules](#)

[New Member Expectations](#)

[Chapter Expectations](#)

[New Member Schedule](#)

[Lesson 1: Welcome to AOII](#)

[Lesson 2: A Glimpse into Our Past](#)

[Lesson 3: Leaders in Action](#)

[Lesson 4: Serving Others](#)

[Lesson 5: Sisters for a Lifetime](#)

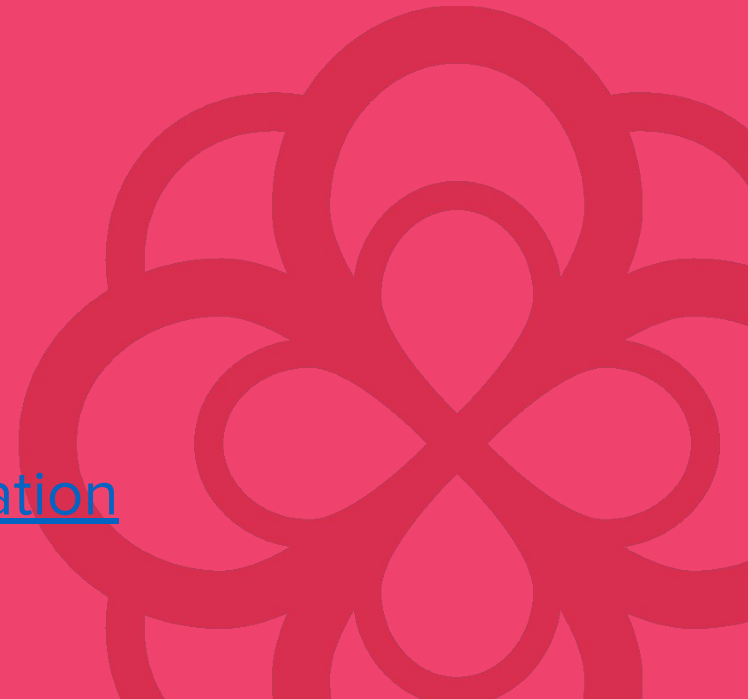
[Lesson 6: Preparing for Initiation](#)

[Additional Meetings](#)

[New Member Lesson Make Up Information](#)

[New Member Retreat](#)

[Additional Details](#)



Hey!!

Welcome!! We are so excited you're all here! You are all going to create your own AOII experiences with your new sisters and form lifelong bonds. We're so happy we get to teach you about our history and what it means to be in AOII.



ALPHA OMICRON PI
Fraternity

Important Contacts

- VPME: Ellyana Garrett (908)-965-5560
- Director of New Member Experience:
 - Marin Cormier (508) 851-5183
- New Member Experience Work Group Members:
 - Paige Rhinehart (908) 210-7452
- DNME Adviser: Caitlin Gallagher (610)908-2923

New Member Program Goals

- Our goal for this year is to encourage the entire chapter to become more involved with New Member Education, as well as be encouraging and supportive of the new policies that will be implemented. We hope to unite new members with all of Lambda Upsilon and diminish the distinction and separation between member classes. We strongly believe that New Member Education should not just be a time for the New Members to become integrated and informed, but for every member to strengthen and renew her bond with AOII. A secondary goal we have for New Member Education is to accomplish all the necessary events and the fun events, while not over programming New Members. We want the New Members to still have time for their schoolwork because Members are students first. In addition to this, we are very aware of our Probation terms and what we need to follow, etc.
-

AOII & University Policies

- AOII's [Alcohol & Drug Policy](#)
- AOII's [Hazing Policy](#)
- AOII's [Financial Responsibility Policy](#)
- Lehigh's [Student Organization Events with Alcohol Policy](#)
- Lehigh's [Anti-Hazing Policy](#)

New Member Obligations for Initiation

- 100% attendance at new member lessons.*
- Attendance at two chapter business meetings (includes alcohol education).
- Participation on a collegiate AOII chapter work group.
- Meet with Dir. Of Finance/ Financial Adviser to select payment plan.
- Full payment of all fees/dues in accordance with the payment plan selected.
- Achieved a passing score of at least 90% on the new member quizzes.
- Demonstrates willingness to accept full responsibilities of membership.
- Acceptance of high standards of decency/integrity required by the Fraternity.
- Understanding that persistent refusal to comply with these obligations could result in the request to terminate New Member period.

*Lessons missed with a valid excuse are made up with the Dir. of NM Experience or her Big Sister, upon Dir. of NM Experience approval.

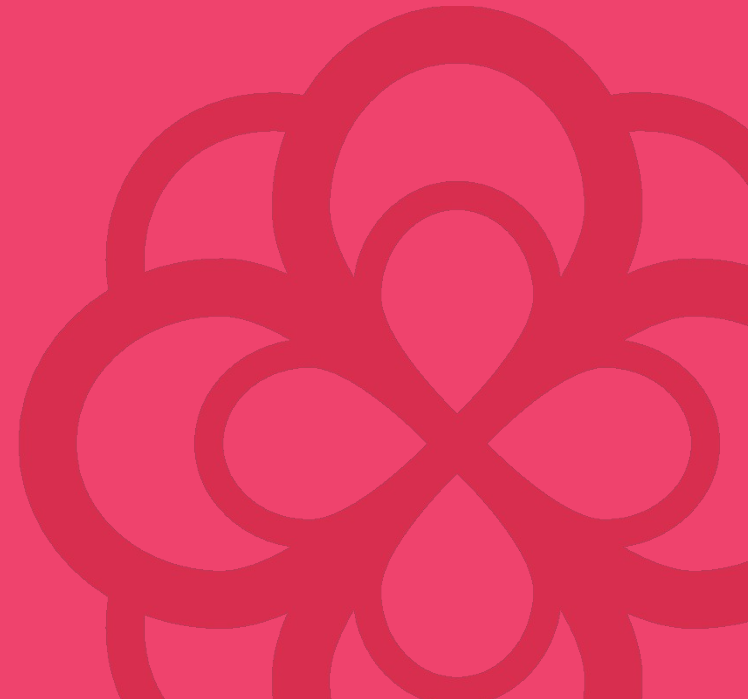
Chapter Obligations

- New members shall be integrated into chapter activities following the pinning ceremony.
- New member pins will not be taken from the new members earlier than the day prior to Initiation.
- The date and time of Initiation will be given to the new member class at least two weeks prior to Initiation.
- A chapter will not postpone the Initiation of a new member or group that has met all obligations.
- After completing the new member period, if a new member determines she is not ready to make the lifetime commitment to AOII, she may be given a maximum of two weeks to decide whether she will be initiated/depledged.
- ~~• All new members must be treated equally.~~
- The dates, times, and locations of all meetings and activities must be provided in advance to all new members.

New Member Schedule

Date	Event	Description
11/16/23	Meeting 1: Welcome to AOIII & Responsibilities of Membership and AOII then and now	Prior to lesson members will read pages 21-29 and 33-45 of The Promise
11/21/23	Meeting 2: AOII's Big Picture (local) and AOII's Big Picture (international)	Prior to lesson members will read pages 49-57 and 58-68 of The Promise
11/28/23	Meeting 3: Section 5: My AOII Journey and Preparing for Initiation	Prior to lesson members will read pages 71-80 and 83-91 of The Promise
12/5/23	Meeting 4: New member program wrap up	This lesson will cover sections 5 and 6 of the promise. We will wrap up with questions.

New Member Meetings



Lesson 1: Welcome to AOII

11/16, 6pm, Zoom

- Prior to Lesson 1 new members read pages 21-29 and 33-35
- fun icebreaker to get to know names & dessert party
- VPMI and DF to speak on Lehigh and AOII policies
- [Week 1 quiz](#)

Lesson 2: A Glimpse Into Our Past

{11/21/23, 6:25 PM Zoom}

- Prior to Lesson 2 new members read 49-57 and 58-68
- [Quiz](#)
- Section 2 and 3

Lesson 3: Leaders in Action

{11/28/23, 6:25 PM Zoom}

- Prior to Lesson 3 new members read [pages 62 – 71, 76 – 79 of The Promise](#)
- Quiz
- Leaders from exec are invited to showcase roles to new members in theme of “leaders in action”
- section 4a and 4b

Lesson 4: AOII Big Picture

{12/5/23, 6:25, Zoom}

- Prior to Lesson 4 new members read [pages 84 – 95 of The Promise](#)
- [quiz](#)
- section 5 and 6

New Member Lesson

Make Up Information

- If we need to cancel, Marin will be in contact with the COB to coordinate a new time

Initiation

- 12/7/23 6:00pm
- AOII Chapter House
- leading up to initiation members will be given a rose to celebrate their initiation

Ritual Education After Initiation

- **Stations-** separate portions of Ritual into stations around the room. Ask initiated members and officers to lead the education at each station. Newly initiated members are broken into groups to rotate between the stations.
 - At Stations teach the words but then teach the laymen's terms. we have materials for this.
- **Just One Word-** learn about Ritual and applying it daily, found in the Ritual Education Manual.
- **Big/Little-** have each Big and Little pair sit down together with the Ritual Book soon after initiation. The Big uses her knowledge to help her Little better understand Ritual.

Post – Initiation Workshop

{12/7/23, chapter house}

- welcome speech & warm up activity
- agenda for the meeting Potential- The purpose of ritual, Interpreting ritual, Mindfulness activity, Mindfulness in ritual activity, No Fear Ritual in Layman's Terms, Once More United, Relationship with Ritual
- Officers- Director of Ritual Education
- have the bigs come with their littles to this workshop.