



Alpha Beta Delta

New Member Education Plan

Fall 2023

New Member Educator: Kai Berezniak

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Notable Changes to NME Plan

Revised Statements:

1. Pledge Class Size: In light of the anticipated size of the upcoming fall New Member Class, the weekly discussions will be efficiently condensed into a compact 4-week duration. Similarly, the initiation process logistics will be refined for a streamlined execution spanning just 2 days.

New members are anticipated to engage in weekly assemblies under the guidance of the new member educator and dedicated volunteers. Within these gatherings, they will immerse themselves in the fundamental principles of Chi Psi Fraternity.

2. Enhancing Academic Focus: In a bid to foster academic excellence, we are encouraging – but not requiring – dedicated study hours, available at the Lodge. This initiative aims to instill a greater commitment to scholastic endeavors among both new members and current brothers. By embracing this, individuals will be better positioned in Lehigh academic standing as well as better position to apply and interview for future internships & jobs.

3. Dynamic Brotherhood Dinners: As the Lodge does not have a chef and all the brothers living in the Lodge have bought meal plans, we will offer new members the option to join in our carpools to Rathbone Dining Hall where we sit together, talk about the Fraternity and our culture.

Chi Psi Fraternity Values

- Chi Psi is a unique brotherhood which forges among individuals a lasting bond that transcends self-interest and the limitations of time or place.
- Chi Psi is committed to the growth of the individual in a social environment which nurtures integrity, dignity and maturity while enjoying shared experiences and college sociability.
- Chi Psi, recognizing that academic achievement is fundamental to the development of the individual, stands for intellectual growth and the attainment of human potential.
- Chi Psi believes that the role of the Fraternity is to guide each Alpha in the responsible self-government of its affairs within a common framework established by the constitution and by-laws of the Fraternity.
- Chi Psi acknowledges its responsibility to the larger community of which it is a part by encouraging personal and collective involvement in serving the needs of the university, the community, and society.
- Chi Psi, while recognizing that change is inevitable and desirable, believes that tradition provides stability in a rapidly changing world and develops a sense of personal identity in an impersonal society.

Chi Psi Statement of Position on Hazing and Pre-Initiation Activities

Chi Psi has stated its position in support of constructive educational and inspirational programs, asserting unequivocally its opposition to hazing and pre-initiation activities.

Chi Psi Defines Hazing as Follows: Any action taken or situation created by any member, whether on or off Alpha, Colony, or Fraternity premises, with or without the consent of another party, used to punish, harass, embarrass, intimidate, create discomfort, abuse, torment, criticize, ridicule, create unnecessary, needless, unpleasant, disagreeable, difficult, absurd, abusive, offensive, or ridiculous tricks or tasks, including those of a foolish, deceptive, or fraudulent nature. This includes, but is not limited to:

1. Personal servitude (doing errands, providing transportation, etc.)
2. Line-ups.
3. Unreasonable tests and/or learning or memorizing needless information.
4. Any type of deception which creates anxiety.
5. Sleep deprivation or requiring new members to spend the night in places other than the new member's residence.
6. Unreasonable commitment of time to any type of task.
7. Taking new members on unplanned trips.
8. Demanding attendance at meetings without reasonable notice.
9. Tasks such as cleaning or event set-up unless these tasks are required for all members.
10. Participation in activities for the amusement of members.

New Member Education Purpose

The purpose of the New Member Education Process as seen by Chi Psi Alpha Beta Delta is to harbor a thorough understanding of the Chi Psi values within each of the New Members. The program will be conducted following the Chi Psi Program for Pledge Education. In addition to the schedule and lessons set forth by this manual, New Members will take part in various activities with the intention of creating a closer bond between the New Member Class to be initiated at the end of the Process as well as between the Actives and New Members. All New Member Education events shall be free of Alcohol and Drugs as specified by Chi Psi's Policies on Alcohol and Drugs.

Expectations. Chapter leadership and general members are expected to facilitate the process as much as possible for the incoming new members. All current members are encouraged to speak up and report any belief of misconduct or wrongdoing throughout the process. All current members are educated on Chi Psi's "Program for Excellence" and are expected to translate the core competencies of this program in this program. Any event driven for the Program for Excellence is expected to teach the new members the core values and expectations that our fraternity holds not only at a local level, but a national level as well. New members are not only expected to act as gentlemen and engage in the learning activities throughout the process, but are also highly encouraged to help and provide any alterations or advice that they may view as a potential gain of asset to the fraternity.

Resources and Emergency Contacts

Alpha Beta Delta Leadership:

President: Benjamin Hoexter 914-217-8947 bmh225@lehigh.edu

New Member Educator: Kai Berezniak

Risk Manager: Michael Leanza

Lodge Manager: Jonathan Mock

Lehigh University Staff:

Lehigh OSFA: Sara Runyon skd421@lehigh.edu

Lehigh OSFA: Julianna Dougherty jud322@lehigh.edu

Director of Housing: Ozzie Breiner lb05@lehigh.edu

Chi Psi Central Office

Alpha Success Advisor: Jesus Diaz 228-224-3829 jdiaz@chipsi.org

Director of Education: Daniel Walker dwalker@chipsi.org

Associate Executive Director: Donald Beeson dbeeson@chipsi.org

Alumni Advisor: Brian Henry bhenry423@gmail.com

Itinerary for New Member Education:

Dinner with The Brotherhood (Tuesday and Thursday 6-8pm):

Dinner with the Actives provides an occasion for the Brotherhood to engage in discussions about daily events and explore the significance of fraternity.

Meals on September 5th and 7th will be hosted by Central Office Staff

Review of The Chi Psi Story (Thursdays 7 pm):

Weekly assessments of assigned readings from The Chi Psi Story. The readings encompass a range of topics, from the functions of Chi Psi at the national level to the rich history of the Organization as a whole. Meetings will be hosted at the lodge and reviews will adhere to the schedule.

Schedule of Readings:

Thursday, August 31st 7:00p.m. at the Lodge: Preamble, Chi Psi Terminology, Chi Psi Values, Phillip Spencer Story, Formal Pledging

Thursday, September 7th 7:00p.m. at the Lodge: Alpha Designations, Cornell Fire, Risk Management

Thursday, September 14th 7:00p.m. at the Lodge: Chi Psi Founding Story, Local History, Big/Little

Thursday, September 21st 7:00p.m. at the Lodge: Structure of the National Fraternity, Alpha Operations, Leadership Roles

Special Programing

Bid Night (TBD Aug 31st to September 2nd potential dates)

An occasion to commemorate the acceptance of bids by new members alongside Actives. The event will serve as an introduction to the Brotherhood, where expectations during membership will be articulated. The New Member Educator will oversee introductions and the communication of expectations. This gathering will prominently underscore the significance of Chi Psi Values and Mission throughout the evening.

Greek PREP

Mandatory for all new members entering Chi Psi, attendance at a Greek PREP Session is a prerequisite. Within this session, individuals will gain insights into the framework and purpose of the Greek life community, along with its regulations. Recognizing the diversity in academic schedules, each new member has the flexibility to independently choose the most suitable session timing for their convenience.

Greek PREEP available Fall 2023 Dates and Time:

Wednesday, September 13 @ 4:30pm - Rauch Business Center, Room 184

Tuesday, September 19 @ 7:15pm - Rauch Business Center, Room 091

Thursday, September 21 @ 4:30pm - Rauch Business Center, Room 091

Ritual Schedule

Pre-Initiation Ritual September 22nd 6 pm to 11pm

The first of five rituals to be completed by all New Members before initiation. The entire Brotherhood is present in order to fully share in the profound step for each New Member.

INITIATION September 23rd 8 am to noon

The last four rituals to be performed with the New Members, during which they are officially welcomed into the bonds of Chi Psi.