

Big Sister Program:

During the fall 2023 semester, all members of MC22 who wished to be a big sister completed two online trainings as well as attended two in person trainings. The big sister program will take place over the first two weeks of the semester. During this time, new members will participate in events with MC22 to get to know each other better and form a bond that will shift into a big/little bond. The program begins as soon as the New Members are officially in ZTA and concludes on September 20 with the big/little ritual and reveal.

Timeline:

- 09/13 7:00pm - **Intake Meeting**, ZTA House
 - Attendance: all members of MC23, New Member Educator, President, Risk Reduction & Education Chair
 - Description: Go over the basic expectations of being a member of ZTA and all risk-related policies as well as introduce the newest members to the rest of their MC.
- 09/13 7:30pm - **Ritual**, ZTA House
- 09/18 - 09/22 - **Big/Little Week**, ZTA House
 - Attendance: all new members, new big sisters
 - Description: Week full of fun gifts and hints to help the new members figure out who their big may be.
- 09/19 7:00pm - **New Member Lesson 1**, ZTA House
 - Attendance: all new members
 - Description: Outline the new member experience and what it means in ZTA. Begin to build a sense of understanding of ZTA's values.
- 09/20 7:00pm - **Big/Little Reveal**, ZTA House
 - Attendance: MC23, MC22
 - Description: Reveal to the new members who their bigs are in a fun way.
- 09/20 7:15pm - **Ritual**, ZTA House
- 09/26 7:00pm - **New Member Lesson 2**, ZTA House
 - Attendance: all new members
 - Description: Look into the ZTA founding story and understand how ZTA works on a national level.
- 09/30 9:00am - **New Member Retreat**, ZTA House
 - Attendance: all new members, Lambda Zeta President
 - Description: New members will participate in a day full of sisterhood events to strengthen their bond within their member class as well as with the New Member Educator.
- 10/03 7:00pm - **New Member Lesson 3**, ZTA House
 - Attendance: all new members
 - Description: Take a deeper look into ZTA's core principles and apply them to real-life circumstances.
- 10/10 7:00pm - **New Member Lesson 4**, ZTA House
 - Attendance: all new members
 - Description: Gain a true understanding of what sisterhood looks like in ZTA and the importance of sisterhood within our chapter.
- 10/14 8:00pm - **MC23 Sisterhood Event**, ZTA House
 - Attendance: MC23
 - Description: New members will join together to get to know each other better through get to know you games and meaningful conversations.
- 10/17 - 10/21 - **ZTA Week**, ZTA House
 - Attendance: all new members

- Description: This week is focused on preparing and gaining excitement around initiation for the new members. There will be fun and meaningful sisterhood events for new members to strengthen their bond and connection to our chapter.
- 10/17 7:00pm - **New Member Lesson 5**, ZTA House
 - Attendance: all new members, Lambda Zeta EC
 - Description: Understand ZTA's slogan and how it may shape a noble leader. Speak on EC positions and the value they bring to the chapter.
- 10/22 11:00am - **Initiation**, ZTA House
- 10/24 7:00pm - **New Member Lesson 6**, ZTA House
 - Attendance: all new members, Lambda Zeta New Member Education Advisor, Lambda Zeta Ritual Chair
 - Description: Review and understand what took place during initiation and how to apply it. Recap New Member Experience and how it may be improved. Take the ZTA post-initiation test.