

New Member Orientation Spring 2020 | Yemaya Chapter

Mu Sigma Upsilon Sorority, Incorporated's New Member Orientation program has been designed to not only educate our new members about Mu Sigma Upsilon (hereby referred to as MSU), but also make them feel as much a part of the sorority as the lifetime members. New Member Orientation is the process through which prospective members learn what it means to be a member of MSU.

As each of our chapters are striving to improve, each chapter will pay particular attention to how they present the chapter and their culture to the new members to ensure that their future membership and contributions to MSU are constructive and perpetuate the cycle of improvement.

SECTION I: Purpose and Goals

During the new member orientation period we hope to instill in the new members the values and importance of MSU. We will work to demonstrate these principles through our three goals of academic excellence, unity among all women, and serving the university and community.

This orientation has been designed to encourage and promote:

- The development of an enduring sisterhood bond among the prospective members and their future sisters.
- The academic aspirations of the prospective member.
- Leadership and awareness among the prospective member within the university and community.
- Self-awareness and assistance in reaching the prospective member's fullest potential.
- The awareness and appreciation of each individual's cultural heritage among the prospective members.
- The highly valued qualities of discipline, respect, sensitivity, dedication and dignity on which this organization is based upon.

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SECTION II: Expectations

Prospective Members

- Participate in our 6-8 week orientation period to the best of their ability.
- Work towards the goals we have set in academic excellence, unity among all women, and service to the university and community.
- Participate in mandatory chapter events with the lifetime members as permitted by class and work schedule.
- Encouraged to study in the library between 5-7 hours per week depending on mode of studying and as permitted by class and work schedule.
- Attend weekly chapter meetings.

Lifetime Members

- Abide by the anti-hazing policies set by the university, Mu Sigma Upsilon, each chapter, and the state of Pennsylvania.
- Participate in the education of the new members.
- Integrate the new members into our chapter and make them feel welcome and accepted.
- Follow the new member plan as directed.

SECTION III: Requirements

Prospective Members

- Must meet the minimum cumulative average of 2.50.
- Must have completed one semester.
- Must have a minimum of 12 credits
- Must complete questionnaire and essay.
- Must successfully complete interview.
- Must pay the designated orientation fee. The National Governing Council (NGC) will designate the fee. Any individual who does not complete the orientation will forfeit 100% of the fee.

Lifetime Members

- Must meet the minimum cumulative average of 2.50.
- Must pay designated active sister dues to NGC.

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Section IV: **Risk Management Policy**

Mu Sigma Upsilon Sorority, Inc. herein referred to as MSU, was founded on high standards and ideals, which apply to both its collegiate and alumnae chapters. MSU is committed to the unification among all women and offers a lifetime of sisterhood to all its members. It does so by providing opportunities, which will encourage and promote self-respect, pride, cultural awareness and most of all, the attainment of a degree, further allowing them to develop to their utmost potential.

Through its continuing efforts to establish sorority relationships that will endure long past one's college years, MSU seeks to foster relationships and communication among its members with a sense of purpose larger than oneself, shaped through simple unselfish acts, reconciliation of disagreements, and consideration of the needs of other women.

Sisters are expected to maintain a personal demeanor that is positive and constructive, contribution to the good of themselves, the chapter, and the organization. Respect for and consideration of individual rights, feelings and possessions are the responsibility of all members. This same attitude is to be maintained when dealing with prospective members.

Human dignity is a necessary factor in establishing relationships. Members are expected to promote the enrichment of individuals. Members whose comportment does not concur with this policy will be subject to judiciary review, which may render them on probationary status with MSU or have their membership terminated. Such acts include but are not exclusive to the misuse of alcohol, the use of illegal drugs, and sexual harassment.

MSU shall not permit its members to engage in any form of harassment, physical or mental abuse against any prospective member. Any member found in violation of the hazing statute set forth by their respective state shall be immediately removed from MSU and the Dean of Students shall be notified.

Furthermore, we prohibit the use of alcohol on campus and at sister events, by potential new members. We encourage members to act accordingly and recommend that they do not use MSU paraphernalia when consuming alcohol.

*Please refer to the National Constitution, By-laws, Section 8 for more information

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SECTION V: Members Code of Conduct Policy against Hazing Activities

All existing and prospective members have the right to be treated with dignity and respect. These rights are enforced by punishing violations of the Sorority's policies and procedures. A cornerstone of the Sorority's Risk Management Policy is the prohibition of hazing. Hazing is prohibited by Mu Sigma Upsilon Sorority, Inc.

Mu Sigma Upsilon Sorority, Inc. has implemented anti-hazing policies and new procedures to identify, investigate and punish incidents. Hazing will not be tolerated in any form.

Definition of Hazing

Hazing is defined as an act or series of acts that include, but are not limited to: Doing, requiring or encouraging any act, whether or not the act is voluntarily agreed upon, in conjunction with initiation or continued membership or participation in any group that causes or creates a substantial risk of causing mental or physical harm or humiliation.

Hazing is any activity or action which subtly, flagrantly, recklessly, or deliberately demeans, embarrasses, threatens, invites ridicule or draws inappropriate or negative attention to a member, affiliate, and/or group, and/or an attitude which implies one member/affiliate is superior to another or that membership in the group must be earned through personal services or meaningless activities

Such acts may include, but are not limited to:

- Physical acts, such as hitting, striking, laying hands upon or threatening to do bodily harm to any individual(s), while acting in one's capacity as a member of Mu Sigma Upsilon Sorority, Inc.
- Behavior which is directed against any individual(s) for the purpose of causing shame, abuse, insult, humiliation, intimidation or disgrace.
- A variety of prohibited practices, including but not limited to, "underground hazing," "financial hazing," "pre-pledging" or "post-initiation pledging."
- Use of alcohol, creation of excessive fatigue, and paddling, punching or kicking in any form.



Anti-Hazing Acknowledgement Form

Any individual or chapter violation of the Mu Sigma Upsilon Sorority Anti-Hazing policy will result in suspension, expulsion or revocation of the chapter's charter. A fine may also be imposed. In addition, hazing activities may result in official discipline by a college/university or the imposition of civil and criminal penalties for individuals and/or chapters. Both individuals and chapters can be held responsible, sanctioned, and even dismissed from the institution for breaking this policy.

Lehigh University Hazing Protocol

If you believe you have experienced or witnessed hazing, please utilize one of the reporting methods listed below. If revealing your identity is a concern, there are anonymous avenues for you to choose from. We urge you to report any suspected hazing incident to the best of your ability. You could be the difference in preventing future hazing incidents. Thank you for taking the time to learn more about hazing and report in one of the following ways:

- CALL 888-NOT-HAZE (888-668-4293)
 This number is a toll-free, anonymous hotline to report hazing.
- Link for anonymous reporting

https://cm.maxient.com/reportingform.php?LehighUniv&layout_id=15

• LEHIGH UNIVERSITY POLICE DEPARTMENT

CALL (610) 758-4200

- Talk to the Office of Fraternity and Sorority Affairs
 Located in the basement of the University Center
- http://studentaffairs.lehigh.edu/hazing-prevention



SECTION VI: Zero Tolerance Policy

We, the National Governing Council of Mu Sigma Upsilon Sorority, Incorporated, have implemented a Zero Tolerance Policy. A zero tolerance policy is one which requires a severe penalty to be imposed which is unbending in its imposition, and often does not give allowance for extenuating circumstances. It will be, as we state, completely intolerant of such behavior for which it requires consequences, no matter what.

An offense against a prospective member(s) is committed when a sister:

- 1. Threatens the mental or physical health of a prospective member(s); places another prospective member in serious bodily harm; or uses physical force in a manner that endangers the health, welfare or safety of another prospective member(s) and/or sister(s) or willfully, maliciously and repeatedly follows or attempts to make unwanted contact with another prospective member(s).
- 2. Engages in hazing of a prospective member(s) for the purposes, affiliation with, or continuation of membership. Hazing includes, but is not limited to, any action, activity or situation which recklessly, negligently or intentionally endangers the mental or physical health, welfare or safety of a person, creates excessive fatigue, mental or physical discomfort, exposes a person to extreme embarrassment or ridicule, involves personal servitude or substantially interferes with the academic requirements or responsibilities of a prospective member(s) as a student; and any other activities which are not consistent with the regulations and policies of Mu Sigma Upsilon. It is presumed that hazing is a forced activity regardless of the apparent willingness of an individual to participate in the activity.

This policy will apply both to an individual sister and/or the chapter as a whole. Failure to comply with this will result in judicial action by NGC against the sister and/or chapter involved. Judicial action could result in the chapter and/or its member(s) being probated, suspended or other consequences. As part of a "zero tolerance policy," NGC will also take disciplinary action for many of the violations reported verbally, written or anonymously provided these violations endanger a prospective member(s), sister(s) and/or may cause harm to the organization.

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No applicant for membership in the Sorority is required to subject herself to any form of hazing; the Members are specifically prohibited from tolerating or going along with any improper conduct towards a Membership Intake Candidate in the form of hazing; and the Member is expected and requested to immediately contact a local, regional or national representative of the Sorority by telephone, e-mail or regular mail and notify her of said conduct.

The contact information for the National Headquarters is as follows:

Mu Sigma Upsilon Sorority, Inc. 163 East Main St. #312 Little Falls, NJ 07424

president@msu1981.org| membership@msu1981.org|riskmanagement@msu1981.org

SECTION VII: Orientation Calendar for the Yemaya Chapter (Lehigh University)

Week 1: February 8th - February 14th

The first week of orientation is designed to familiarize prospective members with Mu Sigma Upsilon Sorority, Incorporated, in particular with some of our history and our three goals of Academic Excellence, Unity Amongst All Women, and Being active in the University and Community. During the first week prospective members will have various workshops where they will learn our goals, the Greek alphabet, and how to develop good study habits. During this week they are to research our Leadership and Mascot, which is in line with building understanding our organization's history. Our orientation seeks to promote scholarship by having designated library hours (9:00am-5:00pm as permitted by prospective members' schedules), developing a study buddy system, having an academic workshop early in the orientation to encourage good study habits, and having prospective members check in with the Chapter Assistant Officer of Membership to ensure their good grades are being maintained. During this week prospective members will learn the importance of giving back to the university and community. Prospective members are to review the organization's national philanthropy and are encouraged to fulfill a community service as well as come up with ideas on potential programs to host once they are initiated.



Learn English Salutes | Activity 1

- Prospective members should exchange information with each other, the Chapter Officer of Membership (COM), the Chapter Assistant Officer of Membership (CAOM), and their assigned Big Sisters. Prospective members will learn salutes and the history behind saluting. This will give them a sense of our organizational and Multicultural Greek history.
- Mu Sigma Upsilon is a multicultural organization. One of the ways we exemplify this is by saluting in multiple languages. Prospective members will learn salutes in other languages as well as the history behind why we salute in those particular languages. Learning salutes not only builds a sense of the organization's history, but working closely with other sisters helps develop a sense of sisterhood. New Members are encouraged to research their own cultures and learn to salute in those respective languages to share more about themselves with the chapter.
- Leadership and Mascot research papers are assigned to be due the following week.
- Facilitator: Chapter Officers of Membership.

Learn Organization Goals | Activity 2

- Prospective members will learn about our organizational goals of Academic Excellence, Unity Amongst All Women, and Being of Service to the University and Community. They are to review the organization's national philanthropy and are encouraged to reach out to the Community Service Office (CSO) on campus to plan or be a part of a community service project. We hope to instill a spirit of service within our prospective and current members while encouraging them to work together creating bonds that will help them throughout their new member orientation.
- Facilitator: Chapter Officers of Membership.

Learn Greek Alphabet & Symbols | Activity 2

 Prospective members will learn the Greek alphabet and symbols. This is done with the intent to develop

Academic Workshop | Activity 3

Prospective members will meet with their CAOM to go over their syllabi and schedules. They will map out their semester and discuss areas in which they might need reinforcement. With their COM, prospective members will set up a system of reporting grades. Current members will go over study tips and what has helped them excel both through the new member orientation and the rest of their college careers.

Current members will help prospective members figure out what their perfect study

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atmosphere is that is what conditions lead to their being the most productive. Prospective members will also develop a study buddy system either amongst each other, with current members, or with prospective members of other organizations depending on their needs. Prospective members will also be encouraged to study with each other, as well as, with other current members to hold each other accountable to do well in school.

• Facilitator: Chapter Officers of Membership.

Chapter & District History | Activity 4

- Prospective members will learn the history behind the chapter they will be joining, the Yemaya Chapter. They will get to talk to all of the founding members and their reasons for bringing MSU to Lehigh University. They will also get a sense of District III's history and how Yemaya fits into the district. Prospective members will also learn the rest of the chapters that exist nationally. By listening to more "veteran" members, prospective members will not only get a sense of the chapter, district, and organization history, but they will also be exposed to the greater sisterhood that MSU has to offer. This is necessary for the New Member Orientation Process because Mu Sigma Upsilon Sorority Inc. believes it is crucial for prospective members to know the history thoroughly and well.
- Facilitator: Founding members of the Yemaya Chapter and Chapter Alumni Advisor, Joshira Maduro

Activity 1 – 2/8	Activity 2 – 2/10	Activity 3– 2/11	Activity 4 – 2/13		
Time: 7:00pm-9:00pm	Time: 7:00pm-9:00pm	Time: 7:00pm-9:00pm	Time: 7:00pm-9:00pm		
Location:	Location:	Location:	Location:		
Maginnes 483	Maginnes 483	Maginnes 483	Maginnes 483		

Week 2: February 15th - February 21st

During the second week of orientation, prospective members will delve into to the history of MSU, Multicultural Greeks, and Greek life in general. Learning the history of Greek life and how we fit in as an organization creates a stronger bond within the Greek community. Learning our origins also creates a sense of appreciation not only for our Founding Mothers but also for all those who have and continue to help our organization along the way. Prospective members will get a chance to present their research findings on our organization's leadership and mascot. This will give them a sense of our organization's history and vision. During this week they will also learn the definitions of hazing and how to go about reporting any incidents. They will learn that as prospective members of MSU,

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they will never be disrespected as women. Prospective members will have time to carry out their community service project this week.

Learn Traditional Chants | Activity 1

- Current members will be teaching prospective members some of our organization's traditional chants. Learning and chanting along with current members creates a sense of unity and sisterhood.
- Facilitator: This activity will be given by the chapter as a whole.

Leadership & Mascot Presentations | Activity 1

- Prospective members will present their findings on our organization's Leadership and Mascot.
 Current members will help tie their findings together, so that prospective members get a sense of why those figures were chosen to represent our organization.
- Facilitator: This activity will be given by the chapter as a whole along with Chapter Officers of Membership.

Workshop: Anti-Hazing Workshop | Activity 2

- Prospective members will participate in an anti-hazing workshop so that they are aware of MSU, Lehigh University, and the State of Pennsylvania's anti-hazing policies. Prospective members should have a clear understanding of the expectations set forth by Lehigh University's Office of Fraternity and Sorority Affairs. Prospective members should have a clear understanding of what hazing is and how to go about reporting an incident.
- Facilitator: President of the Yemaya Chapter, Aisha Abdulkarimu.

Project: Community Service | Activity 3

- Prospective members will be given time to carry out their community service project together. They are encouraged to invite current members. This activity should give them a sense of what current members routinely do: work together in the planning and follow through of events and projects. It should also give them a greater appreciation for their community and instill a spirit of service that will carry through to the rest of their lives.
- Facilitator: This workshop will be given by the chapter as a whole.

Workshop: History of Greek Organizations | Activity 4

• Facilitator: National Historian.

Workshop: Greek Councils | Activity 4

• Facilitator: National Historian.

Workshop: National Multicultural Greek Council |Activity 4

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An older member will lead a workshop on the history of social fellowships, Greek life, and MSU. Prospective members will learn about Greek Councils including the Panhellenic, Interfraternity, and Multicultural Greek Councils. They will get a sense of MSU's origins and how we fit in with the rest of the Greek community. This workshop will give prospective members a sense of sisterhood and Greek unity. • Facilitator: National Historian.

Assignments: Cultural research and presentations are assigned to be due the following week. Prospective members are highly encouraged to talk with their close family members to find out more about their cultural backgrounds.

Activity 1 – 2/15 Time: 7:00pm-9:00pm Location: Maginnes 483	Activity 2 – 2/18 Time: 7:00pm-9:00pm Location: Maginnes 483	Activity 3– 2/19 Time: TBD Location: TBD	Activity 4 – 2/20 Time: 7:00pm-9:00pm Location: Maginnes 483		

Week 3: February 22th -February 28th

The third week of orientation is aimed to have prospective members not only learn about MSU culture but also delve deeper into their own backgrounds. Prospective members will be working with current members to learn some of our national steps and strolls as well as the history behind stepping and strolling. Prospective members will participate in an interactive multiculturalism workshop that will help them define multiculturalism and give them a greater sense of how they fit into a multicultural world. This week prospective members will be presenting their findings on their cultural background.

Workshop: Defining Multiculturalism | Activity 1

- Prospective members will participate in an interactive workshop and discussion
 with current members where all will work to define multiculturalism. All will learn
 what it means to be multicultural in today's society. The goal of this workshop and
 discussion is to help attendees reflect, address and appreciate the many facets
 of diversity which include race, ethnicity, culture, age, gender preference, status,
 religion, disability, educational level, language, physique, etc.
- Facilitator: This workshop will be given by the chapter as a whole.

Cultural Presentation | Activity 2

- Prospective members are to present their findings on their cultural background. The aims of this research and presentation are to have prospective members delve into their own backgrounds so that they may have a greater appreciation of where they come from while at the same time coming closer together with other prospective and current members by sharing our histories.
- Facilitator: Prospective members.

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Workshop: History & Art of Stepping | Activity 3



- Prospective members will learn the history behind stepping and strolling including
 why we step and stroll as an organization. Current members will work with
 prospective members to teach them some of our national steps and strolls. The
 workshop is about teaching potential members the basics of stepping and strolling
 and teaching them our national stroll and one of our steps. Stepping and strolling
 with current members helps prospective members feel like they are a part of our
 sisterhood.
- Prospective members are to begin working on new step routines that will be featured in their new member presentation.
- Facilitator: This workshop will be given by the chapter as a whole.

Activity 1 – 2/24	Activity 2 – 2/25	Activity 3–2/26		
Time: 7:00pm-9:00pm	Time: 7:00pm-9:00pm	Time: 7-9		
Location:	Location:	Location: Dance Studio		
Maginnes 483	Maginnes 101			
_	_			

Week 4: February 29th - March 5th

The second half of orientation is designed to familiarize prospective members with being lifetime members including chapter management, recruitment, and career development. During week four, prospective members will participate in our Phenomenal Woman workshop and discussion on what it means to be a woman in today's society. Prospective members will receive the guidelines for conducting an interest meeting as part of recruitment. They are to plan one for the upcoming week including reserving a room through Lehigh. Prospective members are encouraged to complete two projects: one that they will work on together and that is to represent the class and a second one that is to be given to their Big Sisters and is to represent both the prospective member and her respective Big Sister. Prospective members will receive their big sisters at the beginning of their process.

Workshop: Phenomenal Woman | Activity 1

- Prospective and current members will read through Maya Angelou's poem, Phenomenal Woman. The discussion aims to define what it means to be a woman in today's society. How has that definition changed? This workshop aims to develop personal growth and empower prospective members to be strong women role models in society.
- Facilitator: This workshop will be given by the chapter as a whole along with Chapter Officers of Membership.

Workshop: Recruitment 101 | Activity 2

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- Prospective members will be educated on best practices of how to recruit future members of
 MSU including how to facilitate, plan and promote a recruitment event to the student population.
 Prospective members will be given the opportunity to brainstorm and discuss how they can
 contribute to recruitment.
- Facilitator: Chapter Officers of Membership.

Workshop: Interest Meeting |Activity 2

- Prospective members will be educated on best practices on how to conduct an interest needing
 for future members including how to reserve meeting space, plan and promote the interest
 meeting.
- Facilitator: Chapter Officers of Membership.

Workshop: Chapter Meeting Guidelines | Activity 3

- Current members will share information on how MSU, and specifically the Yemaya chapter, conduct chapter/district meetings. MSU meetings are done using Robert's Rule of Order.
 Members of the Yemaya Chapter will guide prospective members through running a chapter at Lehigh University, with specific focus on Office of Fraternity and Sorority Affairs requirements as well as District and National MSU requirements.
- Facilitator: This workshop will be given by the chapter as a whole.

Brainstorm Sisterhood Projects | Activity 3

- Prospective members will be given the opportunity to brainstorm ideas for their projects.
 Prospective members are encouraged to complete two projects: (1) one group project that will serve as a concrete chapter contribution and (2) an individual project that will be given to their Big Sisters. Prospective members will have a chance to see projects completed by others in previous semesters.
- Facilitator: Prospective members.

STAR Report/Accreditation Workshop | Activity 4

- Members of the Yemaya Chapter will walk prospective members through the requirements of MSU's S.T.A.R. Report and Lehigh University's Accreditation process. Prospective members will have a chance to see examples of both. This should give prospective members a good sense of what is expected of them once they become full members.
- Facilitator: This workshop will be given by the chapter as a whole along with Chapter Officers
 of Membership.

Construct Sisterhood Project | Activity 4

 Prospective members will be provided with time to construct their group and individual sisterhood projects.

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• Facilitator: Prospective members.



Activity 2 – 3/03	Activity 3–3/04				
Time: 7:00pm-9:00pm	Time: 7-9				
Location:	Location:				
Maginnes 483	Maginnes 483				
	Time: 7:00pm-9:00pm Location:	Time: 7:00pm-9:00pm Time: 7-9 Location:	Time: 7:00pm-9:00pm	Time: 7:00pm-9:00pm	Time: 7:00pm-9:00pm Time: 7-9 Location:

Spring Break March 7th- 13th (no membership activities)

Week 5: March 14th - March 19th

During the fifth week prospective members will get a chance to partake in the duties that come with being a sister of MSU. They will conduct a mock interest meeting in order to get an experience of what recruitment is like. Prospective members will attend a Yemaya chapter meeting to get a first-hand feel for how the chapter conducts meetings since they will be attending them once they become full members. Prospective members will also participate in a career workshop, which aims to prepare them for life as Lehigh students, alumnae, and/or working women.

Attend a Chapter Meeting | Activity 1

- Prospective members will attend a chapter meeting where they will have the opportunity to observe how a typical chapter meeting takes place. They are encouraged to wear business casual as current members are required to do.
- Facilitator: This workshop will be given by the chapter as a whole.

Workshop: How to Run a Chapter | Activity 1

- Prospective members will be educated on how to facilitate a chapter meeting.
- Facilitator: This workshop will be given by the chapter as a whole.

Facilitate a Mock Interest Meeting | Activity 2

- Prospective members are to conduct a mock interest meeting. Prospective members should have created a presentation, sent out flyers to sisters, and reserved a room. Prospective members will determine the time and location.
- Facilitator: Prospective members.

Workshop: Career & What Not To Wear | Activity 3

• Prospective members will meet with current members as they present "what not to wear" in certain scenarios such as a job interview, Interest Meetings, and classes. Current members will go over what it means to dress casual, business casual, etc.

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- Prospective members will also participate in a career workshop that will be put together by the Officers of Membership with help from Lehigh's Career Center.
- Facilitator: This workshop will be given by the chapter as a whole along with Chapter Officers of Membership.

Chapter Management Preparation - Part 1 | Activity 4

- Current members will prepare prospective members to transition into executive board positions. This includes providing education on:
 - o Chapter Management
 - o Communication
 - o Information Management
 - o Public Relations
- Facilitator: This workshop will be given by the chapter as a whole along with Chapter Officers of Membership.

Chapter Management Preparation - Part 2 | Activity 5

- Current members will prepare prospective members to transition into executive board positions. This includes providing education on:
 - Leadership
 - o Membership Development
 - o Community Service
 - o Community Engagement
- Facilitator: This workshop will be given by the chapter as a whole along with Chapter Officers of Membership

Activity 1 – 3/16	Activity 2 – 3/17	Activity 3–3/18	Activity 4– 3/19	Activity 5– 3/20	
Time: 7:00pm-9:00pm	Time: 7:00pm-9:00pm	Time: 7-9	Time: 7-9	Time: 7-9	
Location:	Location:	Location:	Location:	Location:	
Maginnes 483	Maginnes 483	Maginnes 483	Maginnes 483	Maginnes 483	

Week 6: March 21st - March 28th

During the sixth week of orientation, prospective members will mostly be learning how to prepare for accreditation. With that, they will learn what makes a good presentation for accreditation. Our Alumni adviser, Joshira Maduro, will be teaching the accreditation process for the prospective members. They will also learn about the chapter on a more administrative level: where the information is, who to contact for recruitment, how to do presentations, etc. This is necessary for prospective members to fully understand the business side of our organization. They will also have a chance to do more bonding activities with current sisters including their respective Big Sisters.

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Orientation concludes with the New Member Presentation, which allows for the

Introduction of MSU's newest members to Lehigh University, family and friends.

Education on How to Complete an Accreditation Report | Activity 1

- Prospective members will learn the importance of chapter management and how we operate at an administrative level. Our Chapter Alumni Advisor, Joshira Maduro, will outline the accreditation process for the prospective member and how we put together a report.
- Facilitator: Chapter Alumni Advisor: Joshira Maduro.

Write Personal Introduction for New Member Presentation | Activity 2

- Prospective members will begin practicing for their New Member
 Presentation beginning with drafting their personal introduction to the Greek community.
- Facilitator: Prospective members.

Finalize Sisterhood Projects | Activity 3

- Prospective members will put the finishing touches on outstanding items left on their individual and group projects.
- Facilitator: Prospective members.

Practice Steps & Strolls for New Member Presentation | Activity 4

- Prospective members will practice for their New Member Presentation by practicing the steps they previously learned during the orientation process.
- Facilitator: Prospective members.

Initiation Ceremony | Activity 5

- Prospective members will become official members of Mu Sigma Upsilon through a ceremony facilitated by current members.
- Facilitator: This workshop will be given by the chapter as a whole, along with Chapter Officers of Membership and District Officers of Membership.

New Member Presentation | Activity 6

- Prospective Members will introduce themselves to the Greek Community.
- Facilitator: Prospective members.

Activity 1 – 3/23	Activity 2 – 3/24	Activity 3–3/25	Activity 4– 3/26	Activity 5/6-	
Time: 7:00pm-9:00pm	Time: 7:00pm-9:00pm	Time: 7-9	Time: 7-9	Time: TBA	
Location:	Location:	Location:	Location:	Location: TBA	
Maginnes 483	Maginnes 483	Maginnes 483	Maginnes 483		

SECTION VIII: General Guidelines

- Mu Sigma Upsilon Sorority, Inc. will not allow at any time physical harassment such as beating, branding, or any abuse that would be detrimental to the welfare of any prospective member.
- There will be NO consumption of alcoholic beverages or ANY drug use by any member and/or prospective member, over or under 21 years of age.
- A copy of the final schedule must be submitted to the respective
 District or National Governing Council (NGC) by each chapter at least



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three weeks prior to the starting date of the season for the particular university. Chapters will not be eligible to begin conducting New Member Orientation activities without written approval from the respective District or the NGC.

- The Chapter Officer of Membership and her assistant(s) will report progress weekly to the Executive Board of the District or the NGC.
- Study Hours are recommended and encouraged for academic excellence. This gives the Prospective Member time to focus on their studies, projects, or other materials relevant to university schoolwork.
- Orientation activities will not take place between the hours of 11:00 PM and 10:00 AM.
- Travel will be limited to no more than 100 miles outside of the campus area

