

The Plan:

As described in our expectations and positions, the Eta Chapter of the Theta Xi Fraternity puts a strong emphasis on cooperation, contribution and excellence. By integrating the Alpha Nine Core Program with the Theta Xi bLUeprint, we believe that we can fully achieve the goals of the Chapter and the associate member education process. This six-week endeavor will pair up a bLUeprint metric with a core program in a week-by-week basis to efficiently and effectively segment the education process. To begin the education process, the associates are given the official Quest book which contains a large amount of information necessary in the process. Along with the Quest book, they are given a full copy of this document, complete with schedule, as to work out scheduling conflicts early. At Orientation, the associates receive their associate pins. At every event listed, the associate member educator is expected to be in attendance.

*AMR = Associate member Responsibility *Times/ Dates are subject to change due to unforeseen scheduling conflicts with AMs or AM educator, Such as sports practice, club meetings, study time, etc.

Focus	Weekday	Event/Location	Description	AMR	Purpose
Orientation/ Professional Growth and Success	Saturday 2/1 6 PM	Expectations/ Standards Discussion at the house Chapter Room	Read-through of the education plan, discuss standards of the Fraternity, facilitated by President and former President. Chapter Room. Zero tolerance hazing policy established, and familiarization with the Timothy J. Piazza Antihazing Law. AMs will also receive a copy of the Theta Xi national and Eta chapter by-laws.	Look through AME plan before reading the Chapter goes over it in the Chapter Room	Making sure the associate members know the rules and expectations of our fraternity
	6:30 PM	Associate Member Orientation/ Organization into Big Brothers and Chapter Room	Discusses rights, responsibilities, and orients with new big brother, organization into committees.	Tell the New Member Educator which brother you are closest with	To help the AMs feel welcome and set them up for success in our fraternity and campus

	7 PM	Public pinning of AM Chapter room	Pinning ceremony will be performed by the AM educator and the president. AMs may invite friends or family. Big brothers take their new little's out to dinner	Nothing	To officially introduce the AMs to the chapter and have a pin to remember the beginning of their time as part of the chapter.
	Sunday 2/2 2 PM	CORE PROGRAM 1/ Chapter meeting Chapter Room	Introduction to chapter meeting procedures; roll call, task, achievements, announcements of events, etc.	Nothing	Show the AMs how a typical chapter meeting should go
	Tuesday 2/4 7 PM	CORE PROGRAM 1 Resumed Chapter Room	Getting Acquainted, Reducing Risk, Personal Conduct. Chapter Room. Risk manager present	Read our Risk Management plan before Risk manager presents	Making sure the AMs know what is and isn't appropriate
	Thursday 2/6 7 PM	Academic Lineage Assignments Chapter Room	In order to improve academic leading into week 2, associates will be assigned academic lineages with similar major brothers known as Academic Bigs	Print each class syllabus so Academic Advisor can note when tests/ projects are for new members	Are academic "big" program has been a useful tool for academic success in our house.
Collaborative Connections	Friday 2/7 7 PM	Chapter Meeting	Standard, whole chapter meeting discussing the week in advance and review	Read our outline of how Chapter meetings are conducted	So AMs can see and be a part of our chapter meetings.
	Sunday 2/9 2 PM	New Member Orientation w/University Chapter Room	University figure describes what fraternal life looks like at Lehigh	Identify what you think fraternal life looks like at Lehigh	AMs can learn facts and myths about Greek men at Lehigh

	2:30 PM	TED TALK 1 Chapter Room	TED TALK: Start with Why - Simon Senek	Who is Simon Senek. After, how would you utilize the “why” form of thinking in your life	Show AMs and effective leadership strategy, and how to inspire others
	Tuesday 2/11 7 PM	<i>How to Effectively Communicate and Work in Groups</i> Chapter Room	Based off Theta Xi President’s Academy activity; discusses different types of situations and how to communicate in each. President and past President attend.	Describe how you would handle a problematic brother	Training for truly tough situations with your fellow brothers than can sometimes arise in a fraternity.
	Thursday 2/13 7 PM	CORE PROGRAM 2 Chapter Room	Theta Xi Trivia, Chapter History, Role of Alumni to better understand the fundamentals and roots of the theta xi fraternity	Read online about Theta Xi and its rich history	A fun way to learn more about the house the AMs are joining.
	Friday 2/14 5 PM	Intro to Positions/House Banquet Chapter Room	Describing all Chapter positions to the associates, explaining the daily role of each. This is followed by a banquet dinner in the dining room attended by all brothers and AMs.	Nothing	The AMs can begin to know what jobs in the house they might be best suited to. The banquet is so the Brothers and AMs can share a nice meal and get to know each other better.
Inclusive Leadership	Sunday 2/16 2 PM	Chapter Meeting	See above	Arrive with the two house positions you are most interested in and why they interest you	When position elections come around the AMs will know what to run for

	Monday 2/17 7 PM	TED TALK 2 Chapter Room	On New Room Projector: "Everyday Leadership" – Drew Dudley	Look up Drew Dudley. After, identify a time you had a "lollipop moment"	Leadership is one of the skills we look for during recruitment, and it's important to know what good leadership looks like.
	Wednesday 2/19 7 PM	CORE PROGRAM 3 Chapter Room	The Theta Xi Leadership Initiative, review of financials/by- laws, committee structure, facilitated with President in Chapter Room.	Think about what it means to be a leader in a Fraternity and what it may entail	Understanding the differences in leadership in settings they are used to, and a fraternity setting
Identity Development	Thursday 2/20 7 PM	Chapter Meeting	See above	Nothing	See above
	Tuesday 2/25 9 PM	TED TALK 3 Chapter Room	On New Room Projector: The Skill of Self Confidence – Dr. Ivan Joseph	Look up Dr. Ivan Joseph. Come up with your own definition of confidence	Confidence is another key characteristic we look for in a brother

	<p>Wednesday 2/26 7 PM</p>	<p>Courageous Conversations Chapter Room</p>	<p>School-founded program for engaging in conversations that are often uncomfortable, occurring at location on campus facilitated by OFSA staff.</p>	<p>No need to share, but think about what makes you uncomfortable and why it does</p>	<p>The most uncomfortable conversations are often the most necessary. Our brothers should know when and how to have these critical conversations</p>
	<p>7:30 PM</p>	<p><i>The 6-Question Model</i></p>	<p>An activity that discusses how to approach accountability & difficult conversation surrounding. Risk manager presentation in Chapter Room</p>	<p>What are ways you stay accountable and how do you keep accountability of others</p>	<p>It is Important that AMs understand what proper risk management looks like and how to implement it so social events can be safe and fun</p>
	<p>Thursday 2/27 7 PM</p>	<p>CORE PROGRAM 4 Chapter room</p>	<p>The Greek Community, District Organization Plan.</p>	<p>Where can the Greek community improve and how do your personal goals align with this?</p>	<p>To teach AMs about the Greek community and all it has to offer</p>
	<p>Friday 2/28 6 PM</p>	<p>North-Side Dinner Edge Restaurant</p>	<p>Brother's entertain associate members to a nice dinner in Bethlehem's North Side.</p>	<p>Nothing</p>	<p>So AMs and brothers can spend time together and share a nice meal.</p>
<p>Creative Curiosity</p>	<p>Sunday 3/1 2 PM</p>	<p>Chapter Meeting</p>	<p>See above</p>	<p>Consider a change you would like to see in the Chapter and why</p>	<p>See above</p>

	2:30 PM	TED TALK 4	On New Room Projector: "How to Speak so that People want to Listen" – Julian Treasure	Look up who Julian Treasure is. After think about how this video pertains to life at Lehigh	Public speaking skills are an important life skill, and can help our AMs succeed during and after their time at Lehigh
	3 PM	The Community Service Project	Open ended, date-flexible, independent service project conducted by associate members for full chapter participation. Associates encouraged to utilize existing basketball clinic and other philanthropic efforts.	Look into areas of the Bethlehem Community that would benefit from Theta Xi's service	To get the AMs familiar with our philanthropy and get them into the swing of things
	Monday 3/2 7 PM	CORE PROGRAM 5	Discussion of Ritual, facilitated by Ritual Coordinator in New Room	Nothing	To teach the AMs our ritual
	Thursday 3/5 4:30 PM (Final event before spring break)	Anti-hazing policy Chapter room TV	Viewing of Burning Sands – movie on hazing and how it speaks for our anti-hazing culture. Associate members, and associate member educator	Prepare at least one reason why hazing is destructive and uncalled for	To prepare AMs for brotherhood and teach them hazing is destructive and unnecessary so they can properly recruit and educate AMs next semester.
Conclusion Week	Tuesday 3/17 5 PM	Associate vs Brother Basketball Game	Friendly competition	Bring athletic clothing	To have fun

		Theta Xi Basket Ball court			
	Thursday 3/19 10/27 PM	RITUAL INITIATION New Room	Secret	Nothing	To initiate our AMs and welcome them to our house as brothers