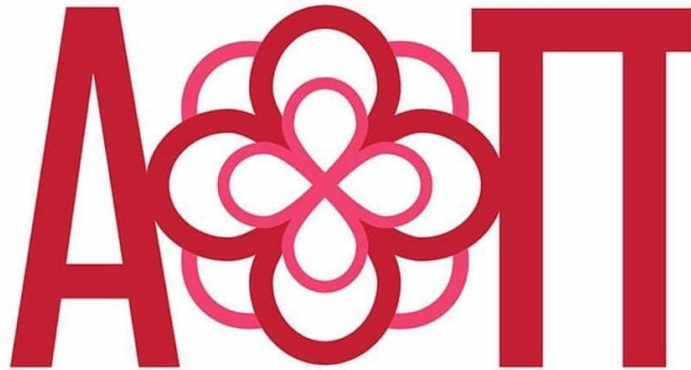


ALPHA OMICRON PI

Inspire Ambition



New



Member

Education Plan

Spring 2020

New Member Educator: Olivia Celiberti

Assistant New Member Educator: Madeleine Moos

President: Sarah Steffans

AOII Mission Statement:

Women Enriched through Lifelong Friendship

AOII Values:

- "Trusting and respecting each other;
- Building lifelong friendships;
- Contributing time, talent and financial resources;
- Promoting integrity;
- Developing leaders;
- Striving for excellence;
- Encouraging innovation and creativity;
- Using teamwork and collaboration;
- Acting philanthropically;
- And being a living example."

Our Goal:

Our goal for this year is to encourage the entire chapter to become more involved with New Member Education, as well as be encouraging and supportive of the new policies that will be implemented. We hope to unite new members with all of Lambda Upsilon and diminish the distinction and separation between member classes. We strongly believe that New Member Education should not just be a time for the New Members to become integrated and informed, but for every member to strengthen and renew her bond with AOII. A secondary goal we have for New Member Education is to accomplish all the necessary events and the fun events, while not over programming New Members. We want

the New Members to still have time for their schoolwork because Members are students first.

Our Mission:

To promote self-worth, healthy relationships, sisterhood, mutual respect, friendship and the value and worth of individuals through a positive and constructive New Member Education period.

Expectations:

For all chapter members and New Members to be enthused, involved and committed throughout the entire New Member Education process. We also hope for new members to gain a strong sense of respect and pride in their chapter, which can be then communicated and demonstrated to other chapters on campus.

Expectations of Chapter Members and New Members with regard to alcohol use:

Current Members: Current members are expected to comply with the updated alcohol policy of Alpha Omicron Pi International Headquarters, as well as not consume alcohol if they are under the age of 21. Current members are expected to respect the wishes of new members and never under any circumstances is a chapter member to coerce, force, or influence a new member to consume any alcohol. Any current member caught, or thought to be doing so will be brought to the AOII Standards Board whose members will then assess the situation and the perpetrator will be dealt with according to Lambda Upsilon bylaws.

New Members: The New Members are expected to respect the standards of Alpha Omicron Pi International headquarters, Lambda Upsilon bylaws, and the laws of the United States. New Members are not to drink at any Alpha Omicron Pi registered event, Alpha Omicron Pi New Member event, or if they are under the age of 21. It is never expected,

encouraged, or required of New Members to consume alcohol at any given time throughout the New Member period. If in the event that a New Member consumes alcohol at an inappropriate time and it is brought to the attention of a chapter member, the situation will be evaluated by the New Member Educators, as well as the New Member Advisor and necessary action will be taken. If a New Member feels uncomfortable in any situation where alcohol is present, it is expected that the New Member approach someone they trust (a Rose Buddy, a Secret Stella, New Member Educators, the president, their Big Sister) so the New Member can be removed from the uncomfortable situation immediately.

We schedule many events later in the evening, such as movie nights and Alpha bonding (which mix new and initiated members), which will help by showing, rather than telling, that we approve and encourage positive choices regarding drinking at night. We also reiterate the variety of substance-free activities that Lehigh University has to offer. For example, all of the events run by Lehigh After Dark. It will be the job of the other member classes to demonstrate positive and respectful behavior to the New Members.

If a member chooses not to drink, she is respected and supported by everyone in the chapter. There is no consumption of any alcoholic beverages at any new member program or activity of the chapter, as in every previous alcohol policy. We do want to point out that it is nearly impossible to control the actions of every member in the new member class throughout the entire period. We can control, however, the strength of our New Member plan and the events we create during it, and know that our plan's emphasis on smart and healthy decision-making will encourage them to make good choices regarding alcohol for the rest of their time at Lehigh University. Alpha Omicron Pi requires our chapter to hold at least one program on Alcohol Awareness each semester, and is held within New Member Education.

If a New Member is thought to have behaved inappropriately during New Member Education, we reserve the right to bring this New Member in front of our Standards Board. The Standards Board for a New Member issue would consist of the VP Standards, VPA, her sponsor, and the Chapter Advisor. Although New Members have not yet been initiated, they are still held to the same standards as initiated sisters and are therefore treated the same way if they make a poor decision which goes against our Standards Plan. Consequences will be given if need be to New Members just as they would to sisters who were have already been initiated. This is our way of keeping accountability of New Members throughout the six-week New Member Education.

Expectations of New Members Pre-Initiation

During NME the main expectation of New Members is to broaden their horizons and become friends with the women in their new member class and the chapter. If a new member cannot attend a sisterhood event, she can submit an excuse to our VP of Standards, just as active members do, or communicate with the New Member Educators. We recognize that our New Member Plan is extensive and has a lot of options for activities almost daily, and that not everyone will be able to make every event. All New Members are also required to attend all six lessons, as laid out in The Promise, led by our New Member Educators, Olivia and Maddie. The New Members must pass every quiz administered at these lessons, and if they cannot attend will need to make up the quiz at a different time. Any issues such as missed lessons or failed quizzes must be reconciled prior to initiation. All of the planned activities are created to foster friendship between the New Members and the active members of Lambda Upsilon, therefore attendance is recommended at as many as possible.

Statement of Understanding: We fully understand Lehigh University and International Headquarters' policies on hazing. We promise to uphold these standards and prevent any acts of hazing from occurring.

Above all, we wanted a high and active special purpose to justify existence, a simple devotion to some worthy end. -- Stella George Stern Perry, AOII founder

AOII's Anti-Hazing Policy

Section 1. Intent. Hazing is not in conformity with the Rituals of Alpha Omicron Pi nor does it project an image of sisterhood and fraternal love.

NO CHAPTER OF ALPHA OMICRON PI, COLONY OF ALPHA OMICRON PI, MEMBER OR COLONY MEMBER OF ALPHA OMICRON PI SHALL ENCOURAGE, AUTHORIZE, RATIFY OR

ENGAGE IN CONDUCT OR OMISSIONS WHICH IS OR MAY BE CLASSIFIED AS HAZING RELATIVE TO ANY OF ITS NEW MEMBERS OR ITS MEMBERS NOR RELATIVE TO ANY INDIVIDUAL BY ANY OTHER COLLEGIATE FRATERNITY OR OTHER ORGANIZATION.

ANY VIOLATION OF THIS POLICY MAY RESULT IN IMMEDIATE PROBATION, SUSPENSION AND ANY OTHER DISCIPLINARY ACTION WHICH IN THE DISCRETION OF ALPHA OMICRON PI IS DEEMED APPROPRIATE TO ADDRESS THE ACT OR OMISSION.

The chapter or colony should give close attention to these guidelines in the planning and execution of pre-initiation activities. Alpha Omicron Pi demands the exercise of good taste in all such activities. The chapter or colony should view the period immediately preceding initiation as a time of fun and togetherness for the entire chapter or colony, so that she can easily recognize and accept the full range of benefits and responsibilities of fraternity membership.

Section 2. Definition. Hazing activities are defined as: “Any intentional or reckless act, on or off the property of any higher educational institution or fraternity premises, which is directed at any other student, that endangers or is reasonably calculated or designed to endanger the mental or physical health or safety of that student, or which induces or coerces a student to endanger such student’s mental or physical health or safety, including but not limited to, subjecting such student to physical discomfort, embarrassment, harassment, or ridicule.”

It's not usually difficult to decide if an activity is or may be hazing if you use common sense and ask yourself the following questions:

Will active/current members of the organization refuse to participate with the new members and do exactly what they're being asked to do?

Is there risk of injury or a question of safety?

Would you object if the activity were featured in the school newspaper or on a local TV news program?

Would you have any reservation about describing and justifying the activity to your parents, to a professor, or to the chancellor?

Would you invite the Executive Director of Alpha Omicron Pi to participate in the event or activity?

If the answer to any one of these simple questions is "yes," the activity is probably hazing.

Hazing activities may include, but are not limited to, the following:

- Paddling or striking in any manner and any other form of physical or psychological punishment or abuse
- Marking or branding
- Physical harassment: pushing, cursing, yelling, etc.
- Staging any form of "line-up"
- Conducting any type of "hell week" activities
- Requiring new members to practice periods of silence
- Phone duty
- Requiring the carrying of items such as statues, rocks, paddles, etc.
- Requiring calisthenics such as sit-ups, push-ups, etc.
- Sleep deprivation
- Preventing / restricting class attendance
- Forcing or coercing someone to eat or drink against their will
- Completing tasks in order to obtain signatures
- Preventing personal hygiene
- Causing indecent exposure
- Requiring uncomfortable attire
- Keeping the date of initiation into the group a secret
- Work parties / cleanup for new members only

- Use of alcohol or other controlled substances
- Creation of excessive fatigue;
- Outrageous conduct;
- Quests, treasure hunts, scavenger hunts, road trips, or other activities carried on outside or inside the confines of the Chapter House or University property;
- Required wearing of apparel which is conspicuous and not normally in good taste;
- Engaging in public stunts or buffoonery;
- Morally degrading or humiliating games and activities; and/or
- Any other such activities that are not consistent with educational purposes, academic achievement, Fraternal law, Fraternal policy and procedure, Fraternal Rituals, or the regulations and policies of the educational institution or any applicable local, state, or federal law.

The above-referenced activities are for the purposes of example only and are not meant to be inclusive of all hazing activities. Hazing activities are not confined to obvious abusive conduct, but can be any action or omission violating human dignity such as seemingly minor acts of answering the telephone with a jingle, being forbidden to use a certain door or staircase, running errands for members, or any other activity not reasonably related to the promotion of fraternal educational purposes.

The Network Specialist or, in her absence, another International Official, should be contacted immediately if any member or new member has any doubt as to any specific activity which may be in violation of this Hazing Policy.

Section 3. Education.

a. The collegiate chapter must educate and support the individual members to be in compliance with the Hazing Policy of Alpha Omicron Pi.

- b. Alpha Omicron Pi requires each chapter to present one of AOII's Hazing Education modules to the chapter within two weeks of each academic term that will have a new member class.
- c. Each new member class will be educated on the Hazing Policy of Alpha Omicron Pi during the second lesson of their New Member Program. The new members' sponsors must attend this lesson.
- d. Each member and new member shall sign her name on an attendance sheet the original of which shall be submitted to Alpha Omicron Pi with the Chapter Compliance Form.

Section 4. Documentation.

- a. At the time of the Hazing Education module, Alpha Omicron Pi's Hazing Policy will be read and discussed with the entire chapter. This must occur within two weeks of the commencement of each academic term that will have a new member class. Each initiated member and new member shall sign a statement provided by the collegiate chapter stating that she has read and understands the Hazing Policy of Alpha Omicron Pi. She will be given a copy of the policy for her personal reference. A member of the AAC must be present at the time of the signing.
- b. The Risk Management Chairman is responsible for keeping all signed statements on file.
- c. The Risk Management Chairman will work with the VP/E and CRC to enforce the Hazing Policy and supervise the adherence by the chapter and its members.
- d. The Alumnae Advisory Committee must be knowledgeable in regards to this policy. They must fully support the chapter officers in their supervision of the adherence to the policy by the chapter and its members.
- e. The Risk Management Chairman, Chapter President, and Chapter

Adviser shall sign and submit the Chapter Compliance Form to the Collegiate or Colony Development Network Specialist asserting completion of both the education and documentation requirements. The attendance sheet as required in Section d. shall be filed with the Chapter Compliance Form. These are due within three weeks of the beginning of the academic term. No Event Approval Request Forms will be approved until the Chapter Compliance Form is received.

Section 5. Reporting.

a. Every initiated member of Alpha Omicron Pi has the responsibility to immediately report any action of hazing to the Chapter President, the Chapter Adviser, the Collegiate Network Specialist, International Headquarters, or the Hazing Hotline, 1-888-NOT- HAZE (1-888-668-4293).

b. Every new member has the obligation to immediately report any action of hazing to the Chapter President, the Chapter Adviser, the Collegiate Network Specialist, International Headquarters, or the Hazing Hotline.

c. A member of the Alumnae Advisory Committee, the Network Specialist, or the Network Director must complete a Chapter Incident Form within forty-eight hours of notification of a violation of this hazing policy.

Section 6. Sanctions in the Case of Violations.

a. An individual member who fails to comply with the Hazing Policy may subject herself to international probation or suspension.

b. An individual new member who fails to comply with the Hazing Policy may subject herself to termination of pledgeship.

c. A collegiate chapter may be placed on monitoring, probation, or

suspension for verified violations of this policy.

d. A collegiate chapter may have its charter withdrawn, with or without probation, in the discretion of the Executive Board for violations of this policy.

e. A collegiate officer or collegiate adviser may be removed from office due to failure to enforce this policy or report a violation of this policy.

f. Without limiting the scope of the foregoing, Alpha Omicron Pi may impose any other disciplinary action on any individual or entity that, in the absolute discretion of Alpha Omicron Pi, is deemed appropriate to address the act or omission.

***Any member who violates the rules set forth in the Anti-Hazing Policy will be brought to Standards Board, appropriate action will be taken, no exceptions.**

An Overview of AOII New Member Education:

Rose Buddies, Panda Pals, and Secret Stellas – Each represent a New Member/sophomore pairing that is assigned each week. The sophomore is there to serve a friend and mentor for their assigned new member. The purpose of these pairings is to give the new members someone that they feel they have a close connection with throughout their involvement in our organization. They are encouraged to approach this person with any questions or concerns they may have. The sophomore also buys the new member a small gift twice a week such as their favorite candy or magazine, and there is a budget of \$10. These pairings are also helpful for both classes in guiding their Big Sister/Little Sister selections!

The Promise – The AOII New Member Education Guide

Sisterhood Movie Nights – Every Friday evening, new members have the option to join in-house members in our traditional Friday Night Movie Night.

Sisterhood Dinners – Every Monday, new members and seniors have the option to come to the house and have dinner with all in-house members. This gives the new members a chance to get to know older member classes and feel more comfortable in the chapter house.

Study Hours – VP of Academic Development reserves a study room in the basement of Fairchild Martindale Library every week, at a time that best fits the schedules of the new members. The room is reserved for two hours each week as a resource for new members to use if needed.

Lessons – Every Wednesday evening the women are taught AOII Lessons by our New Member Educators. All NME lessons are attended by an alumnae adviser, which allows the new members to learn about the important role of alumnae in supporting the chapter and following AOII and Lehigh policies. There will be six lessons plus an intro meeting we are calling “Welcome Meeting” that are necessary in order to pass the written quizzes prior to initiation. Each week, Olivia and Maddie will present the material to the New Members and ask them questions throughout the lesson (correct answers are usually met with candy). Quizzes will be given at the beginning of Lessons 2-6 on material from the previous week. Passing these quizzes is mandatory

in order to be initiated, as there is no longer one final new member exam at the end of New Member Education. These lessons will be presented in a new and fun way every week, in order to encourage attendance. These lessons will take place in the AOII chapter room.

Big Sister/Little Sister Pairings: This year, we are going to have each new member list their five most defining characteristics (outgoing, reserved, funny, athletic, adventurous, etc.) as well as list five characteristics that they would want in a mentor. We will then base the pairings off of what the New Member Educators, the previous New Member Educators, and the President deem most fitting. This way we will stop the sophomores and the new member class from simply ranking other members. This creates a system in which members will not be blindsided at reveal.

Inclusion: To encourage the feeling of New Members being part of the sisterhood, we include them in the following so that they feel special and included: NMs receive letter shirts on bid day and are permitted to wear AOII attire. All NMs are invited to eat meals at the chapter house whenever. NMs have badge access to the chapter house and can visit whenever. NMs are included in all sisterhood events. NMs receive a copy of the NM calendar (below) at the start of the NM period.

Week 1

Sunday, January 19th

- Extending Bids to new members
- 6 PM – Bid Day Dinner! New members and current chapter members are invited to a dinner in the AOII kitchen at 6 PM. Every chapter member and new member will go around the room introducing themselves, and announcing a fun fact. New members are given a “Favorites Sheet” where they fill out their favorite foods, snacks, candies, colors, etc. This helps the future big sisters and buddies pick out gifts that New Members will receive. All new members will also receive their first AOII letter shirt.
 - Intended Outcome: Current chapter members and new members come together to become familiar with each other.
 - Inclusive Leadership.
 - Within 24 hours of bid day, the new members will be added to Alpha Link.

Tuesday, January 21st

- 6-7:15PM – Hazing Education Module and Myth busters Session. New members will receive a calendar of events and dates for the semester. As stated by AOII’s Anti-Hazing policy, the chapter is to hold a Hazing Education Module within two weeks of the academic term. The current Vice President of Standards will hold this module in the kitchen right after dinner. The myth buster session will include an opportunity for new members and chapter members to dispel any myths that they have heard regarding our chapter or other chapters in Lehigh’s Greek life system. This will allow for an open dialogue to correct any “myths” and be honest about what is involved with being a sister in AOII. All New Members and chapter members are highly encouraged to attend. We hope that holding his meeting right away will ensure that everyone knows from the beginning what is to be expected over

the New Member Education period.

- Intended Outcome: Have the entire chapter on the same page about hazing. Dismiss “myths” about Greek Life to the New Members.
- Inclusive Leadership

Wednesday, January 22nd

- 5:30PM – Alcohol Education. As mandated by AOII, an alcohol education workshop will be held for new members and initiated members.
- 6:00 PM – ‘The Promise’ and AOII planners will be handed out to all new members. According to AOII, each new member must receive a copy of The Promise. The AOII planners that all new members receive contain the AOII facts that they will be tested on. These planners will serve as a good resource for them to access information that will be presented in their lessons.
- 6:05 PM – Welcome Meeting/Financial Workshop. Led by the chapter treasurer, this will clearly explain to the new members all of their financial obligations for the next four years. This is new to the new member period, and it gives new members enough time to communicate with their parents whether or not joining a sorority is financially possible. The new members will also play some get to know you games and fill out New Member information sheets. The Chapter Treasurer and Chapter Secretary will come talk about their LC Positions to get the new members thinking about what positions they would like to hold in the house.
 - Intended outcome: Familiarize all new members for possible leadership roles they would pursue and the responsibilities that will follow
 - Professional growth and success, inclusive leadership, identity development.

Saturday, January 25th

- Big Sister/Little Sister pairings preference lists will be collected

from both the new member class and the class of future big sisters. The pairings will then be made by the New Member Educators.

- 6:30 PM – Beginning of New Member Retreat! All of the new members in the new member class will arrive up to the house with their sleepover items to have a retreat with the current members.

*See New Member Retreat Description

Week 2

Monday, March 2nd

- 6:15-7 PM – New Member Pin Ceremony in the AOII kitchen. This is an important ritual that solidifies their new member status and marks the beginning of the new member education period. The new member's Big Sister will guide them through the ritual led by the President and new member educators. AOII, Lambda Upsilon, bylaws state that this ritual must occur one to two weeks from the date that the new members are offered bids.
 - Intended Outcome: familiarize all the new members for possible leadership roles they would pursue and the responsibilities that will follow
 - Professional growth and success, inclusive leadership, identity development
 - Intended outcome: continue to dissolve the borders between different member classes and strength the bond between big and little sisters
 - Collaborative connections

Wednesday, March 4th

- 6-6:30PM – Lesson 1 in the AOII chapter room, which is to be created by the New Member Educators. Opening will consist of the formal opening as described in the Promise book. Lesson will cover pages 8-9 in The Promise, which goes over AOII Basics. Along with the lesson from the Promise, The President and the

VPA will describe what their position entails to the New Members so they start to grasp an understanding about how the leadership handles day-to-day operations. New members will be told that they will have a review and a quiz after each lesson. Closing will consist of a formal closing as described in the Promise.

Week 3

Tuesday, March 17th

- GG-Big Gift

Wednesday, March 18th

- 5-6PM – Lesson 2 in the AOII chapter room. Opening will consist of the formal opening as described in the Promise book. This lesson covers pages 12-17 and will do a fill-in-the-blank activity regarding becoming familiar with The Object. Along with the lesson from the Promise, VP Standards and VP Academic Development will describe what their position entails to the New Members so they start to grasp an understanding about how the leadership handles day-to-day operations. Additionally, Keeper of the Ritual will come and hold a reflection on the NM Pinning Ceremony held six days prior. Closing will consist of the formal closing as described in the Promise.
- Lesson 3 in the AOII chapter room. Opening will consist of the formal opening as described in the Promise. This will cover pages 18-21. The activity for the week will be focused around the Founders. New Members will complete a matching activity about AOII dates and events and on what day they occurred to help encourage learning about our history. Along with the lesson and activity, from the Promise, VP Chapter Development and the

Panhellenic Delegate will describe what their position entails to the New Members so they start to grasp an understanding about how the leadership handles day-to-day operations. Closing will consist of the formal opening as described in the Promise.

- Intended outcomes: familiarize all the new members for possible leadership roles they would pursue and the responsibilities that will follow
- Professional growth and success, inclusive leadership, identity development
- 8-10PM- Movie Night with Gamma Phi Beta! Meeting in an academic building for a movie and snacks- movie will be voted upon by the new member class. Snacks and soft beverages will be provided. The event has been registered with OFSA.
- G-Big Gift

Friday, March 20th

- 7-9 PM – Big Sister/Little Sister Reveal: Big Sisters and Little Sisters are officially revealed to the new members! These newer members of the new member class are added to lineages and they will get to join a family to help give them guidance through the new member process. Big Sisters and Big Big Sisters will present their little with a “basket” consisting of thoughtful gifts from the lineage. Gifts may include AOII apparel, pictures frames, jewelry, and anything traditional that the family passes down.
 - New Members will wait in the LC room and be given a t-shirt designed by their new lineage. Girls will then be led down to the basement, where there lineages will be waiting for them, wearing matching shirts. Each lineage will then break out into different rooms of the house where they will get a chance to hang out and get to know each other better. Music and snacks will be available in the basement until 11 pm, and then new members will go home.
 - Identity development, collaborative connections

Week 4

Monday, March 30th

- 4:30-6PM- Tie-Dye bonding event with Zeta Tau Alpha! Will take place in the underpass/courtyard area of the AOII chapter house. This event has been registered with OFSA.

Wednesday, April 1st

- – Lesson 4 in AOII chapter room. Opening will consist of the formal opening as described in the Promise. This lesson will cover pages 22-25. The activity planned will allow for the freshman to think of a sister in the house who has inspired them the most thus far and discuss why. The meaning of sisterhood will be emphasized throughout the discussion. Along with the lesson from the Promise, Philanthropy Chair and VP Communications will describe what their position entails to the New Members so they start to grasp an understanding about how the leadership handles day-to-day operations. Closing will consist of the formal closing as described in the Promise.
 - Intended Outcomes: familiarize the new members for possible leadership roles they can pursue and the responsibilities that will follow
 - Professional growth and success, inclusive leadership, identity development

Week 5

Monday April 6th

- 6:30-7:30- Speed-friending with Alpha Tau Omega. Will take place in Rauch Business Center. This event has been registered and

will be co-sponsored.

Wednesday April 8th

- 5-5:30PM – Lesson 5 in the AOII chapter room. Opening will consist of the formal opening as described in the Promise. This lesson will cover pages 102-103. The activity planned will allow for the new member class to write letters to their “future selves” including how they currently feel, what they’re expecting to accomplish in the future and any other things they may want to highlight in the moment. These letters will be saved and given back to them in a year so they can see their growth and progress from the new member period to being an initiated sister. Along with the lesson from the Promise, Alumni Relations Chair and Recruitment Chair will come describe what their position entails to the New Members so they start to grasp an understanding about how the leadership handles day-to- day operations. Closing will consist of the formal closing as described in the Promise.
 - Intended Outcomes: familiarize all the new members for possible leadership roles they would pursue and the responsibilities that will follow
 - Professional growth and success, inclusive leadership, identity development

Week 6

Wednesday, April 15th

- 5-5:30PM – Lesson 6 in the AOII chapter room. Opening will consist of the formal opening as described in the Promise. This lesson will be themed “AOII: Preparing for Initiation.” New Members will complete an activity called Roses. The new members will be given three rose petals in which if they care to put one in the vase, they will share a happy bonding or funny memory about one the girls in their class. This should encourage new member class bonding to reflect on their period thus far. Closing

will consist of the formal closing as described in the Promise.

- Professional growth and success, inclusive leadership, identity development
- 6-6:30 PM – De-pinning Ceremony. New Members will relinquish their New Member Pins in preparation for Initiation.

Thursday, April 16th

- 6-7PM – INITIATION – Held at the chapel on Lehigh’s campus for the new members with dinner to follow at the chapter house. Initiation is attended by the full chapter and several alumnae advisers. Within 10 days of initiation, the new member educators will receive a confirmation of badge orders and a confirmed initiation date.

Friday, April 17th

- New Member Initiate Retreat

We also plan on collaborating with our newly elected probation co-chairs (Jessica Scuderi and Lilly Kramer) to schedule multiple risk-oriented workshops throughout the new member period (not only for new members, but for the chapter as a whole.)

New Member Education Calendar 2020

Week 1

Sunday, January 19th

6PM – Bid Day

Tuesday, January 21st

6-7:15 PM – Hazing Education Module

Wednesday, January 22nd

5:30PM – Alcohol Education

6PM – ‘The Promise’ is given, Welcome Meeting/Finance Workshop

Friday, January 24th

Big Sister/Little Sister Pairing Preferences

6:30 - New Member Retreat

Week 2

Monday, March 2nd

6:15-7PM- Pinning Ceremony

Wednesday, March 4th

5:30-6PM – Lesson 1

Week 3

Tuesday, March 17th

GG-Big sister gift

Wednesday, March 18th

5-6:00PM – Lessons 2&3

8:00-10:00PM - Movie night with GPHI

G-Big sister gift

Friday, March 20th
7PM-9PM- Big Little Reveal

Week 4

Monday, March 30th
4:30-6PM - Tie Dying event with ZTA

Wednesday, April 1st
5-5:30PM – Lesson 4

Week 5

Monday, April 6th
6:30-7:30 - Speed friending with ATO

Wednesday, April 8th
5-5:30PM – Lesson 5

Week 6

Wednesday, April 15th
5-5:30PM – Lesson 6
6-6:30PM – De-Pinning Ceremony

Thursday, April 16th
6-7PM – Initiation

Friday, April 17th
New Member Initiate Retreat

New Member Education Retreat Plan 2020

Date: Saturday, January 25th

Place: Alpha Omicron Pi Chapter House

Afternoon: New Member Educators will go grocery shopping to pick up snacks, drinks, utensils and place pizza/sub orders for dinner for the night. This will be set up in the Alpha Omicron Pi Chapter House.

6:30 PM: Arrival – New Members will be dropped off and invited in, getting comfortable in their surroundings and with one another.

6:45 PM: Ice Breakers and Introductions – New members will play the “Number Groupings” game. This game will consist of the New Member Educator’s shouting out the size of groups the girls should form and a similar characteristic that can be used to form that group (EX: Get in a group of 4 with girls who have the same birthday). The sisters who drove can also participate in this game with the new members. Once they’re in the group, they will have a minute or two to introduce themselves to one another and raise their hands when they are done.

7 PM: Dinner will be served buffet style with an opportunity for the new member educators, sisters and new members to have fun, casual conversation and get to know one another better.

7:45 PM: Group Activity – Listening Game – New Member Educators will encourage everyone to play the Listening Game. Girls will be broken into small groups of no more than five people in each group. Each group will be given 1 of 4 cards, “Favorites”, “Weaknesses”, “Pits” and “Strengths”. Groups will have 5 minutes for each girl to go around and answer the questions on the card and after 5 minutes they will exchange cards with another group and they will have a new question to answer. Once the 4 cards have gone around each group, the girls will be given a blank sheet of paper and asked to list every fact they

can remember from the answers given in the group. New Members will facilitate a discussion on the importance of listening and thinking of your sisters, rather than just yourself.

8:15 PM: Dessert time! Sisters will have the opportunity to leave at this point and New Members Educators will become more hands off after dessert.

8:20 PM: Deep Activity – will encourage vulnerability and for the new members to connect on a deeper level **The exact type of activity will be determined upon meeting/getting to know the new member class**

In the past we have had highly structured activities promoting vulnerability and encouraging members to share more about themselves. However, we recognize that this form of activity is not fit for all groups. As previously mentioned, we anticipate selecting an activity after both meeting and gauging the interests of the new member class.

9:30 PM: Movie and Face Masks!

12 AM: New Members either go back to their dorms, or are given the option to sleep over in the basement.

10:30 AM: Breakfast and Goodbyes– New Member Educators will provide bagels, donuts and coffee for the girls who slept over. Sisters from other member classes will drive the new members back to their dorms.