



ALPHA EPSILON PI FRATERNITY
Sigma Eta Chapter | Lehigh University
New Member Education Program
Spring 2021

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Mission of the Alpha Epsilon Pi Fraternity

Alpha Epsilon Pi exists

To provide the opportunity for a Jewish man to be able to join a Jewish organization whose purpose is not specifically religious, but rather social and cultural in nature;

To promote a strong social and intellectual bond among its members;

To form a strong link between the schools and their students;

To create the world's Jewish leaders of today;

To aid in the development of fraternal and brotherly sentiments, mutual helpfulness, and the attainment of higher and broader culture than that afforded by regular University course; and

To foster, under the influence of intimate friendships, those principles which tend to form a higher type of manhood.

Mission of the Sigma Eta Chapter

To foster and promote brotherly love, to inaugurate the spirit of cooperation and helpfulness, to create a better understanding among our Brothers, to encourage vigorous participation in university, college and general activities in our college community, to the mutual advantage of all concerned, this chapter of the Alpha Epsilon Pi Fraternity is solemnly dedicated.

Mission and Purpose of New Member Education

The New Member Education or pledge period, the most influential period of a brother's undergraduate career in Alpha Epsilon Pi, sets the tone for our chapter's expectations of its members and reinforces the values of our fraternity. We aim for New Member Education to last approximately six weeks, barring scheduling conflicts. We have designed our New Member Education program to provide New Members with tools they will need to become strong brothers and to build the next generation of chapter and campus leadership.

Our program is designed to educate our New Members about the meanings of Alpha Epsilon Pi while bonding the New Member Class within themselves and the brotherhood. Pledge programs of subjugation and harassment no way maturely educate a fraternity's New Members or prepare them for their future role as active brothers. If this occurs, the program has failed. Every one of our events is designed to have a valuable lesson that relates to the meaning of the Alpha Epsilon Pi pledge pin, which embodies the values of our fraternity—honesty, perseverance, mutual helpfulness, faith, and humility, the bLUprint's Five Foundations for Student Success, and/or our chapter's Six Qualities of the Ideal Brother.

Thematic Foundations of Our New Member Education Curriculum

Alpha Epsilon Pi Pledge Pin

- Honesty
- Perserverence
- Mutual Helpfulness
- Faith
- Humility

Lehigh bLUprint

- Creative Curiosity
- Identity Development
- Collaborative Connections
- Inclusive Leadership
- Professional Growth & Success

Sigma Eta's Ideal Brother

- Appreciation for Jewish Life
- Drive for Success
- Well-Roundedness
- On-Campus Engagement
- Personability
- Espousing the Values of AEPi



“No one could tell me where my soul might be. I searched for God, but He eluded me. I sought my brother out and found all three.”

– Howard Crosby, *The Search*

Anti-Hazing Policy

Statement on Hazing

The Alpha Epsilon Pi fraternity and the Sigma Eta chapter have a zero tolerance policy against hazing. Not only is hazing illegal and immoral, it does not create a healthy chapter dynamic. We strongly remind our brothers of at the start of every New Member Education program and that the chapter president (“Master) and New Member Educator (“Pledgemaster”) are in positions of authority with regard to supervising both New Members and active brothers and ensuring that hazing does not occur.

Definition of Hazing

The Alpha Epsilon Pi fraternity follows the Fraternal Programming and Information Group (FIPG) definition of hazing, and the Sigma Eta chapter abides by Pennsylvania law, which define hazing as:

FIPG: Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.¹

Timothy J. Piazza Antihazing Law: A person commits the offense of hazing if the person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student's membership or status in an organization, causes , coerces or forces a minor or student to do any of the following: violate federal or state criminal law; consume any food, liquid, alcoholic liquid , drug or other substance which subjects the minor or student to a risk of emotional or physical harm; endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements; endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment; endure brutality of a sexual nature; or endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.²

In addition, all members of Alpha Epsilon Pi are expected to and will follow all Lehigh University polices regarding hazing and New Member Education programs.

¹ FIPG Risk Management Guidelines, Fraternal Information and Programming Group (June 2017).

² 18 Pa.C.S. § 2802.

Chapter Code of Conduct

The Sigma Eta chapter's Code of Conduct, which exists under our Bylaws, largely mirrors Lehigh University's Code of Conduct and, in setting expectations for our members' conduct regarding respecting others, prohibits hazing, physical violence, harassment, discrimination, and endangering the health and safety of others. The Executive Committee or any New Member, Brother, or Graduate Member may refer allegations of any of the foregoing conduct to our internal Standards Board for review.

Anti-Hazing Resources

In his first meeting with New Members following induction, the New Member Educator communicates our anti-hazing policy and makes the New Members aware of the resources available to them should they feel uncomfortable or that they are being hazed. The New Members are told that their first step should be to privately approach the Master, New Member Educator, or another Brother they feel comfortable (usually their big brothers) to discuss their feelings about the program. If that proves unfeasible or unsuccessful, New Members are also told about their resources through Lehigh and AEPi International Headquarters.

<p>General Resources</p>	<p>Call 911 or Lehigh University Police Department at (610) 758-4200 if any person is seriously injured or in immediate danger.</p> <p>Voice concerns about the program to the Master, Pledgemaster, or another brother if reasonable given the circumstances.</p> <p>To report an incident of hazing, call the National Anti-Hazing Hotline at 1-888-NOT-HAZE (1-888-688-4293). Reports can be made anonymously.</p>
<p>University Resources</p>	<p>Voice concerns about the program to the Office of Fraternity and Sorority Affairs at (610) 758-4157 or in person at the UC.</p> <p>To report an incident of hazing, submit a Hazing Reporting Form at http://lehigh.edu/go/hazingreport. Reports can be made anonymously.</p>
<p>AEPi Resources</p>	<p>Voice concerns about the program to our Educational Leadership Consultant at the phone number listed on the last page of this document.</p> <p>To report an incident of hazing, call or email the Alpha Epsilon Pi Fraternity's Executive Office. The 24-hour anti-hazing hotline phone number is 1-800-BAD-AEPI (1-800-223-2374) and the general email address is office@aepi.org.</p>

Expectations for New Members, Brothers and Graduate Members, and Alumni

Expectations for New Members

New Members are expected to be actively engaged and enthusiastic fraternity members. This means fully committing to New Member Education activities so that they may internalize and develop the skills and qualities recognized in AEPi brothers passed along through our curriculum and other mentorship opportunities. We hope the New Member Education process allows New Members to take pride in our fraternity and encourages each of them to add value to it so that they may set a strong example of learning for the next group initiated into our fraternity. During these weeks, the New Members must commit to studying our fraternal and chapter history and to the standards we set for our brotherhood. Each New Member will be evaluated individually and only be initiated into Alpha Epsilon Pi if our members feel that the New Member has come to embody the values upon which Alpha Epsilon Pi was founded and our chapter operates.

Expectations for Brothers and Graduate Members

Brothers are expected to attend the events held for New Members on a semiweekly basis. Unless otherwise noted in the New Member Education curriculum, all events are open to brothers and may count toward this attendance quota. New Member Education is as much about building strong brotherly bonds between New Members and brothers as it is to guide New Members in their learning. Brothers should be involved in educating the newest New Member Class so that they may pass along the lessons they learned during their own New Member Education and act as role models and examples of what an AEPi brother should be. Additionally, brothers may be asked to lead designated workshops for the New Members in order to pass along certain skills. We expect each brother adopts a little brother before graduating in order to ensure the longevity of our chapter's family lines. Graduate Members should also be involved in the New Member Education program in a similar capacity to brothers and will be invited to certain events.

Expectations for Alumni

Our successful and engaged alumni are a major motivation to join AEPi. The New Member Education program will enable New Members to make their first connections with our alumni so we ask alumni to enthusiastically respond when contacted and treat New Members with the same respect that would be afforded to any brother or alumnus of AEPi. For risk management purposes, if an alumnus wishes to attend a New Member Education event, they must reach out to either the Master or New Member Educator for permission; any alumnus who shows up without permission may not participate in the New Member Education activity.

Ongoing Projects Throughout New Member Education

Fraternity Education

New Members will be assigned portions of *Alpha Epsilon Pi: Commitment for a Lifetime* on the history of Alpha Epsilon Pi and provided with supplemental information on our chapter's history. In addition, each chapter leaders will address the New Members on their respective roles and responsibilities within the fraternity. New Members are given periodic written quizzes on the information contained in these assignments and conferences.

The New Member Education program is designed to impart valuable lessons that relate to the meaning of the Alpha Epsilon Pi pledge pin, which embodies the values of our fraternity: honesty, perseverance, mutual helpfulness, faith, and humility. New Members will regularly engage in conversations about the meaning and relevance of the pledge pin. In addition, the New Member Education program is oriented to incorporate the bLUprint Five Foundations for Student Success and the Six Qualities of the Ideal Brother.

New Member Class Project

Each New Member Class chooses a project to build over the course of the program. The project is completed entirely by the New Members and is financed by the chapter. The purpose of the New Member Class project is to bond the New Members through this joint effort and allow them to contribute something tangible to the fraternity that they may use throughout their time in AEPi. Past projects include renovations to our chapter room, AEPi-themed furniture, and a big-little brother family tree.

Alternatively, the New Member Class may opt for their project to be organizing an on-campus event. Since we expect our New Members to take up leadership roles within our fraternity, specifically on our programming-focused Board of Directors, New Members should understand the process of planning, marketing, and executing an event or program. They will be guided in initial planning stages, such as how to reserve space and obtain approval for events, and will then run the event on their own, of course with participation from brothers. While the event should be planned and run by New Members, they will be encouraged to seek the help of current and former chapter leaders.

Brother Interviews

Each New Member is required to conduct a one-on-one interview with every brother, which will cover specified biographical questions and questions created by New Members relating to the brother's AEPi experience. In addition, brothers are encouraged to perform some bonding activity with the New Member during or after each interview, such as lunch, video games, or sports, to foster a more meaningful connection. These interviews are an important first step in building friendships with our members. The Pledgemaster must approve all activities and will work with each brother to ensure that their activity serves the purpose of these one-on-one interactions and reflects the brotherhood's values.

Academic Success

Our members are first and foremost Lehigh students. New Members are made aware of Lehigh's academic support resources and are invited to take part in the chapter's one-on-one peer tutoring program and study groups. We schedule weekly mandatory study hours and ask the New Member class to provide the Pledgemaster with a list of upcoming exams and projects so that we can work around the New Members' schedules. Our academics-first atmosphere has proven to be successful in raising the academic profile of the fraternity and the New Member Class. New Members are introduced to the chapter's Academic Success Plan and are paired with civics advisors who are trained by the Center for Academic Success on peer-to-peer academic coaching, as discussed in the Civics Advisor Program section on page 10.

Brother Dinners

Two New Members will be invited on a rotating schedule to join brothers at the chapter house for dinner each night we have dinner service (Monday through Thursday at 5:30 pm) and learn from our Steward and chef about dinner service and post-dinner cleanup responsibilities. The costs of these dinners are factored in to our food service fees and defrayed amongst the entire New Member Class.

New Member Class Leadership Positions

President

The New Member Class President is the primary liaison to the Pledgemaster in terms of the needs and responsibilities of the New Member Class. They should be motivated, organized, and enthusiastic about their participation in the fraternity and encourage the rest of the New Member Class to do the same. Additionally, the New Member Class President should mediate conflict among the New Member Class, interpret the Pledgemaster's instructions and follow up with insightful, timely questions, and ensure that all tasks and projects assigned to the New Member Class are thoroughly completed.

Scribe

The New Member Class Scribe acts as secretary in that they should keep an accurate record of the New Member Class meetings, which may then be shared with the rest of the New Members, and should fill in for the President if they are unavailable. He and the President should work together to make sure that all New Members are equipped with everything they need for successful completion of the New Member Education program, though their notes may only be a substitution for attending a New Member Education event with the Pledgemaster's permission. The New Member Class Scribe will also act as an academic liaison for the New Member Class for issues relating to study hours and scheduling conflicts.

Health and Safety Coordinator

The New Member Class Health and Safety Coordinator is the liaison to the chapter's Health and Safety Coordinator with respect to the New Members' training and contribution to the fraternity's risk management practices. Educating the New Members and involving them in risk management from the beginning of their fraternal careers will lead to a safer Greek experience and allow AEPi to maintain high risk awareness and management. We expect the Health and Safety Coordinator will become intimately familiar with the chapter's Risk Management Policy and assist the Health and Safety Coordinator in guiding New Members in effectively carrying out their risk management duties.

Big Brother Program

Towards the beginning of New Member Education, the New Members are told about the big brother program, which is usually met with great excitement from both the brothers and New Members. The Pledgemaster assigns big brothers to little brothers based on the mutual preferences of the New Members and the available brothers. The pairings are revealed on Big Reveal Night, which typically occurs two or three weeks into New Member Education.

In order to model to the New Members expectations of membership and a positive AEPi experience, big brothers must be in good standing with the fraternity, meaning they meet our minimum GPA requirement, are not subject to disciplinary sanction, and are actively engaged members of AEPi.

Being a big brother means so much within AEPi. As a big brother, you are your little brother's advisor through the New Member Education process, best friend in the fraternity, and confidant for life. A successful big brother-little brother pairing can truly transform the fraternal experience. To symbolize that bond, each New Member constructs a ceremonial paddle for their big brother. In return, when the New Members are initiated, many big brothers gift their little brothers their first set of brotherhood letters.

Civics Advisor Program

Each New Member will be assigned a civics advisor within the chapter based on their majors and other academic interests. The Pledgemaster, Master, and Civic Leadership Director will match New Members with their civics advisors in the first week of New Member Education before the first round of Four O'Clock exams. The civics advisors' primary role will be to help New Members track their academic progress over the course of New Member Education. New Members will meet with their civics advisors twice during New Member Education, which will help New Members and their civics advisors assess the progress that New Members are making with regard to their Personal Improvement Plans.

As outlined in the fraternity's Academic Success Plan, upon initiation, New Members will be transitioned into the official Academic Plan with the help of their civics advisors.

New Member Education Curriculum

Week One

Date/Time: Sunday 2/14/2021 4:30 pm - 5:30 pm

Location: Zoom

In Attendance: All Brothers and Graduate Members; All New Members

Activity: Induction; Discussion of Anti-Hazing Policy and New Member Responsibilities and Expectations

Description: New Member Education officially starts with Induction, an AEPi ritual ceremony in which we invite New Members into a probationary period of pledgship of our chapter.

After Induction, the New Members meet with the Pledgemaster to review Lehigh, AEPi, and chapter anti-hazing policy and hazing prevention resources. The Pledgemaster also informs the New Member Class of the chapter's expectations and responsibilities for New Members, such as those outlined in *Alpha Epsilon Pi: Commitment for a Lifetime*, brother interviews (format and questions are discussed here), and "means to succeed" personal items (e.g., notebook, pen, grooming items, etc.).

bLUeprint/AEPi Foundations: Collaborative Connections/Humility – During the Induction ceremony, the New Members are brought into something larger than themselves. The New Members take an oath that has been spoken by every brother of our century-old fraternity. With this ceremony, New Members are welcomed into something that will empower them and require full faith and effort over the course of the New Member Education period.

Personal Growth and Success – Our New Member Education program seeks to set our New Members on a course of personal growth and success throughout their time in AEPi and at Lehigh. It's important that we clearly and effectively communicate expectations of all New Members and brothers, and set them up for success.

Date/Time: Monday 2/15/2021 6:00 pm - 8:00 pm

Location: Zoom

In Attendance: Pledgemaster, Master, Social Director, Risk Manager; All New Members

Activity: Who Are You?; Risk Management Seminar

Description: Brothers will facilitate the New Member Class learning about each New Member and New Members will be challenged on remembering who is who through trivia and a discussion about more of their personal histories prior to joining the brotherhood. It is also essential that all

members, including our New Members, understand the precautions we have put in place to ensure that our fraternity's events are safe and our on-and off-campus houses are kept in clean and working order. The New Member Class will receive a copy of the chapter's Risk Management Policy to review. This seminar includes lessons taken from Pregame and Intervene, which will teach New Members to recognize signs of excessive drinking and to deter it. This training will also cover identifying situations that could lead to sexual assault and diffusing those situations effectively.

bLUeprint/AEPi Foundations: Creative Curiosity – New Members will be encouraged to ask as many questions as possible during this seminar so that we leave no stone unturned and they may each learn how to be an effective risk manager when it is their turn in the rotation.

Mutual Helpfulness – New Members should know how to work as an effective team within their New Member Class to monitor social events at the level with which we, as a fraternity, feel comfortable and to which we hold all members.

Date/Time: Tuesday 2/16/2021 4:30 pm - 5:30 pm

Location: Zoom

In Attendance: Pledgemaster, Master; >90% of New Member Class

Activity: Master and Lieutenant Master Conference and Introduction to Chapter Leadership

Description: This is an open forum between our chapter president and the New Members. During their conference, the Master discusses their duties and responsibilities, chapter and fraternity governance, and the election process. Then, our chapter vice president discusses their duties and responsibilities, as well as the structure of the Board of directors. After their discussion, the New Members are informed of the three leadership positions within the New Member Class and are each asked to spend time writing a speech to deliver in running for one of the three positions. New Member Class elections follow the next day.

bLUeprint/AEPi Foundations: Creative Curiosity – New Members will be prompted to ask as many questions as possible in these two seminars. We expect New Members to hold positions in our brotherhood and this will allow for them to learn about the Board of Directors, which is made up of programming- focused roles that many sophomore members take on as their first chapter leadership positions.

Identity Development – It is important that each New Member have the confidence to present themselves for a leadership position as a first step to taking on responsibility within the fraternity. In doing so, New Members must draw on their past experience, highlight their positive leadership qualities, and internally reflect on what sort of experience they hope to gain as they move forward in their personal development.

Date/Time: Wednesday 2/17/2021 4:15 pm - 8:00 pm

Location: Zoom

In Attendance: Pledgemaster, Civic Leadership Director, +4 Brothers; >75% New Members

Activity: New Member Class Elections, Civics Advisors Assigned, Study Hours (3),

Description: The New Member Class will follow the same framework for the election process that our fraternity follows, which will be guided by Brothers in attendance. Following the elections, New Members will be introduced to the Civics Advisor Program (see page 10). Each New Member will be allotted time to discuss the program with their advisor. Following these assignments, New Members will have three hours of study time.

bLUeprint/AEPi Foundations: Inclusive Leadership – By definition, the first step in becoming a leader within the fraternity is running for a position. By providing every New Member the opportunity and experience of delivering a speech, we foster a feeling of comfort when running for a position. We hope that the New Members’ tenacity continues as brothers and in other club and organizational involvement on campus.

Faith – The New Member Class elections are a low-pressure opportunity to gain personal confidence by delivering in front of their closest peers and will promote trust and comfort among the New Member Class.

Date/Time: Thursday 2/18/2021 6:00 pm - 7:30 pm

Location: Zoom

In Attendance: House Operations Committee, >90% of New Member Class

Activity: Introduction to Chapter House Management

Description: Our House Operations Committee, which consists of our House Manager, Planning and Projects Manager, Steward and Health and Safety Coordinator, will meet with the New Member Class to discuss the rules and responsibilities for using and living in our chapter house, including our internal house rules and Lehigh’s occupancy policy and General Provisions for occupancy. Our Steward and chef will also explain how food service and meals work.

bLUeprint/AEPi Foundations: Identity Development – We hope that our new on-campus chapter house will become a defining facet of the AEPi fraternal experience and it is important that our New Members learn and understand our expectations for how our house should be treated and may be utilized by the entire brotherhood.

Date: Friday 2/19/2019 4:30pm - 6:00 pm

Location: Zoom

In Attendance: Pledgemaster, Civic Leadership Director, Civics Advisors; >90% of New Member Class

Activity: Civics Advisor Check-In #1, Organization and Study Habits, Discussion of New Member Class Project

Description: The New Members have their first life lesson seminar, during which the Civics Advisors will discuss tips they have found particularly successful in their academic careers at Lehigh, such as time management and effective study habits. Each New Member will meet with their civics advisor to devise a Personal Improvement Plan, which will contain three S.M.A.R.T. goals³ for each New Member to strive toward over the course of New Member Education.

During this time, the remainder of the New Member Class will brainstorm ideas for a New Member Class Project, which could range anywhere from a work of carpentry to a philanthropy event hosted on campus. Before the end of the session, the New Member Class should produce three plans, submitted with separate Gantt charts defining the course of action necessary for each alternative to be completed within four weeks.

bLUeprint/AEPi Foundations: Professional Growth and Success – The life lesson is devised to not only evaluate each New Member’s academic practices, but also set forth an action-plan for improvement. The most academically successful brothers act to guide New Members in developing new, better study habits to employ moving forward in their Lehigh careers.

Collaborative Connections/Mutual Helpfulness – In planning a New Member Class Project, the New Members must share the experience of building something or organizing a large event, which involves budgeting and allocating “group-time.” Not only should the New Member Class draw upon each other’s skills, but they should understand their access to the skills of active brothers.

Date: Saturday 2/20/2021

Location: Zoom

In Attendance: Brothers, Graduate Members, All New Members and Their Families

Activity: New Member Family Get-Together

³ S.M.A.R.T. goals are: specific, measurable, achievable, relevant/realistic/results-based, and time-bound. *Writing S.M.A.R.T. Goal Questionnaire*, UNIV. VA HUM. RES., http://www.hr.virginia.edu/uploads/documents/media/Writing_SMART_Goals.pdf.

Description: New Members and their families will be invited for an information session with chapter leadership to learn more about AEPi, the New Member Education process, residential living, and more.

bLUeprint/AEPi Foundations: Collaborative Connections – We adopted this event from another fraternity’s accreditation presentation because we felt inviting New Members and their families to meet our brothers and get to know what the AEPi experience means would be a fantastic first step in developing relationships and trust between our fraternity and our families. We want our families to realize the value that AEPi membership brings to the college experience.

Week Two

Date/Time: Sunday 2/21/2021 8:00 pm - 9:00 pm

Location: Zoom

In Attendance: Pledgemaster; All New Members

Activity: Fraternal Learning Evaluation 1

Description: This event provides an opportunity for the Pledgemaster to evaluate the retention of essential fraternity history presented during the first week through a written quiz.

bLUeprint/AEPi Foundations: Honesty – The New Members must be honest in the information they have retained about the fraternity from *Alpha Epsilon Pi: Commitment for a Lifetime*, which will allow for New Members to fully grasp the importance of the history of our fraternity.

Date/Time: Tuesday 2/23/2021 5:30 pm – 7:30 pm

Location: Zoom

In Attendance: All Brothers; All New Members

Activity: Identifying and Breaking Down Fraternity Stigmas

Description: AEPi brothers involved in the Greek EMerging Leaders (GEM) program as mentors and mentees will facilitate a workshop for all of our members similar to a GEM seminar on how rush texts and leading with party culture perpetuates the negative stereotypes associated with the fraternity experience and how we can find a healthy balance between having a good time, remaining fun and lighthearted, and creating an organizational culture that values a multi-dimensional fraternity experience.

bLUeprint/AEPi Foundations: Creative Curiosity/Honesty– We all know how to treat people with respect yet can find ourselves in situations where our integrity and sense of right and wrong does not align with perhaps a misguided attempt at a laugh or a situation product of a peer pressure or both. Out of this activity New Members will come up with respectful ways to treat guests of our chapter's events and members of the Lehigh community and take note of the negative culture that some fraternities engage with and, instead of buying into that culture, acknowledge how they can ensure AEPi remains a respectful and inclusive environment.

Inclusive Leadership – Our brothers who participate in GEM will have an opportunity to model leadership skills gained and learning objectives taken away from this program, as well as encourage New Members to participate in GEM as sophomores.

Identity Development – This workshop will ask what should the fraternity and AEPi experience be and challenge brothers and New Members on what AEPi can do to better meet those expectations.

**Wednesday 2/24/2021
FREE DAY**

Date/Time: Thursday 2/25/2021 7:00 pm - 8:30 pm

Location: Zoom

In Attendance: Pledgemaster, Exchequer; >90% of New Member Class

Activity: Exchequer Conference

Description: This event provides an open forum between the Exchequer and the New Members. During their conference, the Exchequer discusses their duties and responsibilities as treasurer, and fraternity's books, budget, and dues. They will introduce New Member dues and ask each New Member to sign an agreement to abide by their financial obligations during their time in AEPi.

bLUeprint/AEPi Foundations: Creative Curiosities – New Members will be prompted to ask as many questions as possible so that they can understand the financial aspects of the fraternity.

Date/Time: Friday 2/26/2019 5:30 pm - 8:30 pm

Location: Zoom

In Attendance: Master; >66% of New Member Class

Activity: Virtual Chabad Dinner

Description: The New Member Class will meet via Zoom and attend services and dinner and should share in the festivities with brothers and members of the Chabad community. It is a time to enjoy the Jewish faith and bolster AEPi's presence in a different setting of Lehigh Jewish events.

bLUeprint/AEPi Foundations: Identity Development – Through attendance at a Shabbat dinner, we hope to allow New Members to embrace the Jewish tradition. We would hope that a varied experience of Jewish life would allow each New Member to choose and mold their own Jewish identity to further the Jewish roots of our fraternity.

Date/Time: Saturday 2/27/2021 6:00 am - 7:30 am

Location: Zoom

In Attendance: Pledgemaster, 3+ Brothers; All New Members

Activity: Introspection and Self-Assessment

Description: The New Members will meet brothers on Zoom before sunrise and reflect on the road behind them, the lessons they have learned through New Member Education conferences, and readings in *Alpha Epsilon Pi: Commitment for a Lifetime*. These lessons should tie directly to a sense of personal growth and the New Members should be commended on all they have accomplished to this point. The Pledgemaster will begin a discussion about new beginnings and accountability, highlighting the importance of not only listening and delivering when told, but being able to manage one's self and peers without being kept under a watchful eye.

bLUeprint/AEPi Foundations: Professional Growth and Success/Perseverance – New Members will reflect on their own accomplishments and look forward to completing New Member Education, and will discuss the importance of following through on their commitments as a means for success.

Date/Time: Saturday 2/27/2021 5:00 pm - 6:00 pm

Location: Zoom

In Attendance: Alumni Advisor, Master; All New Members

Activity: Alumni Advisor Introduction

Description: The New Members will meet our alumni advisor, Josh Greenberg, either in person or via video chat and discuss his role counseling chapter leadership and the brotherhood on a wide range of topics including University relations and accreditation, academics and student leadership development, recruitment and New Member Education, risk management, and alumni fundraising and engagement.

bLUeprint/AEPi Foundations: Mutual Helpfulness/Collaborative Connections/Inclusive Leadership – Our alumni advisor volunteers his time because of his love for AEPi and desire to see the chapter succeed, which demonstrates how AEPi values such as mutual helpfulness transcend our time as undergraduate members of AEPi and highlights the importance of giving back to the fraternity. This will be the first time our New Members will meet our alumni advisor and build collaborative connections that will develop during their time as leaders in AEPi, and by understanding how our alumni advisor works with our chapter and its leaders, New Members will understand their role in promoting inclusive leadership and thoughtful decision making.

[NOTE TO OFSA: PLEASE REMOVE OR REDACT THIS ENTIRE ACTIVITY BEFORE MAKING THIS DOCUMENT PUBLICLY AVAILABLE.]

Date/Time: Saturday 2/27/2021 6:00 pm - 9:00 pm

Location: Zoom

In Attendance: All Brothers; All New Members

Activity: Big Brother Ceremony and Big Reveal Night

Description: The brotherhood will conduct the Big Brother Ceremony, one of AEPi's most valued traditions in which New Members learn their lineage and bond with their newly assigned big brother.

bLUeprint/AEPi Foundations: Identity Development/Personal Growth and Success – During the Big Brother Ceremony, each New Member receives their own place within AEPi and is brought fully into their family lineage. With the help of their big brothers, New Members will recognize the rich history of those brothers who had come before them and aspire to live up to and match their contributions with their own.

Week Three

Date/Time: Sunday 2/28/2021 1:00 pm - 3:00 pm

Location: Zoom

In Attendance: Pledgemaster, Master, Jewish Leadership Director; All New Members

Activity: Fraternal Learning Evaluation 2; Alumni Lineage Phone-a-Thon

Description: This event provides an opportunity for the Pledgemaster to evaluate the retention of essential fraternity history presented during the first and second weeks through a written quiz. Following the evaluation, New Members will have a chance to connect with their lineage, passed down from big brother to little brother.

bLUeprint/AEPi Foundations: Honesty – The New Members must be honest in the information they have retained about the fraternity from *Alpha Epsilon Pi: Commitment for a Lifetime*, which will allow for New Members to fully grasp the importance of the history of our fraternity.

Collaborative Connections – By calling and speaking with the generations of big brothers who came before them in their respective lineages, New Members will start to build connections with chapter alumni that they will continue to develop during their time in AEPi.

Date/Time: Monday 3/1/2021 4:00 pm - 7:00 pm

Location: Zoom

In Attendance: Pledgemaster; Scribe; >90% of New Member Class

Activity: Scribe Conference and Study Hours (2)

Description: This event provides an open forum between the Scribe and the New Members, in which the Scribe discusses their duties and responsibilities, as well as the history of our Chapter. Following the conference, New Members will have a minimum of two study hours.

bLUeprint/AEPi Foundations: Creative Curiosity – New Members will be prompted to ask as many questions as possible. We expect our New Members know how our history has influenced our decisions and path as a chapter.

Date/Time: Monday 3/1/2021 8:00 pm - 10:00 pm

Location: Zoom

In Attendance: Pledgemaster, +5 Brothers; >90% of New Member Class

Activity: M&M Event

Description: Modeled after an orientation icebreaker, New Members sit in a circle with just one facilitator (a Brother) and are given an assortment of M&Ms (or Skittles if there is a nut allergy). They're told that each color of the M&Ms corresponds with a round of questions that the New Member must answer about themselves, beginning with the superficial and graduating to the more personal. The objective of the discussion is to encourage New Members to open up to one another. New Members are told that whatever is said is said in the strictest of confidence. They share some of their most personal struggles and secrets and finally understand what it means to have complete trust in one's brothers. The event ends with a private reflection on what the New Member hopes to gain from their AEPi experience. The responses are collected and returned on the day of initiation.

bLUeprint/AEPi Foundations: Collaborative Connections/Honesty/Humility – The bonds of AEPi membership persist personal hardship because of the support system our Brothers offer one another. True brothers are there for each other not only in times of celebration but especially when times are tough. This open discussion will build connections through empathy and strengthen each New Member's ties to the fraternity by allowing them to confide amongst themselves and with the elder Brothers leading the event.

Date/Time: Tuesday 3/2/2021 4:15 pm - 5:30 pm

Location: Zoom

In Attendance: Pledgemaster, >90% of New Member Class, Brotherhood

Activity: Break The Silence Rape Culture Discussion

Description: Lehigh Break The Silence has been asked to facilitate a presentation and discussion to educate our New Members and brothers on rape culture in the college setting, how it may impact men and women in Greek life specifically, and how we can identify high risk situations and safely intervene so that we can be allies in preventing campus sexual assault.

bLUeprint/AEPi Foundations: Personal Growth and Success - Confronting an issue as tough as sexual assault and rape on college campuses will help brothers and New Members recognize and deter high-risk situations and facilitate growth in consciousness of interactions and relationships with others throughout their lives.

Mutual Helpfulness/Collaborative Connections - While we might not be able to prevent sexual assault, we can be allies by understanding the gravity of the present climate surrounding sexual assault, the power of bystander intervention, and how fraternities can implicitly and explicitly both advance and hinder efforts towards gender equity.

Date/Time: Wednesday 3/3/2021 4:00 pm - 8:00 pm

Location: Zoom

In Attendance: Pledgemaster, Recruitment Director and Committee; >90% of New Member Class

Activity: Recruitment Conference and Study Hours (3)

Description: This Recruitment Conference will provide an open forum between the Recruitment Director and their committee and the New Members. During the open forum, the Recruitment Director will lead a discussion on the Recruitment process, maintaining a positive campus image, and how to build relationships with potential New Members. The Recruitment Committee will lead a workshop on recruitment techniques by simulating a recruitment event. Following the simulation, the New Members will have a minimum of three study hours.

bLUeprint/AEPi Foundations: Personal Growth and Success – As members of Greek Life, we need to be able to show why joining a fraternity is a positive aspect of college life. New Members must be able to represent their new organization and explain to others why they decided to join a Greek organization at Lehigh.

Date/Time: Thursday 3/4/2021 5:00 pm - 9:00 pm

Location: Zoom

In Attendance: Pledgemaster, Philanthropy Director, Community Service Chair; >90% of New Member Class

Activity: Philanthropy Conference and Study Hours (3)

Description: New Members will participate in an open discussion about philanthropy and community service with the Philanthropy Director and Community Service Chair. One key takeaway that will be covered is the difference between philanthropy and community service, but how they can each compliment one another. In addition to learning about the pledge AEPi has made to its ten beneficiary organizations, New Members will work together to come up with an event that would be beneficial for each charity. Once each plan is discussed, the New Member Class will select one event to use as a simulation. This simulation will be used to help teach the New Members the process necessary to hold an on campus event. This plan of action could be used as a New Member Class Project and is up to the discretion of the Pledgemaster and Philanthropy Director. Following the simulation, the New Members will have a minimum of three study hours.

bLUeprint/AEPi Foundations: Collaborative Connections/Mutual Helpfulness – Holding an on-campus event takes a lot of time and effort. This simulation will have each New Member

collaborate with their peers to design an event suitable for our philanthropy program. On top of working together, New Members will learn the value of their service to the community and those that are affected by our international fraternity.

Saturday 3/6/2021
FREE DAY
Study for Exams

Week Four

Date: Monday 3/8/2021 6:00 pm - 9:00 pm

Location: Zoom

In Attendance: Pledgemaster, Jewish Leadership Director, >75% of New Member Class

Activity: Jewish Leadership Conference, Fraternal Learning Evaluation 3, and Study Hours (2)

Description: During their conference, Jewish Leadership Director will discuss the faith and values upon which AEPi was founded and the importance of involving our brotherhood in Jewish and Israel advocacy clubs and organizations to enrich Jewish student life at Lehigh.

Following the conference, New Members will have their third Fraternal Learning Evaluation. This event will be followed by a minimum of two study hours.

bLUeprint/AEPi Foundations: Identity Development – A primary component of AEPi’s identity is Judaism and it is important to instill an understanding and appreciation for Jewish life in our New Members This conversation with our Jewish Leadership Director will allow the New Members to identify what sort of opportunities for engagement resonate most with them and their vision for AEPi as a leading Jewish organization on campus.

Date/Time: Tuesday 3/9/2021 7:00 pm - 10:30 pm

Location: Zoom

In Attendance: Pledgemaster; >75% of New Member Class

Activity: Introduction of Comedy Show; Study Hours (3)

Description: The New Members will also be told about their next event: the stand-up comedy challenge. In an effort to encourage each New Member to feel comfortable presenting to a group, they will be asked to personally, or in groups, memorize a comedy monologue or write some original comedy to share among brothers. New Members may use this time to study and get their work done for Four O’Clocks.

Date/Time: Wednesday 3/10/2021 4:00 pm - 7:00 pm

Location: Zoom

In Attendance: >75% of New Member Class

Activity: Study Hours (3)

Date/Time: Thursday 3/11/2021 8:00 pm - 10:00 pm

Location: Zoom

In Attendance: Pledgemaster, 7+ Brothers; >75% of New Member Class

Activity: Comedy Show

Description: New Members will perform comedy sketches for Brothers in this light-hearted event. Brothers are also expected to participate to promote a sense of togetherness

bLUeprint/AEPi Foundations: Collaborative Connections/Creative Curiosity – It is important for New Members to take time away from meeting deadlines and learning about the fraternity to simply enjoy a good laugh with the brotherhood.

Identity Development – Throughout Greek life, a power dynamic often emerges during New Member Education where New Members often feel isolated from and subordinate to the brothers or sisters of the organization. This is not the dynamic we want to create so we hope that New Members can break down whatever walls may have been erected in their minds by telling jokes and making their peers laugh.

Date/Time: Friday 3/12/2021 8:00 pm – 10:00 pm

Location: Zoom

In Attendance: Pledgemaster, +5 Brothers; >80% of New Member Class

Activity: Four Corners

Description: The New Member Class will be split into four groups and separated into four rooms, where each room will represent a different corner of the AEPi pledge pin: perseverance, mutual helpfulness, faith, and humility. One or two Brothers will facilitate each room, in which they will explain to the New Members what corner of the pledge pin room their in, what that pillar of AEPi means to them, and a personal story about how that value has helped them in their journey through AEPi, after which the New Members will have an opportunity to speak about an experience in their life that relates to that corner of the AEPi pledge pin.

bLUeprint/AEPi Foundations: Identity Development/Perseverance, Mutual Helpfulness, Faith, and Humility: Each corner of the AEPi pledge pin is a defining value of AEPi and the identities of each of our Brothers. It's through the New Member Education process that we instill and draw out those values in our New Members. This event is meant to reinforce the meanings of each

perseverance, mutual helpfulness, faith, and humility, and to highlight how each play a role in the lives and identities of our brothers, not just in our chapter but throughout our fraternity.

Week Five

Date/Time: Sunday 3/14/2021 6:00 pm - 8:00 pm

Location: Zoom

In Attendance: All New Members, All Brothers

Activity: Observance of Chapter Meeting; Personal Improvement Plan Final Check-In

Description: This Sunday, the New Members are welcomed into their first chapter meeting and will spend it with their big brothers, who will explain procedures and the pending chapter business as the meeting progresses. During the new business portion of the meeting, the New Members will present their paddles to their big brothers. Following the meeting, the New Members will individually meet with their civic advisors to discuss their achievements in their Personal Improvement Plan and set out future goals moving forward after New Member Education.

bLUeprint/AEPi Foundations: Professional Growth and Success – Chapter meeting is the time in which our brotherhood makes major decisions as a group. By finally being admitted into a meeting, the New Members are entrusted with the responsibly to voting for the greater good of the chapter. Additionally, by sitting down and evaluating progress and devising a plan of future action we ensure every New Member is reflecting on their academic habits and always aiming to improve in the following semesters.

Date/Time: Tuesday 3/16/2021 4:15 pm - 7:15 pm

Location: TBD

In Attendance: >75% of New Member Class

Activity: Random Acts of Mitzvot

Description: The New Members will be asked to choose three groups of people who they feel don't get the recognition and thanks they deserve, and for whom they will buy and deliver small gifts as a New Member Class. Past recipients have been nurses at St. Luke's Hospital, local firefighters, local teachers, and the Lehigh University Police Department.

bLUeprint/AEPi Foundations: Inclusive Leadership/Mutual Helpfulness – While the lesson of mutual helpfulness often relates to that among brothers, New Members should also realize that this foundation should extend beyond the confines of the fraternity setting. We hope that New Members will feel better about our place within the community and grow by recognizing the leaders within the Lehigh and Bethlehem communities who engage in mutual helpfulness every day.

Collaborative Connections/Creative Curiosity – Bringing the gifts should start an open dialogue between the New Member class and those who they decide to gift their present. Through open dialogue the New Members should learn from and make meaningful connections with community members they set out to thank.

Date/Time: Wednesday 3/17/2021 4:00 pm - 8:00 pm

Location: Zoom

In Attendance: Pledgemaster, Brother-at-Large, Civics Advisors; >90% of New Member Class

Activity: Study Hours, Civics Advisor Check-In #2, Brother-at-Large and Sentinel Conference, Final Project Plans

Description: Civics Advisors will meet with the New Members for the second time.. This meeting will serve as a check up on the prior exams and study plans. If the New Member would like to adjust their plan, this is a good time to discuss where more improvement could be made. Following the meetings, the New Members will have a minimum of three study hours.

The Brother-at-Large and Sentinel will meet with the New Members to discuss brotherhood engagement and standards. The Brother-at-Large will discuss his role in promoting brotherhood bonding while the Sentinel will discuss the Standards Board and our Code of Conduct.

The New Members will also present their final project presentation to the Pledgemaster who will give them confirmation to proceed.

bLUeprint/AEPi Foundations: Personal Development and Growth – New Members have a chance to continue to improve their study habits and success in the classroom. With each check-in, we expect to see more success for our New Members in the classroom. Chapter leadership has put a heavy focus on making clear the expectations we should have for members of our fraternity, so that both the chapter can run smoothly and each individual member gets the most out of their AEPi experience. It is important to make these expectations clear to the New Members as early as possible so that they may begin to conform themselves to these standards.

Date: Thursday 3/18/2021 4:15 pm - 5:15 pm

Location: Zoom

In Attendance: Master, OFSA Advisor; >90% of New Member Class

Activity: Office of Fraternity and Sorority Affairs Conference

Description: This event provides an open forum between Lehigh's Office of Fraternity and Sorority Affairs and the New Members, during which AEPi's advisor will discuss their duties and

responsibilities and the University's expectations of our chapter as a member of the Interfraternity Council and Lehigh Greek community. Our advisor will also present Greek leadership opportunities, such as Greek Emerging Mentors or Brotherhood Recruitment Officer.

bLUeprint/AEPi Foundations: Identity Development/Collaborative Connections – New Members will be prompted to ask as many questions as possible in this seminar so that they can understand our commitment to the Interfraternity Council, the Office of Fraternity and Sorority Affairs, and Lehigh University. In addition, this will be the first time that many or all of our New Members will meet our advisor and learn about the resources that they and the rest of the OFSA staff provide to our chapter.

Friday 3/19/2021- Sunday 3/21/2021
FREE DAYS

Week Six

Date/Time: Monday 3/22/2021 5:00 pm - 11:00 pm

Location: Zoom/Online

In Attendance: >75% of Brothers; >75% of New Member Class

Activity: Brother/New Member Charades and Movie Night

Description: Each New Member Class (the current New Members and previous New Member Classes who are now active brothers) will choose some of their favorite movies to watch together, and present skits/charades to each other in order to reveal the movie.

bLUeprint/AEPi Foundations: Collaborative Connections/Identity Development – As New Member Education progresses, we realize that certain perceived power dynamics might emerge between New Members and brothers, though it’s important to find ways to break through whatever disparities there might be. Especially as our New Members begin the final days of their transition to become full active brothers, we want to provide opportunities to build bridges between New Members and brothers and to reinforce a sense of oneness in AEPi as opposed to segmented pledge classes.

Date/Time: Tuesday 3/23/2021 4:15 pm

Location: Zoom

In Attendance: All Brothers; All New Members

Activity: Fraternal Learning Final Evaluation

Description: The New Members will take their final, cumulative Fraternal Learning Evaluation, on which they need a passing grade to be eligible for initiation.

bLUeprint/AEPi Foundations: Inclusive Leadership/Mutual Helpfulness – Not only are the New Members personally collaborating with the Master of the fraternity, in this event they are also working to formulate a decisive plan of action with high risk and need for contingency planning. Working together to outsmart the brotherhood is a daunting task but one that New Members love trying to overcome with each other’s support.

Date/Time: Wednesday 3/24/2021 7:00 pm - 10:00 pm

Location: Zoom

In Attendance: >75% of New Member Class, 3+ Brothers

Activity: Lehigh Spirit Night

Description: The New Members will spend a few hours learning AEPi's song Gold and Blue, Lehigh's alma mater, and Lehigh fight songs, such as Silver Goblet and the Lehigh victory song, to deepen their Lehigh school spirit and to bond them with alumni who look forward to sharing in singing them during spirited events such as Lehigh-Lafayette.

bLUeprint/AEPi Foundations: Identity Development/Collaborative Connections – Learning these songs is the first step to bleeding brown and white and blue and gold. The New Members should leave this event with a deeper affinity as members of the Lehigh community and traditions that transcend students and alumni of Lehigh and AEPi.

**Thursday 3/25/2021
FREE DAY**

[NOTE TO OFSA: PLEASE REMOVE OR REDACT THIS ENTIRE ACTIVITY BEFORE MAKING THIS DOCUMENT PUBLICLY AVAILABLE.]

Date/Time: Friday 3/25/2021 at 9:00 pm through Saturday 3/26/2021 at 6:00 am

Location: Virtual

In Attendance: All Brothers; All New Members

Activity: Brotherhood Bonding Night (BBN)

Description: Brotherhood Bonding Night has been a tradition of our chapter since its re-founding. The night before initiation, the New Member Class spends the night on zoom with brothers who host hour-long bonding activities. Past activities have included brotherhood charades (New Members do their best imitations of brothers), AEPi jeopardy, rap academy, a sunrise hike, a hike to the Bethlehem star, video game tournaments, and pranks on brothers. New Members will be treated to food and drinks throughout the event. The events are strictly monitored and we always provide opportunities for New Members to eat and rest throughout the night.

bLUeprint/AEPi Foundations: Collaborative Connections/Identity Development – By its name, Brotherhood Bonding Night is about bonding the New Members among themselves and with the entire fraternity. Year after year, brothers praise Brotherhood Bonding Night as their favorite New Member Education activity because the activities are fun and they allow them to connect with the brothers, knowing initiation is on the horizon. Barriers are broken down and memories are made as New Members begin their transition into members of Alpha Epsilon Pi.

Date/Time: Saturday 3/26/2021 7:00 am

Location: Zoom

In Attendance: All Brothers, Graduate Members and Alumni; All New Members

Activity: Initiation

Description: The New Member Education program and probationary period of pledgeship officially concludes with the tradition of initiation: our hundred-year old ritual ceremony by which we welcome New Members into active, full membership of our brotherhood.

bLUeprint/AEPi Foundations: Identity Development/Personal Growth and Success/Humility – During the initiation ceremony, each New Member concludes their trial period and is brought into active membership. The New Member has deep ritualistic words recited to them that have been spoken to every brother of our national fraternity. With this ceremony, he becomes a true member of the fraternity and is expected to embody our values wholeheartedly.

New Members' Interactions with Other Chapters and Groups

Throughout New Member Education, our chapter and our New Members interact with other Lehigh fraternities, sororities, and student organizations and others outside of the Lehigh community as part of our New Member Education curriculum and in a variety of social settings. In each of these instances, it is chapter policy to take the following into account when our New Members interact with other chapters and groups:

- No event or activity should violate the Alpha Epsilon Pi, Lehigh University, and Sigma Eta chapter anti-hazing policies.
- Interactions with people or groups outside of the Sigma Eta chapter should be directly supervised by chapter leadership, preferably the Master or Pledgemaster.
- No member of Alpha Epsilon Pi (including Brothers, Graduate Members, and New Members) may participate in any activity that could be considered or construed as hazing New Members of another Greek chapter or student organization, whether at Lehigh University or at another college or university, on or off campus.

Tips for Brothers Facilitating New Member Education Events

Communicate	Engage
<ul style="list-style-type: none"> • The curriculum accurately and • Your thoughts and emotions clearly. 	<ul style="list-style-type: none"> • The participants throughout the entire program; • Other members of the chapter; • Alumni; • Advisors; and • The campus and Bethlehem community.
Realize	
<ul style="list-style-type: none"> • You may be challenged as a facilitator just as much, if not more, than the participants; • Specific examples will always impact participants more than vague, overly-broad examples; • Not everyone will grasp every concept right away—everyone learns differently; • Every participant will be impacted in a different way—don't expect the same outcome for everyone; • Workshops will take more time, effort, and work than you probably think they will; and • The curriculum is designed to build upon itself so utilize past experiences, activities, and curriculum content to reinforce your message. 	
Trust	Encourage
<ul style="list-style-type: none"> • The process; • Your participants; and • Yourself. 	<ul style="list-style-type: none"> • Publicly and often; and • When participants make progress, make sure to let them know. • Do not put down or make an example out of someone to prove a point.

What do you do if?

Conversations are going on for too long	Write down a list of things to discuss later and tell participants you will re-visit the topics if there is time in the meeting. If not, offer to discuss them offline.
People are being intentionally disruptive and/or negative	Talk to them in private. If that does fix the problem or, if at the time, it is incredibly disruptive, excuse them.
Side chatter becomes disruptive	Most times direct eye contact with individuals who are talking on the side will solve the problem. If that doesn't do it, talk to those individuals in private.
The group seems disengaged	Try mixing things up. Take a break. Play an energizer. Engage the participants directly by name (e.g., "What do you think about this, [name]?").
The participants are silent	Silence can be a sign of internal processing and not always disengagement. Trust the silence for a while. If the silence still isn't broken, rephrase the question.
You need to transition from one topic to another	Tie in what you're talking about to shift to what you're about to cover. For example, "We just talked about barriers we face; now let's talk about how to overcome them."

Chapter Leadership and Advisor Contact Information

Chapter Leadership	
Hunter Segal, Master (President)	(215) 983-9153
Ethan Moscot, Lieutenant Master (Vice President)	(310) 499-3563
Mitchell Katz (Secretary)	(203) 536-5020
Jordan Resnic, Exchequer (Treasurer)	(617) 803-3031
Jeremy Hecht, House Manager	(973) 665-4645
Nicholas Ramondelli, Pledgemaster (New Member Educator)	(914) 233-4120
Ethan Fuchs, Health and Safety Coordinator	(917) 302-2020
Alpha Epsilon Pi International Headquarters	
Main Line	(317) 876-1913
24-Hour Anti-Hazing Hotline	1 (800) BAD-AEPI (223-2374)
Emanuel Isakov, Educational Leadership Consultant	(786) 270-9472
Chapter Advisors	
Shaw Levin, Regional Governor	(609) 289-9667
Joshua Greenberg, Alumni Advisor	(516) 448-2443
University Advisors	
Rabbi Steve Nathan, Faculty/Staff Advisor	(215) 514-3463
Office of Fraternity and Sorority Affairs	(610) 758-4157