T.O.R.C.H. Process Synopsis

Sigma Gamma Rho Sorority, Inc.

Sigma Gamma Rho Sorority's aim is to enhance the quality of life within the community. Public service, leadership development and education of youth are the hallmark of the organization's programs and activities. Sigma Gamma Rho addresses concerns that impact society educationally, civically and economically.



POLICY ON HAZING:

"HAZING IS WRONG, PROHIBITED AND UNAUTHORIZED"

SIGMA GAMMA RHO SORORITY, INCORPORATED

HAZING DEFINED:

Hazing is any activity which causes or threatens to cause emotional or physical injury, or which causes emotional or physical discomfort, embarrassment, harassment or ridicule.

By way of example, such prohibited activities and situations include, but are not limited to, blindfolding; hollering at or berating people; personal servitude; running errands or performing maid services; activities likely to cause fatigue; physical and psychological challenges; treasure or scavenger hunts; wearing apparel which is conspicuous and not normally in good taste; engaging in stunts, pranks, degrading or humiliating games and activities; late work sessions; physical or emotional assaults; drinking games; or the encouraged, suggested or forced consumption of alcohol or other disorienting substances.

Any such activity is wrongful and in violation of the Sorority's policy regardless of whether any person or persons involved in the conduct believe that the participants in the activities are doing so by consent.

The Sorority also adopts and incorporates herein the hazing policies established by the National Pan-Hellenic Council.

Lehigh Student Affairs Hazing Prevention Website: http://studentaffairs.lehigh.edu/hazing-prevention



T.O.R.C.H. Program Timeline

APPLICATION PROCESS

- 1. Chapter Submission of T.O.R.C.H. Calendar for Approval by Regional Syntaktes
- 2. Formal Rush
- 3. Interview
- 4. Chapter Selection of Candidates
- 5. Application Packet Completed by Each Applicant and Submitted to the Chapter
- 6. Educational Workshops (3)
- 7. Headquarters Receives Application Package for Processing

Included in the application packet is Sigma Gamma Rho Sorority Incorporated's Policy Against Hazing (outlined on page 2) and a legal Terms and Conditions document to be signed by both the applicant and the chapter's representative, stating their collective agreement to abide by the rules and regulations as stipulated, as well as their understanding of the punitive actions that result from doing otherwise.

APPLICANT APPROVALS

Only applicants for whom the chapter has received <u>written</u> approval from the Sorority's International Headquarters to proceed in the process – indication that they've met all basic requirements for membership—will be allowed to begin the Education and Training Components.

EDUCATION AND TRAINING MODULES

MODULE I	MODULE II	MODULE III	MODULE IV
members will become familiar with national and chapter history, the Founders and the	Prospective members learn conduct expectations of members as representatives of Sigma Gamma Rho Sorority during this module. They also prepare for sorority membership status during this period.	prospective members how to effectively plan	The goal of this module is a completed community service project with letters of verification from the organization assisted.

For undergraduate chapters, the T.O.R.C.H. process cannot be conducted during periods of normally scheduled school recess for two days or more (i.e., winter/spring breaks, year-end holidays). Abbreviated T.O.R.C.H. processes are only approved if required by school regulations and/or academic calendars.



Sigma Gamma Rho Sorority, Incorporated For T.O.R.C.H. Program Questions or Concerns Contact

Northeastern Region: https://www.sgrhoneregion.com/

Regional Leadership: https://www.sgrho1922.org/SGR/sgr/Leadership/Regional-Leadership-

2024.aspx?hkey=a3e78fbe-aabf-4ccb-af62-8a2f9bca34cf

International Leadership:

https://www.sgrho1922.org/SGR/sgr/Leadership/Office_of_the_Grand_Basileus.aspx?hkey=499

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Additional information on Sigma Gamma Rho Sorority, Inc., can be obtained from our website, www.sgrho1922.org, or by contacting our international headquarters:

Sigma Gamma Rho Sorority, Inc. 1000 Southhill Drive, Suite 200 Cary, North Carolina 27513 888.SGR.1922 phone 919.678.9721 fax