

Big Sister Program:

During the fall 2022 semester, all members of MC22 who wished to be a big sister completed two online trainings as well as attended two in person trainings. The big sister program will take place over the first four weeks of the semester. During this time, new members will participate in events with MC22 to get to know each other better and form a bond that will shift into a big/little bond. The program begins on bid day with the pairing of bid day buddies and concludes on February 17th with the big/little reveal.

Timeline:

- 01/22 - **Bid Day**, ZTA House
 - Attendance: all chapter members, including new members, ZTA leadership consultant
 - Description: Bid day will include notifying the new members of their new member education schedule, commitments, and timeline (this information will be given to them in a packet as well as explained verbally). Bid day will be filled with get-to-know you games and icebreakers to ensure the new members feel welcomed into the chapter.
- 01/23 8:00pm - **Intake Meeting**, ZTA House
 - Attendance: all new members, members of ZTA EC
 - Description: Go over the basic expectations of being a member of ZTA and all risk-related policies.
- 01/25 7:00pm - **Ritual**, ZTA House
- 01/25 8:00pm - **Big Sister Slides**, ZTA House
 - Attendance: all new members, all members in MC22
 - Description: Members of MC22 will create a presentation and present on what makes them who they are.
- 01/27 8:00pm - **New Member Sisterhood Event**, ZTA House
 - Attendance: all new members
 - Description: New members will join together to get to know each other better through get to know you games and meaningful conversations.
- 02/01 5:00pm - **New Member Lesson 1**, ZTA House
 - Attendance: all new members
 - Description: Outline the new member experience and what it means in ZTA. Begin to build a sense of understanding of ZTA's values.
- 02/03 7:00pm - **Little Sister Slides**, ZTA House
 - Attendance: all new members, all members in MC22
 - Description: New members will create a presentation and present on what makes them who they are.
- 02/05 9:00am - **New Member Retreat**, ZTA House
 - Attendance: all new members, Lambda Zeta EC
 - Description: New members will participate in a day full of sisterhood events to strengthen their bond within their member class as well as with the New Member Educator.
- 02/08 5:00pm - **New Member Lesson 2**, ZTA House
 - Attendance: all new members
 - Description: Look into the ZTA founding story and understand how ZTA works on a national level.
- 02/15 5:00pm - **New Member Lesson 3**, ZTA House
 - Attendance: all new members
 - Description: Take a deeper look into ZTA's core principles and apply them to real-life circumstances.
- 02/17 6:00pm - **Ritual**, ZTA House
- 02/22 5:00pm - **New Member Lesson 4**, ZTA House
 - Attendance: all new members

- Description: Gain a true understanding of what sisterhood looks like in ZTA and the importance of sisterhood within our chapter.
- 02/24 8:00pm - **New Member Sisterhood Event**, ZTA House
 - Attendance: all new members
 - Description: New members will join together to get to know each other better through get to know you games and meaningful conversations.
- 02/27 - 03/03 - **Zeta Week**, ZTA House
 - Attendance: all new members
 - Description: This week is focused on preparing and gaining excitement around initiation for the new members. There will be sisterhood events as well as game nights.
- 03/01 5:00pm - **New Member Lesson 5**, ZTA House
 - Attendance: all new members, Lambda Zeta EC
 - Description: Understand ZTA's slogan and how it may shape a noble leader. Speak on EC positions and the value they bring to the chapter.
- 03/05 11:00am - **Initiation**, ZTA House
- 03/08 5:00pm - **New Member Lesson 6**, ZTA House
 - Attendance: all new members, Lambda Zeta New Member Education Advisor, Lambda Zeta Ritual Chair
 - Description: Review and understand what took place during initiation.
- 03/22 5:00pm - **New Member Lesson 7**, ZTA House
 - Attendance: all new members, Lambda Zeta New Member Education Advisor, Lambda Zeta Ritual Chair
 - Description: Discuss what was learned during initiation and how to apply it.