

New Member Education Plan

The following New Member Education Plan must be completed in its entirety and submitted to [Beta Base](#) for review by your collegiate chapter supervisor (CCS) a minimum of three weeks prior to the start of Fidelity for New Members.

Tip: Keep a copy of this plan with you throughout the planning and execution of new member education to ensure you implement this exciting program in its entirety.

BEFORE FIDELITY FOR NEW MEMBERS

The following items must be completed prior to the start of Fidelity for New Members. Indicate that you have a plan for these items by checking the boxes below and setting a completion date.

Action Item	Date
<input checked="" type="checkbox"/> Review the Anti-Racism Resources webpage as well as the How-To Create an Inclusive Sisterhood Guide to foster a culture of inclusion during Fidelity for New Members*	12/10/2023
<input type="checkbox"/> Order Fidelity for New Members: Facilitator Guide(s) by July 31	12/13/2023
<input type="checkbox"/> Order Fidelity for New Members: New Member Guide(s) by July 31	12/13/2023
<input type="checkbox"/> Recruit Carnation Crew Leaders*	12/27/2023
<input type="checkbox"/> Train Carnation Crew Leaders*	1/26/2024
<input type="checkbox"/> Recruit Gamma Pals, Phi Friends and Beta Buddies*	12/26/2024
<input type="checkbox"/> Train Gamma Pals, Phi Friends and Beta Buddies*	1/26/2024
<input checked="" type="checkbox"/> Coordinate Bid Day using the Bid Day Planning Guide	12/27/2023
<input type="checkbox"/> Complete and submit a Risk Assessment Worksheet	1/26/2024
<input type="checkbox"/> Complete the New Member Education Plan	12/28/2023
<input type="checkbox"/> Organize weekly in-person meetings*	12/15/2023
<input type="checkbox"/> Submit the New Member Education Plan to Beta Base for review by your CCS three weeks prior to the start of Fidelity for New Members	12/27/2023
<input type="checkbox"/> Coordinate room reservations, ritual supplies and program materials as needed*	12/13/2023

*Additional information can be found in the [Fidelity for New Members: Facilitator Guide](#).

Notes

New member books have been ordered and shipped, bid day materials and plan is in progress. Carnation crew leaders have been recruited and accepted positions. Training will take place during the first week following bid day.

DURING FIDELITY FOR NEW MEMBERS

The following items must be completed during Fidelity for New Members. Indicate that you have a plan for these items by checking the boxes below and setting a completion date.

A guide to implementing the four-week Fidelity for New Members model can be found on page 3. A guide to implementing the weekly in-person meetings can be found beginning on page 4. Both guides must be completed to submit a complete New Member Education Plan.

Action Item	Date
<input checked="" type="checkbox"/> Host Bid Day using the Bid Day Planning Guide	1/21/2024
<input type="checkbox"/> Enter new member information into Beta Base	1/22/2024
<input type="checkbox"/> Help new members claim their accounts using the Claim Account Process guide**	1/22/2024
<input type="checkbox"/> Help new members access Fidelity for New Members online lessons*	1/24/2024
<input type="checkbox"/> Provide new members with their Fidelity for New Members: New Member Guide(s)	1/28/2024
<input type="checkbox"/> Collaborate with the ritual chairwoman to host the Ribbon Pinning Service	1/21/2024
<input type="checkbox"/> Help new members purchase their badges using the How-To Guide New Badge Ordering Process	
<input type="checkbox"/> Compile completion reports for weekly online lessons*	
<input type="checkbox"/> Host weekly in-person new member meetings using the Fidelity for New Members: Facilitator Guide and the guide beginning on page 4 of this document.	
<input type="checkbox"/> Supervise Gamma Pals, Phi Friends and Beta Buddies*	
<input type="checkbox"/> Supervise Carnation Crew leaders*	1/26/2024
<input type="checkbox"/> Implement Big/Little Sister pairing using the Big Sister Little Sister Planning Guide	2/10/2024
<input type="checkbox"/> Host Big/Little Sister Reveal using the Big Sister Little Sister Planning Guide	2/12/2024
<input type="checkbox"/> Monitor new member completion of the online New Member Exam*	
<input type="checkbox"/> Collaborate with the financial vice president (FVP) to ensure new members are in good financial standing prior to Initiation	2/11/2024
<input type="checkbox"/> Collaborate with the ritual chairwoman to host Initiation	12/25/2023

**Additional information can be found in the [Fidelity for New Members: Facilitator Guide](#).*

Note: All new member education programming included above must be completed within a four-week time frame.

Notes

All weeks for fidelity in person training will begin at 5pm and go until about 6:30. Attendance will also be taken at the start of all meetings.

IMPLEMENTING THE FOUR-WEEK FIDELITY FOR NEW MEMBERS MODEL

Please use the following guide to fully implement the new member education programming using the four-week model. Indicate that you have a plan for these items by filling in the blanks below. Please note that the below outline is intended to be a guide and can be adapted to meet the needs of your chapter.

	RITUAL SERVICES AND PROGRAMS	FIDELITY FOR NEW MEMBERS
WEEK ONE	<ul style="list-style-type: none"> • Bid Day • Ribbon Pinning Service 	<ul style="list-style-type: none"> • Week One Online Lesson • Week One In-Person Meeting • Gamma Pals
WEEK TWO	<ul style="list-style-type: none"> • Randomly assign Big/Little pairs • Badge orders 	<ul style="list-style-type: none"> • Week Two Online Lesson • Week Two In-Person Meeting • Phi Friends
WEEK THREE	<ul style="list-style-type: none"> • Big/Little Reveal 	<ul style="list-style-type: none"> • Week Three Online Lesson • Week Three In-Person Meeting • Beta Buddies
WEEK FOUR	<ul style="list-style-type: none"> • New Member Exam (online) • International new member dues paid prior to Initiation • New Member Pledging Service • Initiation 	<ul style="list-style-type: none"> • Week Four Online Lesson • Week Four In-Person Meeting

Activity	Date	Time	Location
Carnation Crew Leader training	1/26/2024	4:00pm	Chapter house
Gamma Pal, Phi Friend and Beta Buddy training	1/26/2024	6:00pm	
Bid Day	1/21/2024	11:00pm	
Ribbon Pinning Service			
Big/Little Reveal	2/12/2024		
Initiation	2/25/2024	7:00pm	Chapter house

Note: Additional information about each of the above programs can be found in the [Fidelity for New Members: Facilitator Guide](#) as well as on [GammaPhiBeta.org](#).

Tip: Use the New Member Education Calendar on [GammaPhiBeta.org](#) > Member > Collegians > Education to assist in planning and coordinating new member education programming. This calendar does not need to be submitted to your CCS with the new member education plan.

Notes

A sisterhood program will also occur during weeks 3 and 4. Those are not outlined below as I ran out of room, but I plan to follow the fidelity guide pages 61 and 68.

FIDELITY FOR NEW MEMBERS IN-PERSON MEETINGS

Directions: Use the below guide to coordinate all elements of the weekly Fidelity for New Members in-person meetings. Indicate that you have a plan for these items by filling in the blanks below.

Week One

Note: Additional information about the Week One In-Person Meeting can be found on page 36 in the [Fidelity for New Members: Facilitator Guide](#).

Date: 1/28/2024 **Meeting Location:** in person
Time **Activity**

WELCOME

- New member educator and committee introduce themselves by following the welcome guidelines.

NEW MEMBER INTRODUCTIONS

- All new members will introduce themselves to the entire group by following the introductions guidelines.

OVERVIEW OF NEW MEMBER EDUCATION

- Provide an overview of the new member education program by following the Overview of New Member Education guidelines below.
- Recite the New Member Pledge.
- Sing "The Blessing."

10-MINUTE RECAP: WEEK ONE ONLINE LESSON

- Review content in the online lesson by following the 10-Minute Recap.

GUEST SPEAKER: FINANCIAL VICE PRESIDENT (FVP)

- Invite the FVP to attend the new member meeting to explain OmegaFi and new member financial obligations.

CARNATION CREW MEETING

- Assign all new members to their Carnation Crew and introduce the Carnation Crew leaders.
- New members meet with their Carnation Crews.
- Follow Carnation Crew meeting guidelines.

SISTERHOOD PROGRAM

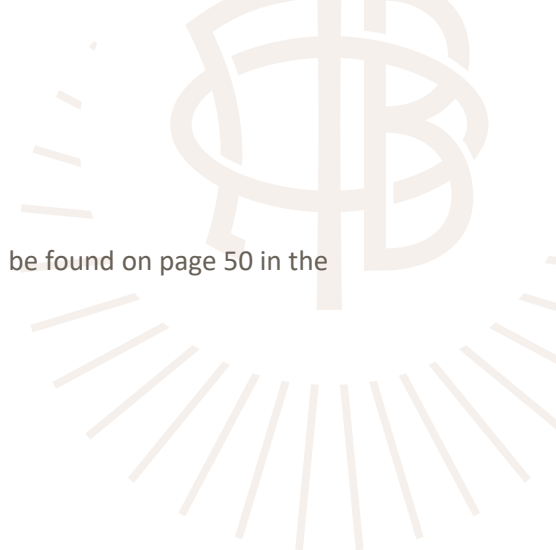
- Facilitate one to two sisterhood programs from Group A by following the Sisterhood Program guidelines.

ANNOUNCEMENTS AND REMINDERS

- Make any final announcements and reminders during this time.

Notes

First, I will introduce myself and then our new member educator will introduce herself. We will then do an Ice breaker activity where individuals are given the opportunity to introduce themselves. Next, I will go over the outline for our 4 week plan for new member education, and the guidelines which included both being present, and engaged during these lessons. We'll review online lesson one, which includes topics about gamma phi betas founders, the four core values, and the policies, how we as a community can and should uphold Gamma Phi Beta's policy on non-



Week Two

Note: Additional information about the Week Two In-Person Meeting can be found on page 50 in the [Fidelity for New Members: Facilitator Guide](#).

Date: 2/4/2024 **Meeting Location:** in person
Time **Activity**

WELCOME

- Recite the New Member Pledge.
- Sing “The Blessing.”
- Take attendance.
- Teach one Gamma Phi Beta chant or song.

10-MINUTE RECAP: WEEK TWO ONLINE LESSON

- Review content in the online lesson by following the 10-Minute Recap guidelines.

GUEST SPEAKER: EDUCATION VICE PRESIDENT (EVP) AND PUBLIC RELATIONS VICE PRESIDENT (PRVP)

- Invite the EVP and PRVP to attend the new member meeting. Each guest speaker will provide a five-minute overview of their department following the guest speaker guidelines.

CARNATION CREW MEETING

- Facilitate progressive conversations by following the Carnation Crew meeting guidelines.

SISTERHOOD PROGRAM

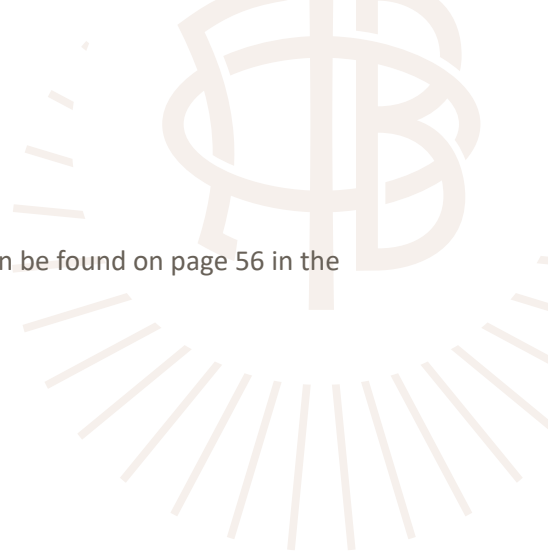
- Facilitate one to two sisterhood programs from Group B by following the Sisterhood Program guidelines.

ANNOUNCEMENTS AND REMINDERS

- Make any final announcements and reminders during this time.

Notes

We will begin this meeting with teaching one Gamma Phi Beta chant, such as “GPHIB gamma phi beta girls”. Next we will recap week 2 online lesson which covers obligations of membership, academic plans, perks of membership, and resources available for help in academics. Next, the public relations vice president will come in and discuss their department. Next, individuals will break off into carnation crew groups and I will facilitate conversations.



Week Three

Note: Additional information about the Week Three In-Person Meeting can be found on page 56 in the [Fidelity for New Members: Facilitator Guide](#).

Date: 2/11/2024 **Meeting Location:** in person
Time **Activity**

WELCOME

- Recite the New Member Pledge.
- Sing “The Blessing.”
- Take attendance.
- Teach one Gamma Phi Beta chant or song.

10-MINUTE RECAP: WEEK THREE ONLINE LESSON

- Review content in the online lesson by following the 10-Minute Recap guidelines.

GUEST SPEAKER: PANHELLENIC AFFAIRS VICE PRESIDENT (PAVP) AND ADMINISTRATIVE VICE PRESIDENT (AVP)

- Invite the PAVP and AVP to attend the new member meeting. Each guest speaker will provide a five-minute overview of their department following the guest speaker guidelines.

CARNATION CREW MEETING

- Facilitate progressive conversations by following the Carnation Crew meeting guidelines.

SISTERHOOD PROGRAM

- Facilitate the sisterhood program by following the guidelines outlined in the facilitator guide.

ANNOUNCEMENTS AND REMINDERS

- Make any final announcements and reminders during this time.

Notes

During week 3 big little will happen. For big little pairings, I plan to use a random generated app. For the reveal, the plan is the individuals will be told to dress up as something, could be a character from a show, movie or book, or something like a hotdog. Their bigs will also be dresses as something. Individuals will all be at the house and will reveal pairing based on whose costumes line up together to be a “dynamic duo”. During the week 3 meeting, we will review the lesson which includes resiliency, how we build strong girls and uplift our sister and ourselves, the entities that support Gamma Phi Beta, and moon ball information. Next carnation groups will reconvene to have conversations. The Panhellenic affairs vice president will also be introduced and discuss her department, as well as the administrative vice president on gamma phi beta.

Week Four

Note: Additional information about the Week Four In-Person Meeting can be found on page 62 in the [Fidelity for New Members: Facilitator Guide](#).

Date: 2/18/2024 **Meeting Location:** in person
Time **Activity**

WELCOME

- Recite the New Member Pledge.
- Sing “The Blessing.”
- Take attendance.
- Teach one Gamma Phi Beta chant or song.

10-MINUTE RECAP: WEEK THREE ONLINE LESSON

- Review content in the online lesson by following the 10-Minute Recap guidelines.

GUEST SPEAKER: MEMBERSHIP VICE PRESIDENT (MVP)

- Invite the MVP to attend the new member meeting. The guest speaker will provide a five-minute overview of their department following the guest speaker guidelines.

CARNATION CREW MEETING

- Facilitate progressive conversations by following the Carnation Crew meeting guidelines.

SISTERHOOD PROGRAM ONE

- Facilitate one sisterhood program from Group C by following the Sisterhood Program guidelines.

SISTERHOOD PROGRAM TWO

- Facilitate one sisterhood program from Group D by following the Sisterhood Program guidelines.

ANNOUNCEMENTS AND REMINDERS

- Make any final announcements and reminders during this time.

Notes

For the final meeting, we will start by asking new members to share any takeaways they have had thus far, or their favorite activities we have done to keep in mind for future new member educators. Following this, we will teach “boom boom” chant. We will again recap week 4 online lesson which includes topics like rituals, initial, and presidents interviews, loyalty pledge, and secrecy vow. The carnation crew groups will get together to talk about how they have felt as a new member, what has been challenging, anything they are nervous for, and anything they are looking forward to.

AFTER FIDELITY FOR NEW MEMBERS

The items below must be completed after Fidelity for New Members following Initiation. Indicate that you have a plan for these items by checking the boxes below and setting a completion date.

Action Item	Date
<input type="checkbox"/> Monitor new member completion of the Post-Initiation Online Lesson*	2/20/2024
<input type="checkbox"/> Collaborate with the ritual chairwoman to host the Post-Initiation Workshop*	2/20/2024
<input type="checkbox"/> Review the Sisterhood Post-Initiation resource in the appendix of the Fidelity for New Members: Facilitator Guide	

**Additional information can be found in the [Fidelity for New Members: Facilitator Guide](#).*

Notes

Initiation will take place on 2/25/2024, where all new members will be asked to come to the chapter house for initiation at 7:00pm. Member will be asked to where white, and the ritual chairwoman will lead initiation rituals.