

## Big Sister Program:

During the fall 2023 semester, all members of MC23 who wished to be a big sister completed two online trainings as well as attended an in-person training. The big sister program will take place over the first two weeks of the semester. During this time, new members will participate in events with MC23 to get to know each other better and form a bond that will shift into a big/little bond. The program begins on bid day with the pairing of bid day buddies and concludes on February 1 with the big/little ritual and reveal.

## Timeline:

- 01/21 - **Bid Day**, ZTA House
  - Attendance: all chapter members, including new members, ZTA leadership consultant
  - Description: Bid day will include notifying the new members of their new member education schedule, commitments, and timeline (this information will be given to them in a packet as well as explained verbally). Bid day will be filled with get-to-know you games and icebreakers to ensure the new members feel welcomed into the chapter.
- 01/22 5:00pm - **Intake Meeting**, ZTA House
  - Attendance: all new members, members of ZTA EC
  - Description: Go over the basic expectations of being a member of ZTA and all risk-related policies.
- 01/22 6:00pm - **Speed Dating Event**, ZTA House
  - Attendance: MC23, all new members
  - Description: MC23 and the new member class will get to know each other through quick speed-dating rounds
- 01/23 5:00pm - **Sisterhood Event**, ZTA House
  - Attendance: MC23, all new members
  - Description: MC23 and the new member class will get to know each other through a tote-painting activity.
- 01/24 8pm - **Formal Pledging**, ZTA House
- 01/25 7:00pm - **Big Sister Slides**, ZTA House
  - Attendance: all new members, all members in MC23
  - Description: Members of MC23 will create a presentation and present on what makes them who they are.
- 01/26 7:00pm - **Little Sister Slides**, ZTA House
  - Attendance: all new members, all members in MC23
  - Description: New members will create a presentation and present on what makes them who they are.
- 01/28 - 02/01 - **Big/Little Week**, ZTA House/First Year Dorms
  - Attendance: all new members, MC23
  - Description: Week full of fun gifts and hints to help the new members figure out who their big may be.
- 01/31 5:30pm - **New Member Lesson 1**, ZTA House
  - Attendance: all new members
  - Description: Outline the new member experience and what it means in ZTA. Begin to build a sense of understanding of ZTA's values.
- 02/01 5:00pm - **Big/Little Reveal**, ZTA House
  - Attendance: all new members, MC23
  - Description: Reveal to the new members who their bigs are in a fun way.
- 02/01 6:00pm - **Ritual**, ZTA House
- 02/08 7:00pm - **New Member Lesson 2**, ZTA House
  - Attendance: all new members

- Description: Look into the ZTA founding story and understand how ZTA works on a national level.
- 02/10 9:00am - **New Member Retreat**, ZTA House
  - Attendance: all new members, Lambda Zeta President
  - Description: New members will participate in a day full of sisterhood events to strengthen their bond within their member class as well as with the New Member Educator.
- 02/15 7:00pm - **New Member Lesson 3**, ZTA House
  - Attendance: all new members
  - Description: Take a deeper look into ZTA's core principles and apply them to real-life circumstances.
- 02/22 7:00pm - **New Member Lesson 4**, ZTA House
  - Attendance: all new members
  - Description: Gain a true understanding of what sisterhood looks like in ZTA and the importance of sisterhood within our chapter.
- 02/26 - 03/01 - **ZTA Week**, ZTA House
  - Attendance: all new members
  - Description: This week is focused on preparing and gaining excitement around initiation for the new members. There will be fun and meaningful sisterhood events for new members to strengthen their bond and connection to our chapter.
- 02/29 7:00pm - **New Member Lesson 5**, ZTA House
  - Attendance: all new members, Lambda Zeta EC
  - Description: Understand ZTA's slogan and how it may shape a noble leader. Speak on EC positions and the value they bring to the chapter.
- 03/03 11:00am - **Initiation Ceremony**, ZTA House
- 03/07 7:00pm - **New Member Lessons 6 and 7**, ZTA House
  - Attendance: all new members, Lambda Zeta New Member Education Advisor, Lambda Zeta Ritual Chair
  - Description: Review and understand what took place during initiation and how to apply it. Recap New Member Experience and how it may be improved. Take the ZTA post-initiation test.