

PI LAMBDA PHI

NEW MEMBER EDUCATION SYLLABUS

Preface

Please be sure to complete all of the PLPU sessions before each New Member Education (NME) session.

New Member Education Timeline

Week #1:

Intro & Overview

NME Meeting 1: Date: 2/12/25 Time: 6:00 PM Location: Chapter House

Make Up Session: 2/14 5:00PM - Let New Member Educator know if you need a different time

What will happen during this meeting: Jared Cooper and Fernando Orozco will conduct the first presentation of Pilam education. During this meeting Jared Cooper and Fernando Orozco-Escamilla will inform the new member class what their expectations are as a new member class and the homework they will have(via completing Pilam education courses through Pilam's portal).

Week #2:

History & Traditions + Local History

NME Meeting 2: Date: 2/19/25 Time: 6:00 Location: Chapter House

Make Up Session: 2/21 5:00PM - Let New Member Educator know if you need a different time

What will happen during this meeting: Jared Cooper and Fernando Orozco will go over the fraternities history and traditions using a slide show. The slide show will cover the information which from the Pilam portal which is completed before the meeting and additional local chapter history.

Week #3

Commitment + Leadership

NME Meeting 3: Date: 2/26/25 Time: 6:00 Location: Chapter House

Make Up Session: 2/28 5:00PM - Let New Member Educator know if you need

a different time

What will happen during this meeting: Jared Cooper and Fernando Orozco will go over the fraternities commitment and leadership branches using slide shows overviewing the information on the Pilam portal.

Week #4

Scholarship + Finance

NME Meeting 4: Date: 3/5/24 Time: Location: Chapter House

Make Up Session: 3/7 5:00PM - Let New Member Educator know if you need a different time

What will happen during this meeting: Jared Cooper and Fernando Orozco will go over the fraternities scholarship and finance branches using slide shows overviewing the information on the Pilam portal.

Week #5

Character + Operational Training:

NME Meeting 5: Date: 3/16/24 Time: Location: Chapter House

Make Up Session: 3/17 5:00PM - Let New Member Educator know if you need a different time

What will happen during this meeting: Jared Cooper and Fernando Orozco will go over the fraternities Character branch using slide shows overviewing the information on the Pilam portal. New members will also learn about the executive board and each positions responsibilities. Executive board members will be present to discuss their role and answer questions.

Initiation

Date: 3/19/24 Time: 6:00PM Location: Camp Men-O-Lan

What will happen during this meeting: Initiation will be conducted by Pilam executive board through the assistance of IHQ staff members where new members will be initiated and go through Pilam rituals and traditions to become a brother.

Dues Payment Dates:

- Payment #1 (\$300): By 2/19*
- Payment #2 (450): By 3/22*

*Customized payment plans can be developed upon request. At a minimum, all IHQ fees must be paid prior to Initiation, and the remaining balance paid off before the end of the semester.

New Member Standards

*If any of these standards are not met, the member shall be placed on probation the following semester.

- GPA (Scholarship)
 - Must be at or above 2.7 to receive a bid (formal invitation to join).
- Service Hours (Character)
 - 15 hours completed before the end of semester
- Dues Payment (Finance)
 - Must be paid on time or be on an approved payment plan to be paid off before the end of the semester
- Attendance at Meetings and/or Involvement in a Committee (Commitment)
 - Education sessions are mandatory
 - Make-up sessions may be offered for special circumstances
 - Additional required events, including but not limited to:
 - Brotherhood,
 - Community Service
 - Philanthropy
 - All required events will be communicated with a minimum of 48 hours proper notice

New Member Education

- PLPU
 - Checked for completion by facilitator at beginning of PLPU review sessions
 - Complete each Pi Lambda Phi University module before arriving at the New Member Education session for your week.
 - You will access by logging into the Pilam Portal
- Quiz Scores
 - Must have average of 80% of all 5 branch quizzes, and achieve 80% on final

- New Members can retake branch quizzes one time and take the average of both scores (1st attempt: 50%, 2nd attempt: 100%. New average = 75%)

Brotherhood Builders

- Brotherhood Builders Question Form
- Brotherhood Builder Tracker
 - New Members are required to meet with one another for brotherhood builder interviews. This 'interview' sheet can be guided through this worksheet. At minimum you must complete ten a week, however by the end of the process, you must have 80% of the brotherhood completed.

Accommodations

- If you require extra assistance for your learning experience, please let the New Member Educator know as soon as possible.

The New Member Education Process

The **Commitment Branch** of the New Member Education system consists of a breakdown of what commitment looks like in the organization. It also investigates every member's obligations to the requirements and guidelines set forth when they agreed to accept their bid into the Fraternity. It includes a portion regarding the origins and ideals of Pi Lambda Phi and its governance and structure.

The **Scholarship Branch** delves into the priority put on academics and scholarship at Virginia Commonwealth University. School comes first. The branch then orients the New Members to the fraternity and how to succeed in Greek and university life. This includes talking about organization and attitudes towards academics. Learning will be done in the classroom as well as in a fundraising event provided by the Finance Committee and the Programming and Risk Management Committee.

The **Finance Branch** of education strives to give New Members a quick lesson on personal finances and budgeting for oneself while they attend college. It then investigates operations and budgeting for the fraternity and how money is used within our organization. It shows how we make investments in the people we recruit and how we can maximize the investments we make. It also talks about the business of the Brotherhood and how it is run.

The **Leadership Branch** speaks to the internal leadership opportunities offered by this chapter and how to benefit from them. It also examines how to leverage a person's external experiences to benefit the Fraternity. This branch investigates points of view within an organization and how different positions are looked upon by those in other positions. Finally, it looks at how to practice good leadership qualities in Pilam and in the rest of a person's life.

Pi Lambda Phi's No Tolerance Policy Regarding Hazing

Hazing will at no time be permitted, tolerated, or overlooked. Hazing shall be defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent. Hazing, causing harm emotionally, physically or in any other form, embarrassing, berating, insulting, beating, creating challenges, etc. used as a requirement for New Members to be accepted into the Fraternity or for any other reason will result in immediate sanctions for the accused Brother as decided by the Judicial Board. Sanctions will include immediate suspension of the Brother and, if found guilty, removal from Pi Lambda Phi Fraternity.

Additional Dates/Meetings:

Rituals

Pinning:

Date: 02/08/25

Time: 6:30

Location: Chapter House

What will happen during this meeting: New members will receive their pins through Pilam tradition and ritual and will be talked to about Pilam values and will be presented the creed for the first time. Jared Cooper, Gavin Paul, Chase Carlsten will be conducting the new member pinning.

Big/Little Reveal:

Date: 2/22/25

Time: 6:30 PM

Location: Chapter House

What will happen during this meeting: This event will be hosted at the chapter house. All brother will be present and bigs and littles will be matched with each other during a ceremony.

INITIATION:

Date: 3/22/2025

Time: 6:00 PM

Location: Camp Men-O-Lan

What will happen during this meeting: Initiation will be conducted by Pilam executive board through the assistance of IHQ staff members where new members will be initiated and go through Pilam rituals and traditions to become a brother.

New Member Expectations

Must be at or above 2.7 GPA.

Must complete 15 hours of community service each semester as an active brother. Must have dues (\$750) paid on time, or on an approved payment plan, to be initiated Must attend all education sessions. (Make-up sessions may be offered for special circumstances) Must have average of 80% on all quizzes, and achieve 80% on final to be initiated

*****All required events will be communicated with a minimum of 48 hours***

proper notice**

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